

Consulting and Technical Services Plus (CATS+)  
Labor Rates

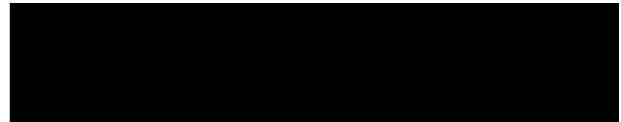
**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
47	Administrator, Systems	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
5	Analyst, Computer Software/Integration (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
9	Analyst, Computer Systems (Junior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
8	Analyst, Computer Systems (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
68	Analyst, Financial	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
67	Analyst, Financial (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
54	Analyst, Research	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
37	Analyst, Systems (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
17	Application Developer, Advanced Technology	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
16	Application Developer, Advanced Technology (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
11	Applications Development Expert	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
10	Applications Programmer	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
92	Archeologist /Historic Preservation Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
40	Architect, Application (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
38	Architect, Information Technology (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
61	Architect, Internet/Web	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
63	Architect, Systems (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
64	Architect, Systems Design	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
93	Architectural Historian	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
110	Audit Manager	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
111	Audit Supervisor	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
69	Auditor, IT (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
112	Auditor, Lead	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
70	Auditor (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
113	Auditor, Staff	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
72	Business Process Consultant (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
62	Computer Graphics Illustrator	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
34	Computer Operations Center Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
35	Computer Operations Research Analyst	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
42	Computer Operator	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
41	Computer Operator (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
15	Computer Programmer (Junior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
14	Computer Programmer (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25

COMPANY NAME: CareTech  
CONTRACT POC: Carrie Ruckman  
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Senior IT Consultant

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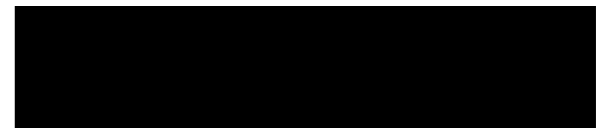
**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
6	Computer Specialist (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
13	Computer Systems Programmer	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
12	Computer Systems Programmer (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
23	Database Management Specialist (Junior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
22	Database Management Specialist (Senior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
21	Database Manager	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
55	Documentation Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
97	Electrician, Journeyman	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
96	Electrician, Licensed Master	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
99	Electricians Helper	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
101	Engineer, Facility Operations	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
19	Engineer, Information	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
18	Engineer, Information (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
52	Engineer, Information Security	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
33	Engineer, Interdisciplinary	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
32	Engineer, Interdisciplinary (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
82	Engineer, Network (Junior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
81	Engineer, Network (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
86	Engineer, Network Security	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
95	Engineer, Radio Frequency	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
31	Engineer, Software	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
101	Engineer, Stationary	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
30	Engineer, Systems	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
29	Engineer, Systems (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
65	Engineer, Systems Design	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
99	Facilities Engineering Manager	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
105	Facilities Specialist Level I	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
104	Facilities Specialist Level II	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
103	Facilities Specialist Level III	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
102	Facilities Specialist, Lead	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
106	Facility Operations Supervisor	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
90	Geographic Information Systems (GIS) Analyst	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
91	Geographic Information Systems Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
88	Geographic Information Systems Technician I	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
87	Geographic Information Systems Technician II	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25

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Labor Rates

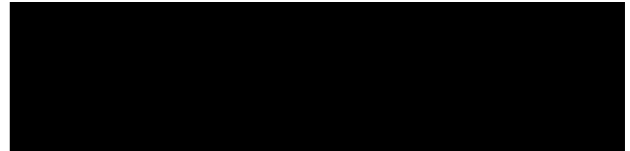
**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
89	Geographic Information Systems Technician Trainee	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
	GeoSpatial Web Developer (Mid-level)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
	GeoSpatial Web Developer (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
73	Group Facilitator (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
44	Help Desk Manager	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
46	Help Desk Specialist (Junior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
45	Help Desk Specialist (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
60	Internet/Intranet Site Developer (Junior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
59	Internet/Intranet Site Developer (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
20	IT Professional (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
75	Market Research Consultant (Senior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
74	Marketing Consultant (Senior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
83	Network Administrator	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
80	Network Manager	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
85	Network Technician (Junior )	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
84	Network Technician (Senior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
43	Office Automation Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
36	Operations Research Analyst (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
108	Operator Level I	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
107	Operator Level II	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
109	Photographer	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
39	Planner, Information Technology (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
58	Program Administration Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
1	Program Manager	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
57	Project Control Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
2	Project Manager	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
25	Quality Assurance Consultant (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
24	Quality Assurance Manager	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
26	Quality Assurance Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
71	Risk Assessment Consultant (Senior)	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
49	Security, Computer Systems Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
50	Security, Data Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
4	Subject Matter Expert	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
3	Subject Matter Expert (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
94	Systems Analyst, Wireless	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
53	System Security Research Analyst	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75

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Senior IT Consultant

TITLE

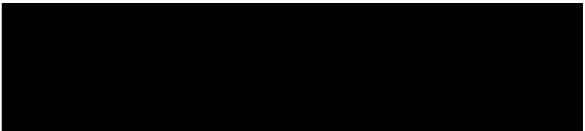
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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
51	Systems Security Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
48	Systems Security Specialist (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
78	Telecommunications Consultant (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
77	Telecommunications Engineer	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
76	Telecommunications Engineer (Senior)	\$ 175.00	\$ 180.25	\$ 185.50	\$ 191.00	\$ 196.75	202.75	209	215.25	221.75	228.5	235.25	242.25
79	Telecommunications, System Analyst	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
27	Testing Specialist	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
28	Training Specialist/Instructor	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75
56	Writer/Editor, Technical	\$ 125.00	\$ 128.75	\$ 132.50	\$ 136.50	\$ 140.50	144.75	149	153.5	158	162.75	167.75	172.75

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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