

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 81.12	\$ 82.95	\$ 84.82	\$ 86.73	\$ 88.68	\$ 90.68	\$ 92.72	\$ 94.81	\$ 96.94	\$ 99.12	\$ 101.35	\$ 103.63
47	Administrator, Systems	\$ 52.40	\$ 53.58	\$ 54.79	\$ 56.02	\$ 57.28	\$ 58.57	\$ 59.89	\$ 61.24	\$ 62.62	\$ 64.03	\$ 65.47	\$ 66.94
5	Analyst, Computer Software/Integration (Senior)	\$ 113.01	\$ 115.55	\$ 118.15	\$ 120.81	\$ 123.53	\$ 126.31	\$ 129.15	\$ 132.06	\$ 135.03	\$ 138.07	\$ 141.18	\$ 144.36
9	Analyst, Computer Systems (Junior)	\$ 60.69	\$ 62.06	\$ 63.46	\$ 64.89	\$ 66.35	\$ 67.84	\$ 69.37	\$ 70.93	\$ 72.53	\$ 74.16	\$ 75.83	\$ 77.54
8	Analyst, Computer Systems (Senior)	\$ 95.97	\$ 98.13	\$ 100.34	\$ 102.60	\$ 104.91	\$ 107.27	\$ 109.68	\$ 112.15	\$ 114.67	\$ 117.25	\$ 119.89	\$ 122.59
68	Analyst, Financial	\$ 58.70	\$ 60.02	\$ 61.37	\$ 62.75	\$ 64.16	\$ 65.60	\$ 67.08	\$ 68.59	\$ 70.13	\$ 71.71	\$ 73.32	\$ 74.97
67	Analyst, Financial (Senior)	\$ 90.27	\$ 92.30	\$ 94.38	\$ 96.50	\$ 98.67	\$ 100.89	\$ 103.16	\$ 105.48	\$ 107.85	\$ 110.28	\$ 112.76	\$ 115.30
54	Analyst, Research	\$ 46.24	\$ 47.28	\$ 48.34	\$ 49.43	\$ 50.54	\$ 51.68	\$ 52.84	\$ 54.03	\$ 55.25	\$ 56.49	\$ 57.76	\$ 59.06
37	Analyst, Systems (Senior)	\$ 69.20	\$ 70.76	\$ 72.35	\$ 73.98	\$ 75.64	\$ 77.34	\$ 79.08	\$ 80.86	\$ 82.68	\$ 84.54	\$ 86.44	\$ 88.38
17	Application Developer, Advanced Technology	\$ 104.77	\$ 107.13	\$ 109.54	\$ 112.00	\$ 114.52	\$ 117.10	\$ 119.73	\$ 122.42	\$ 125.17	\$ 127.99	\$ 130.87	\$ 133.81
16	Application Developer, Advanced Technology (Senior)	\$ 115.06	\$ 117.65	\$ 120.30	\$ 123.01	\$ 125.78	\$ 128.61	\$ 131.50	\$ 134.46	\$ 137.49	\$ 140.58	\$ 143.74	\$ 146.97
11	Applications Development Expert	\$ 126.84	\$ 129.69	\$ 132.61	\$ 135.59	\$ 138.64	\$ 141.76	\$ 144.95	\$ 148.21	\$ 151.54	\$ 154.95	\$ 158.44	\$ 162.00
10	Applications Programmer	\$ 105.94	\$ 108.32	\$ 110.76	\$ 113.25	\$ 115.80	\$ 118.41	\$ 121.07	\$ 123.79	\$ 126.58	\$ 129.43	\$ 132.34	\$ 135.32
92	Archeologist /Historic Preservation Specialist	\$ 75.06	\$ 76.75	\$ 78.48	\$ 80.25	\$ 82.06	\$ 83.91	\$ 85.80	\$ 87.73	\$ 89.70	\$ 91.72	\$ 93.78	\$ 95.89
40	Architect, Application (Senior)	\$ 113.97	\$ 116.53	\$ 119.15	\$ 121.83	\$ 124.57	\$ 127.37	\$ 130.24	\$ 133.17	\$ 136.17	\$ 139.23	\$ 142.36	\$ 145.56
38	Architect, Information Technology (Senior)	\$ 112.36	\$ 114.89	\$ 117.48	\$ 120.12	\$ 122.82	\$ 125.58	\$ 128.41	\$ 131.30	\$ 134.25	\$ 137.27	\$ 140.36	\$ 143.52
61	Architect, Internet/Web	\$ 113.02	\$ 115.56	\$ 118.16	\$ 120.82	\$ 123.54	\$ 126.32	\$ 129.16	\$ 132.07	\$ 135.04	\$ 138.08	\$ 141.19	\$ 144.37
63	Architect, Systems (Senior)	\$ 115.52	\$ 118.12	\$ 120.78	\$ 123.50	\$ 126.28	\$ 129.12	\$ 132.03	\$ 135.00	\$ 138.04	\$ 141.15	\$ 144.33	\$ 147.58
64	Architect, Systems Design	\$ 119.31	\$ 121.99	\$ 124.73	\$ 127.54	\$ 130.41	\$ 133.34	\$ 136.34	\$ 139.41	\$ 142.55	\$ 145.76	\$ 149.04	\$ 152.39
93	Architectural Historian	\$ 73.37	\$ 75.02	\$ 76.71	\$ 78.44	\$ 80.20	\$ 82.00	\$ 83.85	\$ 85.74	\$ 87.67	\$ 89.64	\$ 91.66	\$ 93.72
110	Audit Manager	\$ 56.06	\$ 57.32	\$ 58.61	\$ 59.93	\$ 61.28	\$ 62.66	\$ 64.07	\$ 65.51	\$ 66.98	\$ 68.49	\$ 70.03	\$ 71.61
111	Audit Supervisor	\$ 60.57	\$ 61.93	\$ 63.32	\$ 64.74	\$ 66.20	\$ 67.69	\$ 69.21	\$ 70.77	\$ 72.36	\$ 73.99	\$ 75.65	\$ 77.35
69	Auditor, IT (Senior)	\$ 84.59	\$ 86.49	\$ 88.44	\$ 90.43	\$ 92.46	\$ 94.54	\$ 96.67	\$ 98.85	\$ 101.07	\$ 103.34	\$ 105.67	\$ 108.05
112	Auditor, Lead	\$ 52.62	\$ 53.80	\$ 55.01	\$ 56.25	\$ 57.52	\$ 58.81	\$ 60.13	\$ 61.48	\$ 62.86	\$ 64.27	\$ 65.72	\$ 67.20
70	Auditor (Senior)	\$ 54.50	\$ 55.73	\$ 56.98	\$ 58.26	\$ 59.57	\$ 60.91	\$ 62.28	\$ 63.68	\$ 65.11	\$ 66.57	\$ 68.07	\$ 69.60
113	Auditor, Staff	\$ 55.55	\$ 56.80	\$ 58.08	\$ 59.39	\$ 60.73	\$ 62.10	\$ 63.50	\$ 64.93	\$ 66.39	\$ 67.88	\$ 69.41	\$ 70.97
72	Business Process Consultant (Senior)	\$ 108.33	\$ 110.77	\$ 113.26	\$ 115.81	\$ 118.42	\$ 121.08	\$ 123.80	\$ 126.59	\$ 129.44	\$ 132.35	\$ 135.33	\$ 138.37
62	Computer Graphics Illustrator	\$ 52.43	\$ 53.61	\$ 54.82	\$ 56.05	\$ 57.31	\$ 58.60	\$ 59.92	\$ 61.27	\$ 62.65	\$ 64.06	\$ 65.50	\$ 66.97
34	Computer Operations Center Specialist	\$ 48.49	\$ 49.58	\$ 50.70	\$ 51.84	\$ 53.01	\$ 54.20	\$ 55.42	\$ 56.67	\$ 57.95	\$ 59.25	\$ 60.58	\$ 61.94
35	Computer Operations Research Analyst	\$ 57.38	\$ 58.67	\$ 59.99	\$ 61.34	\$ 62.72	\$ 64.13	\$ 65.57	\$ 67.05	\$ 68.56	\$ 70.10	\$ 71.68	\$ 73.29
42	Computer Operator	\$ 37.48	\$ 38.32	\$ 39.18	\$ 40.06	\$ 40.96	\$ 41.88	\$ 42.82	\$ 43.78	\$ 44.77	\$ 45.78	\$ 46.81	\$ 47.86
41	Computer Operator (Senior)	\$ 46.55	\$ 47.60	\$ 48.67	\$ 49.77	\$ 50.89	\$ 52.04	\$ 53.21	\$ 54.41	\$ 55.63	\$ 56.88	\$ 58.16	\$ 59.47
15	Computer Programmer (Junior)	\$ 54.99	\$ 56.23	\$ 57.50	\$ 58.79	\$ 60.11	\$ 61.46	\$ 62.84	\$ 64.25	\$ 65.70	\$ 67.18	\$ 68.69	\$ 70.24
14	Computer Programmer (Senior)	\$ 82.59	\$ 84.45	\$ 86.35	\$ 88.29	\$ 90.28	\$ 92.31	\$ 94.39	\$ 96.51	\$ 98.68	\$ 100.90	\$ 103.17	\$ 105.49

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	\$ 62.33	\$ 63.73	\$ 65.16	\$ 66.63	\$ 68.13	\$ 69.66	\$ 71.23	\$ 72.83	\$ 74.47	\$ 76.15	\$ 77.86	\$ 79.61
6	Computer Specialist (Senior)	\$ 71.16	\$ 72.76	\$ 74.40	\$ 76.07	\$ 77.78	\$ 79.53	\$ 81.32	\$ 83.15	\$ 85.02	\$ 86.93	\$ 88.89	\$ 90.89
13	Computer Systems Programmer	\$ 72.05	\$ 73.67	\$ 75.33	\$ 77.02	\$ 78.75	\$ 80.52	\$ 82.33	\$ 84.18	\$ 86.07	\$ 88.01	\$ 89.99	\$ 92.01
12	Computer Systems Programmer (Senior)	\$ 90.73	\$ 92.77	\$ 94.86	\$ 96.99	\$ 99.17	\$ 101.40	\$ 103.68	\$ 106.01	\$ 108.40	\$ 110.84	\$ 113.33	\$ 115.88
23	Database Management Specialist (Junior)	\$ 60.72	\$ 62.09	\$ 63.49	\$ 64.92	\$ 66.38	\$ 67.87	\$ 69.40	\$ 70.96	\$ 72.56	\$ 74.19	\$ 75.86	\$ 77.57
22	Database Management Specialist (Senior)	\$ 71.06	\$ 72.66	\$ 74.29	\$ 75.96	\$ 77.67	\$ 79.42	\$ 81.21	\$ 83.04	\$ 84.91	\$ 86.82	\$ 88.77	\$ 90.77
21	Database Manager	\$ 72.50	\$ 74.13	\$ 75.80	\$ 77.51	\$ 79.25	\$ 81.03	\$ 82.85	\$ 84.71	\$ 86.62	\$ 88.57	\$ 90.56	\$ 92.60
55	Documentation Specialist	\$ 39.03	\$ 39.91	\$ 40.81	\$ 41.73	\$ 42.67	\$ 43.63	\$ 44.61	\$ 45.61	\$ 46.64	\$ 47.69	\$ 48.76	\$ 49.86
97	Electrician, Journeyman	\$ 42.39	\$ 43.34	\$ 44.32	\$ 45.32	\$ 46.34	\$ 47.38	\$ 48.45	\$ 49.54	\$ 50.65	\$ 51.79	\$ 52.96	\$ 54.15
96	Electrician, Licensed Master	\$ 74.93	\$ 76.62	\$ 78.34	\$ 80.10	\$ 81.90	\$ 83.74	\$ 85.62	\$ 87.55	\$ 89.52	\$ 91.53	\$ 93.59	\$ 95.70
99	Electricians Helper	\$ 32.59	\$ 33.32	\$ 34.07	\$ 34.84	\$ 35.62	\$ 36.42	\$ 37.24	\$ 38.08	\$ 38.94	\$ 39.82	\$ 40.72	\$ 41.64
101	Engineer, Facility Operations	\$ 64.18	\$ 65.62	\$ 67.10	\$ 68.61	\$ 70.15	\$ 71.73	\$ 73.34	\$ 74.99	\$ 76.68	\$ 78.41	\$ 80.17	\$ 81.97
19	Engineer, Information	\$ 68.01	\$ 69.54	\$ 71.10	\$ 72.70	\$ 74.34	\$ 76.01	\$ 77.72	\$ 79.47	\$ 81.26	\$ 83.09	\$ 84.96	\$ 86.87
18	Engineer, Information (Senior)	\$ 73.93	\$ 75.59	\$ 77.29	\$ 79.03	\$ 80.81	\$ 82.63	\$ 84.49	\$ 86.39	\$ 88.33	\$ 90.32	\$ 92.35	\$ 94.43
52	Engineer, Information Security	\$ 109.20	\$ 111.66	\$ 114.17	\$ 116.74	\$ 119.37	\$ 122.06	\$ 124.81	\$ 127.62	\$ 130.49	\$ 133.43	\$ 136.43	\$ 139.50
33	Engineer, Interdisciplinary	\$ 78.71	\$ 80.48	\$ 82.29	\$ 84.14	\$ 86.03	\$ 87.97	\$ 89.95	\$ 91.97	\$ 94.04	\$ 96.16	\$ 98.32	\$ 100.53
32	Engineer, Interdisciplinary (Senior)	\$ 94.14	\$ 96.26	\$ 98.43	\$ 100.64	\$ 102.90	\$ 105.22	\$ 107.59	\$ 110.01	\$ 112.49	\$ 115.02	\$ 117.61	\$ 120.26
82	Engineer, Network (Junior)	\$ 54.44	\$ 55.66	\$ 56.91	\$ 58.19	\$ 59.50	\$ 60.84	\$ 62.21	\$ 63.61	\$ 65.04	\$ 66.50	\$ 68.00	\$ 69.53
81	Engineer, Network (Senior)	\$ 72.88	\$ 74.52	\$ 76.20	\$ 77.91	\$ 79.66	\$ 81.45	\$ 83.28	\$ 85.15	\$ 87.07	\$ 89.03	\$ 91.03	\$ 93.08
86	Engineer, Network Security	\$ 102.07	\$ 104.37	\$ 106.72	\$ 109.12	\$ 111.58	\$ 114.09	\$ 116.66	\$ 119.28	\$ 121.96	\$ 124.70	\$ 127.51	\$ 130.38
95	Engineer, Radio Frequency	\$ 77.39	\$ 79.13	\$ 80.91	\$ 82.73	\$ 84.59	\$ 86.49	\$ 88.44	\$ 90.43	\$ 92.46	\$ 94.54	\$ 96.67	\$ 98.85
31	Engineer, Software	\$ 128.31	\$ 131.20	\$ 134.15	\$ 137.17	\$ 140.26	\$ 143.42	\$ 146.65	\$ 149.95	\$ 153.32	\$ 156.77	\$ 160.30	\$ 163.91
101	Engineer, Stationary	\$ 67.46	\$ 68.98	\$ 70.53	\$ 72.12	\$ 73.74	\$ 75.40	\$ 77.10	\$ 78.83	\$ 80.60	\$ 82.41	\$ 84.26	\$ 86.16
30	Engineer, Systems	\$ 96.24	\$ 98.41	\$ 100.62	\$ 102.86	\$ 105.19	\$ 107.56	\$ 109.98	\$ 112.45	\$ 114.98	\$ 117.57	\$ 120.22	\$ 122.92
29	Engineer, Systems (Senior)	\$ 107.42	\$ 109.84	\$ 112.31	\$ 114.84	\$ 117.42	\$ 120.06	\$ 122.76	\$ 125.52	\$ 128.34	\$ 131.23	\$ 134.18	\$ 137.20
65	Engineer, Systems Design	\$ 107.63	\$ 110.05	\$ 112.53	\$ 115.06	\$ 117.65	\$ 120.30	\$ 123.01	\$ 125.78	\$ 128.61	\$ 131.50	\$ 134.46	\$ 137.49
99	Facilities Engineering Manager	\$ 72.82	\$ 74.46	\$ 76.14	\$ 77.85	\$ 79.60	\$ 81.39	\$ 83.22	\$ 85.09	\$ 87.00	\$ 88.96	\$ 90.96	\$ 93.01
105	Facilities Specialist Level I	\$ 33.01	\$ 33.75	\$ 34.51	\$ 35.28	\$ 36.08	\$ 36.89	\$ 37.72	\$ 38.57	\$ 39.44	\$ 40.33	\$ 41.24	\$ 42.17
104	Facilities Specialist Level II	\$ 36.93	\$ 37.76	\$ 38.61	\$ 39.48	\$ 40.37	\$ 41.28	\$ 42.21	\$ 43.16	\$ 44.13	\$ 45.12	\$ 46.14	\$ 47.18
103	Facilities Specialist Level III	\$ 41.82	\$ 42.76	\$ 43.72	\$ 44.70	\$ 45.71	\$ 46.74	\$ 47.79	\$ 48.87	\$ 49.97	\$ 51.09	\$ 52.24	\$ 53.42
102	Facilities Specialist, Lead	\$ 53.16	\$ 54.36	\$ 55.58	\$ 56.83	\$ 58.11	\$ 59.42	\$ 60.76	\$ 62.13	\$ 63.53	\$ 64.96	\$ 66.42	\$ 67.91
108	Facility Operations Supervisor	\$ 60.70	\$ 62.07	\$ 63.47	\$ 64.90	\$ 66.36	\$ 67.85	\$ 69.38	\$ 70.94	\$ 72.54	\$ 74.17	\$ 75.84	\$ 77.55
90	Geographic Information Systems (GIS) Analyst	\$ 75.27	\$ 76.96	\$ 78.69	\$ 80.46	\$ 82.27	\$ 84.12	\$ 86.01	\$ 87.95	\$ 89.93	\$ 91.95	\$ 94.02	\$ 96.14
91	Geographic Information Systems Specialist	\$ 73.18	\$ 74.83	\$ 76.51	\$ 78.23	\$ 79.99	\$ 81.79	\$ 83.63	\$ 85.51	\$ 87.43	\$ 89.40	\$ 91.41	\$ 93.47
88	Geographic Information Systems Technician I	\$ 60.70	\$ 62.07	\$ 63.47	\$ 64.90	\$ 66.36	\$ 67.85	\$ 69.38	\$ 70.94	\$ 72.54	\$ 74.17	\$ 75.84	\$ 77.55
87	Geographic Information Systems Technician II	\$ 64.23	\$ 65.68	\$ 67.16	\$ 68.67	\$ 70.22	\$ 71.80	\$ 73.42	\$ 75.07	\$ 76.76	\$ 78.49	\$ 80.26	\$ 82.07

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89	Geographic Information Systems Technician Trainee	\$ 51.62	\$ 52.78	\$ 53.97	\$ 55.18	\$ 56.42	\$ 57.69	\$ 58.99	\$ 60.32	\$ 61.68	\$ 63.07	\$ 64.49	\$ 65.94
	GeoSpatial Web Developer (Mid-level)	\$ 90.22	\$ 92.25	\$ 94.33	\$ 96.45	\$ 98.62	\$ 100.84	\$ 103.11	\$ 105.43	\$ 107.80	\$ 110.23	\$ 112.71	\$ 115.25
	GeoSpatial Web Developer (Senior)	\$ 99.48	\$ 101.72	\$ 104.01	\$ 106.35	\$ 108.74	\$ 111.19	\$ 113.69	\$ 116.25	\$ 118.87	\$ 121.54	\$ 124.27	\$ 127.07
73	Group Facilitator (Senior)	\$ 72.54	\$ 74.17	\$ 75.84	\$ 77.55	\$ 79.29	\$ 81.07	\$ 82.89	\$ 84.76	\$ 86.67	\$ 88.62	\$ 90.61	\$ 92.65
44	Help Desk Manager	\$ 67.89	\$ 69.42	\$ 70.98	\$ 72.58	\$ 74.21	\$ 75.88	\$ 77.59	\$ 79.34	\$ 81.13	\$ 82.96	\$ 84.83	\$ 86.74
46	Help Desk Specialist (Junior)	\$ 34.84	\$ 35.62	\$ 36.42	\$ 37.24	\$ 38.08	\$ 38.94	\$ 39.82	\$ 40.72	\$ 41.64	\$ 42.58	\$ 43.54	\$ 44.52
45	Help Desk Specialist (Senior)	\$ 43.22	\$ 44.19	\$ 45.18	\$ 46.20	\$ 47.24	\$ 48.30	\$ 49.39	\$ 50.50	\$ 51.64	\$ 52.80	\$ 53.99	\$ 55.20
60	Internet/Intranet Site Developer (Junior)	\$ 47.61	\$ 48.68	\$ 49.78	\$ 50.90	\$ 52.05	\$ 53.22	\$ 54.42	\$ 55.64	\$ 56.89	\$ 58.17	\$ 59.48	\$ 60.82
59	Internet/Intranet Site Developer (Senior)	\$ 55.06	\$ 56.30	\$ 57.57	\$ 58.87	\$ 60.19	\$ 61.54	\$ 62.92	\$ 64.34	\$ 65.79	\$ 67.27	\$ 68.78	\$ 70.33
20	IT Professional (Senior)	\$ 88.54	\$ 90.53	\$ 92.57	\$ 94.65	\$ 96.78	\$ 98.96	\$ 101.19	\$ 103.47	\$ 105.80	\$ 108.18	\$ 110.61	\$ 113.10
75	Market Research Consultant (Senior)	\$ 65.69	\$ 67.17	\$ 68.68	\$ 70.23	\$ 71.81	\$ 73.43	\$ 75.08	\$ 76.77	\$ 78.50	\$ 80.27	\$ 82.08	\$ 83.93
74	Marketing Consultant (Senior)	\$ 74.40	\$ 76.07	\$ 77.78	\$ 79.53	\$ 81.32	\$ 83.15	\$ 85.02	\$ 86.93	\$ 88.89	\$ 90.89	\$ 92.94	\$ 95.03
83	Network Administrator	\$ 60.59	\$ 61.95	\$ 63.34	\$ 64.77	\$ 66.23	\$ 67.72	\$ 69.24	\$ 70.80	\$ 72.39	\$ 74.02	\$ 75.69	\$ 77.39
80	Network Manager	\$ 79.29	\$ 81.07	\$ 82.89	\$ 84.76	\$ 86.67	\$ 88.62	\$ 90.61	\$ 92.65	\$ 94.73	\$ 96.86	\$ 99.04	\$ 101.27
85	Network Technician (Junior)	\$ 45.80	\$ 46.83	\$ 47.88	\$ 48.96	\$ 50.06	\$ 51.19	\$ 52.34	\$ 53.52	\$ 54.72	\$ 55.95	\$ 57.21	\$ 58.50
84	Network Technician (Senior)	\$ 55.44	\$ 56.69	\$ 57.97	\$ 59.27	\$ 60.60	\$ 61.96	\$ 63.35	\$ 64.78	\$ 66.24	\$ 67.73	\$ 69.25	\$ 70.81
43	Office Automation Specialist	\$ 41.31	\$ 42.24	\$ 43.19	\$ 44.16	\$ 45.15	\$ 46.17	\$ 47.21	\$ 48.27	\$ 49.36	\$ 50.47	\$ 51.61	\$ 52.77
36	Operations Research Analyst (Senior)	\$ 55.69	\$ 56.94	\$ 58.22	\$ 59.53	\$ 60.87	\$ 62.24	\$ 63.64	\$ 65.07	\$ 66.53	\$ 68.03	\$ 69.56	\$ 71.13
108	Operator Level I	\$ 36.72	\$ 37.55	\$ 38.39	\$ 39.25	\$ 40.13	\$ 41.03	\$ 41.95	\$ 42.89	\$ 43.86	\$ 44.85	\$ 45.86	\$ 46.89
107	Operator Level II	\$ 41.22	\$ 42.15	\$ 43.10	\$ 44.07	\$ 45.06	\$ 46.07	\$ 47.11	\$ 48.17	\$ 49.25	\$ 50.36	\$ 51.49	\$ 52.65
109	Photographer	\$ 48.00	\$ 49.08	\$ 50.18	\$ 51.31	\$ 52.46	\$ 53.64	\$ 54.85	\$ 56.08	\$ 57.34	\$ 58.63	\$ 59.95	\$ 61.30
39	Planner, Information Technology (Senior)	\$ 99.52	\$ 101.76	\$ 104.05	\$ 106.39	\$ 108.78	\$ 111.23	\$ 113.73	\$ 116.29	\$ 118.91	\$ 121.59	\$ 124.33	\$ 127.13
58	Program Administration Specialist	\$ 65.18	\$ 66.65	\$ 68.15	\$ 69.68	\$ 71.25	\$ 72.85	\$ 74.49	\$ 76.17	\$ 77.88	\$ 79.63	\$ 81.42	\$ 83.25
1	Program Manager	\$ 107.29	\$ 109.70	\$ 112.17	\$ 114.69	\$ 117.27	\$ 119.91	\$ 122.61	\$ 125.37	\$ 128.19	\$ 131.07	\$ 134.02	\$ 137.04
57	Project Control Specialist	\$ 56.48	\$ 57.75	\$ 59.05	\$ 60.38	\$ 61.74	\$ 63.13	\$ 64.55	\$ 66.00	\$ 67.49	\$ 69.01	\$ 70.56	\$ 72.15
2	Project Manager	\$ 103.11	\$ 105.43	\$ 107.80	\$ 110.23	\$ 112.71	\$ 115.25	\$ 117.84	\$ 120.49	\$ 123.20	\$ 125.97	\$ 128.80	\$ 131.70
25	Quality Assurance Consultant (Senior)	\$ 77.88	\$ 79.63	\$ 81.42	\$ 83.25	\$ 85.12	\$ 87.04	\$ 89.00	\$ 91.00	\$ 93.05	\$ 95.14	\$ 97.28	\$ 99.47
24	Quality Assurance Manager	\$ 80.57	\$ 82.38	\$ 84.23	\$ 86.13	\$ 88.07	\$ 90.05	\$ 92.08	\$ 94.15	\$ 96.27	\$ 98.44	\$ 100.65	\$ 102.91
26	Quality Assurance Specialist	\$ 66.06	\$ 67.55	\$ 69.07	\$ 70.62	\$ 72.21	\$ 73.83	\$ 75.49	\$ 77.19	\$ 78.93	\$ 80.71	\$ 82.53	\$ 84.39
71	Risk Assessment Consultant (Senior)	\$ 84.35	\$ 86.25	\$ 88.19	\$ 90.17	\$ 92.20	\$ 94.27	\$ 96.39	\$ 98.56	\$ 100.78	\$ 103.05	\$ 105.37	\$ 107.74
49	Security, Computer Systems Specialist	\$ 100.14	\$ 102.39	\$ 104.69	\$ 107.05	\$ 109.46	\$ 111.92	\$ 114.44	\$ 117.01	\$ 119.64	\$ 122.33	\$ 125.08	\$ 127.89
50	Security, Data Specialist	\$ 84.39	\$ 86.29	\$ 88.23	\$ 90.22	\$ 92.25	\$ 94.33	\$ 96.45	\$ 98.62	\$ 100.84	\$ 103.11	\$ 105.43	\$ 107.80
4	Subject Matter Expert	\$ 125.04	\$ 127.85	\$ 130.73	\$ 133.67	\$ 136.68	\$ 139.76	\$ 142.90	\$ 146.12	\$ 149.41	\$ 152.77	\$ 156.21	\$ 159.72
3	Subject Matter Expert (Senior)	\$ 146.24	\$ 149.53	\$ 152.89	\$ 156.33	\$ 159.85	\$ 163.45	\$ 167.13	\$ 170.89	\$ 174.74	\$ 178.67	\$ 182.69	\$ 186.80
94	Systems Analyst, Wireless	\$ 81.22	\$ 83.05	\$ 84.92	\$ 86.83	\$ 88.78	\$ 90.78	\$ 92.82	\$ 94.91	\$ 97.05	\$ 99.23	\$ 101.46	\$ 103.74
53	System Security Research Analyst	\$ 90.75	\$ 92.79	\$ 94.88	\$ 97.01	\$ 99.19	\$ 101.42	\$ 103.70	\$ 106.03	\$ 108.42	\$ 110.86	\$ 113.35	\$ 115.90

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**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
51	Systems Security Specialist	\$ 108.90	\$ 111.35	\$ 113.86	\$ 116.42	\$ 119.04	\$ 121.72	\$ 124.46	\$ 127.26	\$ 130.12	\$ 133.05	\$ 136.04	\$ 139.10
48	Systems Security Specialist (Senior)	\$ 112.23	\$ 114.76	\$ 117.34	\$ 119.98	\$ 122.68	\$ 125.44	\$ 128.26	\$ 131.15	\$ 134.10	\$ 137.12	\$ 140.21	\$ 143.36
78	Telecommunications Consultant (Senior)	\$ 62.23	\$ 63.63	\$ 65.06	\$ 66.52	\$ 68.02	\$ 69.55	\$ 71.11	\$ 72.71	\$ 74.35	\$ 76.02	\$ 77.73	\$ 79.48
77	Telecommunications Engineer	\$ 56.93	\$ 58.21	\$ 59.52	\$ 60.86	\$ 62.23	\$ 63.63	\$ 65.06	\$ 66.52	\$ 68.02	\$ 69.55	\$ 71.11	\$ 72.71
76	Telecommunications Engineer (Senior)	\$ 60.46	\$ 61.82	\$ 63.21	\$ 64.63	\$ 66.08	\$ 67.57	\$ 69.09	\$ 70.64	\$ 72.23	\$ 73.86	\$ 75.52	\$ 77.22
79	Telecommunications, System Analyst	\$ 54.50	\$ 55.73	\$ 56.98	\$ 58.26	\$ 59.57	\$ 60.91	\$ 62.28	\$ 63.68	\$ 65.11	\$ 66.57	\$ 68.07	\$ 69.60
27	Testing Specialist	\$ 52.65	\$ 53.83	\$ 55.04	\$ 56.28	\$ 57.55	\$ 58.84	\$ 60.16	\$ 61.51	\$ 62.89	\$ 64.31	\$ 65.76	\$ 67.24
28	Training Specialist/Instructor	\$ 79.65	\$ 81.44	\$ 83.27	\$ 85.14	\$ 87.06	\$ 89.02	\$ 91.02	\$ 93.07	\$ 95.16	\$ 97.30	\$ 99.49	\$ 101.73
56	Writer/Editor, Technical	\$ 44.31	\$ 45.31	\$ 46.33	\$ 47.37	\$ 48.44	\$ 49.53	\$ 50.64	\$ 51.78	\$ 52.95	\$ 54.14	\$ 55.36	\$ 56.61

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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AUTHORIZED SIGNATURE  
*CEO*  
TITLE