

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 220.00 | \$ 224.49 | \$ 229.07 | \$ 233.75 | \$ 238.52 | \$ 243.38 | \$ 248.35 | \$ 253.42 | \$ 258.59 | \$ 263.87 | \$ 269.25 | \$ 274.75 | \$ 280.36 | \$ 286.08 | \$ 291.92 |
| 47 | Administrator, Systems | \$ 125.00 | \$ 127.55 | \$ 130.15 | \$ 132.81 | \$ 135.52 | \$ 138.29 | \$ 141.11 | \$ 143.99 | \$ 146.93 | \$ 149.93 | \$ 152.99 | \$ 156.11 | \$ 159.29 | \$ 162.54 | \$ 165.86 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 9 | Analyst, Computer Systems (Junior) | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 8 | Analyst, Computer Systems (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 68 | Analyst, Financial | \$ 180.00 | \$ 183.67 | \$ 187.42 | \$ 191.25 | \$ 195.15 | \$ 199.13 | \$ 203.20 | \$ 207.34 | \$ 211.57 | \$ 215.89 | \$ 220.30 | \$ 224.79 | \$ 229.38 | \$ 234.06 | \$ 238.84 |
| 67 | Analyst, Financial (Senior) | \$ 220.00 | \$ 224.49 | \$ 229.07 | \$ 233.75 | \$ 238.52 | \$ 243.38 | \$ 248.35 | \$ 253.42 | \$ 258.59 | \$ 263.87 | \$ 269.25 | \$ 274.75 | \$ 280.36 | \$ 286.08 | \$ 291.92 |
| 54 | Analyst, Research | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.91 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.31 | \$ 216.64 | \$ 221.06 | \$ 225.57 |
| 37 | Analyst, Systems (Senior) | \$ 185.00 | \$ 188.78 | \$ 192.63 | \$ 196.56 | \$ 200.57 | \$ 204.66 | \$ 208.84 | \$ 213.10 | \$ 217.45 | \$ 221.89 | \$ 226.42 | \$ 231.04 | \$ 235.75 | \$ 240.57 | \$ 245.47 |
| 17 | Application Developer, Advanced Technology | \$ 140.00 | \$ 142.86 | \$ 145.77 | \$ 148.75 | \$ 151.78 | \$ 154.88 | \$ 158.04 | \$ 161.27 | \$ 164.56 | \$ 167.92 | \$ 171.34 | \$ 174.84 | \$ 178.41 | \$ 182.05 | \$ 185.76 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 11 | Applications Development Expert | \$ 225.00 | \$ 229.59 | \$ 234.28 | \$ 239.06 | \$ 243.94 | \$ 248.92 | \$ 254.00 | \$ 259.18 | \$ 264.47 | \$ 269.87 | \$ 275.37 | \$ 280.99 | \$ 286.73 | \$ 292.58 | \$ 298.55 |
| 10 | Applications Programmer | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 250.00 | \$ 255.10 | \$ 260.31 | \$ 265.62 | \$ 271.04 | \$ 276.57 | \$ 282.22 | \$ 287.98 | \$ 293.85 | \$ 299.85 | \$ 305.97 | \$ 312.21 | \$ 318.59 | \$ 325.09 | \$ 331.72 |
| 40 | Architect, Application (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 38 | Architect, Information Technology (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 61 | Architect, Internet/Web | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 63 | Architect, Systems (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 64 | Architect, Systems Design | \$ 145.00 | \$ 147.96 | \$ 150.98 | \$ 154.06 | \$ 157.20 | \$ 160.41 | \$ 163.69 | \$ 167.03 | \$ 170.44 | \$ 173.91 | \$ 177.46 | \$ 181.08 | \$ 184.78 | \$ 188.55 | \$ 192.40 |
| 93 | Architectural Historian | \$ 190.00 | \$ 193.88 | \$ 197.83 | \$ 201.87 | \$ 205.99 | \$ 210.20 | \$ 214.49 | \$ 218.86 | \$ 223.33 | \$ 227.89 | \$ 232.54 | \$ 237.28 | \$ 242.13 | \$ 247.07 | \$ 252.11 |
| 110 | Audit Manager | \$ 250.00 | \$ 255.10 | \$ 260.31 | \$ 265.62 | \$ 271.04 | \$ 276.57 | \$ 282.22 | \$ 287.98 | \$ 293.85 | \$ 299.85 | \$ 305.97 | \$ 312.21 | \$ 318.59 | \$ 325.09 | \$ 331.72 |
| 111 | Audit Supervisor | \$ 250.00 | \$ 255.10 | \$ 260.31 | \$ 265.62 | \$ 271.04 | \$ 276.57 | \$ 282.22 | \$ 287.98 | \$ 293.85 | \$ 299.85 | \$ 305.97 | \$ 312.21 | \$ 318.59 | \$ 325.09 | \$ 331.72 |
| 69 | Auditor, IT (Senior) | \$ 250.00 | \$ 255.10 | \$ 260.31 | \$ 265.62 | \$ 271.04 | \$ 276.57 | \$ 282.22 | \$ 287.98 | \$ 293.85 | \$ 299.85 | \$ 305.97 | \$ 312.21 | \$ 318.59 | \$ 325.09 | \$ 331.72 |
| 112 | Auditor, Lead | \$ 175.00 | \$ 178.57 | \$ 182.22 | \$ 185.93 | \$ 189.73 | \$ 193.60 | \$ 197.55 | \$ 201.58 | \$ 205.70 | \$ 209.90 | \$ 214.18 | \$ 218.55 | \$ 223.01 | \$ 227.56 | \$ 232.21 |
| 70 | Auditor (Senior) | \$ 150.00 | \$ 153.06 | \$ 156.18 | \$ 159.37 | \$ 162.62 | \$ 165.94 | \$ 169.33 | \$ 172.79 | \$ 176.31 | \$ 179.91 | \$ 183.58 | \$ 187.33 | \$ 191.15 | \$ 195.05 | \$ 199.03 |
| 113 | Auditor, Staff | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 72 | Business Process Consultant (Senior) | \$ 250.00 | \$ 255.10 | \$ 260.31 | \$ 265.62 | \$ 271.04 | \$ 276.57 | \$ 282.22 | \$ 287.98 | \$ 293.85 | \$ 299.85 | \$ 305.97 | \$ 312.21 | \$ 318.59 | \$ 325.09 | \$ 331.72 |
| 62 | Computer Graphics Illustrator | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 34 | Computer Operations Center Specialist | \$ 125.00 | \$ 127.55 | \$ 130.15 | \$ 132.81 | \$ 135.52 | \$ 138.29 | \$ 141.11 | \$ 143.99 | \$ 146.93 | \$ 149.93 | \$ 152.99 | \$ 156.11 | \$ 159.29 | \$ 162.54 | \$ 165.86 |
| 35 | Computer Operations Research Analyst | \$ 125.00 | \$ 127.55 | \$ 130.15 | \$ 132.81 | \$ 135.52 | \$ 138.29 | \$ 141.11 | \$ 143.99 | \$ 146.93 | \$ 149.93 | \$ 152.99 | \$ 156.11 | \$ 159.29 | \$ 162.54 | \$ 165.86 |
| 42 | Computer Operator | \$ 75.00 | \$ 76.53 | \$ 78.09 | \$ 79.69 | \$ 81.31 | \$ 82.97 | \$ 84.67 | \$ 86.39 | \$ 88.16 | \$ 89.96 | \$ 91.79 | \$ 93.66 | \$ 95.58 | \$ 97.53 | \$ 99.52 |
| 41 | Computer Operator (Senior) | \$ 95.00 | \$ 96.94 | \$ 98.92 | \$ 100.94 | \$ 103.00 | \$ 105.10 | \$ 107.24 | \$ 109.43 | \$ 111.66 | \$ 113.94 | \$ 116.27 | \$ 118.64 | \$ 121.06 | \$ 123.53 | \$ 126.05 |
| 15 | Computer Programmer (Junior) | \$ 100.00 | \$ 102.04 | \$ 104.12 | \$ 106.25 | \$ 108.42 | \$ 110.63 | \$ 112.89 | \$ 115.19 | \$ 117.54 | \$ 119.94 | \$ 122.39 | \$ 124.89 | \$ 127.43 | \$ 130.04 | \$ 132.69 |
| 14 | Computer Programmer (Senior) | \$ 175.00 | \$ 178.57 | \$ 182.22 | \$ 185.93 | \$ 189.73 | \$ 193.60 | \$ 197.55 | \$ 201.58 | \$ 205.70 | \$ 209.90 | \$ 214.18 | \$ 218.55 | \$ 223.01 | \$ 227.56 | \$ 232.21 |
| 7 | Computer Specialist | \$ 95.00 | \$ 96.94 | \$ 98.92 | \$ 100.94 | \$ 103.00 | \$ 105.10 | \$ 107.24 | \$ 109.43 | \$ 111.66 | \$ 113.94 | \$ 116.27 | \$ 118.64 | \$ 121.06 | \$ 123.53 | \$ 126.05 |
| 6 | Computer Specialist (Senior) | \$ 150.00 | \$ 153.06 | \$ 156.18 | \$ 159.37 | \$ 162.62 | \$ 165.94 | \$ 169.33 | \$ 172.79 | \$ 176.31 | \$ 179.91 | \$ 183.58 | \$ 187.33 | \$ 191.15 | \$ 195.05 | \$ 199.03 |
| 13 | Computer Systems Programmer | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 12 | Computer Systems Programmer (Senior) | \$ 185.00 | \$ 188.78 | \$ 192.63 | \$ 196.56 | \$ 200.57 | \$ 204.66 | \$ 208.84 | \$ 213.10 | \$ 217.45 | \$ 221.89 | \$ 226.42 | \$ 231.04 | \$ 235.75 | \$ 240.57 | \$ 245.47 |
| 23 | Database Management Specialist (Junior) | \$ 110.00 | \$ 112.24 | \$ 114.54 | \$ 116.87 | \$ 119.26 | \$ 121.69 | \$ 124.18 | \$ 126.71 | \$ 129.30 | \$ 131.93 | \$ 134.63 | \$ 137.37 | \$ 140.18 | \$ 143.04 | \$ 145.96 |
| 22 | Database Management Specialist (Senior) | \$ 175.00 | \$ 178.57 | \$ 182.22 | \$ 185.93 | \$ 189.73 | \$ 193.60 | \$ 197.55 | \$ 201.58 | \$ 205.70 | \$ 209.90 | \$ 214.18 | \$ 218.55 | \$ 223.01 | \$ 227.56 | \$ 232.21 |
| 21 | Database Manager | \$ 110.00 | \$ 112.24 | \$ 114.54 | \$ 116.87 | \$ 119.26 | \$ 121.69 | \$ 124.18 | \$ 126.71 | \$ 129.30 | \$ 131.93 | \$ 134.63 | \$ 137.37 | \$ 140.18 | \$ 143.04 | \$ 145.96 |
| 55 | Documentation Specialist | \$ 95.00 | \$ 96.94 | \$ 98.92 | \$ 100.94 | \$ 103.00 | \$ 105.10 | \$ 107.24 | \$ 109.43 | \$ 111.66 | \$ 113.94 | \$ 116.27 | \$ 118.64 | \$ 121.06 | \$ 123.53 | \$ 126.05 |
| 97 | Electrician, Journeyman | \$ 90.00 | \$ 91.84 | \$ 93.71 | \$ 95.62 | \$ 97.57 | \$ 99.57 | \$ 101.60 | \$ 103.67 | \$ 105.79 | \$ 107.95 | \$ 110.15 | \$ 112.40 | \$ 114.69 | \$ 117.03 | \$ 119.42 |
| 96 | Electrician, Licensed Master | \$ 150.00 | \$ 153.06 | \$ 156.18 | \$ 159.37 | \$ 162.62 | \$ 165.94 | \$ 169.33 | \$ 172.79 | \$ 176.31 | \$ 179.91 | \$ 183.58 | \$ 187.33 | \$ 191.15 | \$ 195.05 | \$ 199.03 |

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Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 99 | Electricians Helper | \$ 85.00 | \$ 86.73 | \$ 88.50 | \$ 90.31 | \$ 92.15 | \$ 94.03 | \$ 95.95 | \$ 97.91 | \$ 99.91 | \$ 101.95 | \$ 104.03 | \$ 106.15 | \$ 108.32 | \$ 110.53 | \$ 112.79 |
| 101 | Engineer, Facility Operations | \$ 175.00 | \$ 178.57 | \$ 182.22 | \$ 185.93 | \$ 189.73 | \$ 193.60 | \$ 197.55 | \$ 201.58 | \$ 205.70 | \$ 209.90 | \$ 214.18 | \$ 218.55 | \$ 223.01 | \$ 227.56 | \$ 232.21 |
| 19 | Engineer, Information | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 18 | Engineer, Information (Senior) | \$ 150.00 | \$ 153.06 | \$ 156.18 | \$ 159.37 | \$ 162.62 | \$ 165.94 | \$ 169.33 | \$ 172.79 | \$ 176.31 | \$ 179.91 | \$ 183.58 | \$ 187.33 | \$ 191.15 | \$ 195.05 | \$ 199.03 |
| 52 | Engineer, Information Security | \$ 195.00 | \$ 198.98 | \$ 203.04 | \$ 207.18 | \$ 211.41 | \$ 215.73 | \$ 220.13 | \$ 224.62 | \$ 229.21 | \$ 233.88 | \$ 238.66 | \$ 243.53 | \$ 248.50 | \$ 253.57 | \$ 258.74 |
| 33 | Engineer, Interdisciplinary | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 82 | Engineer, Network (Junior) | \$ 95.00 | \$ 96.94 | \$ 98.92 | \$ 100.94 | \$ 103.00 | \$ 105.10 | \$ 107.24 | \$ 109.43 | \$ 111.66 | \$ 113.94 | \$ 116.27 | \$ 118.64 | \$ 121.06 | \$ 123.53 | \$ 126.05 |
| 81 | Engineer, Network (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 86 | Engineer, Network Security | \$ 195.00 | \$ 198.98 | \$ 203.04 | \$ 207.18 | \$ 211.41 | \$ 215.73 | \$ 220.13 | \$ 224.62 | \$ 229.21 | \$ 233.88 | \$ 238.66 | \$ 243.53 | \$ 248.50 | \$ 253.57 | \$ 258.74 |
| 95 | Engineer, Radio Frequency | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 31 | Engineer, Software | \$ 135.00 | \$ 137.76 | \$ 140.57 | \$ 143.44 | \$ 146.36 | \$ 149.35 | \$ 152.40 | \$ 155.51 | \$ 158.68 | \$ 161.92 | \$ 165.22 | \$ 168.60 | \$ 172.04 | \$ 175.55 | \$ 179.13 |
| 101 | Engineer, Stationary | \$ 135.00 | \$ 137.76 | \$ 140.57 | \$ 143.44 | \$ 146.36 | \$ 149.35 | \$ 152.40 | \$ 155.51 | \$ 158.68 | \$ 161.92 | \$ 165.22 | \$ 168.60 | \$ 172.04 | \$ 175.55 | \$ 179.13 |
| 30 | Engineer, Systems | \$ 125.00 | \$ 127.55 | \$ 130.15 | \$ 132.81 | \$ 135.52 | \$ 138.29 | \$ 141.11 | \$ 143.99 | \$ 146.93 | \$ 149.93 | \$ 152.99 | \$ 156.11 | \$ 159.29 | \$ 162.54 | \$ 165.86 |
| 29 | Engineer, Systems (Senior) | \$ 175.00 | \$ 178.57 | \$ 182.22 | \$ 185.93 | \$ 189.73 | \$ 193.60 | \$ 197.55 | \$ 201.58 | \$ 205.70 | \$ 209.90 | \$ 214.18 | \$ 218.55 | \$ 223.01 | \$ 227.56 | \$ 232.21 |
| 65 | Engineer, Systems Design | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 99 | Facilities Engineering Manager | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 105 | Facilities Specialist Level I | \$ 85.00 | \$ 86.73 | \$ 88.50 | \$ 90.31 | \$ 92.15 | \$ 94.03 | \$ 95.95 | \$ 97.91 | \$ 99.91 | \$ 101.95 | \$ 104.03 | \$ 106.15 | \$ 108.32 | \$ 110.53 | \$ 112.79 |
| 104 | Facilities Specialist Level II | \$ 100.00 | \$ 102.04 | \$ 104.12 | \$ 106.25 | \$ 108.42 | \$ 110.63 | \$ 112.89 | \$ 115.19 | \$ 117.54 | \$ 119.94 | \$ 122.39 | \$ 124.89 | \$ 127.43 | \$ 130.04 | \$ 132.69 |
| 103 | Facilities Specialist Level III | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 102 | Facilities Specialist, Lead | \$ 140.00 | \$ 142.86 | \$ 145.77 | \$ 148.75 | \$ 151.78 | \$ 154.88 | \$ 158.04 | \$ 161.27 | \$ 164.56 | \$ 167.92 | \$ 171.34 | \$ 174.84 | \$ 178.41 | \$ 182.05 | \$ 185.76 |
| 106 | Facility Operations Supervisor | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 180.00 | \$ 183.67 | \$ 187.42 | \$ 191.25 | \$ 195.15 | \$ 199.13 | \$ 203.20 | \$ 207.34 | \$ 211.57 | \$ 215.89 | \$ 220.30 | \$ 224.79 | \$ 229.38 | \$ 234.06 | \$ 238.84 |
| 91 | Geographic Information Systems Specialist | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 88 | Geographic Information Systems Technician I | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 87 | Geographic Information Systems Technician II | \$ 130.00 | \$ 132.65 | \$ 135.36 | \$ 138.12 | \$ 140.94 | \$ 143.82 | \$ 146.75 | \$ 149.75 | \$ 152.80 | \$ 155.92 | \$ 159.10 | \$ 162.35 | \$ 165.66 | \$ 169.05 | \$ 172.50 |
| 89 | Geographic Information Systems Technician Trainee | \$ 85.00 | \$ 86.73 | \$ 88.50 | \$ 90.31 | \$ 92.15 | \$ 94.03 | \$ 95.95 | \$ 97.91 | \$ 99.91 | \$ 101.95 | \$ 104.03 | \$ 106.15 | \$ 108.32 | \$ 110.53 | \$ 112.79 |
| | GeoSpatial Web Developer (Mid-level) | \$ 140.00 | \$ 142.86 | \$ 145.77 | \$ 148.75 | \$ 151.78 | \$ 154.88 | \$ 158.04 | \$ 161.27 | \$ 164.56 | \$ 167.92 | \$ 171.34 | \$ 174.84 | \$ 178.41 | \$ 182.05 | \$ 185.76 |
| | GeoSpatial Web Developer (Senior) | \$ 180.00 | \$ 183.67 | \$ 187.42 | \$ 191.25 | \$ 195.15 | \$ 199.13 | \$ 203.20 | \$ 207.34 | \$ 211.57 | \$ 215.89 | \$ 220.30 | \$ 224.79 | \$ 229.38 | \$ 234.06 | \$ 238.84 |
| 73 | Group Facilitator (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 44 | Help Desk Manager | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 46 | Help Desk Specialist (Junior) | \$ 95.00 | \$ 96.94 | \$ 98.92 | \$ 100.94 | \$ 103.00 | \$ 105.10 | \$ 107.24 | \$ 109.43 | \$ 111.66 | \$ 113.94 | \$ 116.27 | \$ 118.64 | \$ 121.06 | \$ 123.53 | \$ 126.05 |
| 45 | Help Desk Specialist (Senior) | \$ 130.00 | \$ 132.65 | \$ 135.36 | \$ 138.12 | \$ 140.94 | \$ 143.82 | \$ 146.75 | \$ 149.75 | \$ 152.80 | \$ 155.92 | \$ 159.10 | \$ 162.35 | \$ 165.66 | \$ 169.05 | \$ 172.50 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 190.00 | \$ 193.88 | \$ 197.83 | \$ 201.87 | \$ 205.99 | \$ 210.20 | \$ 214.49 | \$ 218.86 | \$ 223.33 | \$ 227.89 | \$ 232.54 | \$ 237.28 | \$ 242.13 | \$ 247.07 | \$ 252.11 |
| 20 | IT Professional (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 75 | Market Research Consultant (Senior) | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 74 | Marketing Consultant (Senior) | \$ 180.00 | \$ 183.67 | \$ 187.42 | \$ 191.25 | \$ 195.15 | \$ 199.13 | \$ 203.20 | \$ 207.34 | \$ 211.57 | \$ 215.89 | \$ 220.30 | \$ 224.79 | \$ 229.38 | \$ 234.06 | \$ 238.84 |
| 83 | Network Administrator | \$ 110.00 | \$ 112.24 | \$ 114.54 | \$ 116.87 | \$ 119.26 | \$ 121.69 | \$ 124.18 | \$ 126.71 | \$ 129.30 | \$ 131.93 | \$ 134.63 | \$ 137.37 | \$ 140.18 | \$ 143.04 | \$ 145.96 |
| 80 | Network Manager | \$ 125.00 | \$ 127.55 | \$ 130.15 | \$ 132.81 | \$ 135.52 | \$ 138.29 | \$ 141.11 | \$ 143.99 | \$ 146.93 | \$ 149.93 | \$ 152.99 | \$ 156.11 | \$ 159.29 | \$ 162.54 | \$ 165.86 |
| 85 | Network Technician (Junior) | \$ 95.00 | \$ 96.94 | \$ 98.92 | \$ 100.94 | \$ 103.00 | \$ 105.10 | \$ 107.24 | \$ 109.43 | \$ 111.66 | \$ 113.94 | \$ 116.27 | \$ 118.64 | \$ 121.06 | \$ 123.53 | \$ 126.05 |
| 84 | Network Technician (Senior) | \$ 125.00 | \$ 127.55 | \$ 130.15 | \$ 132.81 | \$ 135.52 | \$ 138.29 | \$ 141.11 | \$ 143.99 | \$ 146.93 | \$ 149.93 | \$ 152.99 | \$ 156.11 | \$ 159.29 | \$ 162.54 | \$ 165.86 |
| 43 | Office Automation Specialist | \$ 110.00 | \$ 112.24 | \$ 114.54 | \$ 116.87 | \$ 119.26 | \$ 121.69 | \$ 124.18 | \$ 126.71 | \$ 129.30 | \$ 131.93 | \$ 134.63 | \$ 137.37 | \$ 140.18 | \$ 143.04 | \$ 145.96 |
| 36 | Operations Research Analyst (Senior) | \$ 140.00 | \$ 142.86 | \$ 145.77 | \$ 148.75 | \$ 151.78 | \$ 154.88 | \$ 158.04 | \$ 161.27 | \$ 164.56 | \$ 167.92 | \$ 171.34 | \$ 174.84 | \$ 178.41 | \$ 182.05 | \$ 185.76 |
| 108 | Operator Level I | \$ 85.00 | \$ 86.73 | \$ 88.50 | \$ 90.31 | \$ 92.15 | \$ 94.03 | \$ 95.95 | \$ 97.91 | \$ 99.91 | \$ 101.95 | \$ 104.03 | \$ 106.15 | \$ 108.32 | \$ 110.53 | \$ 112.79 |
| 107 | Operator Level II | \$ 95.00 | \$ 96.94 | \$ 98.92 | \$ 100.94 | \$ 103.00 | \$ 105.10 | \$ 107.24 | \$ 109.43 | \$ 111.66 | \$ 113.94 | \$ 116.27 | \$ 118.64 | \$ 121.06 | \$ 123.53 | \$ 126.05 |

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 109 | Photographer | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 39 | Planner, Information Technology (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 58 | Program Administration Specialist | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 1 | Program Manager | \$ 190.00 | \$ 193.88 | \$ 197.83 | \$ 201.87 | \$ 205.99 | \$ 210.20 | \$ 214.49 | \$ 218.86 | \$ 223.33 | \$ 227.89 | \$ 232.54 | \$ 237.28 | \$ 242.13 | \$ 247.07 | \$ 252.11 |
| 57 | Project Control Specialist | \$ 140.00 | \$ 142.86 | \$ 145.77 | \$ 148.75 | \$ 151.78 | \$ 154.88 | \$ 158.04 | \$ 161.27 | \$ 164.56 | \$ 167.92 | \$ 171.34 | \$ 174.84 | \$ 178.41 | \$ 182.05 | \$ 185.76 |
| 2 | Project Manager | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 25 | Quality Assurance Consultant (Senior) | \$ 250.00 | \$ 255.10 | \$ 260.31 | \$ 265.62 | \$ 271.04 | \$ 276.57 | \$ 282.22 | \$ 287.98 | \$ 293.85 | \$ 299.85 | \$ 305.97 | \$ 312.21 | \$ 318.59 | \$ 325.09 | \$ 331.72 |
| 24 | Quality Assurance Manager | \$ 175.00 | \$ 178.57 | \$ 182.22 | \$ 185.93 | \$ 189.73 | \$ 193.60 | \$ 197.55 | \$ 201.58 | \$ 205.70 | \$ 209.90 | \$ 214.18 | \$ 218.55 | \$ 223.01 | \$ 227.56 | \$ 232.21 |
| 26 | Quality Assurance Specialist | \$ 180.00 | \$ 183.67 | \$ 187.42 | \$ 191.25 | \$ 195.15 | \$ 199.13 | \$ 203.20 | \$ 207.34 | \$ 211.57 | \$ 215.89 | \$ 220.30 | \$ 224.79 | \$ 229.38 | \$ 234.06 | \$ 238.84 |
| 71 | Risk Assessment Consultant (Senior) | \$ 250.00 | \$ 255.10 | \$ 260.31 | \$ 265.62 | \$ 271.04 | \$ 276.57 | \$ 282.22 | \$ 287.98 | \$ 293.85 | \$ 299.85 | \$ 305.97 | \$ 312.21 | \$ 318.59 | \$ 325.09 | \$ 331.72 |
| 49 | Security, Computer Systems Specialist | \$ 150.00 | \$ 153.06 | \$ 156.18 | \$ 159.37 | \$ 162.62 | \$ 165.94 | \$ 169.33 | \$ 172.79 | \$ 176.31 | \$ 179.91 | \$ 183.58 | \$ 187.33 | \$ 191.15 | \$ 195.05 | \$ 199.03 |
| 50 | Security, Data Specialist | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 4 | Subject Matter Expert | \$ 210.00 | \$ 214.29 | \$ 218.66 | \$ 223.12 | \$ 227.67 | \$ 232.32 | \$ 237.06 | \$ 241.90 | \$ 246.84 | \$ 251.87 | \$ 257.02 | \$ 262.26 | \$ 267.61 | \$ 273.07 | \$ 278.65 |
| 3 | Subject Matter Expert (Senior) | \$ 250.00 | \$ 255.10 | \$ 260.31 | \$ 265.62 | \$ 271.04 | \$ 276.57 | \$ 282.22 | \$ 287.98 | \$ 293.85 | \$ 299.85 | \$ 305.97 | \$ 312.21 | \$ 318.59 | \$ 325.09 | \$ 331.72 |
| 94 | Systems Analyst, Wireless | \$ 115.00 | \$ 117.35 | \$ 119.74 | \$ 122.19 | \$ 124.68 | \$ 127.22 | \$ 129.82 | \$ 132.47 | \$ 135.17 | \$ 137.93 | \$ 140.75 | \$ 143.62 | \$ 146.55 | \$ 149.54 | \$ 152.59 |
| 53 | System Security Research Analyst | \$ 175.00 | \$ 178.57 | \$ 182.22 | \$ 185.93 | \$ 189.73 | \$ 193.60 | \$ 197.55 | \$ 201.58 | \$ 205.70 | \$ 209.90 | \$ 214.18 | \$ 218.55 | \$ 223.01 | \$ 227.56 | \$ 232.21 |
| 51 | Systems Security Specialist | \$ 150.00 | \$ 153.06 | \$ 156.18 | \$ 159.37 | \$ 162.62 | \$ 165.94 | \$ 169.33 | \$ 172.79 | \$ 176.31 | \$ 179.91 | \$ 183.58 | \$ 187.33 | \$ 191.15 | \$ 195.05 | \$ 199.03 |
| 48 | Systems Security Specialist (Senior) | \$ 210.00 | \$ 214.29 | \$ 218.66 | \$ 223.12 | \$ 227.67 | \$ 232.32 | \$ 237.06 | \$ 241.90 | \$ 246.84 | \$ 251.87 | \$ 257.02 | \$ 262.26 | \$ 267.61 | \$ 273.07 | \$ 278.65 |
| 78 | Telecommunications Consultant (Senior) | \$ 210.00 | \$ 214.29 | \$ 218.66 | \$ 223.12 | \$ 227.67 | \$ 232.32 | \$ 237.06 | \$ 241.90 | \$ 246.84 | \$ 251.87 | \$ 257.02 | \$ 262.26 | \$ 267.61 | \$ 273.07 | \$ 278.65 |
| 77 | Telecommunications Engineer | \$ 120.00 | \$ 122.45 | \$ 124.95 | \$ 127.50 | \$ 130.10 | \$ 132.75 | \$ 135.46 | \$ 138.23 | \$ 141.05 | \$ 143.93 | \$ 146.87 | \$ 149.86 | \$ 152.92 | \$ 156.04 | \$ 159.23 |
| 76 | Telecommunications Engineer (Senior) | \$ 160.00 | \$ 163.27 | \$ 166.60 | \$ 170.00 | \$ 173.47 | \$ 177.01 | \$ 180.62 | \$ 184.31 | \$ 188.07 | \$ 191.90 | \$ 195.82 | \$ 199.82 | \$ 203.90 | \$ 208.06 | \$ 212.30 |
| 79 | Telecommunications, System Analyst | \$ 175.00 | \$ 178.57 | \$ 182.22 | \$ 185.93 | \$ 189.73 | \$ 193.60 | \$ 197.55 | \$ 201.58 | \$ 205.70 | \$ 209.90 | \$ 214.18 | \$ 218.55 | \$ 223.01 | \$ 227.56 | \$ 232.21 |
| 27 | Testing Specialist | \$ 110.00 | \$ 112.24 | \$ 114.54 | \$ 116.87 | \$ 119.26 | \$ 121.69 | \$ 124.18 | \$ 126.71 | \$ 129.30 | \$ 131.93 | \$ 134.63 | \$ 137.37 | \$ 140.18 | \$ 143.04 | \$ 145.96 |
| 28 | Training Specialist/Instructor | \$ 110.00 | \$ 112.24 | \$ 114.54 | \$ 116.87 | \$ 119.26 | \$ 121.69 | \$ 124.18 | \$ 126.71 | \$ 129.30 | \$ 131.93 | \$ 134.63 | \$ 137.37 | \$ 140.18 | \$ 143.04 | \$ 145.96 |
| 56 | Writer/Editor, Technical | \$ 110.00 | \$ 112.24 | \$ 114.54 | \$ 116.87 | \$ 119.26 | \$ 121.69 | \$ 124.18 | \$ 126.71 | \$ 129.30 | \$ 131.93 | \$ 134.63 | \$ 137.37 | \$ 140.18 | \$ 143.04 | \$ 145.96 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.