



Attachment F-A1 – VOLUME II – FINANCIAL PROPOSAL

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price	Year 13 Offeror Price	Year 14 Offeror Price	Year 15 Offeror Price
66	Accountant, Cost (Senior)	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99	\$ 145.85	\$ 148.76	\$ 151.74
47	Administrator, Systems	\$ 65.00	\$ 66.30	\$ 67.63	\$ 68.98	\$ 70.36	\$ 71.77	\$ 73.20	\$ 74.66	\$ 76.16	\$ 77.68	\$ 79.23	\$ 80.82	\$ 82.44	\$ 84.08	\$ 85.77
5	Analyst, Computer Software/Integration (Senior)	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55	\$ 133.17	\$ 135.83	\$ 138.55
9	Analyst, Computer Systems (Junior)	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
8	Analyst, Computer Systems (Senior)	\$ 95.00	\$ 96.90	\$ 98.84	\$ 100.81	\$ 102.83	\$ 104.89	\$ 106.99	\$ 109.13	\$ 111.31	\$ 113.53	\$ 115.80	\$ 118.12	\$ 120.48	\$ 122.89	\$ 125.35
68	Analyst, Financial	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77	\$ 139.51	\$ 142.30	\$ 145.14
67	Analyst, Financial (Senior)	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99	\$ 145.85	\$ 148.76	\$ 151.74
54	Analyst, Research	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60	\$ 76.09	\$ 77.62	\$ 79.17
37	Analyst, Systems (Senior)	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99	\$ 145.85	\$ 148.76	\$ 151.74
17	Application Developer, Advanced Technology	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56
16	Application Developer, Advanced Technology (Senior)	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69	\$ 107.80	\$ 109.96	\$ 112.16
11	Applications Development Expert	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42	\$ 158.53	\$ 161.70	\$ 164.93
10	Applications Programmer	\$ 95.00	\$ 96.90	\$ 98.84	\$ 100.81	\$ 102.83	\$ 104.89	\$ 106.99	\$ 109.13	\$ 111.31	\$ 113.53	\$ 115.80	\$ 118.12	\$ 120.48	\$ 122.89	\$ 125.35
92	Archaeologist /Historic Preservation Specialist	\$ 90.00	\$ 91.80	\$ 93.64	\$ 95.51	\$ 97.42	\$ 99.37	\$ 101.35	\$ 103.38	\$ 105.45	\$ 107.56	\$ 109.71	\$ 111.90	\$ 114.14	\$ 116.42	\$ 118.75
40	Architect, Application (Senior)	\$ 140.00	\$ 142.80	\$ 145.66	\$ 148.57	\$ 151.54	\$ 154.57	\$ 157.66	\$ 160.82	\$ 164.03	\$ 167.31	\$ 170.66	\$ 174.07	\$ 177.55	\$ 181.10	\$ 184.73
38	Architect, Information Technology (Senior)	\$ 140.00	\$ 142.80	\$ 145.66	\$ 148.57	\$ 151.54	\$ 154.57	\$ 157.66	\$ 160.82	\$ 164.03	\$ 167.31	\$ 170.66	\$ 174.07	\$ 177.55	\$ 181.10	\$ 184.73
61	Architect, Internet/Web	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42	\$ 158.53	\$ 161.70	\$ 164.93
63	Architect, Systems (Senior)	\$ 145.00	\$ 147.90	\$ 150.86	\$ 153.88	\$ 156.95	\$ 160.09	\$ 163.29	\$ 166.56	\$ 169.89	\$ 173.29	\$ 176.75	\$ 180.29	\$ 183.90	\$ 187.57	\$ 191.32
64	Architect, Systems Design	\$ 140.00	\$ 142.80	\$ 145.66	\$ 148.57	\$ 151.54	\$ 154.57	\$ 157.66	\$ 160.82	\$ 164.03	\$ 167.31	\$ 170.66	\$ 174.07	\$ 177.55	\$ 181.10	\$ 184.73
93	Architectural Historian	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69	\$ 107.80	\$ 109.96	\$ 112.16
110	Audit Manager	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
111	Audit Supervisor	\$ 65.00	\$ 66.30	\$ 67.63	\$ 68.98	\$ 70.36	\$ 71.77	\$ 73.20	\$ 74.66	\$ 76.16	\$ 77.68	\$ 79.23	\$ 80.82	\$ 82.44	\$ 84.08	\$ 85.77
69	Auditor, IT (Senior)	\$ 140.00	\$ 142.80	\$ 145.66	\$ 148.57	\$ 151.54	\$ 154.57	\$ 157.66	\$ 160.82	\$ 164.03	\$ 167.31	\$ 170.66	\$ 174.07	\$ 177.55	\$ 181.10	\$ 184.73
112	Auditor, Lead	\$ 55.00	\$ 56.10	\$ 57.22	\$ 58.37	\$ 59.53	\$ 60.72	\$ 61.94	\$ 63.18	\$ 64.44	\$ 65.73	\$ 67.04	\$ 68.39	\$ 69.75	\$ 71.15	\$ 72.57
70	Auditor (Senior)	\$ 135.00	\$ 137.70	\$ 140.45	\$ 143.26	\$ 146.13	\$ 149.05	\$ 152.03	\$ 155.07	\$ 158.17	\$ 161.34	\$ 164.56	\$ 167.86	\$ 171.21	\$ 174.64	\$ 178.13
113	Auditor, Staff	\$ 45.00	\$ 45.90	\$ 46.82	\$ 47.75	\$ 48.71	\$ 49.68	\$ 50.68	\$ 51.69	\$ 52.72	\$ 53.78	\$ 54.85	\$ 55.95	\$ 57.07	\$ 58.21	\$ 59.38
72	Business Process Consultant (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
62	Computer Graphics Illustrator	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60	\$ 76.09	\$ 77.62	\$ 79.17
34	Computer Operations Center Specialist	\$ 70.00	\$ 71.40	\$ 72.83	\$ 74.28	\$ 75.77	\$ 77.29	\$ 78.83	\$ 80.41	\$ 82.02	\$ 83.66	\$ 85.33	\$ 87.04	\$ 88.78	\$ 90.55	\$ 92.36
35	Computer Operations Research Analyst	\$ 55.00	\$ 56.10	\$ 57.22	\$ 58.37	\$ 59.53	\$ 60.72	\$ 61.94	\$ 63.18	\$ 64.44	\$ 65.73	\$ 67.04	\$ 68.39	\$ 69.75	\$ 71.15	\$ 72.57



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Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
42	Computer Operator	\$ 55.00	\$ 56.10	\$ 57.22	\$ 58.37	\$ 59.53	\$ 60.72	\$ 61.94	\$ 63.18	\$ 64.44	\$ 65.73	\$ 67.04	\$ 68.39	\$ 69.75	\$ 71.15	\$ 72.57
41	Computer Operator (Senior)	\$ 65.00	\$ 66.30	\$ 67.63	\$ 68.98	\$ 70.36	\$ 71.77	\$ 73.20	\$ 74.66	\$ 76.16	\$ 77.68	\$ 79.23	\$ 80.82	\$ 82.44	\$ 84.08	\$ 85.77
15	Computer Programmer (Junior)	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69	\$ 107.80	\$ 109.96	\$ 112.16
14	Computer Programmer (Senior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
7	Computer Specialist	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69	\$ 107.80	\$ 109.96	\$ 112.16
6	Computer Specialist (Senior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
13	Computer Systems Programmer	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
12	Computer Systems Programmer (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
23	Database Management Specialist (Junior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
22	Database Management Specialist (Senior)	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99	\$ 145.85	\$ 148.76	\$ 151.74
21	Database Manager	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77	\$ 139.51	\$ 142.30	\$ 145.14
55	Documentation Specialist	\$ 55.00	\$ 56.10	\$ 57.22	\$ 58.37	\$ 59.53	\$ 60.72	\$ 61.94	\$ 63.18	\$ 64.44	\$ 65.73	\$ 67.04	\$ 68.39	\$ 69.75	\$ 71.15	\$ 72.57
97	Electrician, Journeyman	\$ 49.00	\$ 49.98	\$ 50.98	\$ 52.00	\$ 53.04	\$ 54.10	\$ 55.18	\$ 56.29	\$ 57.41	\$ 58.56	\$ 59.73	\$ 60.93	\$ 62.14	\$ 63.39	\$ 64.65
96	Electrician, Licensed Master	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60	\$ 76.09	\$ 77.62	\$ 79.17
99	Electricians Helper	\$ 42.00	\$ 42.84	\$ 43.70	\$ 44.57	\$ 45.46	\$ 46.37	\$ 47.30	\$ 48.24	\$ 49.21	\$ 50.19	\$ 51.20	\$ 52.22	\$ 53.27	\$ 54.33	\$ 55.42
101	Engineer, Facility Operations	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
19	Engineer, Information	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99	\$ 145.85	\$ 148.76	\$ 151.74
18	Engineer, Information (Senior)	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42	\$ 158.53	\$ 161.70	\$ 164.93
52	Engineer, Information Security	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
33	Engineer, Interdisciplinary	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
32	Engineer, Interdisciplinary (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
82	Engineer, Network (Junior)	\$ 90.00	\$ 91.80	\$ 93.64	\$ 95.51	\$ 97.42	\$ 99.37	\$ 101.35	\$ 103.38	\$ 105.45	\$ 107.56	\$ 109.71	\$ 111.90	\$ 114.14	\$ 116.42	\$ 118.75
81	Engineer, Network (Senior)	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77	\$ 139.51	\$ 142.30	\$ 145.14
86	Engineer, Network Security	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
95	Engineer, Radio Frequency	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56
31	Engineer, Software	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77	\$ 139.51	\$ 142.30	\$ 145.14
101	Engineer, Stationary	\$ 55.00	\$ 56.10	\$ 57.22	\$ 58.37	\$ 59.53	\$ 60.72	\$ 61.94	\$ 63.18	\$ 64.44	\$ 65.73	\$ 67.04	\$ 68.39	\$ 69.75	\$ 71.15	\$ 72.57
30	Engineer, Systems	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99	\$ 145.85	\$ 148.76	\$ 151.74
29	Engineer, Systems (Senior)	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42	\$ 158.53	\$ 161.70	\$ 164.93
65	Engineer, Systems Design	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
99	Facilities Engineering Manager	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56
105	Facilities Specialist Level I	\$ 65.00	\$ 66.30	\$ 67.63	\$ 68.98	\$ 70.36	\$ 71.77	\$ 73.20	\$ 74.66	\$ 76.16	\$ 77.68	\$ 79.23	\$ 80.82	\$ 82.44	\$ 84.08	\$ 85.77



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104	Facilities Specialist Level II	\$ 70.00	\$ 71.40	\$ 72.83	\$ 74.28	\$ 75.77	\$ 77.29	\$ 78.83	\$ 80.41	\$ 82.02	\$ 83.66	\$ 85.33	\$ 87.04	\$ 88.78	\$ 90.55	\$ 92.36
103	Facilities Specialist Level III	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
102	Facilities Specialist, Lead	\$ 65.00	\$ 66.30	\$ 67.63	\$ 68.98	\$ 70.36	\$ 71.77	\$ 73.20	\$ 74.66	\$ 76.16	\$ 77.68	\$ 79.23	\$ 80.82	\$ 82.44	\$ 84.08	\$ 85.77
106	Facility Operations Supervisor	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60	\$ 76.09	\$ 77.62	\$ 79.17
90	Geographic Information Systems (GIS) Analyst	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56
91	Geographic Information Systems Specialist	\$ 90.00	\$ 91.80	\$ 93.64	\$ 95.51	\$ 97.42	\$ 99.37	\$ 101.35	\$ 103.38	\$ 105.45	\$ 107.56	\$ 109.71	\$ 111.90	\$ 114.14	\$ 116.42	\$ 118.75
88	Geographic Information Systems Technician I	\$ 70.00	\$ 71.40	\$ 72.83	\$ 74.28	\$ 75.77	\$ 77.29	\$ 78.83	\$ 80.41	\$ 82.02	\$ 83.66	\$ 85.33	\$ 87.04	\$ 88.78	\$ 90.55	\$ 92.36
87	Geographic Information Systems Technician II	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56
89	Geographic Information Systems Technician Trainee	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60	\$ 76.09	\$ 77.62	\$ 79.17
	GeoSpatial Web Developer (Mid-level)	\$ 90.00	\$ 91.80	\$ 93.64	\$ 95.51	\$ 97.42	\$ 99.37	\$ 101.35	\$ 103.38	\$ 105.45	\$ 107.56	\$ 109.71	\$ 111.90	\$ 114.14	\$ 116.42	\$ 118.75
	GeoSpatial Web Developer (Senior)	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77	\$ 139.51	\$ 142.30	\$ 145.14
73	Group Facilitator (Senior)	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
44	Help Desk Manager	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69	\$ 107.80	\$ 109.96	\$ 112.16
46	Help Desk Specialist (Junior)	\$ 50.00	\$ 51.00	\$ 52.02	\$ 53.06	\$ 54.12	\$ 55.20	\$ 56.31	\$ 57.43	\$ 58.58	\$ 59.75	\$ 60.95	\$ 62.17	\$ 63.41	\$ 64.68	\$ 65.97
45	Help Desk Specialist (Senior)	\$ 55.00	\$ 56.10	\$ 57.22	\$ 58.37	\$ 59.53	\$ 60.72	\$ 61.94	\$ 63.18	\$ 64.44	\$ 65.73	\$ 67.04	\$ 68.39	\$ 69.75	\$ 71.15	\$ 72.57
60	Internet/Intranet Site Developer (Junior)	\$ 65.00	\$ 66.30	\$ 67.63	\$ 68.98	\$ 70.36	\$ 71.77	\$ 73.20	\$ 74.66	\$ 76.16	\$ 77.68	\$ 79.23	\$ 80.82	\$ 82.44	\$ 84.08	\$ 85.77
59	Internet/Intranet Site Developer (Senior)	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69	\$ 107.80	\$ 109.96	\$ 112.16
20	IT Professional (Senior)	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77	\$ 139.51	\$ 142.30	\$ 145.14
75	Market Research Consultant (Senior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
74	Marketing Consultant (Senior)	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56
83	Network Administrator	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60	\$ 76.09	\$ 77.62	\$ 79.17
80	Network Manager	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64	\$ 164.87	\$ 168.17	\$ 171.53
85	Network Technician (Junior)	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
84	Network Technician (Senior)	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69	\$ 107.80	\$ 109.96	\$ 112.16
43	Office Automation Specialist	\$ 48.00	\$ 48.96	\$ 49.94	\$ 50.94	\$ 51.96	\$ 53.00	\$ 54.06	\$ 55.14	\$ 56.24	\$ 57.36	\$ 58.51	\$ 59.68	\$ 60.88	\$ 62.09	\$ 63.33
36	Operations Research Analyst (Senior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
108	Operator Level I	\$ 45.00	\$ 45.90	\$ 46.82	\$ 47.75	\$ 48.71	\$ 49.68	\$ 50.68	\$ 51.69	\$ 52.72	\$ 53.78	\$ 54.85	\$ 55.95	\$ 57.07	\$ 58.21	\$ 59.38
107	Operator Level II	\$ 50.00	\$ 51.00	\$ 52.02	\$ 53.06	\$ 54.12	\$ 55.20	\$ 56.31	\$ 57.43	\$ 58.58	\$ 59.75	\$ 60.95	\$ 62.17	\$ 63.41	\$ 64.68	\$ 65.97
109	Photographer	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60	\$ 76.09	\$ 77.62	\$ 79.17
39	Planner, Information Technology (Senior)	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99	\$ 145.85	\$ 148.76	\$ 151.74
58	Program Administration Specialist	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
1	Program Manager	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64	\$ 164.87	\$ 168.17	\$ 171.53



Attachment F-A1 – VOLUME II – FINANCIAL PROPOSAL

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
57	Project Control Specialist	\$ 65.00	\$ 66.30	\$ 67.63	\$ 68.98	\$ 70.36	\$ 71.77	\$ 73.20	\$ 74.66	\$ 76.16	\$ 77.68	\$ 79.23	\$ 80.82	\$ 82.44	\$ 84.08	\$ 85.77
2	Project Manager	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
25	Quality Assurance Consultant (Senior)	\$ 95.00	\$ 96.90	\$ 98.84	\$ 100.81	\$ 102.83	\$ 104.89	\$ 106.99	\$ 109.13	\$ 111.31	\$ 113.53	\$ 115.80	\$ 118.12	\$ 120.48	\$ 122.89	\$ 125.35
24	Quality Assurance Manager	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
26	Quality Assurance Specialist	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56
71	Risk Assessment Consultant (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16	\$ 209.26	\$ 213.45	\$ 217.71
49	Security, Computer Systems Specialist	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
50	Security, Data Specialist	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
4	Subject Matter Expert	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
3	Subject Matter Expert (Senior)	\$ 140.00	\$ 142.80	\$ 145.66	\$ 148.57	\$ 151.54	\$ 154.57	\$ 157.66	\$ 160.82	\$ 164.03	\$ 167.31	\$ 170.66	\$ 174.07	\$ 177.55	\$ 181.10	\$ 184.73
94	Systems Analyst, Wireless	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
53	System Security Research Analyst	\$ 50.00	\$ 51.00	\$ 52.02	\$ 53.06	\$ 54.12	\$ 55.20	\$ 56.31	\$ 57.43	\$ 58.58	\$ 59.75	\$ 60.95	\$ 62.17	\$ 63.41	\$ 64.68	\$ 65.97
51	Systems Security Specialist	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42	\$ 158.53	\$ 161.70	\$ 164.93
48	Systems Security Specialist (Senior)	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99	\$ 145.85	\$ 148.76	\$ 151.74
78	Telecommunications Consultant (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
77	Telecommunications Engineer	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77	\$ 139.51	\$ 142.30	\$ 145.14
76	Telecommunications Engineer (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20	\$ 152.19	\$ 155.23	\$ 158.34
79	Telecommunications, System Analyst	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34	\$ 126.82	\$ 129.36	\$ 131.95
27	Testing Specialist	\$ 75.00	\$ 76.50	\$ 78.03	\$ 79.59	\$ 81.18	\$ 82.81	\$ 84.46	\$ 86.15	\$ 87.87	\$ 89.63	\$ 91.42	\$ 93.25	\$ 95.12	\$ 97.02	\$ 98.96
28	Training Specialist/Instructor	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69	\$ 107.80	\$ 109.96	\$ 112.16
56	Writer/Editor, Technical	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47	\$ 101.46	\$ 103.49	\$ 105.56

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.