

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
47	Administrator, Systems	\$ 185.00	\$ 188.70	\$ 192.47	\$ 196.32	\$ 200.25	\$ 204.25	\$ 208.34	\$ 212.51	\$ 216.76	\$ 221.09	\$ 225.51	\$ 230.02
5	Analyst, Computer Software/Integration (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
9	Analyst, Computer Systems (Junior)	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
8	Analyst, Computer Systems (Senior)	\$ 170.00	\$ 173.40	\$ 176.87	\$ 180.41	\$ 184.01	\$ 187.69	\$ 191.45	\$ 195.28	\$ 199.18	\$ 203.17	\$ 207.23	\$ 211.37
68	Analyst, Financial	\$ 149.00	\$ 151.98	\$ 155.02	\$ 158.12	\$ 161.28	\$ 164.51	\$ 167.80	\$ 171.15	\$ 174.58	\$ 178.07	\$ 181.63	\$ 185.26
67	Analyst, Financial (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
54	Analyst, Research	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
37	Analyst, Systems (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
17	Application Developer, Advanced Technology	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
16	Application Developer, Advanced Technology (Senior)	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
11	Applications Development Expert	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
10	Applications Programmer	\$ 107.00	\$ 109.14	\$ 111.32	\$ 113.55	\$ 115.82	\$ 118.14	\$ 120.50	\$ 122.91	\$ 125.37	\$ 127.87	\$ 130.43	\$ 133.04
92	Archeologist /Historic Preservation Specialist	\$ 225.00	\$ 229.50	\$ 234.09	\$ 238.77	\$ 243.55	\$ 248.42	\$ 253.39	\$ 258.45	\$ 263.62	\$ 268.90	\$ 274.27	\$ 279.76
40	Architect, Application (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
38	Architect, Information Technology (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
61	Architect, Internet/Web	\$ 149.00	\$ 151.98	\$ 155.02	\$ 158.12	\$ 161.28	\$ 164.51	\$ 167.80	\$ 171.15	\$ 174.58	\$ 178.07	\$ 181.63	\$ 185.26
63	Architect, Systems (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
64	Architect, Systems Design	\$ 149.00	\$ 151.98	\$ 155.02	\$ 158.12	\$ 161.28	\$ 164.51	\$ 167.80	\$ 171.15	\$ 174.58	\$ 178.07	\$ 181.63	\$ 185.26
93	Architectural Historian	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
110	Audit Manager	\$ 149.00	\$ 151.98	\$ 155.02	\$ 158.12	\$ 161.28	\$ 164.51	\$ 167.80	\$ 171.15	\$ 174.58	\$ 178.07	\$ 181.63	\$ 185.26
111	Audit Supervisor	\$ 225.00	\$ 229.50	\$ 234.09	\$ 238.77	\$ 243.55	\$ 248.42	\$ 253.39	\$ 258.45	\$ 263.62	\$ 268.90	\$ 274.27	\$ 279.76
69	Auditor, IT (Senior)	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
112	Auditor, Lead	\$ 220.00	\$ 224.40	\$ 228.89	\$ 233.47	\$ 238.14	\$ 242.90	\$ 247.76	\$ 252.71	\$ 257.77	\$ 262.92	\$ 268.18	\$ 273.54
70	Auditor (Senior)	\$ 225.00	\$ 229.50	\$ 234.09	\$ 238.77	\$ 243.55	\$ 248.42	\$ 253.39	\$ 258.45	\$ 263.62	\$ 268.90	\$ 274.27	\$ 279.76
113	Auditor, Staff	\$ 215.00	\$ 219.30	\$ 223.69	\$ 228.16	\$ 232.72	\$ 237.38	\$ 242.12	\$ 246.97	\$ 251.91	\$ 256.94	\$ 262.08	\$ 267.33
72	Business Process Consultant (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
62	Computer Graphics Illustrator	\$ 107.00	\$ 109.14	\$ 111.32	\$ 113.55	\$ 115.82	\$ 118.14	\$ 120.50	\$ 122.91	\$ 125.37	\$ 127.87	\$ 130.43	\$ 133.04
34	Computer Operations Center Specialist	\$ 149.00	\$ 151.98	\$ 155.02	\$ 158.12	\$ 161.28	\$ 164.51	\$ 167.80	\$ 171.15	\$ 174.58	\$ 178.07	\$ 181.63	\$ 185.26
35	Computer Operations Research Analyst	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
42	Computer Operator	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
41	Computer Operator (Senior)	\$ 175.00	\$ 178.50	\$ 182.07	\$ 185.71	\$ 189.43	\$ 193.21	\$ 197.08	\$ 201.02	\$ 205.04	\$ 209.14	\$ 213.32	\$ 217.59
15	Computer Programmer (Junior)	\$ 135.00	\$ 137.70	\$ 140.45	\$ 143.26	\$ 146.13	\$ 149.05	\$ 152.03	\$ 155.07	\$ 158.17	\$ 161.34	\$ 164.56	\$ 167.86
14	Computer Programmer (Senior)	\$ 145.00	\$ 147.90	\$ 150.86	\$ 153.88	\$ 156.95	\$ 160.09	\$ 163.29	\$ 166.56	\$ 169.89	\$ 173.29	\$ 176.75	\$ 180.29

COMPANY NAME:FDGS, LP
CONTRACT POC:Dan McCurdy
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Vice President
TITLE

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
6	Computer Specialist (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
13	Computer Systems Programmer	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
12	Computer Systems Programmer (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
23	Database Management Specialist (Junior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
22	Database Management Specialist (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
21	Database Manager	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
55	Documentation Specialist	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
97	Electrician, Journeyman	\$ 186.00	\$ 189.72	\$ 193.51	\$ 197.38	\$ 201.33	\$ 205.36	\$ 209.47	\$ 213.66	\$ 217.93	\$ 222.29	\$ 226.73	\$ 231.27
96	Electrician, Licensed Master	\$ 186.00	\$ 189.72	\$ 193.51	\$ 197.38	\$ 201.33	\$ 205.36	\$ 209.47	\$ 213.66	\$ 217.93	\$ 222.29	\$ 226.73	\$ 231.27
99	Electricians Helper	\$ 186.00	\$ 189.72	\$ 193.51	\$ 197.38	\$ 201.33	\$ 205.36	\$ 209.47	\$ 213.66	\$ 217.93	\$ 222.29	\$ 226.73	\$ 231.27
101	Engineer, Facility Operations	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
19	Engineer, Information	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
18	Engineer, Information (Senior)	\$ 186.00	\$ 189.72	\$ 193.51	\$ 197.38	\$ 201.33	\$ 205.36	\$ 209.47	\$ 213.66	\$ 217.93	\$ 222.29	\$ 226.73	\$ 231.27
52	Engineer, Information Security	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
33	Engineer, Interdisciplinary	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
32	Engineer, Interdisciplinary (Senior)	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
82	Engineer, Network (Junior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
81	Engineer, Network (Senior)	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
86	Engineer, Network Security	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
95	Engineer, Radio Frequency	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
31	Engineer, Software	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
101	Engineer, Stationary	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
30	Engineer, Systems	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
29	Engineer, Systems (Senior)	\$ 185.00	\$ 188.70	\$ 192.47	\$ 196.32	\$ 200.25	\$ 204.25	\$ 208.34	\$ 212.51	\$ 216.76	\$ 221.09	\$ 225.51	\$ 230.02
65	Engineer, Systems Design	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
99	Facilities Engineering Manager	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
105	Facilities Specialist Level I	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
104	Facilities Specialist Level II	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
103	Facilities Specialist Level III	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
102	Facilities Specialist, Lead	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
106	Facility Operations Supervisor	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
90	Geographic Information Systems (GIS) Analyst	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
91	Geographic Information Systems Specialist	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
88	Geographic Information Systems Technician I	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
87	Geographic Information Systems Technician II	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16

COMPANY NAME:FDGS, LP
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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
89	Geographic Information Systems Technician Trainee	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
	GeoSpatial Web Developer (Mid-level)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
	GeoSpatial Web Developer (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
73	Group Facilitator (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
44	Help Desk Manager	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
46	Help Desk Specialist (Junior)	\$ 145.00	\$ 147.90	\$ 150.86	\$ 153.88	\$ 156.95	\$ 160.09	\$ 163.29	\$ 166.56	\$ 169.89	\$ 173.29	\$ 176.75	\$ 180.29
45	Help Desk Specialist (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
60	Internet/Intranet Site Developer (Junior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
59	Internet/Intranet Site Developer (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
20	IT Professional (Senior)	\$ 225.00	\$ 229.50	\$ 234.00	\$ 238.59	\$ 243.27	\$ 248.04	\$ 252.91	\$ 257.87	\$ 262.93	\$ 268.08	\$ 273.34	\$ 278.70
75	Market Research Consultant (Senior)	\$ 130.00	\$ 132.60	\$ 135.20	\$ 137.85	\$ 140.56	\$ 143.31	\$ 146.12	\$ 148.99	\$ 151.91	\$ 154.89	\$ 157.93	\$ 161.03
74	Marketing Consultant (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
83	Network Administrator	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
80	Network Manager	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
85	Network Technician (Junior)	\$ 145.00	\$ 147.90	\$ 150.86	\$ 153.88	\$ 156.95	\$ 160.09	\$ 163.29	\$ 166.56	\$ 169.89	\$ 173.29	\$ 176.75	\$ 180.29
84	Network Technician (Senior)	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
43	Office Automation Specialist	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
36	Operations Research Analyst (Senior)	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
108	Operator Level I	\$ 175.00	\$ 178.50	\$ 182.07	\$ 185.71	\$ 189.43	\$ 193.21	\$ 197.08	\$ 201.02	\$ 205.04	\$ 209.14	\$ 213.32	\$ 217.59
107	Operator Level II	\$ 185.00	\$ 188.70	\$ 192.47	\$ 196.32	\$ 200.25	\$ 204.25	\$ 208.34	\$ 212.51	\$ 216.76	\$ 221.09	\$ 225.51	\$ 230.02
109	Photographer	\$ 190.00	\$ 193.80	\$ 197.68	\$ 201.63	\$ 205.66	\$ 209.78	\$ 213.97	\$ 218.25	\$ 222.62	\$ 227.07	\$ 231.61	\$ 236.24
39	Planner, Information Technology (Senior)	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
58	Program Administration Specialist	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
1	Program Manager	\$ 186.00	\$ 189.72	\$ 193.51	\$ 197.38	\$ 201.33	\$ 205.36	\$ 209.47	\$ 213.66	\$ 217.93	\$ 222.29	\$ 226.73	\$ 231.27
57	Project Control Specialist	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
2	Project Manager	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
25	Quality Assurance Consultant (Senior)	\$ 176.00	\$ 179.52	\$ 183.11	\$ 186.77	\$ 190.51	\$ 194.32	\$ 198.20	\$ 202.17	\$ 206.21	\$ 210.34	\$ 214.54	\$ 218.83
24	Quality Assurance Manager	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
26	Quality Assurance Specialist	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
71	Risk Assessment Consultant (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
49	Security, Computer Systems Specialist	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
50	Security, Data Specialist	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
4	Subject Matter Expert	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
3	Subject Matter Expert (Senior)	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
94	Systems Analyst, Wireless	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
53	System Security Research Analyst	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
51	Systems Security Specialist	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
48	Systems Security Specialist (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
78	Telecommunications Consultant (Senior)	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
77	Telecommunications Engineer	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
76	Telecommunications Engineer (Senior)	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
79	Telecommunications, System Analyst	\$ 186.00	\$ 189.72	\$ 193.51	\$ 197.38	\$ 201.33	\$ 205.36	\$ 209.47	\$ 213.66	\$ 217.93	\$ 222.29	\$ 226.73	\$ 231.27
27	Testing Specialist	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
28	Training Specialist/Instructor	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
56	Writer/Editor, Technical	\$ 129.00	\$ 131.58	\$ 134.21	\$ 136.90	\$ 139.63	\$ 142.43	\$ 145.27	\$ 148.18	\$ 151.14	\$ 154.17	\$ 157.25	\$ 160.40

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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