

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
47	Administrator, Systems	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
5	Analyst, Computer Software/Integration (Senior)	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
9	Analyst, Computer Systems (Junior)	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
8	Analyst, Computer Systems (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
68	Analyst, Financial	\$131	\$131	\$133	\$133	\$135	\$135	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145
67	Analyst, Financial (Senior)	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
54	Analyst, Research	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
37	Analyst, Systems (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
17	Application Developer, Advanced Technology	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
16	Application Developer, Advanced Technology (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
11	Applications Development Expert	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
10	Applications Programmer	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
92	Archeologist /Historic Preservation Specialist	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
40	Architect, Application (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
38	Architect, Information Technology (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
61	Architect, Internet/Web	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
63	Architect, Systems (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
64	Architect, Systems Design	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
93	Architectural Historian	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
110	Audit Manager	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
111	Audit Supervisor	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
69	Auditor, IT (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
112	Auditor, Lead	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
70	Auditor (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
113	Auditor, Staff	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145	\$145	\$148	\$148	\$150	\$150	\$152
72	Business Process Consultant (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
62	Computer Graphics Illustrator	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
34	Computer Operations Center Specialist	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
35	Computer Operations Research Analyst	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
42	Computer Operator	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
41	Computer Operator (Senior)	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172

COMPANY NAME: Fairfax Data Systems, LLC
ADDRESS: 30 Bridge Street Suite 300
New Milford, CT 06776

AUTHORIZED SIGNATURE

Chief Architect, EVP
TITLE

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
15	Computer Programmer (Junior)	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
14	Computer Programmer (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
7	Computer Specialist	\$119	\$119	\$121	\$121	\$123	\$123	\$125	\$125	\$126	\$126	\$128	\$128	\$130	\$130	\$132
6	Computer Specialist (Senior)	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
13	Computer Systems Programmer	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
12	Computer Systems Programmer (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
23	Database Management Specialist (Junior)	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
22	Database Management Specialist (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
21	Database Manager	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
55	Documentation Specialist	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
97	Electrician, Journeyman	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145	\$145	\$148	\$148	\$150	\$150	\$152
96	Electrician, Licensed Master	\$175	\$175	\$178	\$178	\$180	\$180	\$183	\$183	\$186	\$186	\$189	\$189	\$191	\$191	\$194
99	Electricians Helper	\$113	\$113	\$115	\$115	\$117	\$117	\$118	\$118	\$120	\$120	\$122	\$122	\$124	\$124	\$126
101	Engineer, Facility Operations	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
19	Engineer, Information	\$131	\$131	\$133	\$133	\$135	\$135	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145
18	Engineer, Information (Senior)	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
52	Engineer, Information Security	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
33	Engineer, Interdisciplinary	\$131	\$131	\$133	\$133	\$135	\$135	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145
32	Engineer, Interdisciplinary (Senior)	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145	\$145	\$148	\$148	\$150	\$150	\$152
82	Engineer, Network (Junior)	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
81	Engineer, Network (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
86	Engineer, Network Security	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
95	Engineer, Radio Frequency	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
31	Engineer, Software	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
101	Engineer, Stationary	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
30	Engineer, Systems	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
29	Engineer, Systems (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
65	Engineer, Systems Design	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
99	Facilities Engineering Manager	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
105	Facilities Specialist Level I	\$131	\$131	\$133	\$133	\$135	\$135	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145
104	Facilities Specialist Level II	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145	\$145	\$148	\$148	\$150	\$150	\$152
103	Facilities Specialist Level III	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
102	Facilities Specialist, Lead	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
106	Facility Operations Supervisor	\$131	\$131	\$133	\$133	\$135	\$135	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
90	Geographic Information Systems (GIS) Analyst	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
91	Geographic Information Systems Specialist	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
88	Geographic Information Systems Technician I	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
87	Geographic Information Systems Technician II	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
89	Geographic Information Systems Technician Trainee	\$131	\$131	\$133	\$133	\$135	\$135	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145
	GeoSpatial Web Developer (Mid-level)	\$185	\$185	\$188	\$188	\$191	\$191	\$193	\$193	\$196	\$196	\$199	\$199	\$202	\$202	\$205
	GeoSpatial Web Developer (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
73	Group Facilitator (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
44	Help Desk Manager	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
46	Help Desk Specialist (Junior)	\$131	\$131	\$133	\$133	\$135	\$135	\$137	\$137	\$139	\$139	\$141	\$141	\$143	\$143	\$145
45	Help Desk Specialist (Senior)	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
60	Internet/Intranet Site Developer (Junior)	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
59	Internet/Intranet Site Developer (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
20	IT Professional (Senior)	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
75	Market Research Consultant (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
74	Marketing Consultant (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
83	Network Administrator	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
80	Network Manager	\$175	\$175	\$178	\$178	\$180	\$180	\$183	\$183	\$186	\$186	\$189	\$189	\$191	\$191	\$194
85	Network Technician (Junior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
84	Network Technician (Senior)	\$165	\$165	\$167	\$167	\$170	\$170	\$173	\$173	\$175	\$175	\$178	\$178	\$180	\$180	\$183
43	Office Automation Specialist	\$150	\$150	\$152	\$152	\$155	\$155	\$157	\$157	\$159	\$159	\$162	\$162	\$164	\$164	\$166
36	Operations Research Analyst (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
108	Operator Level I	\$119	\$119	\$121	\$121	\$123	\$123	\$125	\$125	\$126	\$126	\$128	\$128	\$130	\$130	\$132
107	Operator Level II	\$119	\$119	\$121	\$121	\$123	\$123	\$125	\$125	\$126	\$126	\$128	\$128	\$130	\$130	\$132
109	Photographer	\$119	\$119	\$121	\$121	\$123	\$123	\$125	\$125	\$126	\$126	\$128	\$128	\$130	\$130	\$132
39	Planner, Information Technology (Senior)	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
58	Program Administration Specialist	\$150	\$150	\$152	\$152	\$155	\$155	\$157	\$157	\$159	\$159	\$162	\$162	\$164	\$164	\$166
1	Program Manager	\$210	\$210	\$213	\$213	\$216	\$216	\$220	\$220	\$223	\$223	\$226	\$226	\$230	\$230	\$233
57	Project Control Specialist	\$180	\$180	\$183	\$183	\$185	\$185	\$188	\$188	\$191	\$191	\$194	\$194	\$197	\$197	\$200
2	Project Manager	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
25	Quality Assurance Consultant (Senior)	\$200	\$200	\$203	\$203	\$206	\$206	\$209	\$209	\$212	\$212	\$215	\$215	\$219	\$219	\$222
24	Quality Assurance Manager	\$175	\$175	\$178	\$178	\$180	\$180	\$183	\$183	\$186	\$186	\$189	\$189	\$191	\$191	\$194
26	Quality Assurance Specialist	\$150	\$150	\$152	\$152	\$155	\$155	\$157	\$157	\$159	\$159	\$162	\$162	\$164	\$164	\$166
71	Risk Assessment Consultant (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165

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49	Security, Computer Systems Specialist	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
50	Security, Data Specialist	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
4	Subject Matter Expert	\$161	\$161	\$163	\$163	\$166	\$166	\$168	\$168	\$171	\$171	\$173	\$173	\$176	\$176	\$178
3	Subject Matter Expert (Senior)	\$173	\$173	\$175	\$175	\$178	\$178	\$181	\$181	\$183	\$183	\$186	\$186	\$189	\$189	\$192
94	Systems Analyst, Wireless	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
53	System Security Research Analyst	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
51	Systems Security Specialist	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
48	Systems Security Specialist (Senior)	\$155	\$155	\$157	\$157	\$160	\$160	\$162	\$162	\$164	\$164	\$167	\$167	\$169	\$169	\$172
78	Telecommunications Consultant (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
77	Telecommunications Engineer	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
76	Telecommunications Engineer (Senior)	\$149	\$149	\$151	\$151	\$153	\$153	\$156	\$156	\$158	\$158	\$160	\$160	\$163	\$163	\$165
79	Telecommunications, System Analyst	\$143	\$143	\$145	\$145	\$147	\$147	\$149	\$149	\$152	\$152	\$154	\$154	\$156	\$156	\$159
27	Testing Specialist	\$150	\$150	\$152	\$152	\$155	\$155	\$157	\$157	\$159	\$159	\$162	\$162	\$164	\$164	\$166
28	Training Specialist/Instructor	\$150	\$150	\$152	\$152	\$155	\$155	\$157	\$157	\$159	\$159	\$162	\$162	\$164	\$164	\$166
56	Writer/Editor, Technical	\$150	\$150	\$152	\$152	\$155	\$155	\$157	\$157	\$159	\$159	\$162	\$162	\$164	\$164	\$166

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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AUTHORIZED SIGNATURE

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