

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule													
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP													
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 68.00	\$ 70.04	\$ 72.14	\$ 74.31	\$ 76.53	\$ 78.83	\$ 81.20	\$ 83.63	\$ 86.14	\$ 88.72	\$ 91.39	\$ 94.13
47	Administrator, Systems	\$ 96.00	\$ 98.88	\$ 101.85	\$ 104.90	\$ 108.05	\$ 111.29	\$ 114.63	\$ 118.07	\$ 121.61	\$ 125.26	\$ 129.02	\$ 132.89
5	Analyst, Computer Software/Integration (Senior)	\$ 120.00	\$ 123.60	\$ 127.31	\$ 131.13	\$ 135.06	\$ 139.11	\$ 143.29	\$ 147.58	\$ 152.01	\$ 156.57	\$ 161.27	\$ 166.11
9	Analyst, Computer Systems (Junior)	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
8	Analyst, Computer Systems (Senior)	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	\$ 110.13	\$ 113.43	\$ 116.84	\$ 120.34	\$ 123.95	\$ 127.67	\$ 131.50
68	Analyst, Financial	\$ 114.00	\$ 117.42	\$ 120.94	\$ 124.57	\$ 128.31	\$ 132.16	\$ 136.12	\$ 140.21	\$ 144.41	\$ 148.74	\$ 153.21	\$ 157.80
67	Analyst, Financial (Senior)	\$ 128.00	\$ 131.84	\$ 135.80	\$ 139.87	\$ 144.07	\$ 148.39	\$ 152.84	\$ 157.42	\$ 162.15	\$ 167.01	\$ 172.02	\$ 177.18
54	Analyst, Research	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
37	Analyst, Systems (Senior)	\$ 108.00	\$ 111.24	\$ 114.58	\$ 118.01	\$ 121.55	\$ 125.20	\$ 128.96	\$ 132.83	\$ 136.81	\$ 140.92	\$ 145.14	\$ 149.50
17	Application Developer, Advanced Technology	\$ 160.15	\$ 164.95	\$ 169.90	\$ 175.00	\$ 180.25	\$ 185.66	\$ 191.23	\$ 196.96	\$ 202.87	\$ 208.96	\$ 215.23	\$ 221.69
16	Application Developer, Advanced Technology (Senior)	\$ 172.66	\$ 177.84	\$ 183.17	\$ 188.67	\$ 194.33	\$ 200.16	\$ 206.17	\$ 212.35	\$ 218.72	\$ 225.28	\$ 232.04	\$ 239.00
11	Applications Development Expert	\$ 128.00	\$ 131.84	\$ 135.80	\$ 139.87	\$ 144.07	\$ 148.39	\$ 152.84	\$ 157.42	\$ 162.15	\$ 167.01	\$ 172.02	\$ 177.18
10	Applications Programmer	\$ 118.00	\$ 121.54	\$ 125.19	\$ 128.94	\$ 132.81	\$ 136.79	\$ 140.90	\$ 145.13	\$ 149.48	\$ 153.96	\$ 158.58	\$ 163.34
92	Archeologist /Historic Preservation Specialist	\$ 66.00	\$ 67.98	\$ 70.02	\$ 72.12	\$ 74.28	\$ 76.51	\$ 78.81	\$ 81.17	\$ 83.61	\$ 86.12	\$ 88.70	\$ 91.36
40	Architect, Application (Senior)	\$ 215.31	\$ 221.77	\$ 228.42	\$ 235.28	\$ 242.33	\$ 249.60	\$ 257.09	\$ 264.80	\$ 272.75	\$ 280.93	\$ 289.36	\$ 298.04
38	Architect, Information Technology (Senior)	\$ 215.31	\$ 221.77	\$ 228.42	\$ 235.28	\$ 242.33	\$ 249.60	\$ 257.09	\$ 264.80	\$ 272.75	\$ 280.93	\$ 289.36	\$ 298.04
61	Architect, Internet/Web	\$ 160.15	\$ 164.95	\$ 169.90	\$ 175.00	\$ 180.25	\$ 185.66	\$ 191.23	\$ 196.96	\$ 202.87	\$ 208.96	\$ 215.23	\$ 221.69
63	Architect, Systems (Senior)	\$ 160.15	\$ 164.95	\$ 169.90	\$ 175.00	\$ 180.25	\$ 185.66	\$ 191.23	\$ 196.96	\$ 202.87	\$ 208.96	\$ 215.23	\$ 221.69
64	Architect, Systems Design	\$ 155.58	\$ 160.25	\$ 165.05	\$ 170.01	\$ 175.11	\$ 180.36	\$ 185.77	\$ 191.34	\$ 197.08	\$ 203.00	\$ 209.09	\$ 215.36
93	Architectural Historian	\$ 68.00	\$ 70.04	\$ 72.14	\$ 74.31	\$ 76.53	\$ 78.83	\$ 81.20	\$ 83.63	\$ 86.14	\$ 88.72	\$ 91.39	\$ 94.13
110	Audit Manager	\$ 88.00	\$ 90.64	\$ 93.36	\$ 96.16	\$ 99.04	\$ 102.02	\$ 105.08	\$ 108.23	\$ 111.48	\$ 114.82	\$ 118.26	\$ 121.81
111	Audit Supervisor	\$ 82.00	\$ 84.46	\$ 86.99	\$ 89.60	\$ 92.29	\$ 95.06	\$ 97.91	\$ 100.85	\$ 103.88	\$ 106.99	\$ 110.20	\$ 113.51
69	Auditor, IT (Senior)	\$ 74.00	\$ 76.22	\$ 78.51	\$ 80.86	\$ 83.29	\$ 85.79	\$ 88.36	\$ 91.01	\$ 93.74	\$ 96.55	\$ 99.45	\$ 102.43
112	Auditor, Lead	\$ 76.00	\$ 78.28	\$ 80.63	\$ 83.05	\$ 85.54	\$ 88.10	\$ 90.75	\$ 93.47	\$ 96.27	\$ 99.16	\$ 102.14	\$ 105.20
70	Auditor (Senior)	\$ 70.00	\$ 72.10	\$ 74.26	\$ 76.49	\$ 78.79	\$ 81.15	\$ 83.58	\$ 86.09	\$ 88.67	\$ 91.33	\$ 94.07	\$ 96.90
113	Auditor, Staff	\$ 62.00	\$ 63.86	\$ 65.78	\$ 67.75	\$ 69.78	\$ 71.87	\$ 74.03	\$ 76.25	\$ 78.54	\$ 80.90	\$ 83.32	\$ 85.82
72	Business Process Consultant (Senior)	\$ 143.90	\$ 148.22	\$ 152.66	\$ 157.24	\$ 161.96	\$ 166.82	\$ 171.82	\$ 176.98	\$ 182.29	\$ 187.76	\$ 193.39	\$ 199.19
62	Computer Graphics Illustrator	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
34	Computer Operations Center Specialist	\$ 74.70	\$ 76.94	\$ 79.25	\$ 81.63	\$ 84.08	\$ 86.60	\$ 89.20	\$ 91.87	\$ 94.63	\$ 97.47	\$ 100.39	\$ 103.40
35	Computer Operations Research Analyst	\$ 69.20	\$ 71.28	\$ 73.41	\$ 75.62	\$ 77.89	\$ 80.22	\$ 82.63	\$ 85.11	\$ 87.66	\$ 90.29	\$ 93.00	\$ 95.79
42	Computer Operator	\$ 56.40	\$ 58.09	\$ 59.83	\$ 61.63	\$ 63.48	\$ 65.38	\$ 67.34	\$ 69.36	\$ 71.45	\$ 73.59	\$ 75.80	\$ 78.07
41	Computer Operator (Senior)	\$ 64.50	\$ 66.44	\$ 68.43	\$ 70.48	\$ 72.60	\$ 74.77	\$ 77.02	\$ 79.33	\$ 81.71	\$ 84.16	\$ 86.68	\$ 89.28
15	Computer Programmer (Junior)	\$ 89.80	\$ 92.49	\$ 95.27	\$ 98.13	\$ 101.07	\$ 104.10	\$ 107.23	\$ 110.44	\$ 113.76	\$ 117.17	\$ 120.68	\$ 124.30

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Managing Partner

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
14	Computer Programmer (Senior)	\$ 116.00	\$ 119.48	\$ 123.06	\$ 126.76	\$ 130.56	\$ 134.48	\$ 138.51	\$ 142.67	\$ 146.95	\$ 151.35	\$ 155.89	\$ 160.57
7	Computer Specialist	\$ 122.90	\$ 126.59	\$ 130.38	\$ 134.30	\$ 138.33	\$ 142.47	\$ 146.75	\$ 151.15	\$ 155.69	\$ 160.36	\$ 165.17	\$ 170.12
6	Computer Specialist (Senior)	\$ 132.50	\$ 136.48	\$ 140.57	\$ 144.79	\$ 149.13	\$ 153.60	\$ 158.21	\$ 162.96	\$ 167.85	\$ 172.88	\$ 178.07	\$ 183.41
13	Computer Systems Programmer	\$ 124.50	\$ 128.24	\$ 132.08	\$ 136.04	\$ 140.13	\$ 144.33	\$ 148.66	\$ 153.12	\$ 157.71	\$ 162.44	\$ 167.32	\$ 172.34
12	Computer Systems Programmer (Senior)	\$ 136.90	\$ 141.01	\$ 145.24	\$ 149.59	\$ 154.08	\$ 158.70	\$ 163.47	\$ 168.37	\$ 173.42	\$ 178.62	\$ 183.98	\$ 189.50
23	Database Management Specialist (Junior)	\$ 98.00	\$ 100.94	\$ 103.97	\$ 107.09	\$ 110.30	\$ 113.61	\$ 117.02	\$ 120.53	\$ 124.14	\$ 127.87	\$ 131.70	\$ 135.65
22	Database Management Specialist (Senior)	\$ 110.00	\$ 113.30	\$ 116.70	\$ 120.20	\$ 123.81	\$ 127.52	\$ 131.35	\$ 135.29	\$ 139.34	\$ 143.53	\$ 147.83	\$ 152.27
21	Database Manager	\$ 125.00	\$ 128.75	\$ 132.61	\$ 136.59	\$ 140.69	\$ 144.91	\$ 149.26	\$ 153.73	\$ 158.35	\$ 163.10	\$ 167.99	\$ 173.03
55	Documentation Specialist	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
97	Electrician, Journeyman	\$ 66.80	\$ 68.80	\$ 70.87	\$ 72.99	\$ 75.18	\$ 77.44	\$ 79.76	\$ 82.16	\$ 84.62	\$ 87.16	\$ 89.77	\$ 92.47
96	Electrician, Licensed Master	\$ 88.40	\$ 91.05	\$ 93.78	\$ 96.60	\$ 99.49	\$ 102.48	\$ 105.55	\$ 108.72	\$ 111.98	\$ 115.34	\$ 118.80	\$ 122.37
99	Electricians Helper	\$ 73.50	\$ 75.71	\$ 77.98	\$ 80.32	\$ 82.72	\$ 85.21	\$ 87.76	\$ 90.40	\$ 93.11	\$ 95.90	\$ 98.78	\$ 101.74
101	Engineer, Facility Operations	\$ 77.10	\$ 79.41	\$ 81.80	\$ 84.25	\$ 86.78	\$ 89.38	\$ 92.06	\$ 94.82	\$ 97.67	\$ 100.60	\$ 103.62	\$ 106.72
19	Engineer, Information	\$ 98.00	\$ 100.94	\$ 103.97	\$ 107.09	\$ 110.30	\$ 113.61	\$ 117.02	\$ 120.53	\$ 124.14	\$ 127.87	\$ 131.70	\$ 135.65
18	Engineer, Information (Senior)	\$ 108.00	\$ 111.24	\$ 114.58	\$ 118.01	\$ 121.55	\$ 125.20	\$ 128.96	\$ 132.83	\$ 136.81	\$ 140.92	\$ 145.14	\$ 149.50
52	Engineer, Information Security	\$ 130.00	\$ 133.90	\$ 137.92	\$ 142.05	\$ 146.32	\$ 150.71	\$ 155.23	\$ 159.88	\$ 164.68	\$ 169.62	\$ 174.71	\$ 179.95
33	Engineer, Interdisciplinary	\$ 86.50	\$ 89.10	\$ 91.77	\$ 94.52	\$ 97.36	\$ 100.28	\$ 103.29	\$ 106.38	\$ 109.58	\$ 112.86	\$ 116.25	\$ 119.74
32	Engineer, Interdisciplinary (Senior)	\$ 92.75	\$ 95.53	\$ 98.40	\$ 101.35	\$ 104.39	\$ 107.52	\$ 110.75	\$ 114.07	\$ 117.49	\$ 121.02	\$ 124.65	\$ 128.39
82	Engineer, Network (Junior)	\$ 72.50	\$ 74.68	\$ 76.92	\$ 79.22	\$ 81.60	\$ 84.05	\$ 86.57	\$ 89.17	\$ 91.84	\$ 94.60	\$ 97.43	\$ 100.36
81	Engineer, Network (Senior)	\$ 85.25	\$ 87.81	\$ 90.44	\$ 93.15	\$ 95.95	\$ 98.83	\$ 101.79	\$ 104.85	\$ 107.99	\$ 111.23	\$ 114.57	\$ 118.01
86	Engineer, Network Security	\$ 84.90	\$ 87.45	\$ 90.07	\$ 92.77	\$ 95.56	\$ 98.42	\$ 101.38	\$ 104.42	\$ 107.55	\$ 110.78	\$ 114.10	\$ 117.52
95	Engineer, Radio Frequency	\$ 77.50	\$ 79.83	\$ 82.22	\$ 84.69	\$ 87.23	\$ 89.84	\$ 92.54	\$ 95.32	\$ 98.17	\$ 101.12	\$ 104.15	\$ 107.28
31	Engineer, Software	\$ 93.00	\$ 95.79	\$ 98.66	\$ 101.62	\$ 104.67	\$ 107.81	\$ 111.05	\$ 114.38	\$ 117.81	\$ 121.34	\$ 124.98	\$ 128.73
101	Engineer, Stationary	\$ 84.00	\$ 86.52	\$ 89.12	\$ 91.79	\$ 94.54	\$ 97.38	\$ 100.30	\$ 103.31	\$ 106.41	\$ 109.60	\$ 112.89	\$ 116.28
30	Engineer, Systems	\$ 93.00	\$ 95.79	\$ 98.66	\$ 101.62	\$ 104.67	\$ 107.81	\$ 111.05	\$ 114.38	\$ 117.81	\$ 121.34	\$ 124.98	\$ 128.73
29	Engineer, Systems (Senior)	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	\$ 121.72	\$ 125.38	\$ 129.14	\$ 133.01	\$ 137.00	\$ 141.11	\$ 145.34
65	Engineer, Systems Design	\$ 115.00	\$ 118.45	\$ 122.00	\$ 125.66	\$ 129.43	\$ 133.32	\$ 137.32	\$ 141.44	\$ 145.68	\$ 150.05	\$ 154.55	\$ 159.19
99	Facilities Engineering Manager	\$ 98.20	\$ 101.15	\$ 104.18	\$ 107.31	\$ 110.52	\$ 113.84	\$ 117.26	\$ 120.77	\$ 124.40	\$ 128.13	\$ 131.97	\$ 135.93
105	Facilities Specialist Level I	\$ 67.40	\$ 69.42	\$ 71.50	\$ 73.65	\$ 75.86	\$ 78.14	\$ 80.48	\$ 82.89	\$ 85.38	\$ 87.94	\$ 90.58	\$ 93.30
104	Facilities Specialist Level II	\$ 76.20	\$ 78.49	\$ 80.84	\$ 83.27	\$ 85.76	\$ 88.34	\$ 90.99	\$ 93.72	\$ 96.53	\$ 99.42	\$ 102.41	\$ 105.48
103	Facilities Specialist Level III	\$ 82.20	\$ 84.67	\$ 87.21	\$ 89.82	\$ 92.52	\$ 95.29	\$ 98.15	\$ 101.10	\$ 104.13	\$ 107.25	\$ 110.47	\$ 113.78
102	Facilities Specialist, Lead	\$ 87.50	\$ 90.13	\$ 92.83	\$ 95.61	\$ 98.48	\$ 101.44	\$ 104.48	\$ 107.61	\$ 110.84	\$ 114.17	\$ 117.59	\$ 121.12
106	Facility Operations Supervisor	\$ 94.50	\$ 97.34	\$ 100.26	\$ 103.26	\$ 106.36	\$ 109.55	\$ 112.84	\$ 116.22	\$ 119.71	\$ 123.30	\$ 127.00	\$ 130.81
90	Geographic Information Systems (GIS) Analyst	\$ 71.48	\$ 73.62	\$ 75.83	\$ 78.11	\$ 80.45	\$ 82.86	\$ 85.35	\$ 87.91	\$ 90.55	\$ 93.27	\$ 96.06	\$ 98.95
91	Geographic Information Systems Specialist	\$ 71.48	\$ 73.62	\$ 75.83	\$ 78.11	\$ 80.45	\$ 82.86	\$ 85.35	\$ 87.91	\$ 90.55	\$ 93.27	\$ 96.06	\$ 98.95

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88	Geographic Information Systems Technician I	\$ 88.30	\$ 90.95	\$ 93.68	\$ 96.49	\$ 99.38	\$ 102.36	\$ 105.43	\$ 108.60	\$ 111.86	\$ 115.21	\$ 118.67	\$ 122.23
87	Geographic Information Systems Technician II	\$ 93.40	\$ 96.20	\$ 99.09	\$ 102.06	\$ 105.12	\$ 108.28	\$ 111.52	\$ 114.87	\$ 118.32	\$ 121.87	\$ 125.52	\$ 129.29
89	Geographic Information Systems Technician Trainee	\$ 62.60	\$ 64.48	\$ 66.41	\$ 68.40	\$ 70.46	\$ 72.57	\$ 74.75	\$ 76.99	\$ 79.30	\$ 81.68	\$ 84.13	\$ 86.65
	GeoSpatial Web Developer (Mid-level)	\$ 106.95	\$ 110.16	\$ 113.46	\$ 116.87	\$ 120.37	\$ 123.98	\$ 127.70	\$ 131.54	\$ 135.48	\$ 139.55	\$ 143.73	\$ 148.04
	GeoSpatial Web Developer (Senior)	\$ 117.60	\$ 121.13	\$ 124.76	\$ 128.50	\$ 132.36	\$ 136.33	\$ 140.42	\$ 144.63	\$ 148.97	\$ 153.44	\$ 158.04	\$ 162.79
73	Group Facilitator (Senior)	\$ 88.26	\$ 90.91	\$ 93.64	\$ 96.44	\$ 99.34	\$ 102.32	\$ 105.39	\$ 108.55	\$ 111.81	\$ 115.16	\$ 118.61	\$ 122.17
44	Help Desk Manager	\$ 108.34	\$ 111.59	\$ 114.94	\$ 118.39	\$ 121.94	\$ 125.60	\$ 129.36	\$ 133.24	\$ 137.24	\$ 141.36	\$ 145.60	\$ 149.97
46	Help Desk Specialist (Junior)	\$ 73.83	\$ 76.04	\$ 78.33	\$ 80.68	\$ 83.10	\$ 85.59	\$ 88.16	\$ 90.80	\$ 93.53	\$ 96.33	\$ 99.22	\$ 102.20
45	Help Desk Specialist (Senior)	\$ 85.60	\$ 88.17	\$ 90.81	\$ 93.54	\$ 96.34	\$ 99.23	\$ 102.21	\$ 105.28	\$ 108.44	\$ 111.69	\$ 115.04	\$ 118.49
60	Internet/Intranet Site Developer (Junior)	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	\$ 104.33	\$ 107.46	\$ 110.69	\$ 114.01	\$ 117.43	\$ 120.95	\$ 124.58
59	Internet/Intranet Site Developer (Senior)	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	\$ 121.72	\$ 125.38	\$ 129.14	\$ 133.01	\$ 137.00	\$ 141.11	\$ 145.34
20	IT Professional (Senior)	\$ 114.00	\$ 117.42	\$ 120.94	\$ 124.57	\$ 128.31	\$ 132.16	\$ 136.12	\$ 140.21	\$ 144.41	\$ 148.74	\$ 153.21	\$ 157.80
75	Market Research Consultant (Senior)	\$ 81.66	\$ 84.11	\$ 86.63	\$ 89.23	\$ 91.91	\$ 94.67	\$ 97.51	\$ 100.43	\$ 103.44	\$ 106.55	\$ 109.74	\$ 113.04
74	Marketing Consultant (Senior)	\$ 103.38	\$ 106.48	\$ 109.68	\$ 112.97	\$ 116.36	\$ 119.85	\$ 123.44	\$ 127.14	\$ 130.96	\$ 134.89	\$ 138.93	\$ 143.10
83	Network Administrator	\$ 69.58	\$ 71.67	\$ 73.82	\$ 76.03	\$ 78.31	\$ 80.66	\$ 83.08	\$ 85.57	\$ 88.14	\$ 90.79	\$ 93.51	\$ 96.31
80	Network Manager	\$ 127.48	\$ 131.30	\$ 135.24	\$ 139.30	\$ 143.48	\$ 147.78	\$ 152.22	\$ 156.78	\$ 161.49	\$ 166.33	\$ 171.32	\$ 176.46
85	Network Technician (Junior)	\$ 47.64	\$ 49.07	\$ 50.54	\$ 52.06	\$ 53.62	\$ 55.23	\$ 56.88	\$ 58.59	\$ 60.35	\$ 62.16	\$ 64.02	\$ 65.94
84	Network Technician (Senior)	\$ 52.51	\$ 54.09	\$ 55.71	\$ 57.38	\$ 59.10	\$ 60.87	\$ 62.70	\$ 64.58	\$ 66.52	\$ 68.51	\$ 70.57	\$ 72.69
43	Office Automation Specialist	\$ 32.89	\$ 33.88	\$ 34.89	\$ 35.94	\$ 37.02	\$ 38.13	\$ 39.27	\$ 40.45	\$ 41.66	\$ 42.91	\$ 44.20	\$ 45.53
36	Operations Research Analyst (Senior)	\$ 81.66	\$ 84.11	\$ 86.63	\$ 89.23	\$ 91.91	\$ 94.67	\$ 97.51	\$ 100.43	\$ 103.44	\$ 106.55	\$ 109.74	\$ 113.04
108	Operator Level I	\$ 32.89	\$ 33.88	\$ 34.89	\$ 35.94	\$ 37.02	\$ 38.13	\$ 39.27	\$ 40.45	\$ 41.66	\$ 42.91	\$ 44.20	\$ 45.53
107	Operator Level II	\$ 43.60	\$ 44.91	\$ 46.26	\$ 47.64	\$ 49.07	\$ 50.54	\$ 52.06	\$ 53.62	\$ 55.23	\$ 56.89	\$ 58.59	\$ 60.35
109	Photographer	\$ 129.00	\$ 132.87	\$ 136.86	\$ 140.96	\$ 145.19	\$ 149.55	\$ 154.03	\$ 158.65	\$ 163.41	\$ 168.32	\$ 173.37	\$ 178.57
39	Planner, Information Technology (Senior)	\$ 138.00	\$ 142.14	\$ 146.40	\$ 150.80	\$ 155.32	\$ 159.98	\$ 164.78	\$ 169.72	\$ 174.81	\$ 180.06	\$ 185.46	\$ 191.02
58	Program Administration Specialist	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
1	Program Manager	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72	\$ 201.59	\$ 207.64
57	Project Control Specialist	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82
2	Project Manager	\$ 136.00	\$ 140.08	\$ 144.28	\$ 148.61	\$ 153.07	\$ 157.66	\$ 162.39	\$ 167.26	\$ 172.28	\$ 177.45	\$ 182.77	\$ 188.26
25	Quality Assurance Consultant (Senior)	\$ 92.00	\$ 94.76	\$ 97.60	\$ 100.53	\$ 103.55	\$ 106.65	\$ 109.85	\$ 113.15	\$ 116.54	\$ 120.04	\$ 123.64	\$ 127.35
24	Quality Assurance Manager	\$ 105.00	\$ 108.15	\$ 111.39	\$ 114.74	\$ 118.18	\$ 121.72	\$ 125.38	\$ 129.14	\$ 133.01	\$ 137.00	\$ 141.11	\$ 145.34
26	Quality Assurance Specialist	\$ 82.00	\$ 84.46	\$ 86.99	\$ 89.60	\$ 92.29	\$ 95.06	\$ 97.91	\$ 100.85	\$ 103.88	\$ 106.99	\$ 110.20	\$ 113.51
71	Risk Assessment Consultant (Senior)	\$ 81.66	\$ 84.11	\$ 86.63	\$ 89.23	\$ 91.91	\$ 94.67	\$ 97.51	\$ 100.43	\$ 103.44	\$ 106.55	\$ 109.74	\$ 113.04
49	Security, Computer Systems Specialist	\$ 145.00	\$ 149.35	\$ 153.83	\$ 158.45	\$ 163.20	\$ 168.09	\$ 173.14	\$ 178.33	\$ 183.68	\$ 189.19	\$ 194.87	\$ 200.71
50	Security, Data Specialist	\$ 130.00	\$ 133.90	\$ 137.92	\$ 142.05	\$ 146.32	\$ 150.71	\$ 155.23	\$ 159.88	\$ 164.68	\$ 169.62	\$ 174.71	\$ 179.95
4	Subject Matter Expert	\$ 151.00	\$ 155.53	\$ 160.20	\$ 165.00	\$ 169.95	\$ 175.05	\$ 180.30	\$ 185.71	\$ 191.28	\$ 197.02	\$ 202.93	\$ 209.02

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3	Subject Matter Expert (Senior)	\$ 169.00	\$ 174.07	\$ 179.29	\$ 184.67	\$ 190.21	\$ 195.92	\$ 201.79	\$ 207.85	\$ 214.08	\$ 220.51	\$ 227.12	\$ 233.94
94	Systems Analyst, Wireless	\$ 95.00	\$ 97.85	\$ 100.79	\$ 103.81	\$ 106.92	\$ 110.13	\$ 113.43	\$ 116.84	\$ 120.34	\$ 123.95	\$ 127.67	\$ 131.50
53	System Security Research Analyst	\$ 130.00	\$ 133.90	\$ 137.92	\$ 142.05	\$ 146.32	\$ 150.71	\$ 155.23	\$ 159.88	\$ 164.68	\$ 169.62	\$ 174.71	\$ 179.95
51	Systems Security Specialist	\$ 130.00	\$ 133.90	\$ 137.92	\$ 142.05	\$ 146.32	\$ 150.71	\$ 155.23	\$ 159.88	\$ 164.68	\$ 169.62	\$ 174.71	\$ 179.95
48	Systems Security Specialist (Senior)	\$ 170.00	\$ 175.10	\$ 180.35	\$ 185.76	\$ 191.34	\$ 197.08	\$ 202.99	\$ 209.08	\$ 215.35	\$ 221.81	\$ 228.47	\$ 235.32
78	Telecommunications Consultant (Senior)	\$ 52.95	\$ 54.54	\$ 56.17	\$ 57.86	\$ 59.60	\$ 61.38	\$ 63.23	\$ 65.12	\$ 67.08	\$ 69.09	\$ 71.16	\$ 73.30
77	Telecommunications Engineer	\$ 46.37	\$ 47.76	\$ 49.19	\$ 50.67	\$ 52.19	\$ 53.76	\$ 55.37	\$ 57.03	\$ 58.74	\$ 60.50	\$ 62.32	\$ 64.19
76	Telecommunications Engineer (Senior)	\$ 62.66	\$ 64.54	\$ 66.48	\$ 68.47	\$ 70.52	\$ 72.64	\$ 74.82	\$ 77.06	\$ 79.38	\$ 81.76	\$ 84.21	\$ 86.74
79	Telecommunications, System Analyst	\$ 76.40	\$ 78.69	\$ 81.05	\$ 83.48	\$ 85.99	\$ 88.57	\$ 91.23	\$ 93.96	\$ 96.78	\$ 99.68	\$ 102.68	\$ 105.76
27	Testing Specialist	\$ 80.00	\$ 82.40	\$ 84.87	\$ 87.42	\$ 90.04	\$ 92.74	\$ 95.52	\$ 98.39	\$ 101.34	\$ 104.38	\$ 107.51	\$ 110.74
28	Training Specialist/Instructor	\$ 85.00	\$ 87.55	\$ 90.18	\$ 92.88	\$ 95.67	\$ 98.54	\$ 101.49	\$ 104.54	\$ 107.68	\$ 110.91	\$ 114.23	\$ 117.66
56	Writer/Editor, Technical	\$ 75.00	\$ 77.25	\$ 79.57	\$ 81.95	\$ 84.41	\$ 86.95	\$ 89.55	\$ 92.24	\$ 95.01	\$ 97.86	\$ 100.79	\$ 103.82

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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