

Stall

	CY 2012	CY 2013	CY 2014	CY 2015	CY 2016	CY 2017	CY 2018	CY 2019	CY 2020	CY 2021	CY 2022	CY 2023	CY 2024	CY 2025	CY 2026	CY 2027
LABOR CATEGORY	Rate			Rate		Rate	Rate			Rate	Rate	Rate		Rate	Rate	Rate
Accountant (Senior)	\$68.29	\$70.34	\$72.45	\$74.62	\$76.86	\$79.16	\$81.54	\$83.98	\$86.50	\$89.10	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29	\$106.39
Administrator, Systems	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72
Analyst, Computer Software/Integration (Senior)	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Analyst, Computer Systems (Junior)	\$68.29	\$70.34	\$72.45	\$74.62	\$76.86	\$79.16	\$81.54	\$83.98	\$86.50	\$89.10	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29	\$106.39
Analyst, Computer Systems (Senior)	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Analyst, Financial	\$73.98	\$76.20	\$78.48	\$80.84	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90	\$115.25
Analyst, Financial (Senior)	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Analyst, Research	\$56.91	\$58.61	\$60.37	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.13	\$83.57	\$86.07	\$88.66
Analyst, Systems (Senior)	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Application Developer, Advanced Technology	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72
Application Developer, Advanced Technology (Senior)	\$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45
Applications Development Expert	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Applications Programmer	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Archeologist /Historic Preservation Specialist	\$62.60	\$64.47	\$66.41	\$68.40	\$70.45	\$72.57	\$74.74	\$76.99	\$79.30	\$81.67	\$84.12	\$86.65	\$89.25	\$91.92	\$94.68	\$97.52
Architect, Application (Senior)	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Architect, Information Technology (Senior)	\$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45
Architect, Internet/Web	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Architect, Systems (Senior)	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Architect, Systems Design	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Architectural Historian	\$56.91	\$58.61	\$60.37	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.13	\$83.57	\$86.07	\$88.66
Audit Manager	\$45.52	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36		\$57.67	\$59.40	\$61.18	\$63.02	\$64.91	\$66.85	\$68.86	\$70.93
Audit Supervisor	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12
Auditor, IT (Senior)	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12
Auditor, Lead	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Auditor, Senior	\$73.98	\$76.20	\$78.48	\$80.84	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90	\$115.25
Auditor, Staff	\$68.29	\$70.34	\$72.45	\$74.62	\$76.86	\$79.16	\$81.54	\$83.98	\$86.50	\$89.10	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29	\$106.39
Business Process Consultant (Senior)	\$113.81	\$117.23	\$120.74	\$124.36	\$128.10	\$131.94	\$135.90	\$139.97	\$144.17	\$148.50	\$152.95	\$157.54	\$162.27	\$167.14	\$172.15	\$177.31
Computer Graphics Illustrator	\$68.29	\$70.34	\$72.45	\$74.62	\$76.86	\$79.16	\$81.54	\$83.98	\$86.50	\$89.10	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29	\$106.39
Computer Operations Center Specialist	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Computer Operations Research Analyst	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72
Computer Operator	\$51.22	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02	\$75.21	\$77.47	\$79.79
Computer Programmer (Junior)	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Computer Programmer (Senior)	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Computer Specialist	\$73.98	\$76.20	\$78.48	\$80.84	\$83.26	\$85.76	\$88.33	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47	\$108.64	\$111.90	\$115.25

Gregory E. Dash



LABOR CATEGORYRateComputer Specialist (Senior)\$91.05Computer Systems Programmer\$96.74Computer Systems Programmer (Senior)\$113.81Database Management Specialist (Junior)\$73.98Database Management Specialist (Senior)\$91.05Database Manager\$102.43Documentation Specialist\$79.67Electrician, Journeyman\$51.22Electrician, Licensed Master\$62.60Electricians Helper\$28.45Engineer, Facility Operations\$91.05	Rate \$93.78 \$99.64 \$117.23 \$76.20 \$93.78 \$105.50 \$82.06 \$52.75 \$64.47 \$293.78 \$93.78	Rate \$96.59 \$102.63 \$120.74 \$78.48 \$96.59 \$108.67 \$84.52 \$54.33 \$66.41	\$99.49	Rate \$102.48 \$108.88 \$128.10 \$83.26 \$102.48 \$115.29 \$89.67	\$105.55 \$112.15 \$131.94 \$85.76 \$105.55	Rate \$108.72 \$115.51 \$135.90 \$88.33 \$108.72	Rate \$111.98 \$118.98 \$139.97 \$90.98	\$115.34 \$122.55 \$144.17	Rate \$118.80 \$126.22 \$148.50 \$96.52	\$122.36 \$130.01 \$152.95	\$126.03 \$133.91 \$157.54	Rate \$129.81 \$137.93 \$162.27	Rate \$133.71 \$142.07 \$167.14	Rate \$137.72 \$146.33 \$172.15	\$150.72
Computer Systems Programmer\$96.74Computer Systems Programmer (Senior)\$113.81Database Management Specialist (Junior)\$73.98Database Management Specialist (Senior)\$91.05Database Manager\$102.43Documentation Specialist\$79.67Electrician, Journeyman\$51.22Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$99.64 \$117.23 \$76.20 \$93.78 \$105.50 \$82.06 \$52.75 \$64.47 \$29.31	\$102.63 \$120.74 \$78.48 \$96.59 \$108.67 \$84.52 \$54.33	\$105.71 \$124.36 \$80.84 \$99.49 \$111.93 \$87.06	\$108.88 \$128.10 \$83.26 \$102.48 \$115.29	\$112.15 \$131.94 \$85.76 \$105.55	\$115.51 \$135.90 \$88.33	\$118.98 \$139.97	\$122.55 \$144.17	\$126.22 \$148.50	\$130.01 \$152.95	\$133.91 \$157.54	\$137.93	\$142.07	\$146.33	\$150.72
Computer Systems Programmer (Senior)\$113.81Database Management Specialist (Junior)\$73.98Database Management Specialist (Senior)\$91.05Database Manager\$102.43Documentation Specialist\$79.67Electrician, Journeyman\$51.22Electrician, Licensed Master\$62.60Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$117.23 \$76.20 \$93.78 \$105.50 \$82.06 \$52.75 \$64.47 \$29.31	\$120.74 \$78.48 \$96.59 \$108.67 \$84.52 \$54.33	\$124.36 \$80.84 \$99.49 \$111.93 \$87.06	\$128.10 \$83.26 \$102.48 \$115.29	\$131.94 \$85.76 \$105.55	\$135.90 \$88.33	\$139.97	\$144.17	\$148.50	\$152.95	\$157.54				
Database Management Specialist (Junior)\$73.98Database Management Specialist (Senior)\$91.05Database Manager\$102.43Documentation Specialist\$79.67Electrician, Journeyman\$51.22Electrician, Licensed Master\$62.60Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$76.20 \$93.78 \$105.50 \$82.06 \$52.75 \$64.47 \$29.31	\$78.48 \$96.59 \$108.67 \$84.52 \$54.33	\$80.84 \$99.49 \$111.93 \$87.06	\$83.26 \$102.48 \$115.29	\$85.76 \$105.55	\$88.33					-	\$162.27	\$167.14	¢172 15	
Database Management Specialist (Senior)\$91.05Database Manager\$102.43Documentation Specialist\$79.67Electrician, Journeyman\$51.22Electrician, Licensed Master\$62.60Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$93.78 \$105.50 \$82.06 \$52.75 \$64.47 \$29.31	\$96.59 \$108.67 \$84.52 \$54.33	\$99.49 \$111.93 \$87.06	\$102.48 \$115.29	\$105.55		\$90.98	¢00.74	¢06 50						
Database Manager\$102.43Documentation Specialist\$79.67Electrician, Journeyman\$51.22Electrician, Licensed Master\$62.60Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$105.50 \$82.06 \$52.75 \$64.47 \$29.31	\$108.67 \$84.52 \$54.33	\$111.93 \$87.06	\$115.29	-	\$108 72		\$93.71		\$99.42	\$102.40	\$105.47	\$108.64	\$111.90	
Documentation Specialist\$79.67Electrician, Journeyman\$51.22Electrician, Licensed Master\$62.60Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$82.06 \$52.75 \$64.47 \$29.31	\$84.52 \$54.33	\$87.06		¢440.74		\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	
Electrician, Journeyman\$51.22Electrician, Licensed Master\$62.60Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$52.75 \$64.47 \$29.31	\$54.33		\$89.67	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	
Electrician, Licensed Master\$62.60Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$64.47 \$29.31		\$55.96		\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12
Electricians Helper\$28.45Engineer, Facility Operations\$91.05	\$29.31	\$66.41	÷ • • • • •	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02	\$75.21	\$77.47	\$79.79
Engineer, Facility Operations \$91.05			\$68.40	\$70.45	\$72.57	\$74.74	\$76.99	\$79.30	\$81.67	\$84.12	\$86.65	\$89.25	\$91.92	\$94.68	
	¢02 70	\$30.19	\$31.09	\$32.02	\$32.98	\$33.97	\$34.99	\$36.04	\$37.12	\$38.24	\$39.39	\$40.57	\$41.78	\$43.04	\$44.33
		\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Engineer, Information \$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72
Engineer, Information (Senior) \$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45
Engineer, Information Security \$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Engineer, Interdisciplinary \$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Architect, Application (Senior) \$125.19	\$128.95	\$132.82	\$136.80	\$140.91	\$145.13	\$149.49	\$153.97	\$158.59	\$163.35	\$168.25	\$173.30	\$178.49	\$183.85	\$189.36	\$195.05
Engineer, Interdisciplinary (Senior) \$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45
Engineer, Network (Junior) \$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72
Engineer, Network (Senior) \$113.81	\$117.23	\$120.74	\$124.36	\$128.10	\$131.94	\$135.90	\$139.97	\$144.17	\$148.50	\$152.95	\$157.54	\$162.27	\$167.14	\$172.15	\$177.31
Engineer, Network Security \$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45
Engineer, Radio Frequency \$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45
Engineer, Software \$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45
Engineer, Stationary \$68.29	\$70.34	\$72.45	\$74.62	\$76.86	\$79.16	\$81.54	\$83.98	\$86.50	\$89.10	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29	\$106.39
Engineer, Systems \$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Engineer, Systems (Senior) \$113.81	\$117.23	\$120.74	\$124.36	\$128.10	\$131.94	\$135.90	\$139.97	\$144.17	\$148.50	\$152.95	\$157.54	\$162.27	\$167.14	\$172.15	\$177.31
Engineer Systems Design \$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45
Facilities Engineering Manager \$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Facilities Specialist Level I \$81.94	\$84.40	\$86.93	\$89.54	\$92.23	\$95.00	\$97.85	\$100.78	\$103.80	\$106.92	\$110.13	\$113.43	\$116.83	\$120.34	\$123.95	\$127.67
Facilities Specialist Level II \$84.22	\$86.75	\$89.35	\$92.03	\$94.79	\$97.63	\$100.56	\$103.58	\$106.69	\$109.89	\$113.19	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21
Facilities Specialist Level III \$86.50	\$89.09	\$91.76	\$94.52	\$97.35	\$100.27	\$103.28	\$106.38	\$109.57	\$112.86	\$116.24	\$119.73	\$123.32	\$127.02	\$130.83	\$134.76
Facilities Specialist - Lead \$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Facility Operations Supervisor \$68.29	\$70.34	\$72.45	\$74.62	\$76.86	\$79.16	\$81.54	\$83.98	\$86.50	\$89.10	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29	+
Geographic Information Systems Analyst \$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Geographic Information Systems Specialist \$87.63	\$90.26	\$92.97	\$95.76	\$98.63	\$101.59	\$104.64	\$107.78	\$111.01	\$114.34	\$117.77	\$121.31	\$124.95	\$128.69	\$132.56	
Geographic Information Systems Technician I \$56.91	\$58.61	\$60.37	\$62.18	\$64.05	\$65.97	\$67.95	\$69.99	\$72.09	\$74.25	\$76.48	\$78.77	\$81.13	\$83.57	\$86.07	\$88.66

Gregory E. Dash

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LABOR CATEGORY	CY 2012 Rate	CY 2013 Rate			CY 2016 Rate	CY 2017 Rate	CY 2018 Rate	CY 2019 Rate	CY 2020 Rate	CY 2021 Rate	CY 2022 Rate	CY 2023 Rate	CY 2024 Rate	CY 2025 Rate	CY 2026 Rate	CY 2027 Rate
Geographic Information Systems Technician II					\$66.61			\$72.79		\$77.22	\$79.54					\$92.20
Geographic Information Systems Technician Trainee	\$59.18 \$51.22	\$60.96 \$52.75	\$62.79 \$54.33	\$64.67 \$55.96	\$57.64	\$68.61 \$59.37	\$70.67 \$61.15	\$72.79	\$74.97	\$77.22	\$79.54	\$81.92 \$70.89			\$89.52 \$77.47	\$92.20 \$79.79
GeoSpatial Web Developer (Mid-level)	\$85.36		\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$00.82 \$111.37	\$00.03	\$118.16	,	\$125.35	Ŧ	\$132.99
GeoSpatial Web Developer (Nild-level)	\$05.30 \$102.43	-	\$90.56 \$108.67	\$93.27 \$111.93	\$96.07 \$115.29	\$96.95 \$118.74	\$101.92	\$104.98		\$1133.65	\$114.71					\$132.99
Group Facilitator (Senior)	\$85.36		\$90.56	\$93.27	\$96.07	\$98.95	\$122.31		\$129.76	\$133.05	\$137.00	\$141.79	+			\$132.99
Help Desk Manager	\$85.36		\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	-		\$111.37	\$114.71	\$118.16				\$132.99
Help Desk Specialist (Junior)	\$62.60	\$64.47	\$90.38	\$93.27	\$90.07	\$96.95	\$74.74		\$79.30	\$81.67	\$114.71					
Help Desk Specialist (Senior)	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91				\$150.72
Internet/Intranet Site Developer (Junior)	\$62.60	\$64.47	\$66.41	\$68.40	\$70.45	\$72.57	\$74.74	\$76.99	\$79.30	\$81.67	\$84.12	\$86.65		\$91.92	+	\$130.72
Internet/Intranet Site Developer (Senior)	\$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66		\$158.78		\$168.45
IT Professional (Senior)	\$102.43	\$105.50	\$108.67	\$111.93	\$121.09	\$118.74	\$123.10	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79		\$150.42		\$159.58
Market Research Consultant (Senior)	\$119.50	\$123.09	\$126.78	\$130.58	\$134.50	\$138.54	\$142.69	\$146.97	\$151.38	\$155.92	\$160.60	\$165.42				\$135.30
Marketing Consultant (Senior)	\$176.41	\$181.70	\$187.15	\$192.77	\$198.55	\$204.50	\$210.64	\$216.96	\$223.47	\$230.17	\$237.08	\$244.19		\$259.06	+	\$274.84
Network Administrator	\$96.74	\$99.64	\$107.13	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91				\$150.72
Network Manager	\$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	-			\$168.45
Network Technician (Junior)	\$68.29		\$72.45	\$74.62	\$76.86	\$79.16		\$83.98	\$86.50	\$89.10	\$91.77	\$94.52				\$106.39
Network Technician (Senior)	\$73.98	-	\$78.48	\$80.84	\$83.26	\$85.76			\$93.71	\$96.52	\$99.42	\$102.40	-	\$108.64		\$115.25
Office Automation Specialist	\$73.98		\$78.48	\$80.84	\$83.26	\$85.76	\$88.33		\$93.71	\$96.52	\$99.42	\$102.40				\$115.25
Operations Research Analyst (Senior)	\$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66		\$158.78		\$168.45
Operator Level I	\$62.60	\$64.47	\$66.41	\$68.40	\$70.45	\$72.57	\$74.74	\$76.99	\$79.30	\$81.67	\$84.12	\$86.65		\$91.92		\$97.52
Operator Level II	\$68.29	-	\$72.45	\$74.62	\$76.86	\$79.16		\$83.98		\$89.10	\$91.77	\$94.52				
Photographer	\$39.83	\$41.03	\$42.26	\$43.53	\$44.83	\$46.18	\$47.56	\$48.99	\$50.46	\$51.97	\$53.53					\$62.06
Planner, Information Technology (Senior)	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91				\$150.72
Program Administration Specialist	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Program Manager	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Project Control Specialist	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Project Manager	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Quality Assurance Consultant (Senior)	\$113.81	\$117.23	\$120.74	\$124.36	\$128.10	\$131.94	\$135.90	\$139.97	\$144.17	\$148.50	\$152.95	\$157.54	\$162.27	\$167.14	\$172.15	\$177.31
Quality Assurance Manager	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Quality Assurance Specialist	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16		\$125.35		\$132.99
Risk Assessment Consultant (Senior)	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Security, Computer Systems Specialist	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Security, Data Specialist	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12
Subject Matter Expert	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Subject Matter Expert (Senior)	\$108.12	\$111.36	\$114.71	\$118.15	\$121.69	\$125.34	\$129.10	\$132.97	\$136.96	\$141.07	\$145.31	\$149.66	\$154.15	\$158.78	\$163.54	\$168.45

Gregory E. Dash

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LABOR CATEGORY				CY 2015 Rate	CY 2016 Rate	CY 2017 Rate	CY 2018 Rate	CY 2019 Rate	CY 2020 Rate	CY 2021 Rate	CY 2022 Rate		CY 2024 Rate	CY 2025 Rate	CY 2026 Rate	CY 2027 Rate
Systems Analyst, Wireless	\$88.77	\$91.44	\$94.18	\$97.00	\$99.91	\$102.91	\$106.00	\$109.18	\$112.45	\$115.83	\$119.30	\$122.88	\$126.57	\$130.37	\$134.28	\$138.31
System Security Research Analyst	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22	\$130.01	\$133.91	\$137.93	\$142.07	\$146.33	\$150.72
System Security Specialist	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Systems Security Specialist (Senior)	\$91.05	\$93.78	\$96.59	\$99.49	\$102.48	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36	\$126.03	\$129.81	\$133.71	\$137.72	\$141.85
Telecommunications Consultant (Senior)	\$176.41	\$181.70	\$187.15	\$192.77	\$198.55	\$204.50	\$210.64	\$216.96	\$223.47	\$230.17	\$237.08	\$244.19	\$251.51	\$259.06	\$266.83	\$274.84
Telecommunications Engineer	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.42	\$154.93	\$159.58
Telecommunications Engineer (Senior)	\$119.50	\$123.09	\$126.78	\$130.58	\$134.50	\$138.54	\$142.69	\$146.97	\$151.38	\$155.92	\$160.60	\$165.42	\$170.38	\$175.49	\$180.76	\$186.18
Telecommunications Systems Analyst	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Testing Specialist	\$85.36	\$87.92	\$90.56	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99
Training Specialist/Instructor	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12
Technical Writer/Editor	\$66.01	\$67.99	\$70.03	\$72.13	\$74.30	\$76.52	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71	\$91.37	\$94.12	\$96.94	\$99.85	\$102.84