

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 212.50	\$ 218.88	\$ 225.44	\$ 232.20	\$ 239.17	\$ 246.35	\$ 253.74	\$ 261.35	\$ 269.19	\$ 277.26	\$ 285.58	\$ 294.15
47	Administrator, Systems	\$ 171.15	\$ 176.28	\$ 181.57	\$ 187.02	\$ 192.63	\$ 198.41	\$ 204.36	\$ 210.49	\$ 216.81	\$ 223.31	\$ 230.01	\$ 236.91
5	Analyst, Computer Software/Integration (Senior)	\$ 212.50	\$ 218.88	\$ 225.44	\$ 232.20	\$ 239.17	\$ 246.35	\$ 253.74	\$ 261.35	\$ 269.19	\$ 277.26	\$ 285.58	\$ 294.15
9	Analyst, Computer Systems (Junior)	\$ 192.25	\$ 198.02	\$ 203.96	\$ 210.08	\$ 216.38	\$ 222.87	\$ 229.56	\$ 236.44	\$ 243.54	\$ 250.84	\$ 258.37	\$ 266.12
8	Analyst, Computer Systems (Senior)	\$ 212.50	\$ 218.88	\$ 225.44	\$ 232.20	\$ 239.17	\$ 246.35	\$ 253.74	\$ 261.35	\$ 269.19	\$ 277.26	\$ 285.58	\$ 294.15
68	Analyst, Financial	\$ 202.15	\$ 208.21	\$ 214.46	\$ 220.89	\$ 227.52	\$ 234.35	\$ 241.38	\$ 248.62	\$ 256.08	\$ 263.76	\$ 271.67	\$ 279.82
67	Analyst, Financial (Senior)	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
54	Analyst, Research	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
37	Analyst, Systems (Senior)	\$ 212.50	\$ 218.88	\$ 225.44	\$ 232.20	\$ 239.17	\$ 246.35	\$ 253.74	\$ 261.35	\$ 269.19	\$ 277.26	\$ 285.58	\$ 294.15
17	Application Developer, Advanced Technology	\$ 212.50	\$ 218.88	\$ 225.44	\$ 232.20	\$ 239.17	\$ 246.35	\$ 253.74	\$ 261.35	\$ 269.19	\$ 277.26	\$ 285.58	\$ 294.15
16	Application Developer, Advanced Technology (Senior)	\$ 254.15	\$ 261.77	\$ 269.63	\$ 277.72	\$ 286.05	\$ 294.63	\$ 303.47	\$ 312.57	\$ 321.95	\$ 331.61	\$ 341.56	\$ 351.80
11	Applications Development Expert	\$ 265.75	\$ 273.72	\$ 281.93	\$ 290.39	\$ 299.10	\$ 308.08	\$ 317.32	\$ 326.84	\$ 336.64	\$ 346.74	\$ 357.15	\$ 367.86
10	Applications Programmer	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
92	Archeologist /Historic Preservation Specialist	\$ 192.45	\$ 198.22	\$ 204.17	\$ 210.30	\$ 216.60	\$ 223.10	\$ 229.80	\$ 236.69	\$ 243.79	\$ 251.10	\$ 258.64	\$ 266.40
40	Architect, Application (Senior)	\$ 239.75	\$ 246.94	\$ 254.35	\$ 261.98	\$ 269.84	\$ 277.94	\$ 286.27	\$ 294.86	\$ 303.71	\$ 312.82	\$ 322.20	\$ 331.87
38	Architect, Information Technology (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
61	Architect, Internet/Web	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
63	Architect, Systems (Senior)	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
64	Architect, Systems Design	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
93	Architectural Historian	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
110	Audit Manager	\$ 254.00	\$ 261.62	\$ 269.47	\$ 277.55	\$ 285.88	\$ 294.46	\$ 303.29	\$ 312.39	\$ 321.76	\$ 331.41	\$ 341.35	\$ 351.60
111	Audit Supervisor	\$ 235.65	\$ 242.72	\$ 250.00	\$ 257.50	\$ 265.23	\$ 273.18	\$ 281.38	\$ 289.82	\$ 298.51	\$ 307.47	\$ 316.69	\$ 326.19
69	Auditor, IT (Senior)	\$ 235.65	\$ 242.72	\$ 250.00	\$ 257.50	\$ 265.23	\$ 273.18	\$ 281.38	\$ 289.82	\$ 298.51	\$ 307.47	\$ 316.69	\$ 326.19
112	Auditor, Lead	\$ 212.50	\$ 218.88	\$ 225.44	\$ 232.20	\$ 239.17	\$ 246.35	\$ 253.74	\$ 261.35	\$ 269.19	\$ 277.26	\$ 285.58	\$ 294.15
70	Auditor (Senior)	\$ 235.65	\$ 242.72	\$ 250.00	\$ 257.50	\$ 265.23	\$ 273.18	\$ 281.38	\$ 289.82	\$ 298.51	\$ 307.47	\$ 316.69	\$ 326.19
113	Auditor, Staff	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
72	Business Process Consultant (Senior)	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
62	Computer Graphics Illustrator	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
34	Computer Operations Center Specialist	\$ 172.05	\$ 177.21	\$ 182.53	\$ 188.00	\$ 193.64	\$ 199.45	\$ 205.44	\$ 211.60	\$ 217.95	\$ 224.49	\$ 231.22	\$ 238.16
35	Computer Operations Research Analyst	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
42	Computer Operator	\$ 172.05	\$ 177.21	\$ 182.53	\$ 188.00	\$ 193.64	\$ 199.45	\$ 205.44	\$ 211.60	\$ 217.95	\$ 224.49	\$ 231.22	\$ 238.16

COMPANY NAME: Bogdan Computer Services, Inc.
 CONTRACT POC: Edward A. Bogdan Jr.
 ADDRESS: 1308 Continental Drive - Suite J.
 Abingdon, MD 21009
 OFFICE NUMBER: 410-780-3000
 FAX NUMBER: 410-780-3001



AUTHORIZED SIGNATURE

 President

 TITLE

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
41	Computer Operator (Senior)	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
15	Computer Programmer (Junior)	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
14	Computer Programmer (Senior)	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
7	Computer Specialist	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
6	Computer Specialist (Senior)	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
13	Computer Systems Programmer	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
12	Computer Systems Programmer (Senior)	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
23	Database Management Specialist (Junior)	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
22	Database Management Specialist (Senior)	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
21	Database Manager	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
55	Documentation Specialist	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
97	Electrician, Journeyman	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
96	Electrician, Licensed Master	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
99	Electricians Helper	\$ 172.50	\$ 177.68	\$ 183.01	\$ 188.50	\$ 194.15	\$ 199.97	\$ 205.97	\$ 212.15	\$ 218.52	\$ 225.07	\$ 231.83	\$ 238.78
101	Engineer, Facility Operations	\$ 214.35	\$ 220.78	\$ 227.40	\$ 234.23	\$ 241.25	\$ 248.49	\$ 255.95	\$ 263.62	\$ 271.53	\$ 279.68	\$ 288.07	\$ 296.71
19	Engineer, Information	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
18	Engineer, Information (Senior)	\$ 235.65	\$ 242.72	\$ 250.00	\$ 257.50	\$ 265.23	\$ 273.18	\$ 281.38	\$ 289.82	\$ 298.51	\$ 307.47	\$ 316.69	\$ 326.19
52	Engineer, Information Security	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
33	Engineer, Interdisciplinary	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
32	Engineer, Interdisciplinary (Senior)	\$ 235.65	\$ 242.72	\$ 250.00	\$ 257.50	\$ 265.23	\$ 273.18	\$ 281.38	\$ 289.82	\$ 298.51	\$ 307.47	\$ 316.69	\$ 326.19
82	Engineer, Network (Junior)	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
81	Engineer, Network (Senior)	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
86	Engineer, Network Security	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
95	Engineer, Radio Frequency	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
31	Engineer, Software	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
101	Engineer, Stationary	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
30	Engineer, Systems	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
29	Engineer, Systems (Senior)	\$ 235.65	\$ 242.72	\$ 250.00	\$ 257.50	\$ 265.23	\$ 273.18	\$ 281.38	\$ 289.82	\$ 298.51	\$ 307.47	\$ 316.69	\$ 326.19
65	Engineer, Systems Design	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
99	Facilities Engineering Manager	\$ 235.65	\$ 242.72	\$ 250.00	\$ 257.50	\$ 265.23	\$ 273.18	\$ 281.38	\$ 289.82	\$ 298.51	\$ 307.47	\$ 316.69	\$ 326.19
105	Facilities Specialist Level I	\$ 172.50	\$ 177.68	\$ 183.01	\$ 188.50	\$ 194.15	\$ 199.97	\$ 205.97	\$ 212.15	\$ 218.52	\$ 225.07	\$ 231.83	\$ 238.78
104	Facilities Specialist Level II	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
103	Facilities Specialist Level III	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44

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[Redacted Signature]

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
102	Facilities Specialist, Lead	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
106	Facility Operations Supervisor	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
90	Geographic Information Systems (GIS) Analyst	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
91	Geographic Information Systems Specialist	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
88	Geographic Information Systems Technician I	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
87	Geographic Information Systems Technician II	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
89	Geographic Information Systems Technician Trainee	\$ 172.50	\$ 177.68	\$ 183.01	\$ 188.50	\$ 194.15	\$ 199.97	\$ 205.97	\$ 212.15	\$ 218.52	\$ 225.07	\$ 231.83	\$ 238.78
	GeoSpatial Web Developer (Mid-level)	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
	GeoSpatial Web Developer (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
73	Group Facilitator (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
44	Help Desk Manager	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
46	Help Desk Specialist (Junior)	\$ 172.50	\$ 177.68	\$ 183.01	\$ 188.50	\$ 194.15	\$ 199.97	\$ 205.97	\$ 212.15	\$ 218.52	\$ 225.07	\$ 231.83	\$ 238.78
45	Help Desk Specialist (Senior)	\$ 180.15	\$ 185.55	\$ 191.12	\$ 196.85	\$ 202.76	\$ 208.84	\$ 215.11	\$ 221.56	\$ 228.21	\$ 235.05	\$ 242.11	\$ 249.37
60	Internet/Intranet Site Developer (Junior)	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
59	Internet/Intranet Site Developer (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
20	IT Professional (Senior)	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
75	Market Research Consultant (Senior)	\$ 266.25	\$ 274.24	\$ 282.46	\$ 290.94	\$ 299.67	\$ 308.66	\$ 317.92	\$ 327.45	\$ 337.28	\$ 347.40	\$ 357.82	\$ 368.55
74	Marketing Consultant (Senior)	\$ 266.25	\$ 274.24	\$ 282.46	\$ 290.94	\$ 299.67	\$ 308.66	\$ 317.92	\$ 327.45	\$ 337.28	\$ 347.40	\$ 357.82	\$ 368.55
83	Network Administrator	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
80	Network Manager	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
85	Network Technician (Junior)	\$ 172.50	\$ 177.68	\$ 183.01	\$ 188.50	\$ 194.15	\$ 199.97	\$ 205.97	\$ 212.15	\$ 218.52	\$ 225.07	\$ 231.83	\$ 238.78
84	Network Technician (Senior)	\$ 180.15	\$ 185.55	\$ 191.12	\$ 196.85	\$ 202.76	\$ 208.84	\$ 215.11	\$ 221.56	\$ 228.21	\$ 235.05	\$ 242.11	\$ 249.37
43	Office Automation Specialist	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
36	Operations Research Analyst (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
108	Operator Level I	\$ 172.50	\$ 177.68	\$ 183.01	\$ 188.50	\$ 194.15	\$ 199.97	\$ 205.97	\$ 212.15	\$ 218.52	\$ 225.07	\$ 231.83	\$ 238.78
107	Operator Level II	\$ 180.15	\$ 185.55	\$ 191.12	\$ 196.85	\$ 202.76	\$ 208.84	\$ 215.11	\$ 221.56	\$ 228.21	\$ 235.05	\$ 242.11	\$ 249.37
109	Photographer	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
39	Planner, Information Technology (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
58	Program Administration Specialist	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
1	Program Manager	\$ 277.35	\$ 285.67	\$ 294.24	\$ 303.07	\$ 312.16	\$ 321.52	\$ 331.17	\$ 341.11	\$ 351.34	\$ 361.88	\$ 372.74	\$ 383.92
57	Project Control Specialist	\$ 180.15	\$ 185.55	\$ 191.12	\$ 196.85	\$ 202.76	\$ 208.84	\$ 215.11	\$ 221.56	\$ 228.21	\$ 235.05	\$ 242.11	\$ 249.37
2	Project Manager	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
25	Quality Assurance Consultant (Senior)	\$ 223.45	\$ 230.15	\$ 237.06	\$ 244.17	\$ 251.49	\$ 259.04	\$ 266.81	\$ 274.82	\$ 283.06	\$ 291.55	\$ 300.30	\$ 309.31

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24	Quality Assurance Manager	\$ 201.15	\$ 207.18	\$ 213.40	\$ 219.80	\$ 226.40	\$ 233.19	\$ 240.18	\$ 247.39	\$ 254.81	\$ 262.46	\$ 270.33	\$ 278.44
26	Quality Assurance Specialist	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
71	Risk Assessment Consultant (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
49	Security, Computer Systems Specialist	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
50	Security, Data Specialist	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
4	Subject Matter Expert	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
3	Subject Matter Expert (Senior)	\$ 292.45	\$ 301.22	\$ 310.26	\$ 319.57	\$ 329.16	\$ 339.03	\$ 349.20	\$ 359.68	\$ 370.47	\$ 381.58	\$ 393.03	\$ 404.82
94	Systems Analyst, Wireless	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
53	System Security Research Analyst	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
51	Systems Security Specialist	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
48	Systems Security Specialist (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
78	Telecommunications Consultant (Senior)	\$ 319.25	\$ 328.83	\$ 338.69	\$ 348.85	\$ 359.32	\$ 370.10	\$ 381.20	\$ 392.64	\$ 404.42	\$ 416.55	\$ 429.05	\$ 441.92
77	Telecommunications Engineer	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
76	Telecommunications Engineer (Senior)	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
79	Telecommunications, System Analyst	\$ 214.50	\$ 220.94	\$ 227.56	\$ 234.39	\$ 241.42	\$ 248.66	\$ 256.12	\$ 263.81	\$ 271.72	\$ 279.87	\$ 288.27	\$ 296.92
27	Testing Specialist	\$ 192.50	\$ 198.28	\$ 204.22	\$ 210.35	\$ 216.66	\$ 223.16	\$ 229.86	\$ 236.75	\$ 243.85	\$ 251.17	\$ 258.70	\$ 266.47
28	Training Specialist/Instructor	\$ 239.50	\$ 246.69	\$ 254.09	\$ 261.71	\$ 269.56	\$ 277.65	\$ 285.98	\$ 294.55	\$ 303.39	\$ 312.49	\$ 321.87	\$ 331.52
56	Writer/Editor, Technical	\$ 172.50	\$ 177.68	\$ 183.01	\$ 188.50	\$ 194.15	\$ 199.97	\$ 205.97	\$ 212.15	\$ 218.52	\$ 225.07	\$ 231.83	\$ 238.78

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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 CONTRACT POC: Edward A. Bogdan Jr.
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 OFFICE NUMBER: 410-780-3000
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[Redacted Signature]

 Authorized Signature
 President TITLE