

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
47	Administrator, Systems	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
5	Analyst, Computer Software/Integration (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
9	Analyst, Computer Systems (Junior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
8	Analyst, Computer Systems (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
68	Analyst, Financial	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
67	Analyst, Financial (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
54	Analyst, Research	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
37	Analyst, Systems (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
17	Application Developer, Advanced Technology	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
16	Application Developer, Advanced Technology (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
11	Applications Development Expert	\$350	\$362	\$375	\$388	\$402	\$416	\$431	\$446	\$462	\$478	\$495	\$512
10	Applications Programmer	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
92	Archeologist /Historic Preservation Specialist	\$267	\$276	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389
40	Architect, Application (Senior)	\$350	\$362	\$375	\$388	\$402	\$416	\$431	\$446	\$462	\$478	\$495	\$512
38	Architect, Information Technology (Senior)	\$350	\$362	\$375	\$388	\$402	\$416	\$431	\$446	\$462	\$478	\$495	\$512
61	Architect, Internet/Web	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
63	Architect, Systems (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
64	Architect, Systems Design	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
93	Architectural Historian	\$267	\$276	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389
110	Audit Manager	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
111	Audit Supervisor	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
69	Auditor, IT (Senior)	\$350	\$362	\$375	\$388	\$402	\$416	\$431	\$446	\$462	\$478	\$495	\$512
112	Auditor, Lead	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
70	Auditor (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
113	Auditor, Staff	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
72	Business Process Consultant (Senior)	\$267	\$276	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389
62	Computer Graphics Illustrator	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
34	Computer Operations Center Specialist	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
35	Computer Operations Research Analyst	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
42	Computer Operator	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
41	Computer Operator (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
15	Computer Programmer (Junior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
14	Computer Programmer (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
7	Computer Specialist	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
6	Computer Specialist (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
13	Computer Systems Programmer	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
12	Computer Systems Programmer (Senior)	\$350	\$362	\$375	\$388	\$402	\$416	\$431	\$446	\$462	\$478	\$495	\$512
23	Database Management Specialist (Junior)	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
22	Database Management Specialist (Senior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
21	Database Manager	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
55	Documentation Specialist	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
97	Electrician, Journeyman	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
96	Electrician, Licensed Master	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
99	Electricians Helper	\$142	\$147	\$152	\$157	\$162	\$168	\$174	\$180	\$186	\$193	\$200	\$207
101	Engineer, Facility Operations	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
19	Engineer, Information	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
18	Engineer, Information (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
52	Engineer, Information Security	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
33	Engineer, Interdisciplinary	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
32	Engineer, Interdisciplinary (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
82	Engineer, Network (Junior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
81	Engineer, Network (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
86	Engineer, Network Security	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
95	Engineer, Radio Frequency	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
31	Engineer, Software	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
101	Engineer, Stationary	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
30	Engineer, Systems	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
29	Engineer, Systems (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
65	Engineer, Systems Design	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
99	Facilities Engineering Manager	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
105	Facilities Specialist Level I	\$107	\$111	\$115	\$119	\$123	\$127	\$131	\$136	\$141	\$146	\$151	\$156
104	Facilities Specialist Level II	\$142	\$147	\$152	\$157	\$162	\$168	\$174	\$180	\$186	\$193	\$200	\$207
103	Facilities Specialist Level III	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
102	Facilities Specialist, Lead	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
106	Facility Operations Supervisor	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
90	Geographic Information Systems (GIS) Analyst	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
91	Geographic Information Systems Specialist	\$267	\$276	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389
88	Geographic Information Systems Technician I	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
87	Geographic Information Systems Technician II	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
89	Geographic Information Systems Technician Trainee	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
	GeoSpatial Web Developer (Mid-level)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	GeoSpatial Web Developer (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
73	Group Facilitator (Senior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
44	Help Desk Manager	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
46	Help Desk Specialist (Junior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
45	Help Desk Specialist (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
60	Internet/Intranet Site Developer (Junior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
59	Internet/Intranet Site Developer (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
20	IT Professional (Senior)	\$337	\$349	\$361	\$374	\$387	\$401	\$415	\$430	\$445	\$461	\$477	\$494
75	Market Research Consultant (Senior)	\$267	\$276	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389
74	Marketing Consultant (Senior)	\$337	\$349	\$361	\$374	\$387	\$401	\$415	\$430	\$445	\$461	\$477	\$494
83	Network Administrator	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
80	Network Manager	\$350	\$362	\$375	\$388	\$402	\$416	\$431	\$446	\$462	\$478	\$495	\$512
85	Network Technician (Junior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
84	Network Technician (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
43	Office Automation Specialist	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
36	Operations Research Analyst (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
108	Operator Level I	\$142	\$147	\$152	\$157	\$162	\$168	\$174	\$180	\$186	\$193	\$200	\$207
107	Operator Level II	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
109	Photographer	\$142	\$147	\$152	\$157	\$162	\$168	\$174	\$180	\$186	\$193	\$200	\$207
39	Planner, Information Technology (Senior)	\$337	\$349	\$361	\$374	\$387	\$401	\$415	\$430	\$445	\$461	\$477	\$494
58	Program Administration Specialist	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
1	Program Manager	\$444	\$460	\$476	\$493	\$510	\$528	\$546	\$565	\$585	\$605	\$626	\$648
57	Project Control Specialist	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
2	Project Manager	\$267	\$276	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389
25	Quality Assurance Consultant (Senior)	\$337	\$349	\$361	\$374	\$387	\$401	\$415	\$430	\$445	\$461	\$477	\$494
24	Quality Assurance Manager	\$267	\$276	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389
26	Quality Assurance Specialist	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
71	Risk Assessment Consultant (Senior)	\$337	\$349	\$361	\$374	\$387	\$401	\$415	\$430	\$445	\$461	\$477	\$494
49	Security, Computer Systems Specialist	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
50	Security, Data Specialist	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
4	Subject Matter Expert	\$337	\$349	\$361	\$374	\$387	\$401	\$415	\$430	\$445	\$461	\$477	\$494
3	Subject Matter Expert (Senior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
94	Systems Analyst, Wireless	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
53	System Security Research Analyst	\$186	\$193	\$200	\$207	\$214	\$221	\$229	\$237	\$245	\$254	\$263	\$272
51	Systems Security Specialist	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
48	Systems Security Specialist (Senior)	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
78	Telecommunications Consultant (Senior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
77	Telecommunications Engineer	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
76	Telecommunications Engineer (Senior)	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
79	Telecommunications, System Analyst	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
27	Testing Specialist	\$220	\$228	\$236	\$244	\$253	\$262	\$271	\$280	\$290	\$300	\$311	\$322
28	Training Specialist/Instructor	\$286	\$296	\$306	\$317	\$328	\$339	\$351	\$363	\$376	\$389	\$403	\$417
56	Writer/Editor, Technical	\$337	\$349	\$361	\$374	\$387	\$401	\$415	\$430	\$445	\$461	\$477	\$494

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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