| | Attachment F-A1- Labor Rate Schedule | | | | | | | | | | | | | | | |
|-----|---|---|----------|----------|----------|----------|---------------|------------|---------------|-------------|---------------|----------|---------------|----------|----------|---------------|
| | | | | | | | | | | | | | | | | |
| | Recor | Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP | | | | | | | | | | | | | | |
| | | | | | | | <u> </u> | OURLY LABO | OR RATES CO | NTRACT YEAR | * | | | | | |
| # | LABOR CATEGORY | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| | | Offeror | Offeror | Offeror | Offeror | Offeror | | o" D. | o" D. | o" D. | o" D. | o" D. | o" D. | o" D. | o" D. | o" D. |
| | | Price | Price | Price | Price | Price | Offeror Price | | Offeror Price | | Offeror Price | | Offeror Price | | | Offeror Price |
| | Accountant, Cost (Senior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | | \$226.29 |
| | Administrator, Systems | \$130.17 | \$133.42 | \$136.76 | \$140.18 | \$143.68 | \$147.28 | | • | \$158.60 | \$162.56 | \$166.63 | \$170.79 | | • | \$183.93 |
| | Analyst, Computer Software/Integration (Senior) | \$191.59 | \$196.38 | \$201.29 | \$206.32 | \$211.48 | \$216.77 | \$222.19 | \$227.74 | \$233.43 | \$239.27 | \$245.25 | \$251.38 | | | \$270.71 |
| | Analyst, Computer Systems (Junior) | \$130.17 | \$133.42 | \$136.76 | \$140.18 | \$143.68 | \$147.28 | | \$154.73 | \$158.60 | \$162.56 | \$166.63 | + | | + - | \$183.93 |
| | Analyst, Computer Systems (Senior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | • | \$226.29 |
| | Analyst, Financial | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | - | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | | \$226.29 |
| | Analyst, Financial (Senior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | • | | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | • | \$226.29 |
| | Analyst, Research | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | | | \$126.10 | \$129.26 | \$132.49 | | | | \$146.24 |
| | Analyst, Systems (Senior) | \$131.41 | \$134.70 | \$138.06 | \$141.51 | \$145.05 | \$148.68 | \$152.40 | \$156.21 | \$160.11 | \$164.11 | \$168.22 | \$172.42 | | | \$185.68 |
| | Application Developer, Advanced Technology | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | • | \$262.83 |
| | Application Developer, Advanced Technology (Senior) | \$190.78 | \$195.55 | \$200.44 | \$205.45 | \$210.59 | \$215.85 | \$221.25 | \$226.78 | \$232.45 | \$238.26 | \$244.21 | \$250.32 | \$256.58 | • | \$269.57 |
| | Applications Development Expert | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | + | \$262.83 |
| | Applications Programmer | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | | \$215.38 | + - | \$226.29 |
| | Archeologist /Historic Preservation Specialist | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | • | - | \$146.24 |
| | Architect, Application (Senior) | \$153.13 | \$156.96 | \$160.88 | \$164.90 | \$169.03 | \$173.25 | | \$182.02 | \$186.57 | \$191.24 | \$196.02 | \$200.92 | \$205.94 | | \$216.37 |
| | Architect, Information Technology (Senior) | \$153.13 | \$156.96 | \$160.88 | \$164.90 | \$169.03 | \$173.25 | \$177.58 | \$182.02 | \$186.57 | \$191.24 | \$196.02 | \$200.92 | \$205.94 | • | \$216.37 |
| - | Architect, Internet/Web | \$155.28 | \$159.16 | \$163.14 | \$167.22 | \$171.40 | \$175.69 | • | \$184.58 | \$189.19 | \$193.92 | \$198.77 | \$203.74 | \$208.83 | | \$219.41 |
| | Architect, Systems (Senior) | \$220.25 | \$225.76 | \$231.40 | \$237.19 | \$243.11 | \$249.19 | \$255.42 | \$261.81 | \$268.35 | \$275.06 | \$281.94 | \$288.99 | \$296.21 | • | \$311.21 |
| | Architect, Systems Design | \$148.96 | \$152.68 | \$156.50 | \$160.41 | \$164.42 | \$168.53 | | | \$181.49 | \$186.03 | \$190.68 | \$195.45 | \$200.33 | | \$210.48 |
| | Architectural Historian | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 110 | Audit Manager | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | \$256.42 | \$262.83 |
| | Audit Supervisor | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | | | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | • | \$226.29 |
| | Auditor, IT (Senior) | \$153.13 | \$156.96 | \$160.88 | \$164.90 | \$169.03 | \$173.25 | \$177.58 | \$182.02 | \$186.57 | \$191.24 | \$196.02 | \$200.92 | \$205.94 | \$211.09 | \$216.37 |
| 112 | Auditor, Lead | \$155.28 | \$159.16 | \$163.14 | \$167.22 | \$171.40 | \$175.69 | \$180.08 | \$184.58 | \$189.19 | \$193.92 | \$198.77 | \$203.74 | \$208.83 | \$214.06 | \$219.41 |
| | Auditor (Senior) | \$131.41 | \$134.70 | \$138.06 | \$141.51 | \$145.05 | \$148.68 | \$152.40 | \$156.21 | \$160.11 | \$164.11 | \$168.22 | \$172.42 | \$176.73 | \$181.15 | \$185.68 |
| 113 | Auditor, Staff | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 72 | Business Process Consultant (Senior) | \$153.13 | \$156.96 | \$160.88 | \$164.90 | \$169.03 | \$173.25 | \$177.58 | \$182.02 | \$186.57 | \$191.24 | \$196.02 | \$200.92 | \$205.94 | \$211.09 | \$216.37 |
| 62 | Computer Graphics Illustrator | \$112.91 | \$115.73 | \$118.63 | \$121.59 | \$124.63 | \$127.75 | \$130.94 | \$134.21 | \$137.57 | \$141.01 | \$144.53 | \$148.15 | \$151.85 | \$155.65 | \$159.54 |
| 34 | Computer Operations Center Specialist | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | \$256.42 | \$262.83 |
| 35 | Computer Operations Research Analyst | \$127.79 | \$130.98 | \$134.26 | \$137.62 | \$141.06 | \$144.58 | \$148.20 | \$151.90 | \$155.70 | \$159.59 | \$163.58 | \$167.67 | \$171.86 | \$176.16 | \$180.56 |
| 42 | Computer Operator | \$94.60 | \$96.97 | \$99.39 | \$101.87 | \$104.42 | \$107.03 | \$109.71 | \$112.45 | \$115.26 | \$118.14 | \$121.10 | \$124.12 | \$127.23 | \$130.41 | \$133.67 |
| 41 | Computer Operator (Senior) | \$114.13 | \$116.98 | \$119.91 | \$122.91 | \$125.98 | \$129.13 | \$132.36 | \$135.66 | \$139.06 | \$142.53 | \$146.10 | \$149.75 | \$153.49 | \$157.33 | \$161.26 |
| 15 | Computer Programmer (Junior) | \$120.82 | \$123.84 | \$126.94 | \$130.11 | \$133.36 | \$136.70 | \$140.11 | \$143.62 | \$147.21 | \$150.89 | \$154.66 | \$158.53 | \$162.49 | \$166.55 | \$170.72 |

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| | | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|--|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| # | LABOR CATEGORY | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 14 | Computer Programmer (Senior) | \$124.45 | \$127.56 | \$130.75 | \$134.02 | \$137.37 | \$140.80 | \$144.32 | \$147.93 | \$151.63 | \$155.42 | \$159.31 | \$163.29 | \$167.37 | \$171.56 | \$175.84 |
| 7 | Computer Specialist | \$95.00 | \$97.38 | \$99.81 | \$102.30 | \$104.86 | \$107.48 | \$110.17 | \$112.93 | \$115.75 | \$118.64 | \$121.61 | \$124.65 | \$127.76 | \$130.96 | \$134.23 |
| 6 | Computer Specialist (Senior) | \$130.00 | \$133.25 | \$136.58 | \$140.00 | \$143.50 | \$147.08 | \$150.76 | \$154.53 | \$158.39 | \$162.35 | \$166.41 | \$170.57 | \$174.84 | \$179.21 | \$183.69 |
| 13 | Computer Systems Programmer | \$114.21 | \$117.07 | \$119.99 | \$122.99 | \$126.07 | \$129.22 | \$132.45 | \$135.76 | \$139.15 | \$142.63 | \$146.20 | \$149.85 | \$153.60 | \$157.44 | \$161.38 |
| | Computer Systems Programmer (Senior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 23 | Database Management Specialist (Junior) | \$125.20 | \$128.33 | \$131.54 | \$134.83 | \$138.20 | \$141.65 | \$145.19 | \$148.82 | \$152.54 | \$156.36 | \$160.27 | \$164.27 | \$168.38 | \$172.59 | \$176.90 |
| 22 | Database Management Specialist (Senior) | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | \$256.42 | \$262.83 |
| 21 | Database Manager | \$219.40 | \$224.89 | \$230.51 | \$236.27 | \$242.18 | \$248.23 | \$254.44 | \$260.80 | \$267.32 | \$274.00 | \$280.85 | \$287.87 | \$295.07 | \$302.45 | \$310.01 |
| 55 | Documentation Specialist | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 97 | Electrician, Journeyman | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 96 | Electrician, Licensed Master | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| | Electricians Helper | \$103.50 | \$106.09 | \$108.74 | | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 101 | Engineer, Facility Operations | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 19 | Engineer, Information | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 18 | Engineer, Information (Senior) | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | \$256.42 | \$262.83 |
| 52 | Engineer, Information Security | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 33 | Engineer, Interdisciplinary | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 32 | Engineer, Interdisciplinary (Senior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 82 | Engineer, Network (Junior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 81 | Engineer, Network (Senior) | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | \$256.42 | \$262.83 |
| 86 | Engineer, Network Security | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 95 | Engineer, Radio Frequency | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| | Engineer, Software | \$160.75 | \$164.77 | \$168.89 | \$173.11 | \$177.44 | \$181.87 | \$186.42 | \$191.08 | \$195.86 | \$200.75 | \$205.77 | \$210.92 | \$216.19 | \$221.60 | \$227.14 |
| 101 | Engineer, Stationary | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 30 | Engineer, Systems | \$129.81 | \$133.06 | \$136.38 | \$139.79 | \$143.29 | \$146.87 | \$150.54 | \$154.30 | \$158.16 | \$162.11 | \$166.17 | \$170.32 | \$174.58 | \$178.94 | \$183.42 |
| 29 | Engineer, Systems (Senior) | \$160.15 | \$164.15 | \$168.26 | | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 65 | Engineer, Systems Design | | \$150.85 | \$154.62 | \$158.49 | \$162.45 | \$166.51 | \$170.67 | \$174.94 | \$179.31 | \$183.80 | \$188.39 | \$193.10 | \$197.93 | \$202.88 | \$207.95 |
| 99 | Facilities Engineering Manager | \$160.15 | \$164.15 | \$168.26 | | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| | Facilities Specialist Level I | \$103.50 | \$106.09 | \$108.74 | | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 104 | Facilities Specialist Level II | \$103.50 | \$106.09 | \$108.74 | | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 103 | Facilities Specialist Level III | \$103.50 | \$106.09 | \$108.74 | | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| | Facilities Specialist, Lead | \$125.20 | \$128.33 | \$131.54 | \$134.83 | \$138.20 | \$141.65 | \$145.19 | \$148.82 | \$152.54 | \$156.36 | \$160.27 | \$164.27 | \$168.38 | \$172.59 | \$176.90 |
| | Facility Operations Supervisor | | \$106.09 | \$108.74 | | \$114.24 | \$117.10 | | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 90 | Geographic Information Systems (GIS) Analyst | | \$128.33 | \$131.54 | \$134.83 | \$138.20 | \$141.65 | \$145.19 | \$148.82 | \$152.54 | \$156.36 | \$160.27 | \$164.27 | \$168.38 | \$172.59 | \$176.90 |
| 91 | Geographic Information Systems Specialist | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| | | | | | | | | HOURLY LABO | OR RATES CO | NTRACT YEAR | ۲* | | | | | |
|-----|---|----------|----------|----------|----------|----------|----------|-------------|-------------|-------------|----------|----------|----------|----------|----------|----------|
| # | LABOR CATEGORY | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 88 | Geographic Information Systems Technician I | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 87 | Geographic Information Systems Technician II | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 89 | Geographic Information Systems Technician Trainee | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| | GeoSpatial Web Developer (Mid-level) | \$125.20 | \$128.33 | \$131.54 | \$134.83 | \$138.20 | \$141.65 | \$145.19 | \$148.82 | \$152.54 | \$156.36 | \$160.27 | \$164.27 | \$168.38 | \$172.59 | \$176.90 |
| | GeoSpatial Web Developer (Senior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 73 | Group Facilitator (Senior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 44 | Help Desk Manager | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | \$190.37 | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 46 | Help Desk Specialist (Junior) | \$97.69 | \$100.13 | \$102.64 | \$105.20 | \$107.83 | \$110.53 | \$113.29 | \$116.12 | \$119.03 | \$122.00 | \$125.05 | \$128.18 | \$131.38 | \$134.67 | \$138.03 |
| ## | Help Desk Specialist (Senior) | \$99.69 | \$102.18 | \$104.74 | \$107.36 | \$110.04 | \$112.79 | \$115.61 | \$118.50 | \$121.46 | \$124.50 | \$127.61 | \$130.80 | \$134.07 | \$137.42 | \$140.86 |
| 60 | Internet/Intranet Site Developer (Junior) | \$127.79 | \$130.98 | \$134.26 | \$137.62 | \$141.06 | \$144.58 | \$148.20 | | \$155.70 | \$159.59 | \$163.58 | \$167.67 | \$171.86 | \$176.16 | \$180.56 |
| 59 | Internet/Intranet Site Developer (Senior) | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 20 | IT Professional (Senior) | \$131.41 | \$134.70 | \$138.06 | \$141.51 | \$145.05 | \$148.68 | \$152.40 | \$156.21 | \$160.11 | \$164.11 | \$168.22 | \$172.42 | \$176.73 | \$181.15 | \$185.68 |
| 75 | Market Research Consultant (Senior) | \$153.13 | \$156.96 | \$160.88 | \$164.90 | \$169.03 | \$173.25 | \$177.58 | \$182.02 | \$186.57 | \$191.24 | \$196.02 | \$200.92 | \$205.94 | \$211.09 | \$216.37 |
| 74 | Marketing Consultant (Senior) | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | \$256.42 | \$262.83 |
| 83 | Network Administrator | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 80 | Network Manager | \$124.78 | \$127.90 | \$131.10 | \$134.37 | \$137.73 | \$141.18 | \$144.71 | \$148.32 | \$152.03 | \$155.83 | \$159.73 | \$163.72 | \$167.82 | \$172.01 | \$176.31 |
| 85 | Network Technician (Junior) | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 84 | Network Technician (Senior) | \$130.17 | \$133.42 | \$136.76 | \$140.18 | \$143.68 | \$147.28 | \$150.96 | \$154.73 | \$158.60 | \$162.56 | \$166.63 | \$170.79 | \$175.06 | \$179.44 | \$183.93 |
| 43 | Office Automation Specialist | \$105.12 | \$107.75 | \$110.44 | \$113.20 | \$116.03 | \$118.93 | \$121.91 | \$124.95 | \$128.08 | \$131.28 | \$134.56 | \$137.93 | \$141.37 | \$144.91 | \$148.53 |
| 36 | Operations Research Analyst (Senior) | \$140.00 | \$143.50 | \$147.09 | \$150.76 | \$154.53 | \$158.40 | \$162.36 | \$166.42 | \$170.58 | \$174.84 | \$179.21 | \$183.69 | \$188.28 | \$192.99 | \$197.82 |
| 108 | Operator Level I | \$76.36 | \$78.27 | \$80.23 | \$82.23 | \$84.29 | \$86.39 | \$88.55 | \$90.77 | \$93.04 | \$95.36 | \$97.75 | \$100.19 | \$102.70 | \$105.26 | \$107.89 |
| 107 | Operator Level II | \$93.73 | \$96.07 | \$98.48 | \$100.94 | \$103.46 | \$106.05 | \$108.70 | \$111.42 | \$114.20 | \$117.06 | \$119.98 | \$122.98 | \$126.06 | \$129.21 | \$132.44 |
| 109 | | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 39 | Planner, Information Technology (Senior) | \$153.13 | \$156.96 | \$160.88 | \$164.90 | \$169.03 | \$173.25 | \$177.58 | \$182.02 | \$186.57 | \$191.24 | \$196.02 | \$200.92 | \$205.94 | \$211.09 | \$216.37 |
| 58 | Program Administration Specialist | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 1 | Program Manager | \$158.50 | \$162.46 | \$166.52 | \$170.69 | \$174.95 | \$179.33 | \$183.81 | \$188.41 | \$193.12 | \$197.94 | \$202.89 | \$207.97 | \$213.16 | \$218.49 | \$223.96 |
| 57 | Project Control Specialist | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 2 | Project Manager | \$158.50 | \$162.46 | \$166.52 | \$170.69 | \$174.95 | \$179.33 | \$183.81 | \$188.41 | \$193.12 | \$197.94 | \$202.89 | \$207.97 | \$213.16 | \$218.49 | \$223.96 |
| 25 | Quality Assurance Consultant (Senior) | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | \$256.42 | \$262.83 |
| 24 | Quality Assurance Manager | \$186.01 | \$190.66 | \$195.43 | \$200.31 | \$205.32 | \$210.45 | \$215.71 | \$221.11 | \$226.64 | \$232.30 | \$238.11 | \$244.06 | \$250.16 | \$256.42 | \$262.83 |
| 26 | Quality Assurance Specialist | \$160.15 | \$164.15 | \$168.26 | \$172.46 | \$176.78 | \$181.20 | \$185.72 | | \$195.13 | \$200.01 | \$205.01 | \$210.13 | \$215.38 | \$220.77 | \$226.29 |
| 71 | Risk Assessment Consultant (Senior) | \$153.13 | \$156.96 | \$160.88 | \$164.90 | \$169.03 | \$173.25 | \$177.58 | \$182.02 | \$186.57 | \$191.24 | \$196.02 | \$200.92 | \$205.94 | \$211.09 | \$216.37 |
| 49 | Security, Computer Systems Specialist | \$165.00 | \$169.13 | \$173.35 | \$177.69 | \$182.13 | \$186.68 | \$191.35 | \$196.13 | \$201.04 | \$206.06 | \$211.21 | \$216.49 | \$221.91 | \$227.45 | \$233.14 |
| 50 | Security, Data Specialist | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 4 | Subject Matter Expert | \$226.04 | \$231.69 | \$237.48 | \$243.42 | \$249.51 | \$255.74 | \$262.14 | \$268.69 | \$275.41 | \$282.29 | \$289.35 | \$296.58 | \$304.00 | \$311.60 | \$319.39 |

Attachment F-A1- Labor Rate Schedule

| Red | cord the fully loaded, | all inclusive hourly labor | rates chargeable durin | ig each contract year | for the labor categories del | lineated and defined in Section 2 | .12 of the RFP |
|-----|------------------------|----------------------------|------------------------|-----------------------|------------------------------|-----------------------------------|----------------|
| | | | | | | | |

| | | | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | |
|------|--|----------|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| # | LABOR CATEGORY | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 3 | Subject Matter Expert (Senior) | \$240.00 | \$246.00 | \$252.15 | \$258.45 | \$264.92 | \$271.54 | \$278.33 | \$285.28 | \$292.42 | \$299.73 | \$307.22 | \$314.90 | \$322.77 | \$330.84 | \$339.11 |
| 94 | 4 Systems Analyst, Wireless \$ | \$141.29 | \$144.82 | \$148.44 | \$152.15 | \$155.96 | \$159.86 | \$163.85 | \$167.95 | \$172.15 | \$176.45 | \$180.86 | \$185.38 | \$190.02 | \$194.77 | \$199.64 |
| 53 | 3 System Security Research Analyst | \$103.50 | \$106.09 | \$108.74 | \$111.46 | \$114.24 | \$117.10 | \$120.03 | \$123.03 | \$126.10 | \$129.26 | \$132.49 | \$135.80 | \$139.20 | \$142.68 | \$146.24 |
| 51 | 1 Systems Security Specialist | \$130.00 | \$133.25 | \$136.58 | \$140.00 | \$143.50 | \$147.08 | \$150.76 | \$154.53 | \$158.39 | \$162.35 | \$166.41 | \$170.57 | \$174.84 | \$179.21 | \$183.69 |
| 48 | 8 Systems Security Specialist (Senior) | \$158.50 | \$162.46 | \$166.52 | \$170.69 | \$174.95 | \$179.33 | \$183.81 | \$188.41 | \$193.12 | \$197.94 | \$202.89 | \$207.97 | \$213.16 | \$218.49 | \$223.96 |
| 78 | 8 Telecommunications Consultant (Senior) | \$250.48 | \$256.74 | \$263.16 | \$269.74 | \$276.48 | \$283.40 | \$290.48 | \$297.74 | \$305.19 | \$312.82 | \$320.64 | \$328.65 | \$336.87 | \$345.29 | \$353.92 |
| 77 | 7 Telecommunications Engineer \$ | \$125.14 | \$128.27 | \$131.48 | \$134.76 | \$138.13 | \$141.58 | \$145.12 | \$148.75 | \$152.47 | \$156.28 | \$160.19 | \$164.19 | \$168.30 | \$172.51 | \$176.82 |
| 76 | 6 Telecommunications Engineer (Senior) | \$250.48 | \$256.74 | \$263.16 | \$269.74 | \$276.48 | \$283.40 | \$290.48 | \$297.74 | \$305.19 | \$312.82 | \$320.64 | \$328.65 | \$336.87 | \$345.29 | \$353.92 |
| 79 | 9 Telecommunications, System Analyst | \$121.49 | \$124.53 | \$127.64 | \$130.83 | \$134.10 | \$137.45 | \$140.89 | \$144.41 | \$148.02 | \$151.72 | \$155.52 | \$159.41 | \$163.39 | \$167.48 | \$171.66 |
| 27 | 7 Testing Specialist \$ | \$89.54 | \$91.78 | \$94.07 | \$96.42 | \$98.84 | \$101.31 | \$103.84 | \$106.43 | \$109.10 | \$111.82 | \$114.62 | \$117.48 | \$120.42 | \$123.43 | \$126.52 |
| 28 | 8 Training Specialist/Instructor | \$130.17 | \$133.42 | \$136.76 | \$140.18 | \$143.68 | \$147.28 | \$150.96 | \$154.73 | \$158.60 | \$162.56 | \$166.63 | \$170.79 | \$175.06 | \$179.44 | \$183.93 |
| - 56 | 6 Writer/Editor, Technical | \$105.12 | \$107.75 | \$110.44 | \$113.20 | \$116.03 | \$118.93 | \$121.91 | \$124.95 | \$128.08 | \$131.28 | \$134.56 | \$137.93 | \$141.37 | \$144.91 | \$148.53 |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.