

Consulting and Technical Services Plus (CATS+)  
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 155.84	\$ 166.75	\$ 178.42	\$ 190.91	\$ 204.27	\$ 218.57	\$ 233.87	\$ 250.24	\$ 267.76	\$ 286.51	\$ 306.56	\$ 328.02
47	Administrator, Systems	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
5	Analyst, Computer Software/Integration (Senior)	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
9	Analyst, Computer Systems (Junior)	\$ 99.43	\$ 106.39	\$ 113.84	\$ 121.81	\$ 130.33	\$ 139.46	\$ 149.22	\$ 159.66	\$ 170.84	\$ 182.80	\$ 195.59	\$ 209.29
8	Analyst, Computer Systems (Senior)	\$ 108.11	\$ 115.68	\$ 123.78	\$ 132.44	\$ 141.71	\$ 151.63	\$ 162.24	\$ 173.60	\$ 185.75	\$ 198.76	\$ 212.67	\$ 227.56
68	Analyst, Financial	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
67	Analyst, Financial (Senior)	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
54	Analyst, Research	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
37	Analyst, Systems (Senior)	\$ 142.83	\$ 152.83	\$ 163.53	\$ 174.97	\$ 187.22	\$ 200.33	\$ 214.35	\$ 229.35	\$ 245.41	\$ 262.59	\$ 280.97	\$ 300.64
17	Application Developer, Advanced Technology	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
16	Application Developer, Advanced Technology (Senior)	\$ 168.86	\$ 180.68	\$ 193.33	\$ 206.86	\$ 221.34	\$ 236.83	\$ 253.41	\$ 271.15	\$ 290.13	\$ 310.44	\$ 332.17	\$ 355.43
11	Applications Development Expert	\$ 168.86	\$ 180.68	\$ 193.33	\$ 206.86	\$ 221.34	\$ 236.83	\$ 253.41	\$ 271.15	\$ 290.13	\$ 310.44	\$ 332.17	\$ 355.43
10	Applications Programmer	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
92	Archaeologist /Historic Preservation Specialist	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
40	Architect, Application (Senior)	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
38	Architect, Information Technology (Senior)	\$ 168.86	\$ 180.68	\$ 193.33	\$ 206.86	\$ 221.34	\$ 236.83	\$ 253.41	\$ 271.15	\$ 290.13	\$ 310.44	\$ 332.17	\$ 355.43
61	Architect, Internet/Web	\$ 155.84	\$ 166.75	\$ 178.42	\$ 190.91	\$ 204.27	\$ 218.57	\$ 233.87	\$ 250.24	\$ 267.76	\$ 286.51	\$ 306.56	\$ 328.02
63	Architect, Systems (Senior)	\$ 164.52	\$ 176.04	\$ 188.36	\$ 201.54	\$ 215.65	\$ 230.75	\$ 246.90	\$ 264.18	\$ 282.68	\$ 302.46	\$ 323.64	\$ 346.29
64	Architect, Systems Design	\$ 164.52	\$ 176.04	\$ 188.36	\$ 201.54	\$ 215.65	\$ 230.75	\$ 246.90	\$ 264.18	\$ 282.68	\$ 302.46	\$ 323.64	\$ 346.29
93	Architectural Historian	\$ 147.17	\$ 157.47	\$ 168.49	\$ 180.29	\$ 192.91	\$ 206.41	\$ 220.86	\$ 236.32	\$ 252.87	\$ 270.57	\$ 289.51	\$ 309.77
110	Audit Manager	\$ 155.84	\$ 166.75	\$ 178.42	\$ 190.91	\$ 204.27	\$ 218.57	\$ 233.87	\$ 250.24	\$ 267.76	\$ 286.51	\$ 306.56	\$ 328.02
111	Audit Supervisor	\$ 174.07	\$ 186.25	\$ 199.29	\$ 213.24	\$ 228.17	\$ 244.14	\$ 261.23	\$ 279.52	\$ 299.08	\$ 320.02	\$ 342.42	\$ 366.39
69	Auditor, IT (Senior)	\$ 172.33	\$ 184.39	\$ 197.30	\$ 211.11	\$ 225.89	\$ 241.70	\$ 258.62	\$ 276.72	\$ 296.10	\$ 316.82	\$ 339.00	\$ 362.73
112	Auditor, Lead	\$ 163.66	\$ 175.12	\$ 187.37	\$ 200.49	\$ 214.52	\$ 229.54	\$ 245.61	\$ 262.80	\$ 281.20	\$ 300.88	\$ 321.94	\$ 344.48
70	Auditor (Senior)	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
113	Auditor, Staff	\$ 116.79	\$ 124.97	\$ 133.71	\$ 143.07	\$ 153.09	\$ 163.80	\$ 175.27	\$ 187.54	\$ 200.67	\$ 214.71	\$ 229.74	\$ 245.83
72	Business Process Consultant (Senior)	\$ 203.58	\$ 217.83	\$ 233.08	\$ 249.39	\$ 266.85	\$ 285.53	\$ 305.52	\$ 326.90	\$ 349.79	\$ 374.27	\$ 400.47	\$ 428.51
62	Computer Graphics Illustrator	\$ 125.47	\$ 134.25	\$ 143.65	\$ 153.71	\$ 164.47	\$ 175.98	\$ 188.30	\$ 201.48	\$ 215.58	\$ 230.67	\$ 246.82	\$ 264.10
34	Computer Operations Center Specialist	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
35	Computer Operations Research Analyst	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
42	Computer Operator	\$ 95.09	\$ 101.75	\$ 108.87	\$ 116.49	\$ 124.64	\$ 133.37	\$ 142.70	\$ 152.69	\$ 163.38	\$ 174.82	\$ 187.06	\$ 200.15
41	Computer Operator (Senior)	\$ 108.11	\$ 115.68	\$ 123.78	\$ 132.44	\$ 141.71	\$ 151.63	\$ 162.24	\$ 173.60	\$ 185.75	\$ 198.76	\$ 212.67	\$ 227.56
15	Computer Programmer (Junior)	\$ 99.43	\$ 106.39	\$ 113.84	\$ 121.81	\$ 130.33	\$ 139.46	\$ 149.22	\$ 159.66	\$ 170.84	\$ 182.80	\$ 195.59	\$ 209.29
14	Computer Programmer (Senior)	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89

COMPANY NAME:American Cabling Co  
CONTRACT POC:Timothy Matthews  
ADDRESS:551 Commerce dr Upper Marlboro MD 20774  
301 390-2774  
301 390-7840



AUTHORIZED SIGNATURE

President

TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
6	Computer Specialist (Senior)	\$ 168.86	\$ 180.68	\$ 193.33	\$ 206.86	\$ 221.34	\$ 236.83	\$ 253.41	\$ 271.15	\$ 290.13	\$ 310.44	\$ 332.17	\$ 355.43
13	Computer Systems Programmer	\$ 99.43	\$ 106.39	\$ 113.84	\$ 121.81	\$ 130.33	\$ 139.46	\$ 149.22	\$ 159.66	\$ 170.84	\$ 182.80	\$ 195.59	\$ 209.29
12	Computer Systems Programmer (Senior)	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
23	Database Management Specialist (Junior)	\$ 101.43	\$ 108.53	\$ 116.13	\$ 124.26	\$ 132.95	\$ 142.26	\$ 152.22	\$ 162.87	\$ 174.28	\$ 186.47	\$ 199.53	\$ 213.50
22	Database Management Specialist (Senior)	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
21	Database Manager	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
55	Documentation Specialist	\$ 100.90	\$ 107.32	\$ 114.83	\$ 122.87	\$ 131.47	\$ 140.68	\$ 150.52	\$ 161.06	\$ 172.33	\$ 184.40	\$ 197.31	\$ 211.12
97	Electrician, Journeyman	\$ 147.17	\$ 157.47	\$ 168.49	\$ 180.29	\$ 192.91	\$ 206.41	\$ 220.86	\$ 236.32	\$ 252.87	\$ 270.57	\$ 289.51	\$ 309.77
96	Electrician, Licensed Master	\$ 164.52	\$ 176.04	\$ 188.36	\$ 201.54	\$ 215.65	\$ 230.75	\$ 246.90	\$ 264.18	\$ 282.68	\$ 302.46	\$ 323.64	\$ 346.29
99	Electricians Helper	\$ 86.41	\$ 92.46	\$ 98.93	\$ 105.86	\$ 113.27	\$ 121.19	\$ 129.68	\$ 138.76	\$ 148.47	\$ 158.86	\$ 169.98	\$ 181.88
101	Engineer, Facility Operations	\$ 90.75	\$ 97.10	\$ 103.90	\$ 111.17	\$ 118.95	\$ 127.28	\$ 136.19	\$ 145.72	\$ 155.93	\$ 166.84	\$ 178.52	\$ 191.02
19	Engineer, Information	\$ 152.37	\$ 163.04	\$ 174.45	\$ 186.66	\$ 199.73	\$ 213.71	\$ 228.67	\$ 244.67	\$ 261.80	\$ 280.13	\$ 299.73	\$ 320.72
18	Engineer, Information (Senior)	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
52	Engineer, Information Security	\$ 164.52	\$ 176.04	\$ 188.36	\$ 201.54	\$ 215.65	\$ 230.75	\$ 246.90	\$ 264.18	\$ 282.68	\$ 302.46	\$ 323.64	\$ 346.29
33	Engineer, Interdisciplinary	\$ 186.22	\$ 199.26	\$ 213.20	\$ 228.13	\$ 244.10	\$ 261.18	\$ 279.47	\$ 299.03	\$ 319.96	\$ 342.36	\$ 366.32	\$ 391.97
32	Engineer, Interdisciplinary (Senior)	\$ 203.58	\$ 217.83	\$ 233.08	\$ 249.39	\$ 266.85	\$ 285.53	\$ 305.52	\$ 326.90	\$ 349.79	\$ 374.27	\$ 400.47	\$ 428.51
82	Engineer, Network (Junior)	\$ 90.75	\$ 97.10	\$ 103.90	\$ 111.17	\$ 118.95	\$ 127.28	\$ 136.19	\$ 145.72	\$ 155.93	\$ 166.84	\$ 178.52	\$ 191.02
81	Engineer, Network (Senior)	\$ 112.45	\$ 120.32	\$ 128.74	\$ 137.76	\$ 147.40	\$ 157.72	\$ 168.76	\$ 180.57	\$ 193.21	\$ 206.73	\$ 221.21	\$ 236.69
86	Engineer, Network Security	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
95	Engineer, Radio Frequency	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
31	Engineer, Software	\$ 142.83	\$ 152.83	\$ 163.53	\$ 174.97	\$ 187.22	\$ 200.33	\$ 214.35	\$ 229.35	\$ 245.41	\$ 262.59	\$ 280.97	\$ 300.64
101	Engineer, Stationary	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
30	Engineer, Systems	\$ 147.17	\$ 157.47	\$ 168.49	\$ 180.29	\$ 192.91	\$ 206.41	\$ 220.86	\$ 236.32	\$ 252.87	\$ 270.57	\$ 289.51	\$ 309.77
29	Engineer, Systems (Senior)	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
65	Engineer, Systems Design	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
99	Facilities Engineering Manager	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
105	Facilities Specialist Level I	\$ 100.30	\$ 107.32	\$ 114.83	\$ 122.87	\$ 131.47	\$ 140.68	\$ 150.52	\$ 161.06	\$ 172.33	\$ 184.40	\$ 197.31	\$ 211.12
104	Facilities Specialist Level II	\$ 116.79	\$ 124.97	\$ 133.71	\$ 143.07	\$ 153.09	\$ 163.80	\$ 175.27	\$ 187.54	\$ 200.67	\$ 214.71	\$ 229.74	\$ 245.83
103	Facilities Specialist Level III	\$ 155.84	\$ 166.75	\$ 178.42	\$ 190.91	\$ 204.27	\$ 218.57	\$ 233.87	\$ 250.24	\$ 267.76	\$ 286.51	\$ 306.56	\$ 328.02
102	Facilities Specialist, Lead	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
106	Facility Operations Supervisor	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
90	Geographic Information Systems (GIS) Analyst	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
91	Geographic Information Systems Specialist	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
88	Geographic Information Systems Technician I	\$ 101.17	\$ 108.25	\$ 115.83	\$ 123.94	\$ 132.61	\$ 141.90	\$ 151.83	\$ 162.46	\$ 173.83	\$ 186.00	\$ 199.02	\$ 212.95
87	Geographic Information Systems Technician II	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37

COMPANY NAME: American Cabling Co  
 CONTRACT POC: Timothy Matthews  
 ADDRESS: 551 Commerce dr Upper Marlboro MD 20774  
 301 390-2774  
 301 390-7840

  
 AUTHORIZED SIGNATURE

President

Attachment F - Price Form A1

TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
89	Geographic Information Systems Technician Trainee	\$ 86.41	\$ 92.46	\$ 98.93	\$ 105.86	\$ 113.27	\$ 121.19	\$ 129.68	\$ 138.76	\$ 148.47	\$ 158.86	\$ 169.98	\$ 181.88
	GeoSpatial Web Developer (Mid-level)	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
	GeoSpatial Web Developer (Senior)	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
73	Group Facilitator (Senior)	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
44	Help Desk Manager	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
46	Help Desk Specialist (Junior)	\$ 73.39	\$ 78.53	\$ 84.02	\$ 89.91	\$ 96.20	\$ 102.93	\$ 110.14	\$ 117.85	\$ 126.10	\$ 134.92	\$ 144.37	\$ 154.48
45	Help Desk Specialist (Senior)	\$ 86.41	\$ 92.46	\$ 98.93	\$ 105.86	\$ 113.27	\$ 121.19	\$ 129.68	\$ 138.76	\$ 148.47	\$ 158.86	\$ 169.98	\$ 181.88
60	Internet/Intranet Site Developer (Junior)	\$ 82.07	\$ 87.81	\$ 93.96	\$ 100.54	\$ 107.58	\$ 115.11	\$ 123.16	\$ 131.79	\$ 141.01	\$ 150.88	\$ 161.44	\$ 172.75
59	Internet/Intranet Site Developer (Senior)	\$ 142.83	\$ 152.83	\$ 163.53	\$ 174.97	\$ 187.22	\$ 200.33	\$ 214.35	\$ 229.35	\$ 245.41	\$ 262.59	\$ 280.97	\$ 300.64
20	IT Professional (Senior)	\$ 186.22	\$ 199.26	\$ 213.20	\$ 228.13	\$ 244.10	\$ 261.18	\$ 279.47	\$ 299.03	\$ 319.96	\$ 342.36	\$ 366.32	\$ 391.97
75	Market Research Consultant (Senior)	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
74	Marketing Consultant (Senior)	\$ 177.54	\$ 189.97	\$ 203.27	\$ 217.49	\$ 232.72	\$ 249.01	\$ 266.44	\$ 285.09	\$ 305.05	\$ 326.40	\$ 349.25	\$ 373.70
83	Network Administrator	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
80	Network Manager	\$ 164.52	\$ 176.04	\$ 188.36	\$ 201.54	\$ 215.65	\$ 230.75	\$ 246.90	\$ 264.18	\$ 282.68	\$ 302.46	\$ 323.64	\$ 346.29
85	Network Technician (Junior)	\$ 90.75	\$ 97.10	\$ 103.90	\$ 111.17	\$ 118.95	\$ 127.28	\$ 136.19	\$ 145.72	\$ 155.93	\$ 166.84	\$ 178.52	\$ 191.02
84	Network Technician (Senior)	\$ 121.13	\$ 129.61	\$ 138.68	\$ 148.39	\$ 158.78	\$ 169.89	\$ 181.78	\$ 194.51	\$ 208.12	\$ 222.69	\$ 238.28	\$ 254.96
43	Office Automation Specialist	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
36	Operations Research Analyst (Senior)	\$ 142.83	\$ 152.83	\$ 163.53	\$ 174.97	\$ 187.22	\$ 200.33	\$ 214.35	\$ 229.35	\$ 245.41	\$ 262.59	\$ 280.97	\$ 300.64
108	Operator Level I	\$ 108.11	\$ 115.68	\$ 123.78	\$ 132.44	\$ 141.71	\$ 151.63	\$ 162.24	\$ 173.60	\$ 185.75	\$ 198.76	\$ 212.67	\$ 227.56
107	Operator Level II	\$ 138.49	\$ 148.18	\$ 158.56	\$ 169.66	\$ 181.53	\$ 194.24	\$ 207.84	\$ 222.38	\$ 237.95	\$ 254.61	\$ 272.43	\$ 291.50
109	Photographer	\$ 125.47	\$ 134.25	\$ 143.65	\$ 153.71	\$ 164.47	\$ 175.98	\$ 188.30	\$ 201.48	\$ 215.58	\$ 230.67	\$ 246.82	\$ 264.10
39	Planner, Information Technology (Senior)	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
58	Program Administration Specialist	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
1	Program Manager	\$ 186.22	\$ 199.26	\$ 213.20	\$ 228.13	\$ 244.10	\$ 261.18	\$ 279.47	\$ 299.03	\$ 319.96	\$ 342.36	\$ 366.32	\$ 391.97
57	Project Control Specialist	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
2	Project Manager	\$ 186.22	\$ 199.26	\$ 213.20	\$ 228.13	\$ 244.10	\$ 261.18	\$ 279.47	\$ 299.03	\$ 319.96	\$ 342.36	\$ 366.32	\$ 391.97
25	Quality Assurance Consultant (Senior)	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
24	Quality Assurance Manager	\$ 168.86	\$ 180.68	\$ 193.33	\$ 206.86	\$ 221.34	\$ 236.83	\$ 253.41	\$ 271.15	\$ 290.13	\$ 310.44	\$ 332.17	\$ 355.43
26	Quality Assurance Specialist	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
71	Risk Assessment Consultant (Senior)	\$ 190.56	\$ 203.90	\$ 218.17	\$ 233.44	\$ 249.79	\$ 267.27	\$ 285.98	\$ 306.00	\$ 327.42	\$ 350.34	\$ 374.86	\$ 401.10
49	Security, Computer Systems Specialist	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
50	Security, Data Specialist	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
4	Subject Matter Expert	\$ 203.58	\$ 217.83	\$ 233.08	\$ 249.39	\$ 266.85	\$ 285.53	\$ 305.52	\$ 326.90	\$ 349.79	\$ 374.27	\$ 400.47	\$ 428.51
3	Subject Matter Expert (Senior)	\$ 246.97	\$ 264.26	\$ 282.76	\$ 302.55	\$ 323.73	\$ 346.39	\$ 370.64	\$ 396.58	\$ 424.34	\$ 454.04	\$ 485.83	\$ 519.84
94	Systems Analyst, Wireless	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
53	System Security Research Analyst	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
51	Systems Security Specialist	\$ 151.50	\$ 162.11	\$ 173.45	\$ 185.59	\$ 198.59	\$ 212.49	\$ 227.36	\$ 243.28	\$ 260.31	\$ 278.53	\$ 298.02	\$ 318.89
48	Systems Security Specialist (Senior)	\$ 168.86	\$ 180.68	\$ 193.33	\$ 206.86	\$ 221.34	\$ 236.83	\$ 253.41	\$ 271.15	\$ 290.13	\$ 310.44	\$ 332.17	\$ 355.43
78	Telecommunications Consultant (Senior)	\$ 186.22	\$ 199.26	\$ 213.20	\$ 228.13	\$ 244.10	\$ 261.18	\$ 279.47	\$ 299.03	\$ 319.96	\$ 342.36	\$ 366.32	\$ 391.97
77	Telecommunications Engineer	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
76	Telecommunications Engineer (Senior)	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
79	Telecommunications, System Analyst	\$ 160.18	\$ 171.39	\$ 183.39	\$ 196.23	\$ 209.96	\$ 224.66	\$ 240.39	\$ 257.21	\$ 275.22	\$ 294.48	\$ 315.10	\$ 337.16
27	Testing Specialist	\$ 134.15	\$ 143.54	\$ 153.59	\$ 164.34	\$ 175.84	\$ 188.15	\$ 201.32	\$ 215.42	\$ 230.49	\$ 246.63	\$ 263.89	\$ 282.37
28	Training Specialist/Instructor	\$ 142.83	\$ 152.83	\$ 163.53	\$ 174.97	\$ 187.22	\$ 200.33	\$ 214.35	\$ 229.35	\$ 245.41	\$ 262.59	\$ 280.97	\$ 300.64
56	Writer/Editor, Technical	\$ 138.49	\$ 148.18	\$ 158.56	\$ 169.66	\$ 181.53	\$ 194.24	\$ 207.84	\$ 222.38	\$ 237.95	\$ 254.61	\$ 272.43	\$ 291.50

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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301 390-2774  
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AUTHORIZED SIGNATURE  
President

TITLE