

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
47	Administrator, Systems	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
5	Analyst, Computer Software/Integration (Senior)	\$ 194.10	\$ 199.92	\$ 205.92	\$ 212.10	\$ 218.46	\$ 225.02	\$ 231.77	\$ 238.72	\$ 245.88	\$ 253.26	\$ 260.85	\$ 268.68
9	Analyst, Computer Systems (Junior)	\$ 166.40	\$ 171.39	\$ 176.53	\$ 181.83	\$ 187.28	\$ 192.90	\$ 198.69	\$ 204.65	\$ 210.79	\$ 217.11	\$ 223.63	\$ 230.34
8	Analyst, Computer Systems (Senior)	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
68	Analyst, Financial	\$ 166.40	\$ 171.39	\$ 176.53	\$ 181.83	\$ 187.28	\$ 192.90	\$ 198.69	\$ 204.65	\$ 210.79	\$ 217.11	\$ 223.63	\$ 230.34
67	Analyst, Financial (Senior)	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
54	Analyst, Research	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
37	Analyst, Systems (Senior)	\$ 166.40	\$ 171.39	\$ 176.53	\$ 181.83	\$ 187.28	\$ 192.90	\$ 198.69	\$ 204.65	\$ 210.79	\$ 217.11	\$ 223.63	\$ 230.34
17	Application Developer, Advanced Technology	\$ 166.40	\$ 171.39	\$ 176.53	\$ 181.83	\$ 187.28	\$ 192.90	\$ 198.69	\$ 204.65	\$ 210.79	\$ 217.11	\$ 223.63	\$ 230.34
16	Application Developer, Advanced Technology (Senior)	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
11	Applications Development Expert	\$ 166.40	\$ 171.39	\$ 176.53	\$ 181.83	\$ 187.28	\$ 192.90	\$ 198.69	\$ 204.65	\$ 210.79	\$ 217.11	\$ 223.63	\$ 230.34
10	Applications Programmer	\$ 150.10	\$ 154.60	\$ 159.24	\$ 164.02	\$ 168.94	\$ 174.01	\$ 179.23	\$ 184.60	\$ 190.14	\$ 195.85	\$ 201.72	\$ 207.77
92	Archaeologist /Historic Preservation Specialist	\$ 198.10	\$ 204.04	\$ 210.16	\$ 216.47	\$ 222.96	\$ 229.65	\$ 236.54	\$ 243.64	\$ 250.95	\$ 258.48	\$ 266.23	\$ 274.22
40	Architect, Application (Senior)	\$ 185.41	\$ 190.97	\$ 196.70	\$ 202.60	\$ 208.68	\$ 214.94	\$ 221.39	\$ 228.03	\$ 234.87	\$ 241.92	\$ 249.18	\$ 256.65
38	Architect, Information Technology (Senior)	\$ 185.45	\$ 191.01	\$ 196.74	\$ 202.65	\$ 208.73	\$ 214.99	\$ 221.44	\$ 228.08	\$ 234.92	\$ 241.97	\$ 249.23	\$ 256.71
61	Architect, Internet/Web	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
63	Architect, Systems (Senior)	\$ 185.41	\$ 190.97	\$ 196.70	\$ 202.60	\$ 208.68	\$ 214.94	\$ 221.39	\$ 228.03	\$ 234.87	\$ 241.92	\$ 249.18	\$ 256.65
64	Architect, Systems Design	\$ 185.45	\$ 191.01	\$ 196.74	\$ 202.65	\$ 208.73	\$ 214.99	\$ 221.44	\$ 228.08	\$ 234.92	\$ 241.97	\$ 249.23	\$ 256.71
93	Architectural Historian	\$ 185.41	\$ 190.97	\$ 196.70	\$ 202.60	\$ 208.68	\$ 214.94	\$ 221.39	\$ 228.03	\$ 234.87	\$ 241.92	\$ 249.18	\$ 256.65
110	Audit Manager	\$ 194.41	\$ 200.24	\$ 206.25	\$ 212.44	\$ 218.81	\$ 225.37	\$ 232.14	\$ 239.10	\$ 246.27	\$ 253.66	\$ 261.27	\$ 269.11
111	Audit Supervisor	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
69	Auditor, IT (Senior)	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
112	Auditor, Lead	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
70	Auditor (Senior)	\$ 185.45	\$ 191.01	\$ 196.74	\$ 202.65	\$ 208.73	\$ 214.99	\$ 221.44	\$ 228.08	\$ 234.92	\$ 241.97	\$ 249.23	\$ 256.71
113	Auditor, Staff	\$ 166.40	\$ 171.39	\$ 176.53	\$ 181.83	\$ 187.28	\$ 192.90	\$ 198.69	\$ 204.65	\$ 210.79	\$ 217.11	\$ 223.63	\$ 230.34
72	Business Process Consultant (Senior)	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
62	Computer Graphics Illustrator	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
34	Computer Operations Center Specialist	\$ 185.41	\$ 190.97	\$ 196.70	\$ 202.60	\$ 208.68	\$ 214.94	\$ 221.39	\$ 228.03	\$ 234.87	\$ 241.92	\$ 249.18	\$ 256.65
35	Computer Operations Research Analyst	\$ 185.41	\$ 190.97	\$ 196.70	\$ 202.60	\$ 208.68	\$ 214.94	\$ 221.39	\$ 228.03	\$ 234.87	\$ 241.92	\$ 249.18	\$ 256.65
42	Computer Operator	\$ 181.44	\$ 186.88	\$ 192.49	\$ 198.26	\$ 204.21	\$ 210.34	\$ 216.65	\$ 223.15	\$ 229.84	\$ 236.74	\$ 243.84	\$ 251.16
41	Computer Operator (Senior)	\$ 194.41	\$ 200.24	\$ 206.25	\$ 212.44	\$ 218.81	\$ 225.37	\$ 232.14	\$ 239.10	\$ 246.27	\$ 253.66	\$ 261.27	\$ 269.11
15	Computer Programmer (Junior)	\$ 125.40	\$ 129.16	\$ 133.04	\$ 137.03	\$ 141.14	\$ 145.37	\$ 149.73	\$ 154.23	\$ 158.85	\$ 163.62	\$ 168.53	\$ 173.58
14	Computer Programmer (Senior)	\$ 141.43	\$ 145.67	\$ 150.04	\$ 154.54	\$ 159.18	\$ 163.96	\$ 168.87	\$ 173.94	\$ 179.16	\$ 184.53	\$ 190.07	\$ 195.77
7	Computer Specialist	\$ 150.10	\$ 154.60	\$ 159.24	\$ 164.02	\$ 168.94	\$ 174.01	\$ 179.23	\$ 184.60	\$ 190.14	\$ 195.85	\$ 201.72	\$ 207.77
6	Computer Specialist (Senior)	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
13	Computer Systems Programmer	\$ 150.10	\$ 154.60	\$ 159.24	\$ 164.02	\$ 168.94	\$ 174.01	\$ 179.23	\$ 184.60	\$ 190.14	\$ 195.85	\$ 201.72	\$ 207.77
12	Computer Systems Programmer (Senior)	\$ 161.43	\$ 166.27	\$ 171.26	\$ 176.40	\$ 181.69	\$ 187.14	\$ 192.76	\$ 198.54	\$ 204.49	\$ 210.63	\$ 216.95	\$ 223.46
23	Database Management Specialist (Junior)	\$ 161.43	\$ 166.27	\$ 171.26	\$ 176.40	\$ 181.69	\$ 187.14	\$ 192.76	\$ 198.54	\$ 204.49	\$ 210.63	\$ 216.95	\$ 223.46
22	Database Management Specialist (Senior)	\$ 191.41	\$ 197.15	\$ 203.07	\$ 209.16	\$ 215.43	\$ 221.90	\$ 228.55	\$ 235.41	\$ 242.47	\$ 249.75	\$ 257.24	\$ 264.96
21	Database Manager	\$ 191.41	\$ 197.15	\$ 203.07	\$ 209.16	\$ 215.43	\$ 221.90	\$ 228.55	\$ 235.41	\$ 242.47	\$ 249.75	\$ 257.24	\$ 264.96

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Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
55	Documentation Specialist	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
97	Electrician, Journeyman	\$ 150.10	\$ 154.60	\$ 159.24	\$ 164.02	\$ 168.94	\$ 174.01	\$ 179.23	\$ 184.60	\$ 190.14	\$ 195.85	\$ 201.72	\$ 207.77
96	Electrician, Licensed Master	\$ 171.43	\$ 176.57	\$ 181.87	\$ 187.33	\$ 192.95	\$ 198.73	\$ 204.70	\$ 210.84	\$ 217.16	\$ 223.68	\$ 230.39	\$ 237.30
99	Electricians Helper	\$ 140.10	\$ 144.30	\$ 148.63	\$ 153.09	\$ 157.68	\$ 162.41	\$ 167.29	\$ 172.31	\$ 177.47	\$ 182.80	\$ 188.28	\$ 193.93
101	Engineer, Facility Operations	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
19	Engineer, Information	\$ 161.43	\$ 166.27	\$ 171.26	\$ 176.40	\$ 181.69	\$ 187.14	\$ 192.76	\$ 198.54	\$ 204.49	\$ 210.63	\$ 216.95	\$ 223.46
18	Engineer, Information (Senior)	\$ 181.44	\$ 186.88	\$ 192.49	\$ 198.26	\$ 204.21	\$ 210.34	\$ 216.65	\$ 223.15	\$ 229.84	\$ 236.74	\$ 243.84	\$ 251.16
52	Engineer, Information Security	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
33	Engineer, Interdisciplinary	\$ 161.43	\$ 166.27	\$ 171.26	\$ 176.40	\$ 181.69	\$ 187.14	\$ 192.76	\$ 198.54	\$ 204.49	\$ 210.63	\$ 216.95	\$ 223.46
32	Engineer, Interdisciplinary (Senior)	\$ 170.43	\$ 175.54	\$ 180.81	\$ 186.23	\$ 191.82	\$ 197.58	\$ 203.50	\$ 209.61	\$ 215.90	\$ 222.37	\$ 229.04	\$ 235.91
82	Engineer, Network (Junior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
81	Engineer, Network (Senior)	\$ 185.43	\$ 190.99	\$ 196.72	\$ 202.62	\$ 208.70	\$ 214.96	\$ 221.41	\$ 228.06	\$ 234.90	\$ 241.94	\$ 249.20	\$ 256.68
86	Engineer, Network Security	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
95	Engineer, Radio Frequency	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
31	Engineer, Software	\$ 170.41	\$ 175.52	\$ 180.79	\$ 186.21	\$ 191.80	\$ 197.55	\$ 203.48	\$ 209.58	\$ 215.87	\$ 222.35	\$ 229.02	\$ 235.89
101	Engineer, Stationary	\$ 178.41	\$ 183.76	\$ 189.28	\$ 194.95	\$ 200.80	\$ 206.83	\$ 213.03	\$ 219.42	\$ 226.00	\$ 232.78	\$ 239.77	\$ 246.96
30	Engineer, Systems	\$ 185.41	\$ 190.97	\$ 196.70	\$ 202.60	\$ 208.68	\$ 214.94	\$ 221.39	\$ 228.03	\$ 234.87	\$ 241.92	\$ 249.18	\$ 256.65
29	Engineer, Systems (Senior)	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
65	Engineer, Systems Design	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
99	Facilities Engineering Manager	\$ 191.43	\$ 197.17	\$ 203.09	\$ 209.18	\$ 215.46	\$ 221.92	\$ 228.58	\$ 235.43	\$ 242.50	\$ 249.77	\$ 257.27	\$ 264.98
105	Facilities Specialist Level I	\$ 161.41	\$ 166.25	\$ 171.24	\$ 176.38	\$ 181.67	\$ 187.12	\$ 192.73	\$ 198.51	\$ 204.47	\$ 210.60	\$ 216.92	\$ 223.43
104	Facilities Specialist Level II	\$ 165.41	\$ 170.37	\$ 175.48	\$ 180.75	\$ 186.17	\$ 191.76	\$ 197.51	\$ 203.43	\$ 209.54	\$ 215.82	\$ 222.30	\$ 228.97
103	Facilities Specialist Level III	\$ 171.41	\$ 176.55	\$ 181.85	\$ 187.30	\$ 192.92	\$ 198.71	\$ 204.67	\$ 210.81	\$ 217.14	\$ 223.65	\$ 230.36	\$ 237.27
102	Facilities Specialist, Lead	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
106	Facility Operations Supervisor	\$ 161.41	\$ 166.25	\$ 171.24	\$ 176.38	\$ 181.67	\$ 187.12	\$ 192.73	\$ 198.51	\$ 204.47	\$ 210.60	\$ 216.92	\$ 223.43
90	Geographic Information Systems (GIS) Analyst	\$ 191.43	\$ 197.17	\$ 203.09	\$ 209.18	\$ 215.46	\$ 221.92	\$ 228.58	\$ 235.43	\$ 242.50	\$ 249.77	\$ 257.27	\$ 264.98
91	Geographic Information Systems Specialist	\$ 191.43	\$ 197.17	\$ 203.09	\$ 209.18	\$ 215.46	\$ 221.92	\$ 228.58	\$ 235.43	\$ 242.50	\$ 249.77	\$ 257.27	\$ 264.98
88	Geographic Information Systems Technician I	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
87	Geographic Information Systems Technician II	\$ 181.41	\$ 186.85	\$ 192.46	\$ 198.23	\$ 204.18	\$ 210.30	\$ 216.61	\$ 223.11	\$ 229.80	\$ 236.70	\$ 243.80	\$ 251.11
89	Geographic Information Systems Technician Trainee	\$ 161.41	\$ 166.25	\$ 171.24	\$ 176.38	\$ 181.67	\$ 187.12	\$ 192.73	\$ 198.51	\$ 204.47	\$ 210.60	\$ 216.92	\$ 223.43
	GeoSpatial Web Developer (Mid-level)	\$ 140.63	\$ 144.85	\$ 149.19	\$ 153.67	\$ 158.28	\$ 163.03	\$ 167.92	\$ 172.96	\$ 178.15	\$ 183.49	\$ 188.99	\$ 194.66
	GeoSpatial Web Developer (Senior)	\$ 161.10	\$ 165.93	\$ 170.91	\$ 176.04	\$ 181.32	\$ 186.76	\$ 192.36	\$ 198.13	\$ 204.08	\$ 210.20	\$ 216.50	\$ 223.00
73	Group Facilitator (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
44	Help Desk Manager	\$ 191.10	\$ 196.83	\$ 202.74	\$ 208.82	\$ 215.08	\$ 221.54	\$ 228.18	\$ 235.03	\$ 242.08	\$ 249.34	\$ 256.82	\$ 264.53
46	Help Desk Specialist (Junior)	\$ 161.41	\$ 166.25	\$ 171.24	\$ 176.38	\$ 181.67	\$ 187.12	\$ 192.73	\$ 198.51	\$ 204.47	\$ 210.60	\$ 216.92	\$ 223.43
45	Help Desk Specialist (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
60	Internet/Intranet Site Developer (Junior)	\$ 143.10	\$ 147.39	\$ 151.81	\$ 156.37	\$ 161.06	\$ 165.89	\$ 170.87	\$ 175.99	\$ 181.27	\$ 186.71	\$ 192.31	\$ 198.08
59	Internet/Intranet Site Developer (Senior)	\$ 158.41	\$ 163.16	\$ 168.06	\$ 173.10	\$ 178.29	\$ 183.64	\$ 189.15	\$ 194.82	\$ 200.67	\$ 206.69	\$ 212.89	\$ 219.28
20	IT Professional (Senior)	\$ 170.43	\$ 175.54	\$ 180.81	\$ 186.23	\$ 191.82	\$ 197.58	\$ 203.50	\$ 209.61	\$ 215.90	\$ 222.37	\$ 229.04	\$ 235.91
75	Market Research Consultant (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
74	Marketing Consultant (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
83	Network Administrator	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
80	Network Manager	\$ 191.43	\$ 197.17	\$ 203.09	\$ 209.18	\$ 215.46	\$ 221.92	\$ 228.58	\$ 235.43	\$ 242.50	\$ 249.77	\$ 257.27	\$ 264.98

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Labor Rates

**Attachment F-A1- Labor Rate Schedule**

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
85	Network Technician (Junior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
84	Network Technician (Senior)	\$ 191.43	\$ 197.17	\$ 203.09	\$ 209.18	\$ 215.46	\$ 221.92	\$ 228.58	\$ 235.43	\$ 242.50	\$ 249.77	\$ 257.27	\$ 264.98
43	Office Automation Specialist	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
36	Operations Research Analyst (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
108	Operator Level I	\$ 150.10	\$ 154.60	\$ 159.24	\$ 164.02	\$ 168.94	\$ 174.01	\$ 179.23	\$ 184.60	\$ 190.14	\$ 195.85	\$ 201.72	\$ 207.77
107	Operator Level II	\$ 150.10	\$ 154.60	\$ 159.24	\$ 164.02	\$ 168.94	\$ 174.01	\$ 179.23	\$ 184.60	\$ 190.14	\$ 195.85	\$ 201.72	\$ 207.77
109	Photographer	\$ 150.10	\$ 154.60	\$ 159.24	\$ 164.02	\$ 168.94	\$ 174.01	\$ 179.23	\$ 184.60	\$ 190.14	\$ 195.85	\$ 201.72	\$ 207.77
39	Planner, Information Technology (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
58	Program Administration Specialist	\$ 161.10	\$ 165.93	\$ 170.91	\$ 176.04	\$ 181.32	\$ 186.76	\$ 192.36	\$ 198.13	\$ 204.08	\$ 210.20	\$ 216.50	\$ 223.00
1	Program Manager	\$ 270.10	\$ 278.20	\$ 286.55	\$ 295.15	\$ 304.00	\$ 313.12	\$ 322.51	\$ 332.19	\$ 342.15	\$ 352.42	\$ 362.99	\$ 373.88
57	Project Control Specialist	\$ 171.43	\$ 176.57	\$ 181.87	\$ 187.33	\$ 192.95	\$ 198.73	\$ 204.70	\$ 210.84	\$ 217.16	\$ 223.68	\$ 230.39	\$ 237.30
2	Project Manager	\$ 215.41	\$ 221.87	\$ 228.53	\$ 235.38	\$ 242.45	\$ 249.72	\$ 257.21	\$ 264.93	\$ 272.87	\$ 281.06	\$ 289.49	\$ 298.18
25	Quality Assurance Consultant (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
24	Quality Assurance Manager	\$ 191.10	\$ 196.83	\$ 202.74	\$ 208.82	\$ 215.08	\$ 221.54	\$ 228.18	\$ 235.03	\$ 242.08	\$ 249.34	\$ 256.82	\$ 264.53
26	Quality Assurance Specialist	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
71	Risk Assessment Consultant (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
49	Security, Computer Systems Specialist	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
50	Security, Data Specialist	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
4	Subject Matter Expert	\$ 201.43	\$ 207.47	\$ 213.70	\$ 220.11	\$ 226.71	\$ 233.51	\$ 240.52	\$ 247.73	\$ 255.17	\$ 262.82	\$ 270.71	\$ 278.83
3	Subject Matter Expert (Senior)	\$ 215.10	\$ 221.55	\$ 228.20	\$ 235.05	\$ 242.10	\$ 249.36	\$ 256.84	\$ 264.55	\$ 272.48	\$ 280.66	\$ 289.08	\$ 297.75
94	Systems Analyst, Wireless	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
53	System Security Research Analyst	\$ 187.10	\$ 192.71	\$ 198.49	\$ 204.45	\$ 210.58	\$ 216.90	\$ 223.41	\$ 230.11	\$ 237.01	\$ 244.12	\$ 251.45	\$ 258.99
51	Systems Security Specialist	\$ 191.43	\$ 197.17	\$ 203.09	\$ 209.18	\$ 215.46	\$ 221.92	\$ 228.58	\$ 235.43	\$ 242.50	\$ 249.77	\$ 257.27	\$ 264.98
48	Systems Security Specialist (Senior)	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
78	Telecommunications Consultant (Senior)	\$ 175.10	\$ 180.35	\$ 185.76	\$ 191.34	\$ 197.08	\$ 202.99	\$ 209.08	\$ 215.35	\$ 221.81	\$ 228.47	\$ 235.32	\$ 242.38
77	Telecommunications Engineer	\$ 181.43	\$ 186.87	\$ 192.48	\$ 198.25	\$ 204.20	\$ 210.33	\$ 216.64	\$ 223.14	\$ 229.83	\$ 236.72	\$ 243.83	\$ 251.14
76	Telecommunications Engineer (Senior)	\$ 171.10	\$ 176.23	\$ 181.52	\$ 186.97	\$ 192.57	\$ 198.35	\$ 204.30	\$ 210.43	\$ 216.74	\$ 223.25	\$ 229.94	\$ 236.84
79	Telecommunications, System Analyst	\$ 171.10	\$ 176.23	\$ 181.52	\$ 186.97	\$ 192.57	\$ 198.35	\$ 204.30	\$ 210.43	\$ 216.74	\$ 223.25	\$ 229.94	\$ 236.84
27	Testing Specialist	\$ 165.43	\$ 170.39	\$ 175.50	\$ 180.77	\$ 186.19	\$ 191.78	\$ 197.53	\$ 203.46	\$ 209.56	\$ 215.85	\$ 222.32	\$ 228.99
28	Training Specialist/Instructor	\$ 171.10	\$ 176.23	\$ 181.52	\$ 186.97	\$ 192.57	\$ 198.35	\$ 204.30	\$ 210.43	\$ 216.74	\$ 223.25	\$ 229.94	\$ 236.84
56	Writer/Editor, Technical	\$ 171.10	\$ 176.23	\$ 181.52	\$ 186.97	\$ 192.57	\$ 198.35	\$ 204.30	\$ 210.43	\$ 216.74	\$ 223.25	\$ 229.94	\$ 236.84

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

**Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)**

COMMISSION ONLY PERCENTAGE CONTRACT YEAR\*

DCA Imaging Systems  
Robert Abbott  
4438 Lottsford Vista Rd  
Lanham, MD 20706

301-577-1021  
FAX: 301-577-7101

*President DCA*  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
		Year 1 Offeror Percentage	Year 2 Offeror Percentage	Year 3 Offeror Percentage	Year 4 Offeror Percentage	Year 5 Offeror Percentage	Year 6 Offeror Percentage	Year 7 Offeror Percentage	Year 8 Offeror Percentage	Year 9 Offeror Percentage	Year 10 Offeror Percentage	Year 11 Offeror Percentage	Year 12 Offeror Percentage
	<b>Commission Only Percentage</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>	<b>57</b>

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

ORIGINAL

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