

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 105.43	\$ 109.12	\$ 112.94	\$ 116.89	\$ 120.98	\$ 125.21	\$ 129.59	\$ 134.13	\$ 138.82	\$ 143.68
47	Administrator, Systems	\$ 98.20	\$ 101.64	\$ 105.20	\$ 108.88	\$ 112.69	\$ 116.63	\$ 120.71	\$ 124.93	\$ 129.30	\$ 133.83
5	Analyst, Computer Software/Integration (Senior)	\$ 124.04	\$ 128.38	\$ 132.87	\$ 137.52	\$ 142.33	\$ 147.31	\$ 152.47	\$ 157.81	\$ 163.33	\$ 169.05
9	Analyst, Computer Systems (Junior)	\$ 80.63	\$ 83.45	\$ 86.37	\$ 89.39	\$ 92.52	\$ 95.76	\$ 99.11	\$ 102.58	\$ 106.17	\$ 109.89
8	Analyst, Computer Systems (Senior)	\$ 100.26	\$ 103.77	\$ 107.40	\$ 111.16	\$ 115.05	\$ 119.08	\$ 123.25	\$ 127.56	\$ 132.02	\$ 136.64
68	Analyst, Financial	\$ 112.67	\$ 116.61	\$ 120.69	\$ 124.91	\$ 129.28	\$ 133.80	\$ 138.48	\$ 143.33	\$ 148.35	\$ 153.54
67	Analyst, Financial (Senior)	\$ 143.68	\$ 148.71	\$ 153.91	\$ 159.30	\$ 164.88	\$ 170.65	\$ 176.62	\$ 182.80	\$ 189.20	\$ 195.82
54	Analyst, Research	\$ 86.83	\$ 89.87	\$ 93.02	\$ 96.28	\$ 99.65	\$ 103.14	\$ 106.75	\$ 110.49	\$ 114.36	\$ 118.36
37	Analyst, Systems (Senior)	\$ 113.70	\$ 117.68	\$ 121.80	\$ 126.06	\$ 130.47	\$ 135.04	\$ 139.77	\$ 144.66	\$ 149.72	\$ 154.96
17	Application Developer, Advanced Technology	\$ 97.16	\$ 100.56	\$ 104.08	\$ 107.72	\$ 111.49	\$ 115.39	\$ 119.43	\$ 123.61	\$ 127.94	\$ 132.42
16	Application Developer, Advanced Technology (Senior)	\$ 108.53	\$ 112.33	\$ 116.26	\$ 120.33	\$ 124.54	\$ 128.90	\$ 133.41	\$ 138.08	\$ 142.91	\$ 147.91
11	Applications Development Expert	\$ 117.84	\$ 121.96	\$ 126.23	\$ 130.65	\$ 135.22	\$ 139.95	\$ 144.85	\$ 149.92	\$ 155.17	\$ 160.60
10	Applications Programmer	\$ 107.50	\$ 111.26	\$ 115.15	\$ 119.18	\$ 123.35	\$ 127.67	\$ 132.14	\$ 136.76	\$ 141.55	\$ 146.50
92	Archeologist /Historic Preservation Specialist	\$ 66.15	\$ 68.47	\$ 70.87	\$ 73.35	\$ 75.92	\$ 78.58	\$ 81.33	\$ 84.18	\$ 87.13	\$ 90.18
40	Architect, Application (Senior)	\$ 137.48	\$ 142.29	\$ 147.27	\$ 152.42	\$ 157.75	\$ 163.27	\$ 168.98	\$ 174.89	\$ 181.01	\$ 187.35
38	Architect, Information Technology (Senior)	\$ 160.22	\$ 165.83	\$ 171.63	\$ 177.64	\$ 183.86	\$ 190.30	\$ 196.96	\$ 203.85	\$ 210.98	\$ 218.36
61	Architect, Internet/Web	\$ 101.30	\$ 104.85	\$ 108.52	\$ 112.32	\$ 116.25	\$ 120.32	\$ 124.53	\$ 128.89	\$ 133.40	\$ 138.07
63	Architect, Systems (Senior)	\$ 145.75	\$ 150.85	\$ 156.13	\$ 161.59	\$ 167.25	\$ 173.10	\$ 179.16	\$ 185.43	\$ 191.92	\$ 198.64
64	Architect, Systems Design	\$ 143.68	\$ 148.71	\$ 153.91	\$ 159.30	\$ 164.88	\$ 170.65	\$ 176.62	\$ 182.80	\$ 189.20	\$ 195.82
93	Architectural Historian	\$ 71.32	\$ 73.82	\$ 76.40	\$ 79.07	\$ 81.84	\$ 84.70	\$ 87.66	\$ 90.73	\$ 93.91	\$ 97.20
110	Audit Manager	\$ 90.96	\$ 94.14	\$ 97.43	\$ 100.84	\$ 104.37	\$ 108.02	\$ 111.80	\$ 115.71	\$ 119.76	\$ 123.95
111	Audit Supervisor	\$ 92.00	\$ 95.22	\$ 98.55	\$ 102.00	\$ 105.57	\$ 109.26	\$ 113.08	\$ 117.04	\$ 121.14	\$ 125.38
70	Auditor (Senior)	\$ 98.20	\$ 101.64	\$ 105.20	\$ 108.88	\$ 112.69	\$ 116.63	\$ 120.71	\$ 124.93	\$ 129.30	\$ 133.83
69	Auditor, IT (Senior)	\$ 123.00	\$ 127.31	\$ 131.77	\$ 136.38	\$ 141.15	\$ 146.09	\$ 151.20	\$ 156.49	\$ 161.97	\$ 167.64
112	Auditor, Lead	\$ 70.29	\$ 72.75	\$ 75.30	\$ 77.94	\$ 80.67	\$ 83.49	\$ 86.41	\$ 89.43	\$ 92.56	\$ 95.80
113	Auditor, Staff	\$ 62.02	\$ 64.19	\$ 66.44	\$ 68.77	\$ 71.18	\$ 73.67	\$ 76.25	\$ 78.92	\$ 81.68	\$ 84.54
72	Business Process Consultant (Senior)	\$ 172.62	\$ 178.66	\$ 184.91	\$ 191.38	\$ 198.08	\$ 205.01	\$ 212.19	\$ 219.62	\$ 227.31	\$ 235.27
62	Computer Graphics Illustrator	\$ 58.92	\$ 60.98	\$ 63.11	\$ 65.32	\$ 67.61	\$ 69.98	\$ 72.43	\$ 74.97	\$ 77.59	\$ 80.31
34	Computer Operations Center Specialist	\$ 81.66	\$ 84.52	\$ 87.48	\$ 90.54	\$ 93.71	\$ 96.99	\$ 100.38	\$ 103.89	\$ 107.53	\$ 111.29
35	Computer Operations Research Analyst	\$ 85.79	\$ 88.79	\$ 91.90	\$ 95.12	\$ 98.45	\$ 101.90	\$ 105.47	\$ 109.16	\$ 112.98	\$ 116.93
42	Computer Operator	\$ 67.19	\$ 69.54	\$ 71.97	\$ 74.49	\$ 77.10	\$ 79.80	\$ 82.59	\$ 85.48	\$ 88.47	\$ 91.57
41	Computer Operator (Senior)	\$ 85.79	\$ 88.79	\$ 91.90	\$ 95.12	\$ 98.45	\$ 101.90	\$ 105.47	\$ 109.16	\$ 112.98	\$ 116.93
15	Computer Programmer (Junior)	\$ 104.40	\$ 108.05	\$ 111.83	\$ 115.74	\$ 119.79	\$ 123.98	\$ 128.32	\$ 132.81	\$ 137.46	\$ 142.27
14	Computer Programmer (Senior)	\$ 133.34	\$ 138.01	\$ 142.84	\$ 147.84	\$ 153.01	\$ 158.37	\$ 163.91	\$ 169.65	\$ 175.59	\$ 181.74

COMPANY: Dalcom
 POC: T Steelman
 ADDRESS: 104 Tech Park Dr Ste 6
 Cambridge, MD 21613
 PHONE: 443-303-2259
 FAX: 443-303-2298

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
7	Computer Specialist	\$ 88.89	\$ 92.00	\$ 95.22	\$ 98.55	\$ 102.00	\$ 105.57	\$ 109.26	\$ 113.08	\$ 117.04	\$ 121.14
6	Computer Specialist (Senior)	\$ 105.43	\$ 109.12	\$ 112.94	\$ 116.89	\$ 120.98	\$ 125.21	\$ 129.59	\$ 134.13	\$ 138.82	\$ 143.68
13	Computer Systems Programmer	\$ 97.16	\$ 100.56	\$ 104.08	\$ 107.72	\$ 111.49	\$ 115.39	\$ 119.43	\$ 123.61	\$ 127.94	\$ 132.42
12	Computer Systems Programmer (Senior)	\$ 104.40	\$ 108.05	\$ 111.83	\$ 115.74	\$ 119.79	\$ 123.98	\$ 128.32	\$ 132.81	\$ 137.46	\$ 142.27
23	Database Management Specialist (Junior)	\$ 84.76	\$ 87.73	\$ 90.80	\$ 93.98	\$ 97.27	\$ 100.67	\$ 104.19	\$ 107.84	\$ 111.61	\$ 115.52
22	Database Management Specialist (Senior)	\$ 93.03	\$ 96.29	\$ 99.66	\$ 103.15	\$ 106.76	\$ 110.50	\$ 114.37	\$ 118.37	\$ 122.51	\$ 126.80
21	Database Manager	\$ 98.20	\$ 101.64	\$ 105.20	\$ 108.88	\$ 112.69	\$ 116.63	\$ 120.71	\$ 124.93	\$ 129.30	\$ 133.83
55	Documentation Specialist	\$ 66.15	\$ 68.47	\$ 70.87	\$ 73.35	\$ 75.92	\$ 78.58	\$ 81.33	\$ 84.18	\$ 87.13	\$ 90.18
97	Electrician, Journeyman	\$ 84.76	\$ 87.73	\$ 90.80	\$ 93.98	\$ 97.27	\$ 100.67	\$ 104.19	\$ 107.84	\$ 111.61	\$ 115.52
96	Electrician, Licensed Master	\$ 87.86	\$ 90.94	\$ 94.12	\$ 97.41	\$ 100.82	\$ 104.35	\$ 108.00	\$ 111.78	\$ 115.69	\$ 119.74
99	Electricians Helper	\$ 48.58	\$ 50.28	\$ 52.04	\$ 53.86	\$ 55.75	\$ 57.70	\$ 59.72	\$ 61.81	\$ 63.97	\$ 66.21
101	Engineer, Facility Operations	\$ 94.06	\$ 97.35	\$ 100.76	\$ 104.29	\$ 107.94	\$ 111.72	\$ 115.63	\$ 119.68	\$ 123.87	\$ 128.21
19	Engineer, Information	\$ 104.40	\$ 108.05	\$ 111.83	\$ 115.74	\$ 119.79	\$ 123.98	\$ 128.32	\$ 132.81	\$ 137.46	\$ 142.27
18	Engineer, Information (Senior)	\$ 115.77	\$ 119.82	\$ 124.01	\$ 128.35	\$ 132.84	\$ 137.49	\$ 142.30	\$ 147.28	\$ 152.43	\$ 157.77
52	Engineer, Information Security	\$ 145.75	\$ 150.85	\$ 156.13	\$ 161.59	\$ 167.25	\$ 173.10	\$ 179.16	\$ 185.43	\$ 191.92	\$ 198.64
33	Engineer, Interdisciplinary	\$ 98.20	\$ 101.64	\$ 105.20	\$ 108.88	\$ 112.69	\$ 116.63	\$ 120.71	\$ 124.93	\$ 129.30	\$ 133.83
32	Engineer, Interdisciplinary (Senior)	\$ 104.40	\$ 108.05	\$ 111.83	\$ 115.74	\$ 119.79	\$ 123.98	\$ 128.32	\$ 132.81	\$ 137.46	\$ 142.27
82	Engineer, Network (Junior)	\$ 99.23	\$ 102.70	\$ 106.29	\$ 110.01	\$ 113.86	\$ 117.85	\$ 121.97	\$ 126.24	\$ 130.66	\$ 135.23
81	Engineer, Network (Senior)	\$ 136.44	\$ 141.22	\$ 146.16	\$ 151.28	\$ 156.57	\$ 162.05	\$ 167.72	\$ 173.59	\$ 179.67	\$ 185.96
86	Engineer, Network Security	\$ 145.75	\$ 150.85	\$ 156.13	\$ 161.59	\$ 167.25	\$ 173.10	\$ 179.16	\$ 185.43	\$ 191.92	\$ 198.64
95	Engineer, Radio Frequency	\$ 103.37	\$ 106.99	\$ 110.73	\$ 114.61	\$ 118.62	\$ 122.77	\$ 127.07	\$ 131.52	\$ 136.12	\$ 140.88
31	Engineer, Software	\$ 118.87	\$ 123.03	\$ 127.34	\$ 131.80	\$ 136.41	\$ 141.18	\$ 146.12	\$ 151.23	\$ 156.52	\$ 162.00
101	Engineer, Stationary	\$ 87.86	\$ 90.94	\$ 94.12	\$ 97.41	\$ 100.82	\$ 104.35	\$ 108.00	\$ 111.78	\$ 115.69	\$ 119.74
30	Engineer, Systems	\$ 97.16	\$ 100.56	\$ 104.08	\$ 107.72	\$ 111.49	\$ 115.39	\$ 119.43	\$ 123.61	\$ 127.94	\$ 132.42
29	Engineer, Systems (Senior)	\$ 124.04	\$ 128.38	\$ 132.87	\$ 137.52	\$ 142.33	\$ 147.31	\$ 152.47	\$ 157.81	\$ 163.33	\$ 169.05
65	Engineer, Systems Design	\$ 124.04	\$ 128.38	\$ 132.87	\$ 137.52	\$ 142.33	\$ 147.31	\$ 152.47	\$ 157.81	\$ 163.33	\$ 169.05
99	Facilities Engineering Manager	\$ 142.64	\$ 147.63	\$ 152.80	\$ 158.15	\$ 163.69	\$ 169.42	\$ 175.35	\$ 181.49	\$ 187.84	\$ 194.41
105	Facilities Specialist Level I	\$ 54.78	\$ 56.70	\$ 58.68	\$ 60.73	\$ 62.86	\$ 65.06	\$ 67.34	\$ 69.70	\$ 72.14	\$ 74.66
104	Facilities Specialist Level II	\$ 58.92	\$ 60.98	\$ 63.11	\$ 65.32	\$ 67.61	\$ 69.98	\$ 72.43	\$ 74.97	\$ 77.59	\$ 80.31
103	Facilities Specialist Level III	\$ 67.19	\$ 69.54	\$ 71.97	\$ 74.49	\$ 77.10	\$ 79.80	\$ 82.59	\$ 85.48	\$ 88.47	\$ 91.57
102	Facilities Specialist, Lead	\$ 81.66	\$ 84.52	\$ 87.48	\$ 90.54	\$ 93.71	\$ 96.99	\$ 100.38	\$ 103.89	\$ 107.53	\$ 111.29
106	Facility Operations Supervisor	\$ 83.73	\$ 86.66	\$ 89.69	\$ 92.83	\$ 96.08	\$ 99.44	\$ 102.92	\$ 106.52	\$ 110.25	\$ 114.11
90	Geographic Information Systems (GIS) Analyst	\$ 100.26	\$ 103.77	\$ 107.40	\$ 111.16	\$ 115.05	\$ 119.08	\$ 123.25	\$ 127.56	\$ 132.02	\$ 136.64
91	Geographic Information Systems Specialist	\$ 90.96	\$ 94.14	\$ 97.43	\$ 100.84	\$ 104.37	\$ 108.02	\$ 111.80	\$ 115.71	\$ 119.76	\$ 123.95

COMPANY: Dalcom
 POC: T Steelman
 ADDRESS: 104 Tech Park Dr Ste 6
 Cambridge, MD 21613
 PHONE: 443-303-2259
 FAX: 443-303-2298

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
88	Geographic Information Systems Technician I	\$ 76.49	\$ 79.17	\$ 81.94	\$ 84.81	\$ 87.78	\$ 90.85	\$ 94.03	\$ 97.32	\$ 100.73	\$ 104.26
87	Geographic Information Systems Technician II	\$ 85.79	\$ 88.79	\$ 91.90	\$ 95.12	\$ 98.45	\$ 101.90	\$ 105.47	\$ 109.16	\$ 112.98	\$ 116.93
89	Geographic Information Systems Technician Trainee	\$ 49.62	\$ 51.36	\$ 53.16	\$ 55.02	\$ 56.95	\$ 58.94	\$ 61.00	\$ 63.14	\$ 65.35	\$ 67.64
	GeoSpatial Web Developer (Mid-level)	\$ 90.96	\$ 94.14	\$ 97.43	\$ 100.84	\$ 104.37	\$ 108.02	\$ 111.80	\$ 115.71	\$ 119.76	\$ 123.95
	GeoSpatial Web Developer (Senior)	\$ 100.26	\$ 103.77	\$ 107.40	\$ 111.16	\$ 115.05	\$ 119.08	\$ 123.25	\$ 127.56	\$ 132.02	\$ 136.64
73	Group Facilitator (Senior)	\$ 75.46	\$ 78.10	\$ 80.83	\$ 83.66	\$ 86.59	\$ 89.62	\$ 92.76	\$ 96.01	\$ 99.37	\$ 102.85
44	Help Desk Manager	\$ 96.13	\$ 99.49	\$ 102.97	\$ 106.57	\$ 110.30	\$ 114.16	\$ 118.16	\$ 122.30	\$ 126.58	\$ 131.01
46	Help Desk Specialist (Junior)	\$ 76.49	\$ 79.17	\$ 81.94	\$ 84.81	\$ 87.78	\$ 90.85	\$ 94.03	\$ 97.32	\$ 100.73	\$ 104.26
45	Help Desk Specialist (Senior)	\$ 89.93	\$ 93.08	\$ 96.34	\$ 99.71	\$ 103.20	\$ 106.81	\$ 110.55	\$ 114.42	\$ 118.42	\$ 122.56
60	Internet/Intranet Site Developer (Junior)	\$ 93.03	\$ 96.29	\$ 99.66	\$ 103.15	\$ 106.76	\$ 110.50	\$ 114.37	\$ 118.37	\$ 122.51	\$ 126.80
59	Internet/Intranet Site Developer (Senior)	\$ 109.57	\$ 113.40	\$ 117.37	\$ 121.48	\$ 125.73	\$ 130.13	\$ 134.68	\$ 139.39	\$ 144.27	\$ 149.32
20	IT Professional (Senior)	\$ 129.21	\$ 133.73	\$ 138.41	\$ 143.25	\$ 148.26	\$ 153.45	\$ 158.82	\$ 164.38	\$ 170.13	\$ 176.08
75	Market Research Consultant (Senior)	\$ 144.71	\$ 149.77	\$ 155.01	\$ 160.44	\$ 166.06	\$ 171.87	\$ 177.89	\$ 184.12	\$ 190.56	\$ 197.23
74	Marketing Consultant (Senior)	\$ 129.21	\$ 133.73	\$ 138.41	\$ 143.25	\$ 148.26	\$ 153.45	\$ 158.82	\$ 164.38	\$ 170.13	\$ 176.08
83	Network Administrator	\$ 87.86	\$ 90.94	\$ 94.12	\$ 97.41	\$ 100.82	\$ 104.35	\$ 108.00	\$ 111.78	\$ 115.69	\$ 119.74
80	Network Manager	\$ 120.94	\$ 125.17	\$ 129.55	\$ 134.08	\$ 138.77	\$ 143.63	\$ 148.66	\$ 153.86	\$ 159.25	\$ 164.82
85	Network Technician (Junior)	\$ 59.95	\$ 62.05	\$ 64.22	\$ 66.47	\$ 68.80	\$ 71.21	\$ 73.70	\$ 76.28	\$ 78.95	\$ 81.71
84	Network Technician (Senior)	\$ 74.42	\$ 77.02	\$ 79.72	\$ 82.51	\$ 85.40	\$ 88.39	\$ 91.48	\$ 94.68	\$ 97.99	\$ 101.42
43	Office Automation Specialist	\$ 92.00	\$ 95.22	\$ 98.55	\$ 102.00	\$ 105.57	\$ 109.26	\$ 113.08	\$ 117.04	\$ 121.14	\$ 125.38
36	Operations Research Analyst (Senior)	\$ 100.26	\$ 103.77	\$ 107.40	\$ 111.16	\$ 115.05	\$ 119.08	\$ 123.25	\$ 127.56	\$ 132.02	\$ 136.64
108	Operator Level I	\$ 52.72	\$ 54.57	\$ 56.48	\$ 58.46	\$ 60.51	\$ 62.63	\$ 64.82	\$ 67.09	\$ 69.44	\$ 71.87
107	Operator Level II	\$ 59.95	\$ 62.05	\$ 64.22	\$ 66.47	\$ 68.80	\$ 71.21	\$ 73.70	\$ 76.28	\$ 78.95	\$ 81.71
109	Photographer	\$ 54.78	\$ 56.70	\$ 58.68	\$ 60.73	\$ 62.86	\$ 65.06	\$ 67.34	\$ 69.70	\$ 72.14	\$ 74.66
39	Planner, Information Technology (Senior)	\$ 148.85	\$ 154.06	\$ 159.45	\$ 165.03	\$ 170.81	\$ 176.79	\$ 182.98	\$ 189.38	\$ 196.01	\$ 202.87
58	Program Administration Specialist	\$ 55.82	\$ 57.77	\$ 59.79	\$ 61.88	\$ 64.05	\$ 66.29	\$ 68.61	\$ 71.01	\$ 73.50	\$ 76.07
1	Program Manager	\$ 163.32	\$ 169.04	\$ 174.96	\$ 181.08	\$ 187.42	\$ 193.98	\$ 200.77	\$ 207.80	\$ 215.07	\$ 222.60
57	Project Control Specialist	\$ 86.83	\$ 89.87	\$ 93.02	\$ 96.28	\$ 99.65	\$ 103.14	\$ 106.75	\$ 110.49	\$ 114.36	\$ 118.36
2	Project Manager	\$ 114.74	\$ 118.76	\$ 122.92	\$ 127.22	\$ 131.67	\$ 136.28	\$ 141.05	\$ 145.99	\$ 151.10	\$ 156.39
25	Quality Assurance Consultant (Senior)	\$ 124.04	\$ 128.38	\$ 132.87	\$ 137.52	\$ 142.33	\$ 147.31	\$ 152.47	\$ 157.81	\$ 163.33	\$ 169.05
24	Quality Assurance Manager	\$ 115.77	\$ 119.82	\$ 124.01	\$ 128.35	\$ 132.84	\$ 137.49	\$ 142.30	\$ 147.28	\$ 152.43	\$ 157.77
26	Quality Assurance Specialist	\$ 86.83	\$ 89.87	\$ 93.02	\$ 96.28	\$ 99.65	\$ 103.14	\$ 106.75	\$ 110.49	\$ 114.36	\$ 118.36
71	Risk Assessment Consultant (Senior)	\$ 129.21	\$ 133.73	\$ 138.41	\$ 143.25	\$ 148.26	\$ 153.45	\$ 158.82	\$ 164.38	\$ 170.13	\$ 176.08
49	Security, Computer Systems Specialist	\$ 106.47	\$ 110.20	\$ 114.06	\$ 118.05	\$ 122.18	\$ 126.46	\$ 130.89	\$ 135.47	\$ 140.21	\$ 145.12
50	Security, Data Specialist	\$ 100.26	\$ 103.77	\$ 107.40	\$ 111.16	\$ 115.05	\$ 119.08	\$ 123.25	\$ 127.56	\$ 132.02	\$ 136.64

COMPANY: Dalcom
 POC: T Steelman
 ADDRESS: 104 Tech Park Dr Ste 6
 Cambridge, MD 21613
 PHONE: 443-303-2259
 FAX: 443-303-2298

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
4	Subject Matter Expert	\$ 139.54	\$ 144.42	\$ 149.47	\$ 154.70	\$ 160.11	\$ 165.71	\$ 171.51	\$ 177.51	\$ 183.72	\$ 190.15
3	Subject Matter Expert (Senior)	\$ 180.89	\$ 187.22	\$ 193.77	\$ 200.55	\$ 207.57	\$ 214.83	\$ 222.35	\$ 230.13	\$ 238.18	\$ 246.52
53	System Security Research Analyst	\$ 92.00	\$ 95.22	\$ 98.55	\$ 102.00	\$ 105.57	\$ 109.26	\$ 113.08	\$ 117.04	\$ 121.14	\$ 125.38
94	Systems Analyst, Wireless	\$ 111.63	\$ 115.54	\$ 119.58	\$ 123.77	\$ 128.10	\$ 132.58	\$ 137.22	\$ 142.02	\$ 146.99	\$ 152.13
51	Systems Security Specialist	\$ 156.08	\$ 161.54	\$ 167.19	\$ 173.04	\$ 179.10	\$ 185.37	\$ 191.86	\$ 198.58	\$ 205.53	\$ 212.72
48	Systems Security Specialist (Senior)	\$ 150.91	\$ 156.19	\$ 161.66	\$ 167.32	\$ 173.18	\$ 179.24	\$ 185.51	\$ 192.00	\$ 198.72	\$ 205.68
78	Telecommunications Consultant (Senior)	\$ 145.75	\$ 150.85	\$ 156.13	\$ 161.59	\$ 167.25	\$ 173.10	\$ 179.16	\$ 185.43	\$ 191.92	\$ 198.64
77	Telecommunications Engineer	\$ 103.37	\$ 106.99	\$ 110.73	\$ 114.61	\$ 118.62	\$ 122.77	\$ 127.07	\$ 131.52	\$ 136.12	\$ 140.88
76	Telecommunications Engineer (Senior)	\$ 147.81	\$ 152.98	\$ 158.33	\$ 163.87	\$ 169.61	\$ 175.55	\$ 181.69	\$ 188.05	\$ 194.63	\$ 201.44
79	Telecommunications, System Analyst	\$ 98.20	\$ 101.64	\$ 105.20	\$ 108.88	\$ 112.69	\$ 116.63	\$ 120.71	\$ 124.93	\$ 129.30	\$ 133.83
27	Testing Specialist	\$ 86.83	\$ 89.87	\$ 93.02	\$ 96.28	\$ 99.65	\$ 103.14	\$ 106.75	\$ 110.49	\$ 114.36	\$ 118.36
28	Training Specialist/Instructor	\$ 76.49	\$ 79.17	\$ 81.94	\$ 84.81	\$ 87.78	\$ 90.85	\$ 94.03	\$ 97.32	\$ 100.73	\$ 104.26
56	Writer/Editor, Technical	\$ 78.56	\$ 81.31	\$ 84.16	\$ 87.11	\$ 90.16	\$ 93.32	\$ 96.59	\$ 99.97	\$ 103.47	\$ 107.09

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY: Dalcom
 POC: T Steelman
 ADDRESS: 104 Tech Park Dr Ste 6
 Cambridge, MD 21613
 PHONE: 443-303-2259
 FAX: 443-303-2298