

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	668.15	704.38	740.60	776.83	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63
47	Administrator, Systems	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
5	Analyst, Computer Software/Integration (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
9	Analyst, Computer Systems (Junior)	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
8	Analyst, Computer Systems (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
68	Analyst, Financial	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
67	Analyst, Financial (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
54	Analyst, Research	442.75	478.98	515.20	551.43	587.65	623.88	660.10	696.33	732.55	768.78	805.00	841.23
37	Analyst, Systems (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
17	Application Developer, Advanced Technology	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
16	Application Developer, Advanced Technology (Senior)	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
11	Applications Development Expert	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
10	Applications Programmer	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
92	Archeologist /Historic Preservation Specialist	201.25	237.48	273.70	309.93	346.15	382.38	418.60	454.83	491.05	527.28	563.50	599.73
40	Architect, Application (Senior)	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
38	Architect, Information Technology (Senior)	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
61	Architect, Internet/Web	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
63	Architect, Systems (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
64	Architect, Systems Design	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
93	Architectural Historian	201.25	237.48	273.70	309.93	346.15	382.38	418.60	454.83	491.05	527.28	563.50	599.73
110	Audit Manager	519.23	555.45	591.68	627.90	664.13	700.35	736.58	772.80	809.03	845.25	881.48	917.70
111	Audit Supervisor	410.55	446.78	483.00	519.23	555.45	591.68	627.90	664.13	700.35	736.58	772.80	809.03
69	Auditor, IT (Senior)	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90	1147.13	1183.35	1219.58
112	Auditor, Lead	410.55	446.78	483.00	519.23	555.45	591.68	627.90	664.13	700.35	736.58	772.80	809.03
70	Auditor (Senior)	708.40	744.63	780.85	817.08	853.30	889.53	925.75	961.98	998.20	1034.43	1070.65	1106.88
113	Auditor, Staff	370.30	406.53	442.75	478.98	515.20	551.43	587.65	623.88	660.10	696.33	732.55	768.78
72	Business Process Consultant (Senior)	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
62	Computer Graphics Illustrator	201.25	237.48	273.70	309.93	346.15	382.38	418.60	454.83	491.05	527.28	563.50	599.73
34	Computer Operations Center Specialist	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
35	Computer Operations Research Analyst	442.75	478.98	515.20	551.43	587.65	623.88	660.10	696.33	732.55	768.78	805.00	841.23
42	Computer Operator	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
41	Computer Operator (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
15	Computer Programmer (Junior)	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
14	Computer Programmer (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58

\_\_\_\_\_  
AUTHORIZED SIGNATURE

COMPANY NAME: Deloitte Consulting LLP

Attachment F - Price Form A1

\_\_\_\_\_  
Managing Director  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
6	Computer Specialist (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
13	Computer Systems Programmer	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
12	Computer Systems Programmer (Senior)	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
23	Database Management Specialist (Junior)	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
22	Database Management Specialist (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
21	Database Manager	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
55	Documentation Specialist	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
97	Electrician, Journeyman	201.25	237.48	273.70	309.93	346.15	382.38	418.60	454.83	491.05	527.28	563.50	599.73
96	Electrician, Licensed Master	201.25	237.48	273.70	309.93	346.15	382.38	418.60	454.83	491.05	527.28	563.50	599.73
99	Electricians Helper	201.25	237.48	273.70	309.93	346.15	382.38	418.60	454.83	491.05	527.28	563.50	599.73
101	Engineer, Facility Operations	201.25	237.48	273.70	309.93	346.15	382.38	418.60	454.83	491.05	527.28	563.50	599.73
19	Engineer, Information	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
18	Engineer, Information (Senior)	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
52	Engineer, Information Security	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
33	Engineer, Interdisciplinary	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
32	Engineer, Interdisciplinary (Senior)	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
82	Engineer, Network (Junior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
81	Engineer, Network (Senior)	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
86	Engineer, Network Security	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
95	Engineer, Radio Frequency	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
31	Engineer, Software	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
101	Engineer, Stationary	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
30	Engineer, Systems	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
29	Engineer, Systems (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
65	Engineer, Systems Design	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
99	Facilities Engineering Manager	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
105	Facilities Specialist Level I	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
104	Facilities Specialist Level II	442.75	478.98	515.20	551.43	587.65	623.88	660.10	696.33	732.55	768.78	805.00	841.23
103	Facilities Specialist Level III	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
102	Facilities Specialist, Lead	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
106	Facility Operations Supervisor	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
90	Geographic Information Systems (GIS) Analyst	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
91	Geographic Information Systems Specialist	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
88	Geographic Information Systems Technician I	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
87	Geographic Information Systems Technician II	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05

\_\_\_\_\_  
AUTHORIZED SIGNATURE

COMPANY NAME: Deloitte Consulting LLP

Attachment F - Price Form A1

\_\_\_\_\_  
Managing Director  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
89	Geographic Information Systems Technician Trainee	442.75	478.98	515.20	551.43	587.65	623.88	660.10	696.33	732.55	768.78	805.00	841.23
	GeoSpatial Web Developer (Mid-level)	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
	GeoSpatial Web Developer (Senior)	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
73	Group Facilitator (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
44	Help Desk Manager	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
46	Help Desk Specialist (Junior)	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
45	Help Desk Specialist (Senior)	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
60	Internet/Intranet Site Developer (Junior)	442.75	478.98	515.20	551.43	587.65	623.88	660.10	696.33	732.55	768.78	805.00	841.23
59	Internet/Intranet Site Developer (Senior)	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
20	IT Professional (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
75	Market Research Consultant (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
74	Marketing Consultant (Senior)	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
83	Network Administrator	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
80	Network Manager	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
85	Network Technician (Junior )	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
84	Network Technician (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
43	Office Automation Specialist	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
36	Operations Research Analyst (Senior)	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
108	Operator Level I	442.75	478.98	515.20	551.43	587.65	623.88	660.10	696.33	732.55	768.78	805.00	841.23
107	Operator Level II	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
109	Photographer	201.25	237.48	273.70	309.93	346.15	382.38	418.60	454.83	491.05	527.28	563.50	599.73
39	Planner, Information Technology (Senior)	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
58	Program Administration Specialist	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
1	Program Manager	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
57	Project Control Specialist	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
2	Project Manager	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
25	Quality Assurance Consultant (Senior)	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
24	Quality Assurance Manager	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
26	Quality Assurance Specialist	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
71	Risk Assessment Consultant (Senior)	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
49	Security, Computer Systems Specialist	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
50	Security, Data Specialist	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
4	Subject Matter Expert	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
3	Subject Matter Expert (Senior)	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
94	Systems Analyst, Wireless	442.75	478.98	515.20	551.43	587.65	623.88	660.10	696.33	732.55	768.78	805.00	841.23
53	System Security Research Analyst	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53

\_\_\_\_\_  
AUTHORIZED SIGNATURE

COMPANY NAME: Deloitte Consulting LLP

Attachment F - Price Form A1

\_\_\_\_\_  
Managing Director  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
51	Systems Security Specialist	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
48	Systems Security Specialist (Senior)	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
78	Telecommunications Consultant (Senior)	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
77	Telecommunications Engineer	660.10	696.33	732.55	768.78	805.00	841.23	877.45	913.68	949.90	986.13	1022.35	1058.58
76	Telecommunications Engineer (Senior)	813.05	849.28	885.50	921.73	957.95	994.18	1030.40	1066.63	1102.85	1139.08	1175.30	1211.53
79	Telecommunications, System Analyst	712.43	748.65	784.88	821.10	857.33	893.55	929.78	966.00	1002.23	1038.45	1074.68	1110.90
27	Testing Specialist	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05
28	Training Specialist/Instructor	491.05	527.28	563.50	599.73	635.95	672.18	708.40	744.63	780.85	817.08	853.30	889.53
56	Writer/Editor, Technical	575.58	611.80	648.03	684.25	720.48	756.70	792.93	829.15	865.38	901.60	937.83	974.05

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

\_\_\_\_\_  
AUTHORIZED SIGNATURE

COMPANY NAME: Deloitte Consulting LLP

Attachment F - Price Form A1

\_\_\_\_\_  
Managing Director  
TITLE