

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule

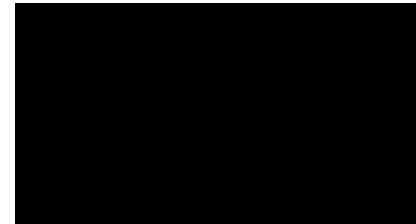
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 125.00	\$ 127.50	\$ 130.00	\$ 132.25	\$ 134.80	\$ 135.92	\$ 137.78	\$ 139.67	\$ 141.55	\$ 143.00
47	Administrator, Systems	\$ 100.00	\$ 102.30	\$ 104.60	\$ 106.10	\$ 108.54	\$ 110.66	\$ 112.01	\$ 114.00	\$ 117.89	\$ 120.00
5	Analyst, Computer Software/Integration (Senior)	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
9	Analyst, Computer Systems (Junior)	\$ 100.00	\$ 102.30	\$ 104.60	\$ 106.10	\$ 108.54	\$ 110.66	\$ 112.01	\$ 114.00	\$ 117.89	\$ 120.00
8	Analyst, Computer Systems (Senior)	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
68	Analyst, Financial	\$ 100.00	\$ 102.30	\$ 104.60	\$ 106.10	\$ 108.54	\$ 110.66	\$ 112.01	\$ 114.00	\$ 117.89	\$ 120.00
67	Analyst, Financial (Senior)	\$ 125.00	\$ 127.50	\$ 130.00	\$ 132.25	\$ 134.80	\$ 135.92	\$ 137.78	\$ 139.67	\$ 141.55	\$ 143.00
54	Analyst, Research	\$ 90.00	\$ 91.50	\$ 93.40	\$ 96.10	\$ 98.00	\$ 100.10	\$ 101.50	\$ 103.10	\$ 105.00	\$ 106.88
37	Analyst, Systems (Senior)	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
17	Application Developer, Advanced Technology	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
16	Application Developer, Advanced Technology (Senior)	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
11	Applications Development Expert	\$ 190.00	\$ 192.30	\$ 194.59	\$ 197.00	\$ 199.50	\$ 202.43	\$ 204.00	\$ 206.80	\$ 209.10	\$ 211.33
10	Applications Programmer	\$ 140.00	\$ 142.33	\$ 144.78	\$ 146.12	\$ 148.21	\$ 150.68	\$ 153.00	\$ 155.90	\$ 157.20	\$ 160.00
92	Archeologist /Historic Preservation Specialist	\$ 130.00	\$ 132.20	\$ 134.10	\$ 136.27	\$ 139.00	\$ 141.80	\$ 143.00	\$ 145.22	\$ 147.00	\$ 149.10
40	Architect, Application (Senior)	\$ 230.00	\$ 232.00	\$ 234.10	\$ 235.22	\$ 237.00	\$ 239.76	\$ 241.34	\$ 243.00	\$ 245.66	\$ 247.34
38	Architect, Information Technology (Senior)	\$ 255.00	\$ 257.10	\$ 259.40	\$ 262.00	\$ 264.55	\$ 266.33	\$ 268.14	\$ 270.00	\$ 272.50	\$ 274.00
61	Architect, Internet/Web	\$ 170.00	\$ 171.90	\$ 173.10	\$ 175.00	\$ 177.20	\$ 179.40	\$ 181.10	\$ 183.40	\$ 185.70	\$ 187.00
63	Architect, Systems (Senior)	\$ 170.00	\$ 171.90	\$ 173.10	\$ 175.00	\$ 177.20	\$ 179.40	\$ 181.10	\$ 183.40	\$ 185.70	\$ 187.00
64	Architect, Systems Design	\$ 170.00	\$ 171.90	\$ 173.10	\$ 175.00	\$ 177.20	\$ 179.40	\$ 181.10	\$ 183.40	\$ 185.70	\$ 187.00
93	Architectural Historian	\$ 130.00	\$ 132.20	\$ 134.10	\$ 136.27	\$ 139.00	\$ 141.80	\$ 143.00	\$ 145.22	\$ 147.00	\$ 149.10
110	Audit Manager	\$ 115.00	\$ 117.00	\$ 119.20	\$ 121.00	\$ 123.40	\$ 125.70	\$ 127.00	\$ 129.40	\$ 131.00	\$ 133.33
111	Audit Supervisor	\$ 105.00	\$ 106.87	\$ 108.00	\$ 110.10	\$ 112.10	\$ 114.00	\$ 115.80	\$ 117.50	\$ 119.00	\$ 121.00
69	Auditor, IT (Senior)	\$ 120.00	\$ 122.03	\$ 124.36	\$ 126.49	\$ 127.62	\$ 129.75	\$ 131.88	\$ 134.03	\$ 136.36	\$ 139.49
112	Auditor, Lead	\$ 90.00	\$ 122.30	\$ 93.40	\$ 96.10	\$ 98.00	\$ 100.10	\$ 101.50	\$ 103.10	\$ 105.00	\$ 106.88
70	Auditor (Senior)	\$ 120.00	\$ 122.03	\$ 124.36	\$ 126.49	\$ 127.62	\$ 129.75	\$ 131.88	\$ 134.03	\$ 136.36	\$ 139.49
113	Auditor, Staff	\$ 80.00	\$ 82.30	\$ 84.60	\$ 86.67	\$ 88.00	\$ 90.34	\$ 92.44	\$ 94.11	\$ 95.90	\$ 97.10
72	Business Process Consultant (Senior)	\$ 200.00	\$ 201.99	\$ 203.10	\$ 205.00	\$ 206.90	\$ 208.00	\$ 210.10	\$ 212.00	\$ 213.80	\$ 215.00
62	Computer Graphics Illustrator	\$ 90.00	\$ 91.50	\$ 93.40	\$ 96.10	\$ 98.00	\$ 100.10	\$ 101.50	\$ 103.10	\$ 105.00	\$ 106.88
34	Computer Operations Center Specialist	\$ 105.00	\$ 106.90	\$ 108.10	\$ 110.30	\$ 112.50	\$ 114.67	\$ 116.10	\$ 118.20	\$ 120.00	\$ 122.00
35	Computer Operations Research Analyst	\$ 80.00	\$ 82.30	\$ 84.60	\$ 86.67	\$ 88.00	\$ 90.34	\$ 92.44	\$ 94.11	\$ 95.90	\$ 97.10
42	Computer Operator	\$ 75.00	\$ 76.80	\$ 77.50	\$ 78.70	\$ 80.00	\$ 82.10	\$ 83.50	\$ 85.00	\$ 86.50	\$ 88.00
41	Computer Operator (Senior)	\$ 90.00	\$ 91.50	\$ 93.40	\$ 96.10	\$ 98.00	\$ 100.10	\$ 101.50	\$ 103.10	\$ 105.00	\$ 106.88
15	Computer Programmer (Junior)	\$ 115.00	\$ 117.00	\$ 119.20	\$ 121.00	\$ 123.40	\$ 125.70	\$ 127.00	\$ 129.40	\$ 131.00	\$ 133.33
14	Computer Programmer (Senior)	\$ 140.00	\$ 142.33	\$ 144.78	\$ 146.12	\$ 148.21	\$ 150.68	\$ 153.00	\$ 155.90	\$ 157.20	\$ 160.00

COMPANY NAME: 3KPC, Inc.
 CONTRACT POC: Subeera Singh
 ADDRESS: 12203 Lake James Dr, Herndon VA 20171

OFFICE NUMBER: 571-243-5371
 FAX NUMBER:

FEIN: [REDACTED]



Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule

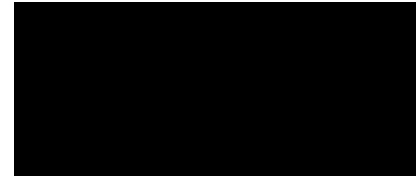
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
7	Computer Specialist	\$ 130.00	\$ 132.20	\$ 134.10	\$ 136.27	\$ 139.00	\$ 141.80	\$ 143.00	\$ 145.22	\$ 147.00	\$ 149.10
6	Computer Specialist (Senior)	\$ 165.00	\$ 166.20	\$ 167.90	\$ 169.00	\$ 171.10	\$ 172.60	\$ 174.00	\$ 176.10	\$ 178.00	\$ 180.00
13	Computer Systems Programmer	\$ 125.00	\$ 127.50	\$ 130.00	\$ 132.25	\$ 134.80	\$ 135.92	\$ 137.78	\$ 139.67	\$ 141.55	\$ 143.00
12	Computer Systems Programmer (Senior)	\$ 180.00	\$ 181.40	\$ 183.40	\$ 185.00	\$ 187.20	\$ 188.80	\$ 190.00	\$ 191.70	\$ 193.10	\$ 195.00
23	Database Management Specialist (Junior)	\$ 115.00	\$ 117.00	\$ 119.20	\$ 121.00	\$ 123.40	\$ 125.70	\$ 127.00	\$ 129.40	\$ 131.00	\$ 133.33
22	Database Management Specialist (Senior)	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
21	Database Manager	\$ 180.00	\$ 181.40	\$ 183.40	\$ 185.00	\$ 187.20	\$ 188.80	\$ 190.00	\$ 191.70	\$ 193.10	\$ 195.00
55	Documentation Specialist	\$ 90.00	\$ 91.50	\$ 93.40	\$ 96.10	\$ 98.00	\$ 100.10	\$ 101.50	\$ 103.10	\$ 105.00	\$ 106.88
97	Electrician, Journeyman	\$ 80.00	\$ 82.30	\$ 84.60	\$ 86.67	\$ 88.00	\$ 90.34	\$ 92.44	\$ 94.11	\$ 95.90	\$ 97.10
96	Electrician, Licensed Master	\$ 115.00	\$ 117.00	\$ 119.20	\$ 121.00	\$ 123.40	\$ 125.70	\$ 127.00	\$ 129.40	\$ 131.00	\$ 133.33
99	Electricians Helper	\$ 70.00	\$ 71.30	\$ 72.70	\$ 74.00	\$ 75.60	\$ 77.00	\$ 78.70	\$ 80.00	\$ 82.00	\$ 84.50
101	Engineer, Facility Operations	\$ 115.00	\$ 117.00	\$ 119.20	\$ 121.00	\$ 123.40	\$ 125.70	\$ 127.00	\$ 129.40	\$ 131.00	\$ 133.33
19	Engineer, Information	\$ 115.00	\$ 117.00	\$ 119.20	\$ 121.00	\$ 123.40	\$ 125.70	\$ 127.00	\$ 129.40	\$ 131.00	\$ 133.33
18	Engineer, Information (Senior)	\$ 175.00	\$ 177.10	\$ 179.40	\$ 181.00	\$ 183.20	\$ 185.00	\$ 187.50	\$ 189.80	\$ 192.00	\$ 194.00
52	Engineer, Information Security	\$ 230.00	\$ 232.00	\$ 234.10	\$ 235.22	\$ 237.00	\$ 239.76	\$ 241.34	\$ 243.00	\$ 245.66	\$ 247.34
33	Engineer, Interdisciplinary	\$ 120.00	\$ 122.03	\$ 124.36	\$ 126.49	\$ 127.62	\$ 129.75	\$ 131.88	\$ 134.03	\$ 136.36	\$ 139.49
32	Engineer, Interdisciplinary (Senior)	\$ 165.00	\$ 166.20	\$ 167.90	\$ 169.00	\$ 171.10	\$ 172.60	\$ 174.00	\$ 176.10	\$ 178.00	\$ 180.00
82	Engineer, Network (Junior)	\$ 135.00	\$ 136.50	\$ 138.00	\$ 140.50	\$ 142.00	\$ 145.20	\$ 147.00	\$ 149.20	\$ 151.70	\$ 153.00
81	Engineer, Network (Senior)	\$ 170.00	\$ 171.90	\$ 173.10	\$ 175.00	\$ 177.20	\$ 179.40	\$ 181.10	\$ 183.40	\$ 185.70	\$ 187.00
86	Engineer, Network Security	\$ 230.00	\$ 232.00	\$ 234.10	\$ 235.22	\$ 237.00	\$ 239.76	\$ 241.34	\$ 243.00	\$ 245.66	\$ 247.34
95	Engineer, Radio Frequency	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
31	Engineer, Software	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
101	Engineer, Stationary	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
30	Engineer, Systems	\$ 120.00	\$ 122.03	\$ 124.36	\$ 126.49	\$ 127.62	\$ 129.75	\$ 131.88	\$ 134.03	\$ 136.36	\$ 139.49
29	Engineer, Systems (Senior)	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
65	Engineer, Systems Design	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
99	Facilities Engineering Manager	\$ 185.00	\$ 187.10	\$ 189.50	\$ 192.00	\$ 194.50	\$ 196.10	\$ 198.70	\$ 200.50	\$ 202.67	\$ 204.89
105	Facilities Specialist Level I	\$ 80.00	\$ 82.30	\$ 84.60	\$ 86.67	\$ 88.00	\$ 90.34	\$ 92.44	\$ 94.11	\$ 95.90	\$ 97.10
104	Facilities Specialist Level II	\$ 90.00	\$ 91.50	\$ 93.40	\$ 96.10	\$ 98.00	\$ 100.10	\$ 101.50	\$ 103.10	\$ 105.00	\$ 106.88
103	Facilities Specialist Level III	\$ 105.00	\$ 106.90	\$ 108.10	\$ 110.30	\$ 112.50	\$ 114.67	\$ 116.10	\$ 118.20	\$ 120.00	\$ 122.00
102	Facilities Specialist, Lead	\$ 125.00	\$ 127.50	\$ 130.00	\$ 132.25	\$ 134.80	\$ 135.92	\$ 137.78	\$ 139.67	\$ 141.55	\$ 143.00
106	Facility Operations Supervisor	\$ 140.00	\$ 142.33	\$ 144.78	\$ 146.12	\$ 148.21	\$ 150.68	\$ 153.00	\$ 155.90	\$ 157.20	\$ 160.00
90	Geographic Information Systems (GIS) Analyst	\$ 135.00	\$ 136.50	\$ 138.00	\$ 140.50	\$ 142.00	\$ 145.20	\$ 147.00	\$ 149.20	\$ 151.70	\$ 153.00
91	Geographic Information Systems Specialist	\$ 120.00	\$ 122.03	\$ 124.36	\$ 126.49	\$ 127.62	\$ 129.75	\$ 131.88	\$ 134.03	\$ 136.36	\$ 139.49
88	Geographic Information Systems Technician I	\$ 120.00	\$ 122.03	\$ 124.36	\$ 126.49	\$ 127.62	\$ 129.75	\$ 131.88	\$ 134.03	\$ 136.36	\$ 139.49
87	Geographic Information Systems Technician II	\$ 130.00	\$ 132.20	\$ 134.10	\$ 136.27	\$ 139.00	\$ 141.80	\$ 143.00	\$ 145.22	\$ 147.00	\$ 149.10
89	Geographic Information Systems Technician Trainee	\$ 95.00	\$ 97.60	\$ 99.50	\$ 101.40	\$ 103.67	\$ 106.00	\$ 108.60	\$ 110.00	\$ 112.40	\$ 115.00

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Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	GeoSpatial Web Developer (Mid-level)	\$ 115.00	\$ 117.00	\$ 119.20	\$ 121.00	\$ 123.40	\$ 125.70	\$ 127.00	\$ 129.40	\$ 131.00	\$ 133.33
	GeoSpatial Web Developer (Senior)	\$ 165.00	\$ 166.20	\$ 167.90	\$ 169.00	\$ 171.10	\$ 172.60	\$ 174.00	\$ 176.10	\$ 178.00	\$ 180.00
73	Group Facilitator (Senior)	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
44	Help Desk Manager	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
46	Help Desk Specialist (Junior)	\$ 75.00	\$ 76.80	\$ 77.50	\$ 78.70	\$ 80.00	\$ 82.10	\$ 83.50	\$ 85.00	\$ 86.50	\$ 88.00
45	Help Desk Specialist (Senior)	\$ 95.00	\$ 97.60	\$ 99.50	\$ 101.40	\$ 103.67	\$ 106.00	\$ 108.60	\$ 110.00	\$ 112.40	\$ 115.00
60	Internet/Intranet Site Developer (Junior)	\$ 80.00	\$ 82.30	\$ 84.60	\$ 86.67	\$ 88.00	\$ 90.34	\$ 92.44	\$ 94.11	\$ 95.90	\$ 97.10
59	Internet/Intranet Site Developer (Senior)	\$ 100.00	\$ 102.30	\$ 104.60	\$ 106.10	\$ 108.54	\$ 110.66	\$ 112.01	\$ 114.00	\$ 117.89	\$ 120.00
20	IT Professional (Senior)	\$ 180.00	\$ 181.40	\$ 183.40	\$ 185.00	\$ 187.20	\$ 188.80	\$ 190.00	\$ 191.70	\$ 193.10	\$ 195.00
75	Market Research Consultant (Senior)	\$ 130.00	\$ 132.20	\$ 134.10	\$ 136.27	\$ 139.00	\$ 141.80	\$ 143.00	\$ 145.22	\$ 147.00	\$ 149.10
74	Marketing Consultant (Senior)	\$ 130.00	\$ 132.20	\$ 134.10	\$ 136.27	\$ 139.00	\$ 141.80	\$ 143.00	\$ 145.22	\$ 147.00	\$ 149.10
83	Network Administrator	\$ 120.00	\$ 122.03	\$ 124.36	\$ 126.49	\$ 127.62	\$ 129.75	\$ 131.88	\$ 134.03	\$ 136.36	\$ 139.49
80	Network Manager	\$ 175.00	\$ 177.10	\$ 179.40	\$ 181.00	\$ 183.20	\$ 185.00	\$ 187.50	\$ 189.80	\$ 192.00	\$ 194.00
85	Network Technician (Junior)	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
84	Network Technician (Senior)	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
43	Office Automation Specialist	\$ 80.00	\$ 82.30	\$ 84.60	\$ 86.67	\$ 88.00	\$ 90.34	\$ 92.44	\$ 94.11	\$ 95.90	\$ 97.10
36	Operations Research Analyst (Senior)	\$ 135.00	\$ 136.50	\$ 138.00	\$ 140.50	\$ 142.00	\$ 145.20	\$ 147.00	\$ 149.20	\$ 151.70	\$ 153.00
108	Operator Level I	\$ 60.00	\$ 62.30	\$ 64.00	\$ 66.30	\$ 68.00	\$ 70.80	\$ 72.40	\$ 74.00	\$ 76.50	\$ 78.00
107	Operator Level II	\$ 70.00	\$ 71.30	\$ 72.70	\$ 74.00	\$ 75.60	\$ 77.00	\$ 78.70	\$ 80.00	\$ 82.00	\$ 84.50
109	Photographer	\$ 85.00	\$ 87.20	\$ 89.40	\$ 91.56	\$ 93.45	\$ 95.44	\$ 97.37	\$ 99.10	\$ 101.78	\$ 103.00
39	Planner, Information Technology (Senior)	\$ 200.00	\$ 201.99	\$ 203.10	\$ 205.00	\$ 206.90	\$ 208.00	\$ 210.10	\$ 212.00	\$ 213.80	\$ 215.00
58	Program Administration Specialist	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
1	Program Manager	\$ 230.00	\$ 232.00	\$ 234.10	\$ 235.22	\$ 237.00	\$ 239.76	\$ 241.34	\$ 243.00	\$ 245.66	\$ 247.34
57	Project Control Specialist	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
2	Project Manager	\$ 185.00	\$ 187.10	\$ 189.50	\$ 192.00	\$ 194.50	\$ 196.10	\$ 198.70	\$ 200.50	\$ 202.67	\$ 204.89
25	Quality Assurance Consultant (Senior)	\$ 130.00	\$ 132.20	\$ 134.10	\$ 136.27	\$ 139.00	\$ 141.80	\$ 143.00	\$ 145.22	\$ 147.00	\$ 149.10
24	Quality Assurance Manager	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
26	Quality Assurance Specialist	\$ 105.00	\$ 106.90	\$ 108.10	\$ 110.30	\$ 112.50	\$ 114.67	\$ 116.10	\$ 118.20	\$ 120.00	\$ 122.00
71	Risk Assessment Consultant (Senior)	\$ 200.00	\$ 201.99	\$ 203.10	\$ 205.00	\$ 206.90	\$ 208.00	\$ 210.10	\$ 212.00	\$ 213.80	\$ 215.00
49	Security, Computer Systems Specialist	\$ 175.00	\$ 177.10	\$ 179.40	\$ 181.00	\$ 183.20	\$ 185.00	\$ 187.50	\$ 189.80	\$ 192.00	\$ 194.00
50	Security, Data Specialist	\$ 175.00	\$ 177.10	\$ 179.40	\$ 181.00	\$ 183.20	\$ 185.00	\$ 187.50	\$ 189.80	\$ 192.00	\$ 194.00
4	Subject Matter Expert	\$ 200.00	\$ 201.99	\$ 203.10	\$ 205.00	\$ 206.90	\$ 208.00	\$ 210.10	\$ 212.00	\$ 213.80	\$ 215.00
3	Subject Matter Expert (Senior)	\$ 230.00	\$ 232.00	\$ 234.10	\$ 235.22	\$ 237.00	\$ 239.76	\$ 241.34	\$ 243.00	\$ 245.66	\$ 247.34
94	Systems Analyst, Wireless	\$ 120.00	\$ 122.03	\$ 124.36	\$ 126.49	\$ 127.62	\$ 129.75	\$ 131.88	\$ 134.03	\$ 136.36	\$ 139.49
53	System Security Research Analyst	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
51	Systems Security Specialist	\$ 175.00	\$ 177.10	\$ 179.40	\$ 181.00	\$ 183.20	\$ 185.00	\$ 187.50	\$ 189.80	\$ 192.00	\$ 194.00
48	Systems Security Specialist (Senior)	\$ 200.00	\$ 201.99	\$ 203.10	\$ 205.00	\$ 206.90	\$ 208.00	\$ 210.10	\$ 212.00	\$ 213.80	\$ 215.00

COMPANY NAME: 3KPC, Inc.
 CONTRACT POC: Subeera Singh
 ADDRESS: 12203 Lake James Dr, Herndon VA 20171

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
78	Telecommunications Consultant (Senior)	\$ 175.00	\$ 177.10	\$ 179.40	\$ 181.00	\$ 183.20	\$ 185.00	\$ 187.50	\$ 189.80	\$ 192.00	\$ 194.00
77	Telecommunications Engineer	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
76	Telecommunications Engineer (Senior)	\$ 175.00	\$ 177.10	\$ 179.40	\$ 181.00	\$ 183.20	\$ 185.00	\$ 187.50	\$ 189.80	\$ 192.00	\$ 194.00
79	Telecommunications, System Analyst	\$ 150.00	\$ 152.22	\$ 154.34	\$ 157.47	\$ 160.00	\$ 164.10	\$ 167.30	\$ 170.10	\$ 172.99	\$ 175.00
27	Testing Specialist	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
28	Training Specialist/Instructor	\$ 110.00	\$ 112.99	\$ 114.23	\$ 116.70	\$ 119.50	\$ 122.25	\$ 125.11	\$ 127.67	\$ 130.00	\$ 132.45
56	Writer/Editor, Technical	\$ 115.00	\$ 117.00	\$ 119.20	\$ 121.00	\$ 123.40	\$ 125.70	\$ 127.00	\$ 129.40	\$ 131.00	\$ 133.33

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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