

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
47	Administrator, Systems	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
5	Analyst, Computer Software/Integration (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
9	Analyst, Computer Systems (Junior)	\$ 135.00	\$ 144.45	\$ 154.56	\$ 165.38	\$ 176.96	\$ 189.34	\$ 202.60	\$ 216.78	\$ 231.96	\$ 248.19	\$ 265.57	\$ 284.16
8	Analyst, Computer Systems (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
68	Analyst, Financial	\$ 160.00	\$ 171.20	\$ 183.18	\$ 196.01	\$ 209.73	\$ 224.41	\$ 240.12	\$ 256.93	\$ 274.91	\$ 294.15	\$ 314.74	\$ 336.78
67	Analyst, Financial (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
54	Analyst, Research	\$ 135.00	\$ 144.45	\$ 154.56	\$ 165.38	\$ 176.96	\$ 189.34	\$ 202.60	\$ 216.78	\$ 231.96	\$ 248.19	\$ 265.57	\$ 284.16
37	Analyst, Systems (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
17	Application Developer, Advanced Technology	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
16	Application Developer, Advanced Technology (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
11	Applications Development Expert	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
10	Applications Programmer	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
92	Archaeologist /Historic Preservation Specialist	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
40	Architect, Application (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
38	Architect, Information Technology (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
61	Architect, Internet/Web	\$ 190.00	\$ 203.30	\$ 217.53	\$ 232.76	\$ 249.05	\$ 266.48	\$ 285.14	\$ 305.10	\$ 326.46	\$ 349.31	\$ 373.76	\$ 399.92
63	Architect, Systems (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
64	Architect, Systems Design	\$ 190.00	\$ 203.30	\$ 217.53	\$ 232.76	\$ 249.05	\$ 266.48	\$ 285.14	\$ 305.10	\$ 326.46	\$ 349.31	\$ 373.76	\$ 399.92
93	Architectural Historian	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
110	Audit Manager	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
111	Audit Supervisor	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
69	Auditor, IT (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
112	Auditor, Lead	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
70	Auditor (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
113	Auditor, Staff	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
72	Business Process Consultant (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
62	Computer Graphics Illustrator	\$ 230.00	\$ 246.10	\$ 263.33	\$ 281.76	\$ 301.48	\$ 322.59	\$ 345.17	\$ 369.33	\$ 395.18	\$ 422.85	\$ 452.44	\$ 484.12
34	Computer Operations Center Specialist	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
35	Computer Operations Research Analyst	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
42	Computer Operator	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
41	Computer Operator (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
15	Computer Programmer (Junior)	\$ 135.00	\$ 144.45	\$ 154.56	\$ 165.38	\$ 176.96	\$ 189.34	\$ 202.60	\$ 216.78	\$ 231.96	\$ 248.19	\$ 265.57	\$ 284.16
14	Computer Programmer (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
7	Computer Specialist	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
6	Computer Specialist (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
13	Computer Systems Programmer	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35

COMPANY: CapTech
POC: Adam Hofheimer
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Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
12	Computer Systems Programmer (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
23	Database Management Specialist (Junior)	\$ 135.00	\$ 144.45	\$ 154.56	\$ 165.38	\$ 176.96	\$ 189.34	\$ 202.60	\$ 216.78	\$ 231.96	\$ 248.19	\$ 265.57	\$ 284.16
22	Database Management Specialist (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
21	Database Manager	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
55	Documentation Specialist	\$ 150.00	\$ 160.50	\$ 171.74	\$ 183.76	\$ 196.62	\$ 210.38	\$ 225.11	\$ 240.87	\$ 257.73	\$ 275.77	\$ 295.07	\$ 315.73
97	Electrician, Journeyman	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
98	Electrician, Licensed Master	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
99	Electricians Helper	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
101	Engineer, Facility Operations	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
19	Engineer, Information	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
18	Engineer, Information (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
52	Engineer, Information Security	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
33	Engineer, Interdisciplinary	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
32	Engineer, Interdisciplinary (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
82	Engineer, Network (Junior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
81	Engineer, Network (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
86	Engineer, Network Security	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
95	Engineer, Radio Frequency	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
31	Engineer, Software	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
101	Engineer, Stationary	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
30	Engineer, Systems	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
29	Engineer, Systems (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
85	Engineer, Systems Design	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
99	Facilities Engineering Manager	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
105	Facilities Specialist Level I	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
104	Facilities Specialist Level II	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
103	Facilities Specialist Level III	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
102	Facilities Specialist, Lead	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
106	Facility Operations Supervisor	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
90	Geographic Information Systems (GIS) Analyst	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
91	Geographic Information Systems Specialist	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
88	Geographic Information Systems Technician I	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
87	Geographic Information Systems Technician II	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
89	Geographic Information Systems Technician Trainee	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
	GeoSpatial Web Developer (Mid-level)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
	GeoSpatial Web Developer (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
73	Group Facilitator (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
44	Help Desk Manager	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
46	Help Desk Specialist (Junior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46

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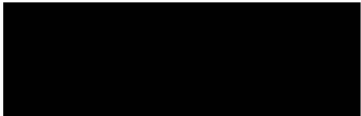
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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
45	Help Desk Specialist (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
60	Internet/Intranet Site Developer (Junior)	\$ 135.00	\$ 144.45	\$ 154.56	\$ 165.38	\$ 176.96	\$ 189.34	\$ 202.60	\$ 216.78	\$ 231.96	\$ 248.19	\$ 265.57	\$ 284.16
59	Internet/Intranet Site Developer (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
20	IT Professional (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
75	Market Research Consultant (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
74	Marketing Consultant (Senior)	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
83	Network Administrator	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
80	Network Manager	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
85	Network Technician (Junior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
84	Network Technician (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
43	Office Automation Specialist	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
36	Operations Research Analyst (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
108	Operator Level I	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
107	Operator Level II	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
109	Photographer	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
39	Planner, Information Technology (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
58	Program Administration Specialist	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
1	Program Manager	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
57	Project Control Specialist	\$ 150.00	\$ 160.50	\$ 171.74	\$ 183.76	\$ 196.62	\$ 210.38	\$ 225.11	\$ 240.87	\$ 257.73	\$ 275.77	\$ 295.07	\$ 315.73
2	Project Manager	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
25	Quality Assurance Consultant (Senior)	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
24	Quality Assurance Manager	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
26	Quality Assurance Specialist	\$ 135.00	\$ 144.45	\$ 154.56	\$ 165.38	\$ 176.96	\$ 189.34	\$ 202.60	\$ 216.78	\$ 231.96	\$ 248.19	\$ 265.57	\$ 284.16
71	Risk Assessment Consultant (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
49	Security, Computer Systems Specialist	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
50	Security, Data Specialist	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
4	Subject Matter Expert	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
3	Subject Matter Expert (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
94	Systems Analyst, Wireless	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
53	System Security Research Analyst	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
51	Systems Security Specialist	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
48	Systems Security Specialist (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
78	Telecommunications Consultant (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
77	Telecommunications Engineer	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
76	Telecommunications Engineer (Senior)	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
79	Telecommunications, System Analyst	\$ 300.00	\$ 321.00	\$ 343.47	\$ 367.51	\$ 393.24	\$ 420.77	\$ 450.22	\$ 481.73	\$ 515.46	\$ 551.54	\$ 590.15	\$ 631.46
27	Testing Specialist	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35
28	Training Specialist/Instructor	\$ 250.00	\$ 267.50	\$ 286.23	\$ 306.26	\$ 327.70	\$ 350.64	\$ 375.18	\$ 401.45	\$ 429.55	\$ 459.61	\$ 491.79	\$ 526.21
56	Writer/Editor, Technical	\$ 175.00	\$ 187.25	\$ 200.36	\$ 214.38	\$ 229.39	\$ 245.45	\$ 262.63	\$ 281.01	\$ 300.68	\$ 321.73	\$ 344.25	\$ 368.35

COMPANY: CapTech
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Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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