DanSources
Right People, Real Solutions.
TECHNICAL SERVICES, INC.

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	$ 120.00	$ 123.60	$ 127.31	$ 131.13	$ 135.06	$ 139.11	$ 143.29	$ 147.58	$ 152.01	$ 156.57	$ 161.27	$ 166.11
47	Administrator, Systems	$ 62.00	$ 63.86	$ 65.78	$ 67.75	$ 69.78	$ 71.87	$ 74.03	$ 76.25	$ 78.54	$ 80.90	$ 83.32	$ 85.82
5	Analyst, Computer Software/Integration (Senior)	$ 125.00	$ 128.75	$ 132.61	$ 136.59	$ 140.69	$ 144.91	$ 149.26	$ 153.73	$ 158.35	$ 163.10	$ 167.99	$ 173.03
9	Analyst, Computer Systems (Junior)	$ 65.00	$ 66.95	$ 68.96	$ 71.03	$ 73.16	$ 75.35	$ 77.61	$ 79.94	$ 82.34	$ 84.81	$ 87.35	$ 89.98
8	Analyst, Computer Systems (Senior)	$ 126.00	$ 129.78	$ 133.67	$ 137.68	$ 141.81	$ 146.07	$ 150.45	$ 154.96	$ 159.61	$ 164.40	$ 169.33	$ 174.41
68	Analyst, Financial	$ 85.00	$ 87.55	$ 90.18	$ 92.88	$ 95.67	$ 98.54	$ 101.49	$ 104.54	$ 107.68	$ 110.91	$ 114.23	$ 117.66
67	Analyst, Financial (Senior)	$ 105.00	$ 108.15	$ 111.39	$ 114.74	$ 118.18	$ 121.72	$ 125.38	$ 129.14	$ 133.01	$ 137.00	$ 141.11	$ 145.34
54	Analyst, Research	$ 115.00	$ 118.45	$ 122.00	$ 125.66	$ 129.43	$ 133.32	$ 137.32	$ 141.44	$ 145.68	$ 150.05	$ 154.55	$ 159.19
37	Analyst, Systems (Senior)	$ 128.00	$ 131.84	$ 135.80	$ 139.87	$ 144.07	$ 148.39	$ 152.84	$ 157.42	$ 162.15	$ 167.01	$ 172.02	$ 177.18
17	Application Developer, Advanced Technology	$ 105.00	$ 108.15	$ 111.39	$ 114.74	$ 118.18	$ 121.72	$ 125.38	$ 129.14	$ 133.01	$ 137.00	$ 141.11	$ 145.34
16	Application Developer, Advanced Technology (Senior)	$ 135.00	$ 139.05	$ 143.22	$ 147.52	$ 151.94	$ 156.50	$ 161.20	$ 166.03	$ 171.01	$ 176.14	$ 181.43	$ 186.87
11	Applications Development Expert	$ 150.00	$ 154.50	$ 159.14	$ 163.91	$ 168.83	$ 173.89	$ 179.11	$ 184.48	$ 190.02	$ 195.72	$ 201.59	$ 207.64
10	Applications Programmer	$ 78.00	$ 80.34	$ 82.75	$ 85.23	$ 87.79	$ 90.42	$ 93.14	$ 95.93	$ 98.81	$ 101.77	$ 104.83	$ 107.97
92	Archeologist /Historic Preservation Specialist	$ 75.00	$ 77.25	$ 79.57	$ 81.95	$ 84.41	$ 86.95	$ 89.55	$ 92.24	$ 95.01	$ 97.86	$ 100.79	$ 103.82
40	Architect, Application (Senior)	$ 110.00	$ 113.30	$ 116.70	$ 120.20	$ 123.81	$ 127.52	$ 131.35	$ 135.29	$ 139.34	$ 143.53	$ 147.83	$ 152.27
38	Architect, Information Technology (Senior)	$ 116.00	$ 119.48	$ 123.06	$ 126.76	$ 130.56	$ 134.48	$ 138.51	$ 142.67	$ 146.95	$ 151.35	$ 155.89	$ 160.57
61	Architect, Internet/Web	$ 95.00	$ 97.85	$ 100.79	$ 103.81	$ 106.92	$ 110.13	$ 113.43	$ 116.84	$ 120.34	$ 123.95	$ 127.67	$ 131.50
63	Architect, Systems (Senior)	$ 129.00	$ 132.87	$ 136.86	$ 140.96	$ 145.19	$ 149.55	$ 154.03	$ 158.65	$ 163.41	$ 168.32	$ 173.37	$ 178.57
64	Architect, Systems Design	$ 114.00	$ 117.42	$ 120.94	$ 124.57	$ 128.31	$ 132.16	$ 136.12	$ 140.21	$ 144.41	$ 148.74	$ 153.21	$ 157.80
93	Architectural Historian	$ 80.00	$ 82.40	$ 84.87	$ 87.42	$ 90.04	$ 92.74	$ 95.52	$ 98.39	$ 101.34	$ 104.38	$ 107.51	$ 110.74
110	Audit Manager	$ 73.00	$ 75.19	$ 77.45	$ 79.77	$ 82.16	$ 84.63	$ 87.17	$ 89.78	$ 92.47	$ 95.25	$ 98.11	$ 101.05
111	Audit Supervisor	$ 60.00	$ 61.80	$ 63.65	$ 65.56	$ 67.53	$ 69.56	$ 71.64	$ 73.79	$ 76.01	$ 78.29	$ 80.63	$ 83.05
69	Auditor, IT (Senior)	$ 117.00	$ 120.51	$ 124.13	$ 127.85	$ 131.68	$ 135.64	$ 139.70	$ 143.90	$ 148.21	$ 152.66	$ 157.24	$ 161.96
112	Auditor, Lead	$ 68.00	$ 70.04	$ 72.14	$ 74.31	$ 76.53	$ 78.83	$ 81.20	$ 83.63	$ 86.14	$ 88.72	$ 91.39	$ 94.13
70	Auditor (Senior)	$ 65.00	$ 66.95	$ 68.96	$ 71.03	$ 73.16	$ 75.35	$ 77.61	$ 79.94	$ 82.34	$ 84.81	$ 87.35	$ 89.98
113	Auditor, Staff	$ 61.00	$ 62.83	$ 64.71	$ 66.66	$ 68.66	$ 70.72	$ 72.84	$ 75.02	$ 77.27	$ 79.59	$ 81.98	$ 84.44
72	Business Process Consultant (Senior)	$ 130.00	$ 133.90	$ 137.92	$ 142.05	$ 146.32	$ 150.71	$ 155.23	$ 159.88	$ 164.68	$ 169.62	$ 174.71	$ 179.95
62	Computer Graphics Illustrator	$ 55.00	$ 56.65	$ 58.35	$ 60.10	$ 61.90	$ 63.76	$ 65.67	$ 67.64	$ 69.67	$ 71.76	$ 73.92	$ 76.13
34	Computer Operations Center Specialist	$ 66.00	$ 67.98	$ 70.02	$ 72.12	$ 74.28	$ 76.51	$ 78.81	$ 81.17	$ 83.61	$ 86.12	$ 88.70	$ 91.36
35	Computer Operations Research Analyst	$ 64.00	$ 65.92	$ 67.90	$ 69.93	$ 72.03	$ 74.19	$ 76.42	$ 78.71	$ 81.07	$ 83.51	$ 86.01	$ 88.59

DanSources Technical Services, Inc.
Daniel T. Fahey
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Attachment F - Price Form A1

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President/CEO
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Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
						HOURLY LABOR RATES CONTRACT YEAR*							
42	Computer Operator	$ 50.00	$ 51.50	$ 53.05	$ 54.64	$ 56.28	$ 57.96	$ 59.70	$ 61.49	$ 63.34	$ 65.24	$ 67.20	$ 69.21
41	Computer Operator (Senior)	$ 59.00	$ 60.77	$ 62.59	$ 64.47	$ 66.41	$ 68.40	$ 70.45	$ 72.56	$ 74.74	$ 76.98	$ 79.29	$ 81.67
15	Computer Programmer (Junior)	$ 40.00	$ 41.20	$ 42.44	$ 43.71	$ 45.02	$ 46.37	$ 47.76	$ 49.19	$ 50.67	$ 52.19	$ 53.76	$ 55.37
14	Computer Programmer (Senior)	$ 101.00	$ 104.03	$ 107.15	$ 110.37	$ 113.68	$ 117.09	$ 120.60	$ 124.22	$ 127.94	$ 131.78	$ 135.74	$ 139.81
7	Computer Specialist	$ 88.00	$ 90.64	$ 93.36	$ 96.16	$ 99.04	$ 102.02	$ 105.08	$ 108.23	$ 111.48	$ 114.82	$ 118.26	$ 121.81
6	Computer Specialist (Senior)	$ 125.00	$ 128.75	$ 132.61	$ 136.59	$ 140.69	$ 144.91	$ 149.26	$ 153.73	$ 158.35	$ 163.10	$ 167.99	$ 173.03
13	Computer Systems Programmer	$ 87.00	$ 89.61	$ 92.30	$ 95.07	$ 97.92	$ 100.86	$ 103.88	$ 107.00	$ 110.21	$ 113.52	$ 116.92	$ 120.43
12	Computer Systems Programmer (Senior)	$ 123.00	$ 126.69	$ 130.49	$ 134.41	$ 138.44	$ 142.59	$ 146.87	$ 151.27	$ 155.81	$ 160.49	$ 165.30	$ 170.26
23	Database Management Specialist (Junior)	$ 75.00	$ 77.25	$ 79.57	$ 81.95	$ 84.41	$ 86.95	$ 89.55	$ 92.24	$ 95.01	$ 97.86	$ 100.79	$ 103.82
22	Database Management Specialist (Senior)	$ 95.00	$ 97.85	$ 100.79	$ 103.81	$ 106.92	$ 110.13	$ 113.43	$ 116.84	$ 120.34	$ 123.95	$ 127.67	$ 131.50
21	Database Manager	$ 105.00	$ 108.15	$ 111.39	$ 114.74	$ 118.18	$ 121.72	$ 125.38	$ 129.14	$ 133.01	$ 137.00	$ 141.11	$ 145.34
55	Documentation Specialist	$ 58.00	$ 59.74	$ 61.53	$ 63.38	$ 65.28	$ 67.24	$ 69.26	$ 71.33	$ 73.47	$ 75.68	$ 77.95	$ 80.29
97	Electrician, Journeyman	$ 65.00	$ 66.95	$ 68.96	$ 71.03	$ 73.16	$ 75.35	$ 77.61	$ 79.94	$ 82.34	$ 84.81	$ 87.35	$ 89.98
96	Electrician, Licensed Master	$ 75.00	$ 77.25	$ 79.57	$ 81.95	$ 84.41	$ 86.95	$ 89.55	$ 92.24	$ 95.01	$ 97.86	$ 100.79	$ 103.82
99	Electricians Helper	$ 45.00	$ 46.35	$ 47.74	$ 49.17	$ 50.65	$ 52.17	$ 53.73	$ 55.34	$ 57.00	$ 58.71	$ 60.48	$ 62.29
101	Engineer, Facility Operations	$ 65.00	$ 66.95	$ 68.96	$ 71.03	$ 73.16	$ 75.35	$ 77.61	$ 79.94	$ 82.34	$ 84.81	$ 87.35	$ 89.98
19	Engineer, Information	$ 68.00	$ 70.04	$ 72.14	$ 74.31	$ 76.53	$ 78.83	$ 81.20	$ 83.63	$ 86.14	$ 88.72	$ 91.39	$ 94.13
18	Engineer, Information (Senior)	$ 95.00	$ 97.85	$ 100.79	$ 103.81	$ 106.92	$ 110.13	$ 113.43	$ 116.84	$ 120.34	$ 123.95	$ 127.67	$ 131.50
52	Engineer, Information Security	$ 86.00	$ 88.58	$ 91.24	$ 93.97	$ 96.79	$ 99.70	$ 102.69	$ 105.77	$ 108.94	$ 112.21	$ 115.58	$ 119.04
33	Engineer, Interdisciplinary	$ 92.00	$ 94.76	$ 97.60	$ 100.53	$ 103.55	$ 106.65	$ 109.85	$ 113.15	$ 116.54	$ 120.04	$ 123.64	$ 127.35
32	Engineer, Interdisciplinary (Senior)	$ 112.00	$ 115.36	$ 118.82	$ 122.39	$ 126.06	$ 129.84	$ 133.73	$ 137.75	$ 141.88	$ 146.13	$ 150.52	$ 155.03
82	Engineer, Network (Junior)	$ 60.00	$ 61.80	$ 63.65	$ 65.56	$ 67.53	$ 69.56	$ 71.64	$ 73.79	$ 76.01	$ 78.29	$ 80.63	$ 83.05
81	Engineer, Network (Senior)	$ 90.00	$ 92.70	$ 95.48	$ 98.35	$ 101.30	$ 104.33	$ 107.46	$ 110.69	$ 114.01	$ 117.43	$ 120.95	$ 124.58
86	Engineer, Network Security	$ 85.00	$ 87.55	$ 90.18	$ 92.88	$ 95.67	$ 98.54	$ 101.49	$ 104.54	$ 107.68	$ 110.91	$ 114.23	$ 117.66
95	Engineer, Radio Frequency	$ 87.00	$ 89.61	$ 92.30	$ 95.07	$ 97.92	$ 100.86	$ 103.88	$ 107.00	$ 110.21	$ 113.52	$ 116.92	$ 120.43
31	Engineer, Software	$ 92.00	$ 94.76	$ 97.60	$ 100.53	$ 103.55	$ 106.65	$ 109.85	$ 113.15	$ 116.54	$ 120.04	$ 123.64	$ 127.35
101	Engineer, Stationary	$ 60.00	$ 61.80	$ 63.65	$ 65.56	$ 67.53	$ 69.56	$ 71.64	$ 73.79	$ 76.01	$ 78.29	$ 80.63	$ 83.05
30	Engineer, Systems	$ 59.00	$ 60.77	$ 62.59	$ 64.47	$ 66.41	$ 68.40	$ 70.45	$ 72.56	$ 74.74	$ 76.98	$ 79.29	$ 81.67
29	Engineer, Systems (Senior)	$ 98.00	$ 100.94	$ 103.97	$ 107.09	$ 110.30	$ 113.61	$ 117.02	$ 120.53	$ 124.14	$ 127.87	$ 131.70	$ 135.65
65	Engineer, Systems Design	$ 78.00	$ 80.34	$ 82.75	$ 85.23	$ 87.79	$ 90.42	$ 93.14	$ 95.93	$ 98.81	$ 101.77	$ 104.83	$ 107.97
99	Facilities Engineering Manager	$ 94.00	$ 96.82	$ 99.72	$ 102.72	$ 105.80	$ 108.97	$ 112.24	$ 115.61	$ 119.08	$ 122.65	$ 126.33	$ 130.12
105	Facilities Specialist Level I	$ 35.00	$ 36.05	$ 37.13	$ 38.25	$ 39.39	$ 40.57	$ 41.79	$ 43.05	$ 44.34	$ 45.67	$ 47.04	$ 48.45

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Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
57	Project Control Specialist	$ 85.00	$ 87.55	$ 90.18	$ 92.88	$ 95.67	$ 98.54	$ 101.49	$ 104.54	$ 107.68	$ 110.91	$ 114.23	$ 117.66
2	Project Manager	$ 85.00	$ 87.55	$ 90.18	$ 92.88	$ 95.67	$ 98.54	$ 101.49	$ 104.54	$ 107.68	$ 110.91	$ 114.23	$ 117.66
25	Quality Assurance Consultant (Senior)	$ 133.00	$ 136.99	$ 141.10	$ 145.33	$ 149.69	$ 154.18	$ 158.81	$ 163.57	$ 168.48	$ 173.53	$ 178.74	$ 184.10
24	Quality Assurance Manager	$ 135.00	$ 139.05	$ 143.22	$ 147.52	$ 151.94	$ 156.50	$ 161.20	$ 166.03	$ 171.01	$ 176.14	$ 181.43	$ 186.87
26	Quality Assurance Specialist	$ 100.00	$ 103.00	$ 106.09	$ 109.27	$ 112.55	$ 115.93	$ 119.41	$ 122.99	$ 126.68	$ 130.48	$ 134.39	$ 138.42
71	Risk Assessment Consultant (Senior)	$ 125.00	$ 128.75	$ 132.61	$ 136.59	$ 140.69	$ 144.91	$ 149.26	$ 153.73	$ 158.35	$ 163.10	$ 167.99	$ 173.03
49	Security, Computer Systems Specialist	$ 101.00	$ 104.03	$ 107.15	$ 110.37	$ 113.68	$ 117.09	$ 120.60	$ 124.22	$ 127.94	$ 131.78	$ 135.74	$ 139.81
50	Security, Data Specialist	$ 98.00	$ 100.94	$ 103.97	$ 107.09	$ 110.30	$ 113.61	$ 117.02	$ 120.53	$ 124.14	$ 127.87	$ 131.70	$ 135.65
4	Subject Matter Expert	$ 160.00	$ 164.80	$ 169.74	$ 174.84	$ 180.08	$ 185.48	$ 191.05	$ 196.78	$ 202.68	$ 208.76	$ 215.03	$ 221.48
3	Subject Matter Expert (Senior)	$ 200.00	$ 206.00	$ 212.18	$ 218.55	$ 225.10	$ 231.85	$ 238.81	$ 245.97	$ 253.35	$ 260.95	$ 268.78	$ 276.85
94	Systems Analyst, Wireless	$ 90.00	$ 92.70	$ 95.48	$ 98.35	$ 101.30	$ 104.33	$ 107.46	$ 110.69	$ 114.01	$ 117.43	$ 120.95	$ 124.58
53	System Security Research Analyst	$ 95.00	$ 97.85	$ 100.79	$ 103.81	$ 106.92	$ 110.13	$ 113.43	$ 116.84	$ 120.34	$ 123.95	$ 127.67	$ 131.50
51	Systems Security Specialist	$ 93.00	$ 95.79	$ 98.66	$ 101.62	$ 104.67	$ 107.81	$ 111.05	$ 114.38	$ 117.81	$ 121.34	$ 124.98	$ 128.73
48	Systems Security Specialist (Senior)	$ 125.00	$ 128.75	$ 132.61	$ 136.59	$ 140.69	$ 144.91	$ 149.26	$ 153.73	$ 158.35	$ 163.10	$ 167.99	$ 173.03
78	Telecommunications Consultant (Senior)	$ 140.00	$ 144.20	$ 148.53	$ 152.98	$ 157.57	$ 162.30	$ 167.17	$ 172.18	$ 177.35	$ 182.67	$ 188.15	$ 193.79
77	Telecommunications Engineer	$ 105.00	$ 108.15	$ 111.39	$ 114.74	$ 118.18	$ 121.72	$ 125.38	$ 129.14	$ 133.01	$ 137.00	$ 141.11	$ 145.34
76	Telecommunications Engineer (Senior)	$ 130.00	$ 133.90	$ 137.92	$ 142.05	$ 146.32	$ 150.71	$ 155.23	$ 159.88	$ 164.68	$ 169.62	$ 174.71	$ 179.95
79	Telecommunications, System Analyst	$ 115.00	$ 118.45	$ 122.00	$ 125.66	$ 129.43	$ 133.32	$ 137.32	$ 141.44	$ 145.68	$ 150.05	$ 154.55	$ 159.19
27	Testing Specialist	$ 75.00	$ 77.25	$ 79.57	$ 81.95	$ 84.41	$ 86.95	$ 89.55	$ 92.24	$ 95.01	$ 97.86	$ 100.79	$ 103.82
28	Training Specialist/Instructor	$ 75.00	$ 77.25	$ 79.57	$ 81.95	$ 84.41	$ 86.95	$ 89.55	$ 92.24	$ 95.01	$ 97.86	$ 100.79	$ 103.82
56	Writer/Editor, Technical	$ 75.00	$ 77.25	$ 79.57	$ 81.95	$ 84.41	$ 86.95	$ 89.55	$ 92.24	$ 95.01	$ 97.86	$ 100.79	$ 103.82

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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