



**Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates**

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 210.26	\$ 216.15	\$ 222.20	\$ 228.42	\$ 234.82	\$ 241.39	\$ 248.15	\$ 255.10	\$ 262.24	\$ 269.58
47	Administrator, Systems	\$ 160.41	\$ 164.90	\$ 169.52	\$ 174.26	\$ 179.14	\$ 184.16	\$ 189.32	\$ 194.62	\$ 200.07	\$ 205.67
5	Analyst, Computer Software/Integration (Senior)	\$ 179.05	\$ 184.06	\$ 189.22	\$ 194.52	\$ 199.96	\$ 205.56	\$ 211.32	\$ 217.23	\$ 223.32	\$ 229.57
9	Analyst, Computer Systems (Junior)	\$ 146.28	\$ 150.38	\$ 154.59	\$ 158.92	\$ 163.36	\$ 167.94	\$ 172.64	\$ 177.48	\$ 182.44	\$ 187.55
8	Analyst, Computer Systems (Senior)	\$ 200.67	\$ 206.29	\$ 212.07	\$ 218.01	\$ 224.11	\$ 230.39	\$ 236.84	\$ 243.47	\$ 250.28	\$ 257.29
68	Analyst, Financial	\$ 182.61	\$ 187.72	\$ 192.97	\$ 198.38	\$ 203.93	\$ 209.64	\$ 215.51	\$ 221.55	\$ 227.75	\$ 234.13
67	Analyst, Financial (Senior)	\$ 222.17	\$ 228.39	\$ 234.78	\$ 241.35	\$ 248.11	\$ 255.06	\$ 262.20	\$ 269.54	\$ 277.09	\$ 284.85
54	Analyst, Research	\$ 137.73	\$ 141.59	\$ 145.55	\$ 149.63	\$ 153.82	\$ 158.12	\$ 162.55	\$ 167.10	\$ 171.78	\$ 176.59
37	Analyst, Systems (Senior)	\$ 200.67	\$ 206.29	\$ 212.07	\$ 218.01	\$ 224.11	\$ 230.39	\$ 236.84	\$ 243.47	\$ 250.28	\$ 257.29
17	Application Developer, Advanced Technology	\$ 178.86	\$ 183.87	\$ 189.02	\$ 194.31	\$ 199.75	\$ 205.34	\$ 211.09	\$ 217.00	\$ 223.08	\$ 229.33
16	Application Developer, Advanced Technology (Senior)	\$ 184.20	\$ 189.36	\$ 194.66	\$ 200.11	\$ 205.72	\$ 211.48	\$ 217.40	\$ 223.49	\$ 229.74	\$ 236.18
11	Applications Development Expert	\$ 174.65	\$ 179.54	\$ 184.56	\$ 189.73	\$ 195.04	\$ 200.50	\$ 206.12	\$ 211.89	\$ 217.82	\$ 223.92
10	Applications Programmer	\$ 149.70	\$ 153.89	\$ 158.20	\$ 162.63	\$ 167.18	\$ 171.86	\$ 176.68	\$ 181.62	\$ 186.71	\$ 191.94
92	Archeologist /Historic Preservation Specialist	\$ 186.15	\$ 191.37	\$ 196.72	\$ 202.23	\$ 207.90	\$ 213.72	\$ 219.70	\$ 225.85	\$ 232.18	\$ 238.68
40	Architect, Application (Senior)	\$ 179.85	\$ 184.88	\$ 190.06	\$ 195.38	\$ 200.85	\$ 206.47	\$ 212.26	\$ 218.20	\$ 224.31	\$ 230.59
38	Architect, Information Technology (Senior)	\$ 179.85	\$ 184.88	\$ 190.06	\$ 195.38	\$ 200.85	\$ 206.47	\$ 212.26	\$ 218.20	\$ 224.31	\$ 230.59
61	Architect, Internet/Web	\$ 147.46	\$ 151.58	\$ 155.83	\$ 160.19	\$ 164.68	\$ 169.29	\$ 174.03	\$ 178.90	\$ 183.91	\$ 189.06
63	Architect, Systems (Senior)	\$ 202.48	\$ 208.15	\$ 213.97	\$ 219.97	\$ 226.12	\$ 232.46	\$ 238.97	\$ 245.66	\$ 252.53	\$ 259.61
64	Architect, Systems Design	\$ 179.85	\$ 184.88	\$ 190.06	\$ 195.38	\$ 200.85	\$ 206.47	\$ 212.26	\$ 218.20	\$ 224.31	\$ 230.59
93	Architectural Historian	\$ 178.76	\$ 183.77	\$ 188.91	\$ 194.20	\$ 199.64	\$ 205.23	\$ 210.98	\$ 216.88	\$ 222.96	\$ 229.20
110	Audit Manager	\$ 194.85	\$ 200.30	\$ 205.91	\$ 211.68	\$ 217.60	\$ 223.70	\$ 229.96	\$ 236.40	\$ 243.02	\$ 249.82
111	Audit Supervisor	\$ 185.53	\$ 190.73	\$ 196.07	\$ 201.56	\$ 207.20	\$ 213.00	\$ 218.97	\$ 225.10	\$ 231.40	\$ 237.88
69	Auditor, IT (Senior)	\$ 221.18	\$ 227.37	\$ 233.74	\$ 240.28	\$ 247.01	\$ 253.93	\$ 261.04	\$ 268.35	\$ 275.86	\$ 283.59
112	Auditor, Lead	\$ 166.68	\$ 171.34	\$ 176.14	\$ 181.07	\$ 186.14	\$ 191.36	\$ 196.71	\$ 202.22	\$ 207.88	\$ 213.71
70	Auditor (Senior)	\$ 207.48	\$ 213.29	\$ 219.26	\$ 225.40	\$ 231.71	\$ 238.20	\$ 244.87	\$ 251.73	\$ 258.77	\$ 266.02
113	Auditor, Staff	\$ 140.47	\$ 144.40	\$ 148.44	\$ 152.60	\$ 156.87	\$ 161.26	\$ 165.78	\$ 170.42	\$ 175.19	\$ 180.10
72	Business Process Consultant (Senior)	\$ 155.09	\$ 159.43	\$ 163.90	\$ 168.49	\$ 173.21	\$ 178.05	\$ 183.04	\$ 188.17	\$ 193.43	\$ 198.85
62	Computer Graphics Illustrator	\$ 133.53	\$ 137.27	\$ 141.11	\$ 145.06	\$ 149.12	\$ 153.30	\$ 157.59	\$ 162.00	\$ 166.54	\$ 171.20
34	Computer Operations Center Specialist	\$ 61.59	\$ 63.31	\$ 65.08	\$ 66.91	\$ 68.78	\$ 70.71	\$ 72.69	\$ 74.72	\$ 76.81	\$ 78.96
35	Computer Operations Research Analyst	\$ 145.25	\$ 149.31	\$ 153.50	\$ 157.79	\$ 162.21	\$ 166.75	\$ 171.42	\$ 176.22	\$ 181.16	\$ 186.23
42	Computer Operator	\$ 48.29	\$ 49.64	\$ 51.03	\$ 52.46	\$ 53.93	\$ 55.44	\$ 56.99	\$ 58.59	\$ 60.23	\$ 61.91
41	Computer Operator (Senior)	\$ 61.59	\$ 63.31	\$ 65.08	\$ 66.91	\$ 68.78	\$ 70.71	\$ 72.69	\$ 74.72	\$ 76.81	\$ 78.96

COMPANY NAME: Bart & Associates, Inc.
 CONTRACT POC: Shana Hammond-Adler
 ADDRESS: 8300 Greensboro Drive, Suite 900, McLean, VA 22102

OFFICE NUMBER: 703-821-0030
 FAX NUMBER: 703-821-2230



**Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates**

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
15	Computer Programmer (Junior)	\$ 98.30	\$ 101.05	\$ 103.88	\$ 106.79	\$ 109.78	\$ 112.85	\$ 116.01	\$ 119.26	\$ 122.60	\$ 126.03
14	Computer Programmer (Senior)	\$ 149.70	\$ 153.89	\$ 158.20	\$ 162.63	\$ 167.18	\$ 171.86	\$ 176.68	\$ 181.62	\$ 186.71	\$ 191.94
7	Computer Specialist	\$ 142.53	\$ 146.52	\$ 150.62	\$ 154.84	\$ 159.17	\$ 163.63	\$ 168.21	\$ 172.92	\$ 177.76	\$ 182.74
6	Computer Specialist (Senior)	\$ 155.93	\$ 160.30	\$ 164.79	\$ 169.40	\$ 174.15	\$ 179.02	\$ 184.03	\$ 189.19	\$ 194.48	\$ 199.93
13	Computer Systems Programmer	\$ 147.62	\$ 151.76	\$ 156.00	\$ 160.37	\$ 164.86	\$ 169.48	\$ 174.22	\$ 179.10	\$ 184.12	\$ 189.27
12	Computer Systems Programmer (Senior)	\$ 153.93	\$ 158.24	\$ 162.67	\$ 167.22	\$ 171.90	\$ 176.72	\$ 181.67	\$ 186.75	\$ 191.98	\$ 197.36
23	Database Management Specialist (Junior)	\$ 128.28	\$ 131.87	\$ 135.56	\$ 139.36	\$ 143.26	\$ 147.27	\$ 151.40	\$ 155.64	\$ 159.99	\$ 164.47
22	Database Management Specialist (Senior)	\$ 147.46	\$ 151.58	\$ 155.83	\$ 160.19	\$ 164.68	\$ 169.29	\$ 174.03	\$ 178.90	\$ 183.91	\$ 189.06
21	Database Manager	\$ 164.21	\$ 168.81	\$ 173.53	\$ 178.39	\$ 183.39	\$ 188.52	\$ 193.80	\$ 199.23	\$ 204.81	\$ 210.54
55	Documentation Specialist	\$ 115.46	\$ 118.69	\$ 122.01	\$ 125.43	\$ 128.94	\$ 132.55	\$ 136.26	\$ 140.08	\$ 144.00	\$ 148.03
97	Electrician, Journeyman	\$ 142.84	\$ 146.84	\$ 150.95	\$ 155.17	\$ 159.52	\$ 163.99	\$ 168.58	\$ 173.30	\$ 178.15	\$ 183.14
96	Electrician, Licensed Master	\$ 176.25	\$ 181.18	\$ 186.26	\$ 191.47	\$ 196.83	\$ 202.34	\$ 208.01	\$ 213.83	\$ 219.82	\$ 225.98
99	Electricians Helper	\$ 115.69	\$ 118.93	\$ 122.26	\$ 125.69	\$ 129.20	\$ 132.82	\$ 136.54	\$ 140.36	\$ 144.29	\$ 148.33
101	Engineer, Facility Operations	\$ 172.10	\$ 176.92	\$ 181.87	\$ 186.96	\$ 192.20	\$ 197.58	\$ 203.11	\$ 208.80	\$ 214.65	\$ 220.66
19	Engineer, Information	\$ 178.40	\$ 183.40	\$ 188.53	\$ 193.81	\$ 199.24	\$ 204.82	\$ 210.55	\$ 216.45	\$ 222.51	\$ 228.74
18	Engineer, Information (Senior)	\$ 210.72	\$ 216.62	\$ 222.68	\$ 228.92	\$ 235.33	\$ 241.92	\$ 248.69	\$ 255.65	\$ 262.81	\$ 270.17
52	Engineer, Information Security	\$ 143.93	\$ 147.96	\$ 152.10	\$ 156.36	\$ 160.74	\$ 165.24	\$ 169.87	\$ 174.62	\$ 179.51	\$ 184.54
33	Engineer, Interdisciplinary	\$ 183.91	\$ 189.06	\$ 194.36	\$ 199.80	\$ 205.39	\$ 211.14	\$ 217.06	\$ 223.13	\$ 229.38	\$ 235.80
32	Engineer, Interdisciplinary (Senior)	\$ 270.81	\$ 278.40	\$ 286.19	\$ 294.20	\$ 302.44	\$ 310.91	\$ 319.62	\$ 328.56	\$ 337.76	\$ 347.22
82	Engineer, Network (Junior)	\$ 168.27	\$ 172.99	\$ 177.83	\$ 182.81	\$ 187.93	\$ 193.19	\$ 198.60	\$ 204.16	\$ 209.88	\$ 215.75
81	Engineer, Network (Senior)	\$ 203.50	\$ 209.20	\$ 215.05	\$ 221.07	\$ 227.26	\$ 233.63	\$ 240.17	\$ 246.89	\$ 253.81	\$ 260.91
86	Engineer, Network Security	\$ 202.25	\$ 207.91	\$ 213.73	\$ 219.71	\$ 225.87	\$ 232.19	\$ 238.69	\$ 245.37	\$ 252.25	\$ 259.31
95	Engineer, Radio Frequency	\$ 156.65	\$ 161.03	\$ 165.54	\$ 170.18	\$ 174.94	\$ 179.84	\$ 184.88	\$ 190.05	\$ 195.37	\$ 200.84
31	Engineer, Software	\$ 146.01	\$ 150.10	\$ 154.30	\$ 158.62	\$ 163.06	\$ 167.63	\$ 172.32	\$ 177.14	\$ 182.10	\$ 187.20
101	Engineer, Stationary	\$ 166.54	\$ 171.20	\$ 176.00	\$ 180.92	\$ 185.99	\$ 191.20	\$ 196.55	\$ 202.05	\$ 207.71	\$ 213.53
30	Engineer, Systems	\$ 142.53	\$ 146.52	\$ 150.62	\$ 154.84	\$ 159.17	\$ 163.63	\$ 168.21	\$ 172.92	\$ 177.76	\$ 182.74
29	Engineer, Systems (Senior)	\$ 155.93	\$ 160.30	\$ 164.79	\$ 169.40	\$ 174.15	\$ 179.02	\$ 184.03	\$ 189.19	\$ 194.48	\$ 199.93
65	Engineer, Systems Design	\$ 178.86	\$ 183.87	\$ 189.02	\$ 194.31	\$ 199.75	\$ 205.34	\$ 211.09	\$ 217.00	\$ 223.08	\$ 229.33
99	Facilities Engineering Manager	\$ 191.76	\$ 197.13	\$ 202.65	\$ 208.33	\$ 214.16	\$ 220.16	\$ 226.32	\$ 232.66	\$ 239.17	\$ 245.87
105	Facilities Specialist Level I	\$ 121.28	\$ 124.67	\$ 128.16	\$ 131.75	\$ 135.44	\$ 139.23	\$ 143.13	\$ 147.14	\$ 151.26	\$ 155.50
104	Facilities Specialist Level II	\$ 136.07	\$ 139.87	\$ 143.79	\$ 147.82	\$ 151.96	\$ 156.21	\$ 160.59	\$ 165.08	\$ 169.70	\$ 174.46
103	Facilities Specialist Level III	\$ 149.84	\$ 154.04	\$ 158.35	\$ 162.78	\$ 167.34	\$ 172.03	\$ 176.84	\$ 181.79	\$ 186.88	\$ 192.12
102	Facilities Specialist, Lead	\$ 165.51	\$ 170.14	\$ 174.91	\$ 179.80	\$ 184.84	\$ 190.01	\$ 195.33	\$ 200.80	\$ 206.43	\$ 212.21
106	Facility Operations Supervisor	\$ 174.25	\$ 179.13	\$ 184.15	\$ 189.30	\$ 194.60	\$ 200.05	\$ 205.65	\$ 211.41	\$ 217.33	\$ 223.42

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Labor Rates**

Attachment F-A1- Labor Rate Schedule

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
90	Geographic Information Systems (GIS) Analyst	\$ 158.66	\$ 163.10	\$ 167.67	\$ 172.36	\$ 177.19	\$ 182.15	\$ 187.25	\$ 192.49	\$ 197.88	\$ 203.42
91	Geographic Information Systems Specialist	\$ 172.71	\$ 177.55	\$ 182.52	\$ 187.63	\$ 192.88	\$ 198.28	\$ 203.83	\$ 209.54	\$ 215.41	\$ 221.44
88	Geographic Information Systems Technician I	\$ 159.17	\$ 163.63	\$ 168.21	\$ 172.92	\$ 177.76	\$ 182.74	\$ 187.85	\$ 193.11	\$ 198.52	\$ 204.08
87	Geographic Information Systems Technician II	\$ 178.78	\$ 183.79	\$ 188.93	\$ 194.22	\$ 199.66	\$ 205.25	\$ 211.00	\$ 216.91	\$ 222.98	\$ 229.22
89	Geographic Information Systems Technician Trainee	\$ 133.68	\$ 137.43	\$ 141.27	\$ 145.23	\$ 149.30	\$ 153.48	\$ 157.77	\$ 162.19	\$ 166.73	\$ 171.40
	GeoSpatial Web Developer (Mid-level)	\$ 190.23	\$ 195.56	\$ 201.04	\$ 206.66	\$ 212.45	\$ 218.40	\$ 224.52	\$ 230.80	\$ 237.26	\$ 243.91
	GeoSpatial Web Developer (Senior)	\$ 221.78	\$ 227.98	\$ 234.37	\$ 240.93	\$ 247.68	\$ 254.61	\$ 261.74	\$ 269.07	\$ 276.60	\$ 284.35
73	Group Facilitator (Senior)	\$ 211.58	\$ 217.50	\$ 223.59	\$ 229.85	\$ 236.29	\$ 242.90	\$ 249.70	\$ 256.70	\$ 263.88	\$ 271.27
44	Help Desk Manager	\$ 153.80	\$ 158.10	\$ 162.53	\$ 167.08	\$ 171.76	\$ 176.57	\$ 181.51	\$ 186.59	\$ 191.82	\$ 197.19
46	Help Desk Specialist (Junior)	\$ 61.59	\$ 63.31	\$ 65.08	\$ 66.91	\$ 68.78	\$ 70.71	\$ 72.69	\$ 74.72	\$ 76.81	\$ 78.96
45	Help Desk Specialist (Senior)	\$ 116.06	\$ 119.31	\$ 122.65	\$ 126.09	\$ 129.62	\$ 133.25	\$ 136.98	\$ 140.81	\$ 144.76	\$ 148.81
60	Internet/Intranet Site Developer (Junior)	\$ 118.15	\$ 121.46	\$ 124.86	\$ 128.36	\$ 131.95	\$ 135.65	\$ 139.44	\$ 143.35	\$ 147.36	\$ 151.49
59	Internet/Intranet Site Developer (Senior)	\$ 155.29	\$ 159.64	\$ 164.11	\$ 168.71	\$ 173.43	\$ 178.29	\$ 183.28	\$ 188.41	\$ 193.68	\$ 199.11
20	IT Professional (Senior)	\$ 125.28	\$ 128.78	\$ 132.39	\$ 136.10	\$ 139.91	\$ 143.82	\$ 147.85	\$ 151.99	\$ 156.25	\$ 160.62
75	Market Research Consultant (Senior)	\$ 205.44	\$ 211.19	\$ 217.11	\$ 223.19	\$ 229.44	\$ 235.86	\$ 242.46	\$ 249.25	\$ 256.23	\$ 263.41
74	Marketing Consultant (Senior)	\$ 202.64	\$ 208.32	\$ 214.15	\$ 220.14	\$ 226.31	\$ 232.64	\$ 239.16	\$ 245.86	\$ 252.74	\$ 259.82
83	Network Administrator	\$ 113.09	\$ 116.26	\$ 119.52	\$ 122.86	\$ 126.30	\$ 129.84	\$ 133.47	\$ 137.21	\$ 141.05	\$ 145.00
80	Network Manager	\$ 172.16	\$ 176.98	\$ 181.94	\$ 187.03	\$ 192.27	\$ 197.66	\$ 203.19	\$ 208.88	\$ 214.73	\$ 220.74
85	Network Technician (Junior)	\$ 131.62	\$ 135.31	\$ 139.10	\$ 142.99	\$ 147.00	\$ 151.11	\$ 155.34	\$ 159.69	\$ 164.16	\$ 168.76
84	Network Technician (Senior)	\$ 158.35	\$ 162.78	\$ 167.34	\$ 172.02	\$ 176.84	\$ 181.79	\$ 186.88	\$ 192.11	\$ 197.49	\$ 203.02
43	Office Automation Specialist	\$ 147.62	\$ 151.75	\$ 156.00	\$ 160.37	\$ 164.86	\$ 169.48	\$ 174.22	\$ 179.10	\$ 184.12	\$ 189.27
36	Operations Research Analyst (Senior)	\$ 192.21	\$ 197.59	\$ 203.12	\$ 208.81	\$ 214.66	\$ 220.67	\$ 226.84	\$ 233.20	\$ 239.73	\$ 246.44
108	Operator Level I	\$ 37.19	\$ 38.23	\$ 39.30	\$ 40.40	\$ 41.53	\$ 42.70	\$ 43.89	\$ 45.12	\$ 46.38	\$ 47.68
107	Operator Level II	\$ 40.27	\$ 41.40	\$ 42.56	\$ 43.75	\$ 44.97	\$ 46.23	\$ 47.53	\$ 48.86	\$ 50.23	\$ 51.63
109	Photographer	\$ 151.62	\$ 155.86	\$ 160.23	\$ 164.71	\$ 169.33	\$ 174.07	\$ 178.94	\$ 183.95	\$ 189.10	\$ 194.40
39	Planner, Information Technology (Senior)	\$ 189.36	\$ 194.67	\$ 200.12	\$ 205.72	\$ 211.48	\$ 217.40	\$ 223.49	\$ 229.75	\$ 236.18	\$ 242.79
58	Program Administration Specialist	\$ 66.46	\$ 68.32	\$ 70.23	\$ 72.20	\$ 74.22	\$ 76.29	\$ 78.43	\$ 80.63	\$ 82.88	\$ 85.21
1	Program Manager	\$ 203.85	\$ 209.56	\$ 215.43	\$ 221.46	\$ 227.66	\$ 234.04	\$ 240.59	\$ 247.33	\$ 254.25	\$ 261.37
57	Project Control Specialist	\$ 139.57	\$ 143.47	\$ 147.49	\$ 151.62	\$ 155.87	\$ 160.23	\$ 164.72	\$ 169.33	\$ 174.07	\$ 178.94
2	Project Manager	\$ 177.32	\$ 182.28	\$ 187.39	\$ 192.63	\$ 198.03	\$ 203.57	\$ 209.27	\$ 215.13	\$ 221.15	\$ 227.35
25	Quality Assurance Consultant (Senior)	\$ 127.66	\$ 131.24	\$ 134.91	\$ 138.69	\$ 142.57	\$ 146.56	\$ 150.67	\$ 154.89	\$ 159.22	\$ 163.68
24	Quality Assurance Manager	\$ 154.35	\$ 158.68	\$ 163.12	\$ 167.69	\$ 172.38	\$ 177.21	\$ 182.17	\$ 187.27	\$ 192.51	\$ 197.90
26	Quality Assurance Specialist	\$ 106.96	\$ 109.95	\$ 113.03	\$ 116.19	\$ 119.45	\$ 122.79	\$ 126.23	\$ 129.76	\$ 133.40	\$ 137.13
71	Risk Assessment Consultant (Senior)	\$ 226.35	\$ 232.69	\$ 239.20	\$ 245.90	\$ 252.78	\$ 259.86	\$ 267.14	\$ 274.62	\$ 282.31	\$ 290.21

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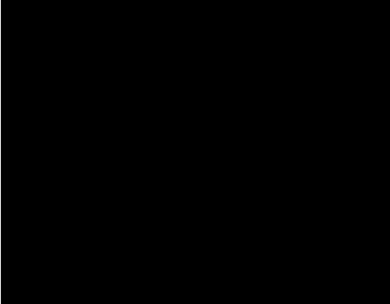
**Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates**

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
49	Security, Computer Systems Specialist	\$ 203.85	\$ 209.56	\$ 215.43	\$ 221.46	\$ 227.66	\$ 234.04	\$ 240.59	\$ 247.33	\$ 254.25	\$ 261.37
50	Security, Data Specialist	\$ 199.09	\$ 204.66	\$ 210.39	\$ 216.28	\$ 222.34	\$ 228.57	\$ 234.97	\$ 241.55	\$ 248.31	\$ 255.26
4	Subject Matter Expert	\$ 239.01	\$ 245.70	\$ 252.58	\$ 259.66	\$ 266.93	\$ 274.40	\$ 282.08	\$ 289.98	\$ 298.10	\$ 306.45
3	Subject Matter Expert (Senior)	\$ 281.35	\$ 289.23	\$ 297.33	\$ 305.65	\$ 314.21	\$ 323.01	\$ 332.05	\$ 341.35	\$ 350.91	\$ 360.73
94	Systems Analyst, Wireless	\$ 162.40	\$ 166.95	\$ 171.62	\$ 176.43	\$ 181.37	\$ 186.45	\$ 191.67	\$ 197.04	\$ 202.55	\$ 208.22
53	System Security Research Analyst	\$ 182.22	\$ 187.33	\$ 192.57	\$ 197.96	\$ 203.51	\$ 209.20	\$ 215.06	\$ 221.08	\$ 227.27	\$ 233.64
51	Systems Security Specialist	\$ 143.93	\$ 147.96	\$ 152.10	\$ 156.36	\$ 160.74	\$ 165.24	\$ 169.87	\$ 174.62	\$ 179.51	\$ 184.54
48	Systems Security Specialist (Senior)	\$ 170.18	\$ 174.95	\$ 179.85	\$ 184.88	\$ 190.06	\$ 195.38	\$ 200.85	\$ 206.47	\$ 212.25	\$ 218.20
78	Telecommunications Consultant (Senior)	\$ 222.08	\$ 228.30	\$ 234.69	\$ 241.26	\$ 248.02	\$ 254.96	\$ 262.10	\$ 269.44	\$ 276.99	\$ 284.74
77	Telecommunications Engineer	\$ 176.20	\$ 181.14	\$ 186.21	\$ 191.42	\$ 196.78	\$ 202.29	\$ 207.96	\$ 213.78	\$ 219.76	\$ 225.92
76	Telecommunications Engineer (Senior)	\$ 207.99	\$ 213.82	\$ 219.80	\$ 225.96	\$ 232.28	\$ 238.79	\$ 245.47	\$ 252.35	\$ 259.41	\$ 266.68
79	Telecommunications, System Analyst	\$ 180.09	\$ 185.13	\$ 190.31	\$ 195.64	\$ 201.12	\$ 206.75	\$ 212.54	\$ 218.49	\$ 224.61	\$ 230.90
27	Testing Specialist	\$ 86.02	\$ 88.43	\$ 90.91	\$ 93.45	\$ 96.07	\$ 98.76	\$ 101.52	\$ 104.37	\$ 107.29	\$ 110.29
28	Training Specialist/Instructor	\$ 123.13	\$ 126.57	\$ 130.12	\$ 133.76	\$ 137.51	\$ 141.36	\$ 145.32	\$ 149.38	\$ 153.57	\$ 157.87
56	Writer/Editor, Technical	\$ 89.22	\$ 91.71	\$ 94.28	\$ 96.92	\$ 99.64	\$ 102.43	\$ 105.29	\$ 108.24	\$ 111.27	\$ 114.39

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Commission Only Pricing

	Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)									
	COMMISSION ONLY PERCENTAGE CONTRACT YEAR*									
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage
Commission Only Percentage										

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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