Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| necord the fully loaded, all th | all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the HFP HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|--|---|----------|----------|----------|----------|---------------|---------------|--------------------------|---------------|--|---------------|---------------|
| # LABOR CATECORY | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| # LABOR CATEGORY | Offeror | Offeror | Offeror | Offeror | Offeror | Teal 0 | rear / | rear o | rear 3 | Teal 10 | 1 car 11 | I Gai 12 |
| | Price | Price | Price | Price | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 Accountant, Cost (Senior) | \$154.64 | \$160.82 | \$167.25 | \$173.94 | \$180.90 | \$188.14 | \$195.66 | \$203.49 | \$211.63 | \$220.09 | \$228.90 | \$238.05 |
| 47 Administrator, Systems | \$142.56 | \$148.26 | \$154.19 | \$160.35 | \$166.77 | \$173.44 | \$180.38 | \$187.59 | \$195.10 | \$202.90 | \$211.02 | \$219.46 |
| 5 Analyst, Computer Software/Integration (Senior) | \$184.78 | \$192.17 | \$199.85 | \$207.85 | \$216.16 | \$224.81 | \$233.80 | \$243.15 | \$252.88 | \$262.99 | \$273.51 | \$284.45 |
| 9 Analyst, Computer Systems (Junior) | \$125.79 | \$130.82 | \$136.05 | \$141.49 | \$147.15 | \$153.04 | \$159.16 | \$165.53 | \$172.15 | \$179.03 | \$186.20 | \$193.64 |
| 8 Analyst, Computer Systems (Senior) | \$184.78 | \$192.17 | \$199.85 | \$207.85 | \$216.16 | \$224.81 | \$233.80 | \$243.15 | \$252.88 | \$262.99 | \$273.51 | \$284.45 |
| 68 Analyst, Financial | \$125.34 | \$130.35 | \$135.57 | \$140.99 | \$146.63 | \$152.50 | \$158.60 | \$164.94 | \$171.54 | \$178.40 | \$185.53 | \$192.96 |
| 67 Analyst, Financial (Senior) | \$159.75 | \$166.14 | \$172.79 | \$179.70 | \$186.88 | \$194.36 | \$202.13 | \$210.22 | \$218.63 | \$227.37 | \$236.47 | \$245.93 |
| 54 Analyst, Research | \$114.02 | \$118.58 | \$123.32 | \$128.26 | \$133.39 | \$138.72 | \$144.27 | \$150.04 | \$156.04 | \$162.29 | \$168.78 | \$175.53 |
| 37 Analyst, Systems (Senior) | \$187.28 | \$194.77 | \$202.56 | \$210.66 | \$219.09 | \$227.85 | \$236.96 | \$246.44 | \$256.30 | \$266.55 | \$277.21 | \$288.30 |
| 17 Application Developer, Advanced Technology | \$152.04 | \$158.12 | \$164.44 | \$171.02 | \$177.86 | \$184.98 | \$192.38 | \$200.07 | \$208.07 | \$216.40 | \$225.05 | \$234.05 |
| 16 Application Developer, Advanced Technology (Senior) | \$175.25 | \$182.25 | \$189.54 | \$197.13 | \$205.01 | \$213.21 | \$221.74 | \$230.61 | \$239.83 | \$249.43 | \$259.41 | \$269.78 |
| 11 Applications Development Expert | \$186.03 | \$193.47 | \$201.20 | \$209.25 | \$217.62 | \$226.33 | \$235.38 | \$244.80 | \$254.59 | \$264.77 | \$275.36 | \$286.38 |
| 10 Applications Programmer | \$148.63 | \$154.58 | \$160.76 | \$167.19 | \$173.88 | \$180.83 | \$188.06 | \$195.59 | \$203.41 | \$211.55 | \$220.01 | \$228.81 |
| 92 Archeologist /Historic Preservation Specialist | \$122.82 | \$127.73 | \$132.84 | \$138.16 | \$143.68 | \$149.43 | | \$161.62 | \$168.09 | | \$181.80 | \$189.08 |
| 40 Architect, Application (Senior) | \$202.28 | \$210.37 | \$218.78 | \$227.53 | \$236.63 | \$246.10 | | \$266.18 | \$276.83 | | \$299.42 | \$311.39 |
| 38 Architect, Information Technology (Senior) | \$207.28 | \$215.57 | \$224.19 | \$233.16 | \$242.48 | \$252.18 | | \$272.76 | \$283.67 | \$295.02 | \$306.82 | \$319.09 |
| 61 Architect, Internet/Web | \$169.41 | \$176.18 | \$183.23 | \$190.56 | \$198.18 | \$206.11 | \$214.35 | \$222.93 | \$231.84 | \$241.12 | \$250.76 | \$260.79 |
| 63 Architect, Systems (Senior) | \$169.13 | \$175.89 | \$182.93 | \$190.25 | \$197.86 | \$205.77 | | \$222.56 | \$231.46 | | \$250.35 | \$260.36 |
| 64 Architect, Systems Design | \$180.41 | \$187.62 | \$195.13 | \$202.93 | \$211.05 | \$219.49 | \$228.27 | \$237.40 | \$246.90 | \$256.77 | \$267.04 | \$277.73 |
| 93 Architectural Historian | \$126.62 | \$131.68 | \$136.95 | \$142.43 | \$148.12 | \$154.05 | \$160.21 | \$166.62 | \$173.28 | \$180.22 | \$187.42 | \$194.92 |
| 110 Audit Manager | \$154.28 | \$160.45 | \$166.87 | \$173.54 | \$180.48 | \$187.70 | | \$203.02 | \$211.14 | | \$228.37 | \$237.50 |
| 111 Audit Supervisor | \$131.86 | \$137.13 | \$142.62 | \$148.32 | \$154.25 | \$160.42 | | \$173.52 | \$180.46 | | \$195.18 | \$202.99 |
| 69 Auditor, IT (Senior) | \$167.76 | \$174.47 | \$181.45 | \$188.70 | \$196.25 | \$204.10 | | \$220.76 | \$229.59 | | \$248.32 | \$258.25 |
| 112 Auditor, Lead | \$155.64 | \$161.87 | \$168.34 | \$175.07 | \$182.08 | \$189.36 | | | \$213.00 | | \$230.39 | \$239.60 |
| 70 Auditor (Senior) | \$140.65 | \$146.28 | \$152.13 | \$158.21 | \$164.54 | \$171.13 | | \$185.09 | \$192.49 | | \$208.20 | \$216.53 |
| 113 Auditor, Staff | \$120.48 | \$125.30 | \$130.31 | \$135.52 | \$140.94 | \$146.58 | | \$158.54 | \$164.88 | | \$178.34 | \$185.47 |
| 72 Business Process Consultant (Senior) | \$203.78 | \$211.93 | \$220.40 | \$229.22 | \$238.39 | \$247.92 | | \$268.15 | \$278.88 | | \$301.64 | \$313.70 |
| 62 Computer Graphics Illustrator | \$111.44 | \$115.89 | \$120.53 | \$125.35 | \$130.36 | \$135.58 | | | \$152.51 | \$158.61 | \$164.95 | \$171.55 |
| 34 Computer Operations Center Specialist | \$140.33 | \$145.94 | \$151.78 | \$157.85 | \$164.16 | \$170.73 | | | \$192.05 | A SACON TO A SACONO CONTRACT. | \$207.72 | \$216.03 |
| 35 Computer Operations Research Analyst | \$114.42 | \$118.99 | \$123.75 | \$128.70 | \$133.85 | \$139.21 | \$144.77 | \$150.57 | \$156.59 | | \$169.37 | \$176.14 |
| 42 Computer Operator | \$109.24 | \$113.61 | \$118.15 | \$122.88 | \$127.79 | \$132.90 | \$138.22 | \$143.75 | \$149.50 | All Control of the Co | \$161.70 | \$168.17 |
| 41 Computer Operator (Senior) | \$125.50 | \$130.52 | \$135.74 | \$141.17 | \$146.82 | \$152.69 | | \$165.15 | \$171.76 | | \$185.77 | \$193.21 |
| 15 Computer Programmer (Junior) | \$128.13 | \$133.26 | \$138.59 | \$144.13 | \$149.89 | \$155.89 | | | \$175.35 | | \$189.66 | \$197.25 |
| 14 Computer Programmer (Senior) | \$167.91 | \$174.62 | \$181.61 | \$188.87 | \$196.43 | \$204.28 | | | \$229.79 | | \$248.54 | \$258.48 |
| 7 Computer Specialist | \$149.72 | \$155.71 | \$161.93 | \$168.41 | \$175.15 | \$182.15 | | \$197.02 | \$204.90 | | \$221.62 | \$230.48 |
| 6 Computer Specialist (Senior) | \$172.40 | \$179.30 | \$186.47 | \$193.93 | \$201.69 | \$209.75 | | \$226.87 | \$235.94 | | \$255.20 | \$265.41 |
| 13 Computer Systems Programmer | \$144.90 | \$150.69 | \$156.72 | \$162.99 | \$169.51 | \$176.29 | | | \$198.30 | | \$214.48 | \$223.06 |
| 12 Computer Systems Programmer (Senior) | \$216.21 | \$224.86 | \$233.85 | \$243.21 | \$252.94 | \$263.05 | | \$284.52 | \$295.90 | | \$320.04 | \$332.85 |
| 23 Database Management Specialist (Junior) | \$144.65 | \$150.44 | \$156.45 | \$162.71 | \$169.22 | \$175.99 | | \$190.35 | \$197.96 | | \$214.12 | \$222.68 |
| 22 Database Management Specialist (Senior) | \$174.13 | \$181.09 | \$188.34 | \$195.87 | \$203.70 | \$211.85 | | | \$238.31 | \$247.84 | \$257.75 | \$268.06 |
| 21 Database Manager | \$187.88 | \$195.39 | \$203.21 | \$211.34 | \$219.79 | \$228.58 | | | \$257.12 | | \$278.10 | \$289.23 |
| 55 Documentation Specialist | \$119.47 | \$124.25 | \$129.22 | \$134.39 | \$139.76 | \$145.35 | | | \$163.50 | | \$176.84 | |
| 97 Electrician, Journeyman | \$105.83 | \$110.06 | \$114.46 | \$119.04 | \$123.80 | \$128.76 | | \$139.26 | \$144.83 | | \$156.65 | \$162.92 |
| 96 Electrician, Licensed Master | \$130.14 | \$135.35 | \$140.76 | \$146.39 | \$152.25 | \$158.34 | | | | | \$192.64 | |
| 99 Electricians Helper | \$73.04 | \$75.96 | \$79.00 | \$82.16 | \$85.45 | \$88.87 | | The Later County Street | \$99.96 | 7. A. Marian, C. | \$108.12 | |
| 101 Engineer, Facility Operations | \$152.85 | \$158.96 | \$165.32 | \$171.94 | \$178.81 | \$185.97 | | | \$209.19 | | \$226.26 | |
| 19 Engineer, Information | \$156.15 | \$162.39 | \$168.89 | \$175.64 | \$182.67 | \$189.98 | | | \$213.70 | | \$231.14 | |
| 18 Engineer, Information (Senior) | \$178.11 | \$185.23 | \$192.64 | \$200.34 | \$208.36 | \$216.69 | | | \$243.75 | | \$263.64 | |
| 52 Engineer, Information Security | \$183.13 | \$190.45 | \$198.07 | \$205.99 | \$214.23 | \$222.80 | | | \$250.62 | | \$271.07 | \$281.91 |
| 33 Engineer, Interdisciplinary | \$149.17 | \$155.14 | \$161.34 | \$167.80 | \$174.51 | \$181.49 | | | \$204.15 | | \$220.81 | \$229.64 |
| 32 Engineer, Interdisciplinary (Senior) | \$180.63 | \$187.85 | \$195.36 | \$203.18 | \$211.31 | \$219.76 | | The second second second | \$247.20 | | \$267.37 | \$278.06 |
| 82 Engineer, Network (Junior) | \$145.50 | \$151.32 | \$157.38 | \$163.67 | \$170.22 | \$177.03 | \$184.11 | \$191.47 | \$199.13 | \$207.10 | \$215.38 | \$223.99 |

NAME: EBA Engineering, Inc. POC: Bruce E.Stauffer 6100 Chevy Chase Dr, 200, Laurel, MD 20707 O: 717.399.7007 F: 717.399.7015 AOTHORIZES GIGINATORIE

TITLE

Attachment F - Price Form A1

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| | | clusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|--------------------------------------|--|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| # | LABOR CATEGORY | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 81 | | \$188.13 | \$195.65 | \$203.48 | \$211.62 | \$220.08 | \$228.88 | \$238.04 | \$247.56 | \$257.46 | \$267.76 | \$278.47 | \$289.61 |
| 86 | Engineer, Network Security | \$186.88 | \$194.35 | \$202.12 | \$210.21 | \$218.62 | \$227.36 | \$236.46 | \$245.91 | \$255.75 | \$265.98 | \$276.62 | \$287.69 |
| 95 | | \$145.77 | \$151.60 | \$157.66 | \$163.97 | \$170.53 | \$177.35 | \$184.44 | \$191.82 | \$199.49 | \$207.47 | \$215.77 | \$224.40 |
| 31 | | \$156.15 | \$162.40 | \$168.89 | \$175.65 | \$182.68 | \$189.98 | \$197.58 | \$205.49 | \$213.71 | \$222.25 | \$231.14 | \$240.39 |
| 101 | | \$133.88 | \$139.24 | \$144.80 | \$150.60 | \$156.62 | \$162.89 | \$169.40 | \$176.18 | \$183.22 | \$190.55 | \$198.18 | \$206.10 |
| 30 | | \$132.22 | \$137.51 | \$143.01 | \$148.73 | \$154.68 | | \$167.30 | \$173.99 | \$180.95 | \$188.19 | \$195.71 | \$203.54 |
| 29 | | \$171.06 | \$177.90 | \$185.02 | \$192.42 | \$200.12 | | \$216.45 | \$225.10 | \$234.11 | \$243.47 | \$253.21 | \$263.34 |
| A PRODUCTION OF | Engineer, Systems Design | \$177.31 | \$184.40 | \$191.78 | \$199.45 | \$207.43 | | \$224.35 | \$233.33 | \$242.66 | \$252.37 | \$262.46 | \$272.96 |
| | Facilities Engineering Manager | \$174.31 | \$181.28 | \$188.53 | \$196.07 | \$203.92 | \$212.07 | \$220.55 | \$229.38 | \$238.55 | \$248.09 | \$258.02 | \$268.34 |
| _ | Facilities Specialist Level I | \$75.38 | \$78.40 | \$81.53 | \$84.80 | \$88.19 | | \$95.38 | \$99.20 | \$103.17 | \$107.29 | \$111.58 | \$116.05 |
| PHASE 2007/04/20 | Facilities Specialist Level II | \$87.60 | \$91.10 | \$94.74 | \$98.53 | \$102.47 | \$106.57 | \$110.84 | \$115.27 | \$119.88 | \$124.67 | \$129.66 | \$134.85 |
| | Facilities Specialist Level III | \$105.53 | \$109.75 | \$114.14 | \$118.70 | \$123.45 | | \$133.53 | \$138.87 | \$144.42 | \$150.20 | \$156.21 | \$162.45 |
| | Facilities Specialist, Lead | \$126.59 | \$131.65 | \$136.91 | \$142.39 | \$148.09 | | \$160.17 | \$166.58 | \$173.24 | \$180.17 | \$187.38 | \$194.87 |
| | Facility Operations Supervisor | \$161.40 | \$167.86 | \$174.57 | \$181.56 | \$188.82 | | \$204.23 | \$212.39 | \$220.89 | \$229.73 | \$238.92 | \$248.47 |
| 90 | Geographic Information Systems (GIS) Analyst | \$170.00 | \$176.80 | \$183.87 | \$191.23 | \$198.88 | | \$215.10 | \$223.71 | \$232.66 | \$241.96 | \$251.64 | \$261.71 |
| 91 | Geographic Information Systems Specialist | \$122.00 | \$126.88 | \$131.96 | \$137.23 | \$142.72 | \$148.43 | \$154.37 | \$160.54 | \$166.97 | \$173.64 | \$180.59 | \$187.81 |
| 88 | | \$75.00 | \$78.00 | \$81.12 | \$84.36 | \$87.74 | | \$94.90 | \$98.69 | \$102.64 | \$106.75 | \$111.02 | \$115.46 |
| 87 | Geographic Information Systems Technician II | \$92.00 | \$95.68 | \$99.51 | \$103.49 | \$107.63 | \$111.93 | \$116.41 | \$121.07 | \$125.91 | \$130.94 | \$136.18 | \$141.63 |
| 89 | | \$72.00 | \$74.88 | \$77.88 | \$80.99 | \$84.23 | \$87.60 | \$91.10 | \$94.75 | \$98.54 | \$102.48 | \$106.58 | \$110.84 |
| | GeoSpatial Web Developer (Mid-level) | \$122.00 | \$126.88 | \$131.96 | \$137.23 | \$142.72 | \$148.43 | \$154.37 | \$160.54 | \$166.97 | \$173.64 | \$180.59 | \$187.81 |
| | GeoSpatial Web Developer (Senior) | \$140.00 | \$145.60 | \$151.42 | \$157.48 | \$163.78 | | \$177.14 | \$184.23 | \$191.60 | \$199.26 | \$207.23 | \$215.52 |
| 73 | | \$157.31 | \$163.60 | \$170.15 | \$176.95 | \$184.03 | \$191.39 | \$199.05 | \$207.01 | \$215.29 | | \$232.86 | \$242.17 |
| | Help Desk Manager | \$150.30 | \$156.31 | \$162.57 | \$169.07 | \$175.83 | \$182.87 | \$190.18 | \$197.79 | \$205.70 | \$213.93 | \$222.48 | \$231.38 |
| 46 | | \$110.50 | \$114.92 | \$119.51 | \$124.29 | \$129.27 | \$134.44 | \$139.81 | \$145.41 | \$151.22 | \$157.27 | \$163.56 | \$170.11 |
| Decree of the Paris | Help Desk Specialist (Senior) | \$137.80 | \$143.31 | \$149.05 | \$155.01 | \$161.21 | \$167.66 | \$174.36 | \$181.34 | \$188.59 | \$196.14 | \$203.98 | \$212.14 |
| 60 | Internet/Intranet Site Developer (Junior) | \$113.84 | \$118.39 | \$123.13 | \$128.05 | \$133.18 | \$138.50 | \$144.04 | \$149.81 | \$155.80 | \$162.03 | \$168.51 | \$175.25 |
| 59 | Internet/Intranet Site Developer (Senior) | \$155.42 | \$161.64 | \$168.10 | \$174.83 | \$181.82 | \$189.09 | \$196.66 | \$204.52 | \$212.70 | | \$230.06 | \$239.26 |
| | IT Professional (Senior) | \$213.89 | \$222.44 | \$231.34 | \$240.59 | \$250.22 | \$260.22 | \$270.63 | \$281.46 | \$292.72 | \$304.43 | \$316.60 | \$329.27 |
| 75 | | \$197.80 | \$205.71 | \$213.94 | \$222.50 | \$231.40 | \$240.65 | \$250.28 | \$260.29 | \$270.70 | \$281.53 | \$292.79 | \$304.50 |
| 74 | | \$197.80 | \$205.71 | \$213.94 | \$222.50 | \$231.40 | \$240.65 | \$250.28 | \$260.29 | \$270.70 | | \$292.79 | \$304.50 |
| 83 | | \$137.46 | \$142.96 | \$148.68 | \$154.63 | \$160.81 | \$167.24 | \$173.93 | \$180.89 | \$188.13 | | \$203.48 | \$211.62 |
| THE RESERVE OF THE PERSON NAMED IN | Network Manager | \$214.17 | \$222.74 | \$231.65 | \$240.91 | \$250.55 | \$260.57 | \$270.99 | \$281.83 | \$293.11 | \$304.83 | \$317.02 | \$329.70 |
| 85 | | \$104.95 | \$109.15 | \$113.51 | \$118.05 | \$122.77 | \$127.68 | \$132.79 | \$138.10 | \$143.63 | | \$155.35 | \$161.56 |
| 1 | Network Technician (Senior) | \$135.17 | \$140.57 | \$146.19 | \$152.04 | \$158.12 | \$164.45 | \$171.03 | \$177.87 | \$184.98 | | \$200.08 | \$208.08 |
| 43 | Office Automation Specialist | \$121.08 | \$125.92 | \$130.95 | \$136.19 | \$141.64 | \$147.31 | \$153.20 | \$159.33 | \$165.70 | | \$179.22 | \$186.39 |
| 36 | | \$165.35 | \$171.96 | \$178.84 | \$186.00 | \$193.44 | \$201.17 | \$209.22 | \$217.59 | \$226.29 | \$235.34 | \$244.76 | \$254.55 |
| | Operator Level I | \$85.93 | \$89.36 | \$92.94 | \$96.66 | \$100.52 | \$104.54 | \$108.73 | \$113.07 | \$117.60 | \$122.30 | \$127.19 | \$132.28 |
| | Operator Level II | \$106.29 | \$110.54 | \$114.96 | \$119.56 | \$124.34 | \$129.32 | \$134.49 | \$139.87 | \$145.47 | \$151.28 | \$157.34 | \$163.63 |
| - | Photographer | \$102.65 | \$106.75 | \$111.02 | \$115.46 | \$120.08 | \$124.89 | \$129.88 | \$135.08 | \$140.48 | | \$151.94 | \$158.02 |
| 39 | Planner, Information Technology (Senior) | \$192.48 | \$200.18 | \$208.19 | \$216.51 | \$225.17 | \$234.18 | \$243.55 | \$253.29 | \$263.42 | \$273.96 | \$284.92 | \$296.31 |
| 58 | Program Administration Specialist | \$116.80 | \$121.47 | \$126.33 | \$131.38 | \$136.64 | \$142.11 | \$147.79 | \$153.70 | \$159.85 | \$166.24 | \$172.89 | \$179.81 |
| 1 | Program Manager | \$240.67 | \$250.30 | \$260.31 | \$270.72 | \$281.55 | \$292.81 | \$304.52 | \$316.71 | \$329.37 | \$342.55 | \$356.25 | \$370.50 |
| Name and Address of the Owner, where | Project Control Specialist | \$124.13 | \$129.10 | \$134.26 | \$139.63 | \$145.21 | \$151.02 | | \$163.35 | \$169.88 | | \$183.74 | \$191.09 |
| | Project Manager | \$195.14 | \$202.94 | \$211.06 | \$219.50 | \$228.28 | \$237.41 | \$246.91 | \$256.78 | \$267.06 | | \$288.85 | \$300.40 |
| | Quality Assurance Consultant (Senior) | \$181.39 | \$188.64 | \$196.19 | \$204.03 | \$212.19 | \$220.68 | \$229.51 | \$238.69 | \$248.24 | | \$268.49 | \$279.23 |
| | Quality Assurance Manager | \$177.12 | \$184.20 | \$191.57 | \$199.23 | \$207.20 | \$215.49 | \$224.11 | \$233.07 | \$242.39 | | \$262.17 | \$272.66 |
| | Quality Assurance Specialist | \$139.65 | \$145.24 | \$151.05 | \$157.09 | \$163.37 | \$169.91 | \$176.70 | \$183.77 | \$191.12 | | \$206.72 | \$214.99 |
| THE REAL PROPERTY. | Risk Assessment Consultant (Senior) | \$196.28 | \$204.13 | \$212.30 | \$220.79 | \$229.62 | \$238.80 | \$248.36 | \$258.29 | \$268.62 | | \$290.54 | \$302.16 |
| | Security, Computer Systems Specialist | \$164.73 | \$171.32 | \$178.17 | \$185.30 | \$192.71 | \$200.42 | \$208.44 | \$216.77 | \$225.44 | \$234.46 | \$243.84 | \$253.59 |
| WHITE SAME | Security, Data Specialist | \$156.09 | \$162.34 | \$168.83 | \$175.58 | \$182.61 | \$189.91 | \$197.51 | \$205.41 | \$213.62 | | \$231.06 | \$240.30 |
| 4 | Subject Matter Expert | \$204.59 | \$212.77 | \$221.28 | \$230.14 | \$239.34 | \$248.92 | \$258.87 | \$269.23 | \$280.00 | | \$302.84 | \$314.96 |
| Later Section | Subject Matter Expert (Senior) | \$258.01 | \$268.33 | \$279.06 | \$290.22 | \$301.83 | \$313.90 | \$326.46 | \$339.52 | \$353.10 | | \$381.91 | \$397.19 |
| | Systems Analyst, Wireless | \$138.79 | \$144.34 | \$150.12 | \$156.12 | \$162.37 | \$168.86 | \$175.62 | \$182.64 | \$189.95 | | \$205.45 | \$213.66 |
| - | System Security Research Analyst | \$141.03 | \$144.54 | \$150.12 | \$150.12 | \$164.98 | | \$173.02 | \$185.58 | \$193.00 | | \$208.75 | \$217.10 |
| 33 | Cystem Security Research Analyst | φ141.03 | ψ140.07 | ψ102.00 | Ψ100.03 | ψ104.30 | ψ1/1.56 | ψ170.74 | Ψ100.00 | ψ100.00 | Ψ200.72 | Ψ200.70 | ψω 17.10 |

NAME: EBA Engineering, Inc. POC: Bruce E.Stauffer

6100 Chevy Chase Dr, 200, Laurel, MD 20707 O: 717.399.7007

F: 717.399.7015

CEO

TITLE

Consulting and Technical Services Plus (CATS+) Labor Rates

Attachment F-A1- Labor Rate Schedule

| # LABOR CATEGORY | | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | |
|---|----------|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|
| | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | |
| 51 Systems Security Specialist | \$187.63 | \$195.13 | \$202.94 | \$211.05 | \$219.49 | \$228.27 | \$237.41 | \$246.90 | \$256.78 | \$267.05 | \$277.73 | \$288.84 | |
| 48 Systems Security Specialist (Senior) | \$196.70 | \$204.57 | \$212.75 | \$221.26 | \$230.11 | \$239.32 | \$248.89 | \$258.84 | \$269.20 | \$279.97 | \$291.16 | \$302.81 | |
| 78 Telecommunications Consultant (Senior) | \$184.23 | \$191.60 | \$199.26 | \$207.23 | \$215.52 | \$224.14 | \$233.11 | \$242.43 | \$252.13 | \$262.21 | \$272.70 | \$283.61 | |
| 77 Telecommunications Engineer | \$147.80 | \$153.71 | \$159.86 | \$166.26 | \$172.91 | \$179.82 | \$187.02 | \$194.50 | \$202.28 | \$210.37 | \$218.78 | \$227.54 | |
| 76 Telecommunications Engineer (Senior) | \$184.83 | \$192.22 | \$199.91 | \$207.91 | \$216.22 | \$224.87 | \$233.87 | \$243.22 | \$252.95 | \$263.07 | \$273.59 | \$284.53 | |
| 79 Telecommunications, System Analyst | \$138.45 | \$143.99 | \$149.75 | \$155.74 | \$161.97 | \$168.45 | \$175.19 | \$182.19 | \$189.48 | \$197.06 | \$204.94 | \$213.14 | |
| 27 Testing Specialist | \$147.42 | \$153.32 | \$159.45 | \$165.83 | \$172.46 | \$179.36 | \$186.53 | \$193.99 | \$201.75 | \$209.82 | \$218.22 | \$226.95 | |
| 28 Training Specialist/Instructor | \$147.42 | \$153.32 | \$159.45 | \$165.83 | \$172.46 | \$179.36 | \$186.53 | \$193.99 | \$201.75 | \$209.82 | \$218.22 | \$226.95 | |
| 56 Writer/Editor, Technical | \$129.02 | \$134.18 | \$139.55 | \$145.13 | \$150.94 | \$156.97 | \$163.25 | \$169.78 | \$176.57 | \$183.64 | \$190.98 | \$198.62 | |

^{*} Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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