

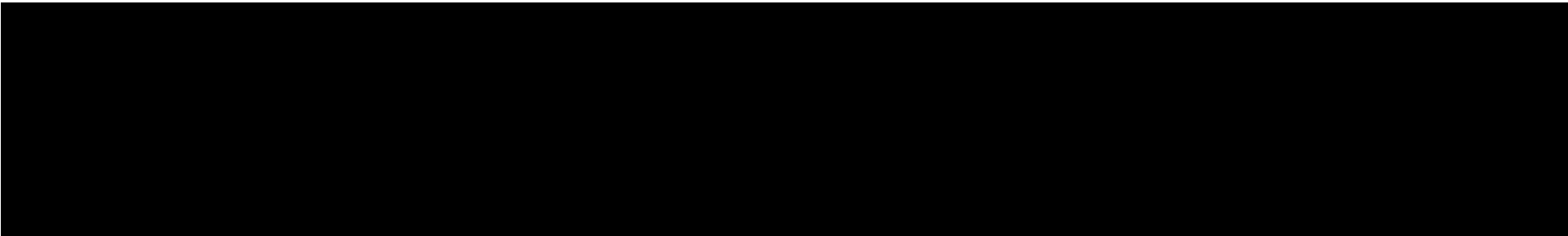
# Labor Rates

LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
Accountant, Cost (Senior)	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72	\$ 201.59	\$ 207.64
Administrator, Systems	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
Analyst, Computer Software/Integration (Senior)	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	\$ 110.13	\$ 113.43	\$ 116.84	\$ 120.34	\$ 123.95	\$ 127.67	\$ 131.50
Analyst, Computer Systems (Junior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Analyst, Computer Systems (Senior)	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
Analyst, Financial	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Analyst, Financial (Senior)	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	\$ 110.13	\$ 113.43	\$ 116.84	\$ 120.34	\$ 123.95	\$ 127.67	\$ 131.50
Analyst, Research	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Analyst, Systems (Senior)	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	\$ 110.13	\$ 113.43	\$ 116.84	\$ 120.34	\$ 123.95	\$ 127.67	\$ 131.50
Application Developer, Advanced Technology	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
Application Developer, Advanced Technology (Senior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Applications Development Expert	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Applications Programmer	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Archeologist /Historic Preservation Specialist	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59	\$ 140.69	\$ 144.91	\$ 149.26	\$ 153.73	\$ 158.35	\$ 163.10	\$ 167.99	\$ 173.03
Architect, Application (Senior)	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
Architect, Information Technology (Senior)	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
Architect, Internet/Web	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
Architect, Systems (Senior)	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
Architect, Systems Design	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
Architectural Historian	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59	\$ 140.69	\$ 144.91	\$ 149.26	\$ 153.73	\$ 158.35	\$ 163.10	\$ 167.99	\$ 173.03
Audit Manager	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
Audit Supervisor	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
Auditor, IT (Senior)	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
Auditor, Lead	\$ 110.00	\$ 113.30	\$ 116.70	\$ 120.20	\$ 123.81	\$ 127.52	\$ 131.35	\$ 135.29	\$ 139.34	\$ 143.53	\$ 147.83	\$ 152.27
Auditor (Senior)	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	\$ 121.72	\$ 125.38	\$ 129.14	\$ 133.01	\$ 137.00	\$ 141.11	\$ 145.34
Auditor, Staff	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	\$ 110.13	\$ 113.43	\$ 116.84	\$ 120.34	\$ 123.95	\$ 127.67	\$ 131.50
Business Process Consultant (Senior)	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	\$ 121.72	\$ 125.38	\$ 129.14	\$ 133.01	\$ 137.00	\$ 141.11	\$ 145.34
Computer Graphics Illustrator	\$ 80.00	\$ 82.40	\$ 84.87	\$ 87.42	\$ 90.04	\$ 92.74	\$ 95.52	\$ 98.39	\$ 101.34	\$ 104.38	\$ 107.51	\$ 110.74
Computer Operations Center Specialist	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	\$ 81.15	\$ 83.58	\$ 86.09	\$ 88.67	\$ 91.33	\$ 94.07	\$ 96.90
Computer Operations Research Analyst	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	\$ 81.15	\$ 83.58	\$ 86.09	\$ 88.67	\$ 91.33	\$ 94.07	\$ 96.90

	HOURLY LABOR RATES CONTRACT YEAR*											
LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
Computer Operator	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	\$ 81.15	\$ 83.58	\$ 86.09	\$ 88.67	\$ 91.33	\$ 94.07	\$ 96.90
Computer Operator (Senior)	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	\$ 81.15	\$ 83.58	\$ 86.09	\$ 88.67	\$ 91.33	\$ 94.07	\$ 96.90
Computer Programmer (Junior)	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
Computer Programmer (Senior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Computer Specialist	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
Computer Specialist (Senior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Computer Systems Programmer	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Computer Systems Programmer (Senior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Database Management Specialist (Junior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
Database Management Specialist (Senior)	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	133.32	137.32	141.44	145.68	150.05	154.55	159.19
Database Manager	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	133.32	137.32	141.44	145.68	150.05	154.55	159.19
Documentation Specialist	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Electrician, Journeyman	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Electrician, Licensed Master	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Electricians Helper	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Engineer, Facility Operations	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Engineer, Information	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Engineer, Information (Senior)	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	121.72	125.38	129.14	133.01	137.00	141.11	145.34
Engineer, Information Security	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Engineer, Interdisciplinary	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Engineer, Interdisciplinary (Senior)	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	110.13	113.43	116.84	120.34	123.95	127.67	131.50
Engineer, Network (Junior)	\$ 80.00	\$ 82.40	\$ 84.87	\$ 87.42	\$ 90.04	92.74	95.52	98.39	101.34	104.38	107.51	110.74
Engineer, Network (Senior)	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Engineer, Network Security	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Engineer, Radio Frequency	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Engineer, Software	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Engineer, Stationary	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Engineer, Systems	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Engineer, Systems (Senior)	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Engineer, Systems Design	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Facilities Engineering Manager	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	110.13	113.43	116.84	120.34	123.95	127.67	131.50
Facilities Specialist Level I	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	81.15	83.58	86.09	88.67	91.33	94.07	96.90
Facilities Specialist Level II	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Facilities Specialist Level III	\$ 80.00	\$ 82.40	\$ 84.87	\$ 87.42	\$ 90.04	92.74	95.52	98.39	101.34	104.38	107.51	110.74
Facilities Specialist, Lead	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Facility Operations Supervisor	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Geographic Information Systems (GIS) Analyst	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	121.72	125.38	129.14	133.01	137.00	141.11	145.34

	HOURLY LABOR RATES CONTRACT YEAR*											
LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
Geographic Information Systems Specialist	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	133.32	137.32	141.44	145.68	150.05	154.55	159.19
Geographic Information Systems Technician I	\$ 100.00	\$ 103.00	\$ 106.09	\$ 109.27	\$ 112.55	115.93	119.41	122.99	126.68	130.48	134.39	138.42
Geographic Information Systems Technician II	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	121.72	125.38	129.14	133.01	137.00	141.11	145.34
Geographic Information Systems Technician Trainee	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
GeoSpatial Web Developer (Mid-level)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
GeoSpatial Web Developer (Senior)	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	110.13	113.43	116.84	120.34	123.95	127.67	131.50
Group Facilitator (Senior)	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	173.89	179.11	184.48	190.02	195.72	201.59	207.64
Help Desk Manager	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Help Desk Specialist (Junior)	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	81.15	83.58	86.09	88.67	91.33	94.07	96.90
Help Desk Specialist (Senior)	\$ 80.00	\$ 82.40	\$ 84.87	\$ 87.42	\$ 90.04	92.74	95.52	98.39	101.34	104.38	107.51	110.74
Internet/Intranet Site Developer (Junior)	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Internet/Intranet Site Developer (Senior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
IT Professional (Senior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Market Research Consultant (Senior)	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59	\$ 140.69	144.91	149.26	153.73	158.35	163.10	167.99	173.03
Marketing Consultant (Senior)	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59	\$ 140.69	144.91	149.26	153.73	158.35	163.10	167.99	173.03
Network Administrator	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Network Manager	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Network Technician (Junior)	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	81.15	83.58	86.09	88.67	91.33	94.07	96.90
Network Technician (Senior)	\$ 80.00	\$ 82.40	\$ 84.87	\$ 87.42	\$ 90.04	92.74	95.52	98.39	101.34	104.38	107.51	110.74
Office Automation Specialist	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	98.54	101.49	104.54	107.68	110.91	114.23	117.66
Operations Research Analyst (Senior)	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Operator Level I	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	81.15	83.58	86.09	88.67	91.33	94.07	96.90
Operator Level II	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82
Photographer	\$ 50.00	\$ 51.50	\$ 53.05	\$ 54.64	\$ 56.28	57.96	59.70	61.49	63.34	65.24	67.20	69.21
Planner, Information Technology (Senior)	\$ 100.00	\$ 103.00	\$ 106.09	\$ 109.27	\$ 112.55	115.93	119.41	122.99	126.68	130.48	134.39	138.42
Program Administration Specialist	\$ 100.00	\$ 103.00	\$ 106.09	\$ 109.27	\$ 112.55	115.93	119.41	122.99	126.68	130.48	134.39	138.42
Program Manager	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	133.32	137.32	141.44	145.68	150.05	154.55	159.19
Project Control Specialist	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	121.72	125.38	129.14	133.01	137.00	141.11	145.34
Project Manager	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	133.32	137.32	141.44	145.68	150.05	154.55	159.19
Quality Assurance Consultant (Senior)	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	110.13	113.43	116.84	120.34	123.95	127.67	131.50
Quality Assurance Manager	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	121.72	125.38	129.14	133.01	137.00	141.11	145.34
Quality Assurance Specialist	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Risk Assessment Consultant (Senior)	\$ 100.00	\$ 103.00	\$ 106.09	\$ 109.27	\$ 112.55	115.93	119.41	122.99	126.68	130.48	134.39	138.42
Security, Computer Systems Specialist	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	133.32	137.32	141.44	145.68	150.05	154.55	159.19
Security, Data Specialist	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	121.72	125.38	129.14	133.01	137.00	141.11	145.34

	HOURLY LABOR RATES CONTRACT YEAR*											
LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
Subject Matter Expert	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	173.89	179.11	184.48	190.02	195.72	201.59	207.64
Subject Matter Expert (Senior)	\$ 175.00	\$ 180.25	\$ 185.66	\$ 191.23	\$ 196.96	202.87	208.96	215.23	221.68	228.34	235.19	242.24
Systems Analyst, Wireless	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
System Security Research Analyst	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Systems Security Specialist	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Systems Security Specialist (Senior)	\$ 100.00	\$ 103.00	\$ 106.09	\$ 109.27	\$ 112.55	115.93	119.41	122.99	126.68	130.48	134.39	138.42
Telecommunications Consultant (Senior)	\$ 100.00	\$ 103.00	\$ 106.09	\$ 109.27	\$ 112.55	115.93	119.41	122.99	126.68	130.48	134.39	138.42
Telecommunications Engineer	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Telecommunications Engineer (Senior)	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	110.13	113.43	116.84	120.34	123.95	127.67	131.50
Telecommunications, System Analyst	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Testing Specialist	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	104.33	107.46	110.69	114.01	117.43	120.95	124.58
Training Specialist/Instructor	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59	\$ 140.69	144.91	149.26	153.73	158.35	163.10	167.99	173.03
Writer/Editor, Technical	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	86.95	89.55	92.24	95.01	97.86	100.79	103.82



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