

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66 | Accountant, Cost (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 47 | Administrator, Systems | \$ 80.00 | \$ 82.40 | \$ 84.87 | \$ 87.42 | \$ 90.04 | \$ 92.74 | \$ 95.52 | \$ 98.39 | \$ 101.34 | \$ 104.38 | \$ 107.51 | \$ 110.74 | \$ 114.06 | \$ 117.48 | \$ 121.01 |
| 5 | Analyst, Computer Software/Integration (Senior) | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 9 | Analyst, Computer Systems (Junior) | \$ 75.00 | \$ 77.25 | \$ 79.57 | \$ 81.95 | \$ 84.41 | \$ 86.95 | \$ 89.55 | \$ 92.24 | \$ 95.01 | \$ 97.86 | \$ 100.79 | \$ 103.82 | \$ 106.93 | \$ 110.14 | \$ 113.44 |
| 8 | Analyst, Computer Systems (Senior) | \$ 105.00 | \$ 108.15 | \$ 111.39 | \$ 114.74 | \$ 118.18 | \$ 121.72 | \$ 125.38 | \$ 129.14 | \$ 133.01 | \$ 137.00 | \$ 141.11 | \$ 145.34 | \$ 149.70 | \$ 154.20 | \$ 158.82 |
| 68 | Analyst, Financial | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 67 | Analyst, Financial (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 54 | Analyst, Research | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 37 | Analyst, Systems (Senior) | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 17 | Application Developer, Advanced Technology | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 16 | Application Developer, Advanced Technology (Senior) | \$ 200.00 | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 | \$ 268.78 | \$ 276.85 | \$ 285.15 | \$ 293.71 | \$ 302.52 |
| 11 | Applications Development Expert | \$ 200.00 | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 | \$ 268.78 | \$ 276.85 | \$ 285.15 | \$ 293.71 | \$ 302.52 |
| 10 | Applications Programmer | \$ 125.00 | \$ 128.75 | \$ 132.61 | \$ 136.59 | \$ 140.69 | \$ 144.91 | \$ 149.26 | \$ 153.73 | \$ 158.35 | \$ 163.10 | \$ 167.99 | \$ 173.03 | \$ 178.22 | \$ 183.57 | \$ 189.07 |
| 92 | Archeologist /Historic Preservation Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 40 | Architect, Application (Senior) | \$ 200.00 | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 | \$ 268.78 | \$ 276.85 | \$ 285.15 | \$ 293.71 | \$ 302.52 |
| 38 | Architect, Information Technology (Senior) | \$ 175.00 | \$ 180.25 | \$ 185.66 | \$ 191.23 | \$ 196.96 | \$ 202.87 | \$ 208.96 | \$ 215.23 | \$ 221.68 | \$ 228.34 | \$ 235.19 | \$ 242.24 | \$ 249.51 | \$ 256.99 | \$ 264.70 |
| 61 | Architect, Internet/Web | \$ 175.00 | \$ 180.25 | \$ 185.66 | \$ 191.23 | \$ 196.96 | \$ 202.87 | \$ 208.96 | \$ 215.23 | \$ 221.68 | \$ 228.34 | \$ 235.19 | \$ 242.24 | \$ 249.51 | \$ 256.99 | \$ 264.70 |
| 63 | Architect, Systems (Senior) | \$ 175.00 | \$ 180.25 | \$ 185.66 | \$ 191.23 | \$ 196.96 | \$ 202.87 | \$ 208.96 | \$ 215.23 | \$ 221.68 | \$ 228.34 | \$ 235.19 | \$ 242.24 | \$ 249.51 | \$ 256.99 | \$ 264.70 |
| 64 | Architect, Systems Design | \$ 175.00 | \$ 180.25 | \$ 185.66 | \$ 191.23 | \$ 196.96 | \$ 202.87 | \$ 208.96 | \$ 215.23 | \$ 221.68 | \$ 228.34 | \$ 235.19 | \$ 242.24 | \$ 249.51 | \$ 256.99 | \$ 264.70 |
| 93 | Architectural Historian | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 110 | Audit Manager | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 111 | Audit Supervisor | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 69 | Auditor, IT (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 112 | Auditor, Lead | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 70 | Auditor (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 113 | Auditor, Staff | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 72 | Business Process Consultant (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 62 | Computer Graphics Illustrator | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 34 | Computer Operations Center Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 35 | Computer Operations Research Analyst | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 42 | Computer Operator | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 41 | Computer Operator (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |

AUTHORIZED SIGNATURE

COMPANY NAME: IT SOLUTIONS NET
ADDRESS: 3130 Fairview Park Drive, Falls Church, VA

Attachment F - Price Form A1

TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 15 | Computer Programmer (Junior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 14 | Computer Programmer (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 7 | Computer Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 6 | Computer Specialist (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 13 | Computer Systems Programmer | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 12 | Computer Systems Programmer (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 23 | Database Management Specialist (Junior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 22 | Database Management Specialist (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 21 | Database Manager | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 55 | Documentation Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 97 | Electrician, Journeyman | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 96 | Electrician, Licensed Master | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 99 | Electricians Helper | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 101 | Engineer, Facility Operations | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 19 | Engineer, Information | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 18 | Engineer, Information (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 52 | Engineer, Information Security | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 33 | Engineer, Interdisciplinary | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 32 | Engineer, Interdisciplinary (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 82 | Engineer, Network (Junior) | \$ 75.00 | \$ 77.25 | \$ 79.57 | \$ 81.95 | \$ 84.41 | \$ 86.95 | \$ 89.55 | \$ 92.24 | \$ 95.01 | \$ 97.86 | \$ 100.79 | \$ 103.82 | \$ 106.93 | \$ 110.14 | \$ 113.44 |
| 81 | Engineer, Network (Senior) | \$ 125.00 | \$ 128.75 | \$ 132.61 | \$ 136.59 | \$ 140.69 | \$ 144.91 | \$ 149.26 | \$ 153.73 | \$ 158.35 | \$ 163.10 | \$ 167.99 | \$ 173.03 | \$ 178.22 | \$ 183.57 | \$ 189.07 |
| 86 | Engineer, Network Security | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 95 | Engineer, Radio Frequency | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 31 | Engineer, Software | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 101 | Engineer, Stationary | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 30 | Engineer, Systems | \$ 125.00 | \$ 128.75 | \$ 132.61 | \$ 136.59 | \$ 140.69 | \$ 144.91 | \$ 149.26 | \$ 153.73 | \$ 158.35 | \$ 163.10 | \$ 167.99 | \$ 173.03 | \$ 178.22 | \$ 183.57 | \$ 189.07 |
| 29 | Engineer, Systems (Senior) | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 65 | Engineer, Systems Design | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 99 | Facilities Engineering Manager | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 105 | Facilities Specialist Level I | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 104 | Facilities Specialist Level II | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 103 | Facilities Specialist Level III | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 102 | Facilities Specialist, Lead | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 106 | Facility Operations Supervisor | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |

COMPANY NAME: IT SOLUTIONS NET
ADDRESS: 3130 Fairview Park Drive, Falls Church, VA

AUTHORIZED SIGNATURE

TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 90 | Geographic Information Systems (GIS) Analyst | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 91 | Geographic Information Systems Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 88 | Geographic Information Systems Technician I | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 87 | Geographic Information Systems Technician II | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 89 | Geographic Information Systems Technician Trainee | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| | GeoSpatial Web Developer (Mid-level) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| | GeoSpatial Web Developer (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 73 | Group Facilitator (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 44 | Help Desk Manager | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 46 | Help Desk Specialist (Junior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 45 | Help Desk Specialist (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 60 | Internet/Intranet Site Developer (Junior) | \$ 125.00 | \$ 128.75 | \$ 132.61 | \$ 136.59 | \$ 140.69 | \$ 144.91 | \$ 149.26 | \$ 153.73 | \$ 158.35 | \$ 163.10 | \$ 167.99 | \$ 173.03 | \$ 178.22 | \$ 183.57 | \$ 189.07 |
| 59 | Internet/Intranet Site Developer (Senior) | \$ 175.00 | \$ 180.25 | \$ 185.66 | \$ 191.23 | \$ 196.96 | \$ 202.87 | \$ 208.96 | \$ 215.23 | \$ 221.68 | \$ 228.34 | \$ 235.19 | \$ 242.24 | \$ 249.51 | \$ 256.99 | \$ 264.70 |
| 20 | IT Professional (Senior) | \$ 175.00 | \$ 180.25 | \$ 185.66 | \$ 191.23 | \$ 196.96 | \$ 202.87 | \$ 208.96 | \$ 215.23 | \$ 221.68 | \$ 228.34 | \$ 235.19 | \$ 242.24 | \$ 249.51 | \$ 256.99 | \$ 264.70 |
| 75 | Market Research Consultant (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 74 | Marketing Consultant (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 83 | Network Administrator | \$ 115.00 | \$ 118.45 | \$ 122.00 | \$ 125.66 | \$ 129.43 | \$ 133.32 | \$ 137.32 | \$ 141.44 | \$ 145.68 | \$ 150.05 | \$ 154.55 | \$ 159.19 | \$ 163.96 | \$ 168.88 | \$ 173.95 |
| 80 | Network Manager | \$ 175.00 | \$ 180.25 | \$ 185.66 | \$ 191.23 | \$ 196.96 | \$ 202.87 | \$ 208.96 | \$ 215.23 | \$ 221.68 | \$ 228.34 | \$ 235.19 | \$ 242.24 | \$ 249.51 | \$ 256.99 | \$ 264.70 |
| 85 | Network Technician (Junior) | \$ 70.00 | \$ 72.10 | \$ 74.26 | \$ 76.49 | \$ 78.79 | \$ 81.15 | \$ 83.58 | \$ 86.09 | \$ 88.67 | \$ 91.33 | \$ 94.07 | \$ 96.90 | \$ 99.80 | \$ 102.80 | \$ 105.88 |
| 84 | Network Technician (Senior) | \$ 85.00 | \$ 87.55 | \$ 90.18 | \$ 92.88 | \$ 95.67 | \$ 98.54 | \$ 101.49 | \$ 104.54 | \$ 107.68 | \$ 110.91 | \$ 114.23 | \$ 117.66 | \$ 121.19 | \$ 124.83 | \$ 128.57 |
| 43 | Office Automation Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 36 | Operations Research Analyst (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 108 | Operator Level I | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 107 | Operator Level II | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 109 | Photographer | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 39 | Planner, Information Technology (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 58 | Program Administration Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 1 | Program Manager | \$ 200.00 | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 | \$ 268.78 | \$ 276.85 | \$ 285.15 | \$ 293.71 | \$ 302.52 |
| 57 | Project Control Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 2 | Project Manager | \$ 125.00 | \$ 128.75 | \$ 132.61 | \$ 136.59 | \$ 140.69 | \$ 144.91 | \$ 149.26 | \$ 153.73 | \$ 158.35 | \$ 163.10 | \$ 167.99 | \$ 173.03 | \$ 178.22 | \$ 183.57 | \$ 189.07 |
| 25 | Quality Assurance Consultant (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 24 | Quality Assurance Manager | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 26 | Quality Assurance Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 71 | Risk Assessment Consultant (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |

COMPANY NAME: IT SOLUTIONS NET
ADDRESS: 3130 Fairview Park Drive, Falls Church, VA

AUTHORIZED SIGNATURE

TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | | | | | | | | | | | |
|----|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 | Year 13 | Year 14 | Year 15 |
| 49 | Security, Computer Systems Specialist | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 50 | Security, Data Specialist | \$ 125.00 | \$ 128.75 | \$ 132.61 | \$ 136.59 | \$ 140.69 | \$ 144.91 | \$ 149.26 | \$ 153.73 | \$ 158.35 | \$ 163.10 | \$ 167.99 | \$ 173.03 | \$ 178.22 | \$ 183.57 | \$ 189.07 |
| 4 | Subject Matter Expert | \$ 150.00 | \$ 154.50 | \$ 159.14 | \$ 163.91 | \$ 168.83 | \$ 173.89 | \$ 179.11 | \$ 184.48 | \$ 190.02 | \$ 195.72 | \$ 201.59 | \$ 207.64 | \$ 213.86 | \$ 220.28 | \$ 226.89 |
| 3 | Subject Matter Expert (Senior) | \$ 200.00 | \$ 206.00 | \$ 212.18 | \$ 218.55 | \$ 225.10 | \$ 231.85 | \$ 238.81 | \$ 245.97 | \$ 253.35 | \$ 260.95 | \$ 268.78 | \$ 276.85 | \$ 285.15 | \$ 293.71 | \$ 302.52 |
| 94 | Systems Analyst, Wireless | \$ 125.00 | \$ 128.75 | \$ 132.61 | \$ 136.59 | \$ 140.69 | \$ 144.91 | \$ 149.26 | \$ 153.73 | \$ 158.35 | \$ 163.10 | \$ 167.99 | \$ 173.03 | \$ 178.22 | \$ 183.57 | \$ 189.07 |
| 53 | System Security Research Analyst | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 51 | Systems Security Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 48 | Systems Security Specialist (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 78 | Telecommunications Consultant (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 77 | Telecommunications Engineer | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 76 | Telecommunications Engineer (Senior) | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 79 | Telecommunications, System Analyst | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 27 | Testing Specialist | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| 28 | Training Specialist/Instructor | \$ 175.00 | \$ 180.25 | \$ 185.66 | \$ 191.23 | \$ 196.96 | \$ 202.87 | \$ 208.96 | \$ 215.23 | \$ 221.68 | \$ 228.34 | \$ 235.19 | \$ 242.24 | \$ 249.51 | \$ 256.99 | \$ 264.70 |
| 56 | Writer/Editor, Technical | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 |

COMPANY NAME: IT SOLUTIONS NET ADDRESS: 3130 Fairview Park Drive, Falls Church, VA

COMPANY NAME: IT SOLUTIONS NET
ADDRESS: 3130 Fairview Park Drive, Falls Church, VA

Attachment F - Price Form A1

AUTHORIZED SIGNATURE

TITLE