

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$105.60	\$108.77	\$112.03	\$115.39	\$118.85	\$122.42	\$126.09	\$129.87	\$133.77	\$137.78
47	Administrator, Systems	\$60.30	\$62.11	\$63.97	\$65.89	\$67.87	\$69.90	\$72.00	\$74.16	\$76.39	\$78.68
5	Analyst, Computer Software/Integration (Senior)	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39	\$85.89	\$88.46	\$91.12	\$93.85
9	Analyst, Computer Systems (Junior)	\$50.11	\$51.61	\$53.16	\$54.76	\$56.40	\$58.09	\$59.83	\$61.63	\$63.48	\$65.38
8	Analyst, Computer Systems (Senior)	\$63.80	\$65.71	\$67.69	\$69.72	\$71.81	\$73.96	\$76.18	\$78.47	\$80.82	\$83.24
68	Analyst, Financial	\$47.34	\$48.76	\$50.22	\$51.73	\$53.28	\$54.88	\$56.53	\$58.22	\$59.97	\$61.77
67	Analyst, Financial (Senior)	\$56.75	\$58.45	\$60.21	\$62.01	\$63.87	\$65.79	\$67.76	\$69.80	\$71.89	\$74.05
54	Analyst, Research	\$56.78	\$58.48	\$60.24	\$62.05	\$63.91	\$65.82	\$67.80	\$69.83	\$71.93	\$74.09
37	Analyst, Systems (Senior)	\$74.06	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43	\$91.08	\$93.82	\$96.63
17	Application Developer, Advanced Technology	\$79.02	\$81.39	\$83.83	\$86.35	\$88.94	\$91.61	\$94.35	\$97.18	\$100.10	\$103.10
16	Application Developer, Advanced Technology (Senior)	\$112.37	\$115.74	\$119.21	\$122.79	\$126.47	\$130.27	\$134.18	\$138.20	\$142.35	\$146.62
11	Applications Development Expert	\$108.16	\$111.40	\$114.75	\$118.19	\$121.74	\$125.39	\$129.15	\$133.02	\$137.01	\$141.12
10	Applications Programmer	\$61.52	\$63.37	\$65.27	\$67.22	\$69.24	\$71.32	\$73.46	\$75.66	\$77.93	\$80.27
92	Archeologist /Historic Preservation Specialist	\$46.14	\$47.52	\$48.95	\$50.42	\$51.93	\$53.49	\$55.09	\$56.75	\$58.45	\$60.20
40	Architect, Application (Senior)	\$129.27	\$133.15	\$137.14	\$141.26	\$145.49	\$149.86	\$154.36	\$158.99	\$163.76	\$168.67
38	Architect, Information Technology (Senior)	\$137.44	\$141.56	\$145.81	\$150.18	\$154.69	\$159.33	\$164.11	\$169.03	\$174.10	\$179.33
61	Architect, Internet/Web	\$88.10	\$90.74	\$93.47	\$96.27	\$99.16	\$102.13	\$105.20	\$108.35	\$111.60	\$114.95
63	Architect, Systems (Senior)	\$129.27	\$133.15	\$137.14	\$141.26	\$145.49	\$149.86	\$154.36	\$158.99	\$163.76	\$168.67
64	Architect, Systems Design	\$83.19	\$85.69	\$88.26	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38	\$108.54
93	Architectural Historian	\$41.86	\$43.12	\$44.41	\$45.74	\$47.11	\$48.53	\$49.98	\$51.48	\$53.03	\$54.62
110	Audit Manager	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
111	Audit Supervisor	\$63.15	\$65.04	\$67.00	\$69.01	\$71.08	\$73.21	\$75.40	\$77.67	\$80.00	\$82.40
69	Auditor, IT (Senior)	\$124.37	\$128.10	\$131.94	\$135.90	\$139.98	\$144.18	\$148.50	\$152.96	\$157.55	\$162.27
112	Auditor, Lead	\$112.96	\$116.35	\$119.84	\$123.43	\$127.14	\$130.95	\$134.88	\$138.93	\$143.09	\$147.39
70	Auditor (Senior)	\$75.23	\$77.49	\$79.81	\$82.21	\$84.67	\$87.21	\$89.83	\$92.52	\$95.30	\$98.16
113	Auditor, Staff	\$49.20	\$50.68	\$52.20	\$53.76	\$55.38	\$57.04	\$58.75	\$60.51	\$62.33	\$64.19
72	Business Process Consultant (Senior)	\$131.78	\$135.73	\$139.81	\$144.00	\$148.32	\$152.77	\$157.35	\$162.07	\$166.93	\$171.94
62	Computer Graphics Illustrator	\$87.31	\$89.93	\$92.63	\$95.41	\$98.27	\$101.22	\$104.25	\$107.38	\$110.60	\$113.92
34	Computer Operations Center Specialist	\$46.13	\$47.51	\$48.94	\$50.41	\$51.92	\$53.48	\$43.16	\$44.46	\$45.79	\$47.17
35	Computer Operations Research Analyst	\$53.62	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16	\$64.03	\$65.95	\$67.92	\$69.96
42	Computer Operator	\$26.80	\$27.60	\$28.43	\$29.29	\$30.16	\$31.07	\$32.00	\$32.96	\$33.95	\$34.97
41	Computer Operator (Senior)	\$39.70	\$40.89	\$42.12	\$43.38	\$44.68	\$46.02	\$47.40	\$48.83	\$50.29	\$51.80
15	Computer Programmer (Junior)	\$51.90	\$53.46	\$55.06	\$56.71	\$58.41	\$60.17	\$61.97	\$63.83	\$65.75	\$67.72

COMPANY NAME: CSZNet Inc  
 CONTRACT POC: Chandra Gujjula  
 ADDRESS: 100 M ST SE, STE 914  
 WASHINGTON DC 20003  
 OFFICE NUMBER: 202-524-9658  
 FAX NUMBER: 866-408-9875

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all-inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$78.90	\$81.27	\$83.71	\$86.22	\$88.80	\$91.47	\$94.21	\$97.04	\$99.95	\$102.95
7	Computer Specialist	\$69.37	\$71.45	\$73.59	\$75.80	\$78.08	\$80.42	\$82.83	\$85.32	\$87.88	\$90.51
6	Computer Specialist (Senior)	\$91.12	\$93.85	\$96.67	\$99.57	\$102.56	\$105.63	\$108.80	\$112.07	\$115.43	\$118.89
13	Computer Systems Programmer	\$61.93	\$63.79	\$65.70	\$67.67	\$69.70	\$71.79	\$73.95	\$76.17	\$78.45	\$80.80
12	Computer Systems Programmer (Senior)	\$89.76	\$92.45	\$95.23	\$98.08	\$101.03	\$104.06	\$107.18	\$110.39	\$113.71	\$117.12
23	Database Management Specialist (Junior)	\$68.19	\$70.24	\$72.34	\$74.51	\$76.75	\$79.05	\$81.42	\$83.87	\$86.38	\$88.97
22	Database Management Specialist (Senior)	\$87.63	\$90.26	\$92.97	\$95.76	\$98.63	\$101.59	\$104.63	\$107.77	\$111.01	\$114.34
21	Database Manager	\$71.16	\$73.29	\$75.49	\$77.76	\$80.09	\$82.49	\$84.97	\$87.52	\$90.14	\$92.85
55	Documentation Specialist	\$37.81	\$38.94	\$40.11	\$41.32	\$42.56	\$43.83	\$45.15	\$46.50	\$47.90	\$49.33
97	Electrician, Journeyman	\$39.10	\$40.27	\$41.48	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.53	\$51.02
96	Electrician, Licensed Master	\$48.17	\$49.62	\$51.10	\$52.64	\$54.22	\$55.84	\$57.52	\$59.24	\$61.02	\$62.85
99	Electricians Helper	\$22.20	\$22.87	\$23.55	\$24.26	\$24.99	\$25.74	\$26.51	\$27.30	\$28.12	\$28.97
101	Engineer, Facility Operations	\$46.80	\$48.20	\$49.65	\$51.14	\$52.67	\$54.25	\$55.88	\$57.56	\$59.28	\$61.06
19	Engineer, Information	\$58.91	\$60.68	\$62.50	\$64.37	\$66.30	\$68.29	\$70.34	\$72.45	\$74.63	\$76.86
18	Engineer, Information (Senior)	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
52	Engineer, Information Security	\$74.83	\$77.07	\$79.39	\$81.77	\$84.22	\$86.75	\$89.35	\$92.03	\$94.79	\$97.64
33	Engineer, Interdisciplinary	\$53.30	\$54.90	\$56.55	\$58.24	\$59.99	\$61.79	\$63.64	\$65.55	\$67.52	\$69.54
32	Engineer, Interdisciplinary (Senior)	\$66.14	\$68.12	\$70.17	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78	\$86.30
82	Engineer, Network (Junior)	\$53.33	\$54.93	\$56.58	\$58.28	\$60.02	\$61.82	\$63.68	\$65.59	\$67.56	\$69.58
81	Engineer, Network (Senior)	\$68.90	\$70.97	\$73.10	\$75.29	\$77.55	\$79.87	\$82.27	\$84.74	\$87.28	\$89.90
86	Engineer, Network Security	\$73.21	\$75.41	\$77.67	\$80.00	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74	\$95.52
95	Engineer, Radio Frequency	\$55.19	\$56.85	\$58.55	\$60.31	\$62.12	\$63.98	\$65.90	\$67.88	\$69.91	\$72.01
31	Engineer, Software	\$68.15	\$70.19	\$72.30	\$74.47	\$76.70	\$79.00	\$81.37	\$83.82	\$86.33	\$88.92
101	Engineer, Stationary	\$87.35	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97
30	Engineer, Systems	\$54.61	\$56.25	\$57.94	\$59.67	\$61.46	\$63.31	\$65.21	\$67.16	\$69.18	\$71.25
29	Engineer, Systems (Senior)	\$79.84	\$82.24	\$84.70	\$87.24	\$89.86	\$92.56	\$95.33	\$98.19	\$101.14	\$104.17
65	Engineer, Systems Design	\$66.31	\$68.30	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55	\$84.00	\$86.52
99	Facilities Engineering Manager	\$78.14	\$80.48	\$82.90	\$85.39	\$87.95	\$90.59	\$93.30	\$96.10	\$98.99	\$101.95
105	Facilities Specialist Level I	\$32.51	\$33.49	\$34.49	\$35.52	\$36.59	\$37.69	\$38.82	\$39.98	\$41.18	\$42.42
104	Facilities Specialist Level II	\$43.14	\$44.43	\$45.77	\$47.14	\$48.55	\$50.01	\$51.51	\$53.06	\$54.65	\$56.29
103	Facilities Specialist Level III	\$52.31	\$53.88	\$55.50	\$57.16	\$58.88	\$60.64	\$62.46	\$64.33	\$66.26	\$68.25
102	Facilities Specialist, Lead	\$63.91	\$65.83	\$67.80	\$69.84	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39
106	Facility Operations Supervisor	\$64.61	\$66.55	\$68.54	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46	\$81.85	\$84.30
90	Geographic Information Systems (GIS) Analyst	\$53.89	\$55.51	\$57.17	\$58.89	\$60.65	\$62.47	\$64.35	\$66.28	\$68.27	\$70.31
91	Geographic Information Systems Specialist	\$67.25	\$69.27	\$71.35	\$73.49	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19	\$87.75

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88	Geographic Information Systems Technician I	\$38.62	\$39.78	\$40.97	\$42.20	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.39
87	Geographic Information Systems Technician II	\$54.32	\$55.95	\$57.63	\$59.36	\$61.14	\$62.97	\$64.86	\$66.81	\$68.81	\$70.88
89	Geographic Information Systems Technician Trainee	\$26.14	\$26.92	\$27.73	\$28.56	\$29.42	\$30.30	\$31.21	\$32.15	\$33.11	\$34.11
	GeoSpatial Web Developer (Mid-level)	\$52.41	\$53.98	\$55.60	\$57.27	\$58.99	\$60.76	\$62.58	\$64.46	\$66.39	\$68.38
	GeoSpatial Web Developer (Senior)	\$68.21	\$70.26	\$72.36	\$74.53	\$76.77	\$79.07	\$81.45	\$83.89	\$86.41	\$89.00
73	Group Facilitator (Senior)	\$38.42	\$39.57	\$40.76	\$41.98	\$43.24	\$44.54	\$45.88	\$47.25	\$48.67	\$50.13
44	Help Desk Manager	\$52.31	\$53.88	\$55.50	\$57.16	\$58.88	\$60.64	\$62.46	\$64.33	\$66.26	\$68.25
46	Help Desk Specialist (Junior)	\$31.21	\$32.15	\$33.11	\$34.10	\$35.13	\$36.18	\$37.27	\$38.38	\$39.54	\$40.72
45	Help Desk Specialist (Senior)	\$44.62	\$45.96	\$47.34	\$48.76	\$50.22	\$51.73	\$53.28	\$54.88	\$56.52	\$58.22
60	Internet/Intranet Site Developer (Junior)	\$53.39	\$54.99	\$56.64	\$58.34	\$60.09	\$61.89	\$63.75	\$65.66	\$67.63	\$69.66
59	Internet/Intranet Site Developer (Senior)	\$67.60	\$69.63	\$71.72	\$73.87	\$76.08	\$78.37	\$80.72	\$83.14	\$85.63	\$88.20
20	IT Professional (Senior)	\$93.19	\$95.99	\$98.87	\$101.83	\$104.89	\$108.03	\$111.27	\$114.61	\$118.05	\$121.59
75	Market Research Consultant (Senior)	\$39.45	\$40.63	\$41.85	\$43.11	\$44.40	\$45.73	\$47.11	\$48.52	\$49.97	\$51.47
74	Marketing Consultant (Senior)	\$44.25	\$45.58	\$46.94	\$48.35	\$49.80	\$51.30	\$52.84	\$54.42	\$56.05	\$57.74
83	Network Administrator	\$59.71	\$61.50	\$63.35	\$65.25	\$67.20	\$69.22	\$71.30	\$73.44	\$75.64	\$77.91
80	Network Manager	\$69.10	\$71.17	\$73.31	\$75.51	\$77.77	\$80.11	\$82.51	\$84.98	\$87.53	\$90.16
85	Network Technician (Junior )	\$45.90	\$47.28	\$48.70	\$50.16	\$51.66	\$53.21	\$54.81	\$56.45	\$58.14	\$59.89
84	Network Technician (Senior)	\$55.67	\$57.34	\$59.06	\$60.83	\$62.66	\$64.54	\$66.47	\$68.47	\$70.52	\$72.64
43	Office Automation Specialist	\$44.05	\$45.37	\$46.73	\$48.13	\$49.58	\$51.07	\$52.60	\$54.18	\$55.80	\$57.48
36	Operations Research Analyst (Senior)	\$48.15	\$49.59	\$51.08	\$52.61	\$54.19	\$55.82	\$57.49	\$59.22	\$60.99	\$62.82
108	Operator Level I	\$32.51	\$33.49	\$34.49	\$35.52	\$36.59	\$37.69	\$38.82	\$39.98	\$41.18	\$42.42
107	Operator Level II	\$43.85	\$45.17	\$46.52	\$47.92	\$49.35	\$50.83	\$52.36	\$53.93	\$55.55	\$57.21
109	Photographer	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19	\$53.76
39	Planner, Information Technology (Senior)	\$69.98	\$72.08	\$74.24	\$76.47	\$78.76	\$81.13	\$83.56	\$86.07	\$88.65	\$91.31
58	Program Administration Specialist	\$45.17	\$46.53	\$47.92	\$49.36	\$50.84	\$52.36	\$53.94	\$55.55	\$57.22	\$58.94
1	Program Manager	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
57	Project Control Specialist	\$50.71	\$52.23	\$53.80	\$55.41	\$57.07	\$58.79	\$60.55	\$62.37	\$64.24	\$66.17
2	Project Manager	\$76.25	\$78.54	\$80.89	\$83.32	\$85.82	\$88.39	\$91.05	\$93.78	\$96.59	\$99.49
25	Quality Assurance Consultant (Senior)	\$72.41	\$74.58	\$76.82	\$79.12	\$81.50	\$83.94	\$86.46	\$89.06	\$91.73	\$94.48
24	Quality Assurance Manager	\$81.70	\$84.15	\$86.68	\$89.28	\$91.95	\$94.71	\$97.55	\$100.48	\$103.50	\$106.60
26	Quality Assurance Specialist	\$73.91	\$76.13	\$78.41	\$80.76	\$83.19	\$85.68	\$88.25	\$90.90	\$93.63	\$96.44
71	Risk Assessment Consultant (Senior)	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.90	\$87.44	\$90.07	\$92.77
49	Security, Computer Systems Specialist	\$60.73	\$62.55	\$64.43	\$66.36	\$68.35	\$70.40	\$72.51	\$74.69	\$76.93	\$79.24
50	Security, Data Specialist	\$69.81	\$71.90	\$74.06	\$76.28	\$78.57	\$80.93	\$83.36	\$85.86	\$88.43	\$91.09
4	Subject Matter Expert	\$127.64	\$131.47	\$135.41	\$139.48	\$143.66	\$147.97	\$152.41	\$156.98	\$161.69	\$166.54

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
3	Subject Matter Expert (Senior)	\$141.19	\$145.43	\$149.79	\$154.28	\$158.91	\$163.68	\$168.59	\$173.65	\$178.86	\$184.22
94	Systems Analyst, Wireless	\$54.15	\$55.77	\$57.45	\$59.17	\$60.95	\$62.77	\$64.66	\$66.60	\$68.60	\$70.65
53	System Security Research Analyst	\$66.40	\$68.39	\$70.44	\$72.56	\$74.73	\$76.98	\$79.29	\$81.66	\$84.11	\$86.64
51	Systems Security Specialist	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
48	Systems Security Specialist (Senior)	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.48	\$96.29	\$99.18	\$102.15
78	Telecommunications Consultant (Senior)	\$69.33	\$71.41	\$73.55	\$75.76	\$78.03	\$80.37	\$82.78	\$85.27	\$87.83	\$90.46
77	Telecommunications Engineer	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.05	\$110.27
76	Telecommunications Engineer (Senior)	\$97.16	\$100.07	\$103.08	\$106.17	\$109.35	\$112.64	\$116.01	\$119.49	\$123.08	\$126.77
79	Telecommunications, System Analyst	\$78.20	\$80.55	\$82.96	\$85.45	\$88.01	\$90.66	\$93.37	\$96.18	\$99.06	\$102.03
27	Testing Specialist	\$75.39	\$77.65	\$79.98	\$82.38	\$84.85	\$87.40	\$90.02	\$92.72	\$95.50	\$98.37
28	Training Specialist/Instructor	\$52.15	\$53.71	\$55.33	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14	\$66.06	\$68.04
56	Writer/Editor, Technical	\$54.48	\$56.11	\$57.80	\$59.53	\$61.32	\$63.16	\$65.05	\$67.00	\$69.01	\$71.08

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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