

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$60.00	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56	\$71.64	\$73.79	\$76.01	\$78.29
47	Administrator, Systems	\$97.79	\$100.72	\$103.75	\$106.86	\$110.06	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59
5	Analyst, Computer Software/Integration (Senior)	\$119.84	\$123.44	\$127.14	\$130.95	\$134.88	\$138.93	\$143.10	\$147.39	\$151.81	\$156.36
9	Analyst, Computer Systems (Junior)	\$67.54	\$69.57	\$71.65	\$73.80	\$76.02	\$78.30	\$80.65	\$83.07	\$85.56	\$88.12
8	Analyst, Computer Systems (Senior)	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56	\$133.45	\$137.45	\$141.57	\$145.82
68	Analyst, Financial	\$92.31	\$95.08	\$97.93	\$100.87	\$103.90	\$107.01	\$110.22	\$113.53	\$116.94	\$120.44
67	Analyst, Financial (Senior)	\$93.33	\$96.13	\$99.01	\$101.98	\$105.04	\$108.20	\$111.44	\$114.78	\$118.23	\$121.77
54	Analyst, Research	\$90.06	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76	\$114.09	\$117.51
37	Analyst, Systems (Senior)	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56	\$133.45	\$137.45	\$141.57	\$145.82
17	Application Developer, Advanced Technology	\$106.75	\$109.95	\$113.25	\$116.65	\$120.15	\$123.75	\$127.47	\$131.29	\$135.23	\$139.28
16	Application Developer, Advanced Technology (Senior)	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48	\$134.39	\$138.43	\$142.58	\$146.86	\$151.26
11	Applications Development Expert	\$118.43	\$121.98	\$125.64	\$129.41	\$133.29	\$137.29	\$141.41	\$145.65	\$150.02	\$154.52
10	Applications Programmer	\$110.90	\$114.23	\$117.65	\$121.18	\$124.82	\$128.56	\$132.42	\$136.39	\$140.48	\$144.70
92	Archeologist /Historic Preservation Specialist	\$61.54	\$63.39	\$65.29	\$67.25	\$69.26	\$71.34	\$73.48	\$75.69	\$77.96	\$80.30
40	Architect, Application (Senior)	\$138.45	\$142.60	\$146.88	\$151.29	\$155.83	\$160.50	\$165.32	\$170.28	\$175.38	\$180.65
38	Architect, Information Technology (Senior)	\$119.27	\$122.85	\$126.53	\$130.33	\$134.24	\$138.27	\$142.41	\$146.69	\$151.09	\$155.62
61	Architect, Internet/Web	\$117.65	\$121.18	\$124.81	\$128.56	\$132.42	\$136.39	\$140.48	\$144.69	\$149.04	\$153.51
63	Architect, Systems (Senior)	\$107.19	\$110.41	\$113.72	\$117.13	\$120.64	\$124.26	\$127.99	\$131.83	\$135.79	\$139.86
64	Architect, Systems Design	\$113.70	\$117.11	\$120.62	\$124.24	\$127.97	\$131.81	\$135.76	\$139.84	\$144.03	\$148.35
93	Architectural Historian	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96	\$59.70	\$61.49	\$63.34	\$65.24
110	Audit Manager	\$71.79	\$73.94	\$76.16	\$78.45	\$80.80	\$83.22	\$85.72	\$88.29	\$90.94	\$93.67
111	Audit Supervisor	\$75.90	\$78.18	\$80.52	\$82.94	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03
69	Auditor, IT (Senior)	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48	\$134.39	\$138.43	\$142.58	\$146.86	\$151.26
112	Auditor, Lead	\$48.21	\$49.66	\$51.15	\$52.68	\$54.26	\$55.89	\$57.57	\$59.29	\$61.07	\$62.90
70	Auditor (Senior)	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58	\$116.98	\$120.49	\$124.11	\$127.83	\$131.66
113	Auditor, Staff	\$70.97	\$73.10	\$75.29	\$77.55	\$79.88	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60
72	Business Process Consultant (Senior)	\$74.36	\$76.59	\$78.89	\$81.26	\$83.69	\$86.20	\$88.79	\$91.45	\$94.20	\$97.02
62	Computer Graphics Illustrator	\$81.47	\$83.91	\$86.43	\$89.02	\$91.70	\$94.45	\$97.28	\$100.20	\$103.20	\$106.30
34	Computer Operations Center Specialist	\$69.28	\$71.36	\$73.50	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20	\$87.76	\$90.39
35	Computer Operations Research Analyst	\$105.08	\$108.23	\$111.48	\$114.83	\$118.27	\$121.82	\$125.47	\$129.24	\$133.11	\$137.11
42	Computer Operator	\$54.20	\$55.83	\$57.50	\$59.23	\$61.00	\$62.83	\$64.72	\$66.66	\$68.66	\$70.72
41	Computer Operator (Senior)	\$56.21	\$57.90	\$59.63	\$61.42	\$63.26	\$65.16	\$67.12	\$69.13	\$71.21	\$73.34
15	Computer Programmer (Junior)	\$73.67	\$75.88	\$78.16	\$80.50	\$82.92	\$85.40	\$87.97	\$90.60	\$93.32	\$96.12

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Labor Rates

Attachment F-A1- Labor Rate Schedule											
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP											
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
14	Computer Programmer (Senior)	\$106.75	\$109.95	\$113.25	\$116.65	\$120.15	\$123.75	\$127.47	\$131.29	\$135.23	\$139.28
7	Computer Specialist	\$72.32	\$74.49	\$76.72	\$79.03	\$81.40	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36
6	Computer Specialist (Senior)	\$115.93	\$119.41	\$122.99	\$126.68	\$130.48	\$134.39	\$138.43	\$142.58	\$146.86	\$151.26
13	Computer Systems Programmer	\$98.80	\$101.76	\$104.82	\$107.96	\$111.20	\$114.54	\$117.97	\$121.51	\$125.16	\$128.91
12	Computer Systems Programmer (Senior)	\$105.08	\$108.23	\$111.48	\$114.83	\$118.27	\$121.82	\$125.47	\$129.24	\$133.11	\$137.11
23	Database Management Specialist (Junior)	\$66.70	\$68.70	\$70.77	\$72.89	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.03
22	Database Management Specialist (Senior)	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22
21	Database Manager	\$113.37	\$116.77	\$120.27	\$123.88	\$127.59	\$131.42	\$135.36	\$139.43	\$143.61	\$147.92
55	Documentation Specialist	\$54.20	\$55.82	\$57.50	\$59.22	\$61.00	\$62.83	\$64.72	\$66.66	\$68.66	\$70.72
97	Electrician, Journeyman	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19
96	Electrician, Licensed Master	\$41.00	\$42.23	\$43.50	\$44.80	\$46.15	\$47.53	\$48.96	\$50.42	\$51.94	\$53.50
99	Electricians Helper	\$23.08	\$23.77	\$24.49	\$25.22	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.11
101	Engineer, Facility Operations	\$60.51	\$62.33	\$64.20	\$66.12	\$68.10	\$70.15	\$72.25	\$74.42	\$76.65	\$78.95
19	Engineer, Information	\$75.01	\$77.26	\$79.58	\$81.97	\$84.42	\$86.96	\$89.57	\$92.25	\$95.02	\$97.87
18	Engineer, Information (Senior)	\$145.13	\$149.48	\$153.97	\$158.59	\$163.34	\$168.24	\$173.29	\$178.49	\$183.85	\$189.36
52	Engineer, Information Security	\$119.27	\$122.84	\$126.53	\$130.32	\$134.23	\$138.26	\$142.41	\$146.68	\$151.08	\$155.61
33	Engineer, Interdisciplinary	\$105.92	\$109.09	\$112.37	\$115.74	\$119.21	\$122.79	\$126.47	\$130.26	\$134.17	\$138.20
32	Engineer, Interdisciplinary (Senior)	\$140.12	\$144.33	\$148.66	\$153.12	\$157.71	\$162.44	\$167.31	\$172.33	\$177.50	\$182.83
82	Engineer, Network (Junior)	\$82.56	\$85.03	\$87.58	\$90.21	\$92.92	\$95.70	\$98.58	\$101.53	\$104.58	\$107.72
81	Engineer, Network (Senior)	\$123.44	\$127.14	\$130.95	\$134.88	\$138.93	\$143.10	\$147.39	\$151.81	\$156.37	\$161.06
86	Engineer, Network Security	\$105.08	\$108.23	\$111.48	\$114.83	\$118.27	\$121.82	\$125.47	\$129.24	\$133.11	\$137.11
95	Engineer, Radio Frequency	\$53.85	\$55.47	\$57.13	\$58.84	\$60.61	\$62.43	\$64.30	\$66.23	\$68.22	\$70.26
31	Engineer, Software	\$132.61	\$136.59	\$140.69	\$144.91	\$149.25	\$153.73	\$158.34	\$163.09	\$167.99	\$173.03
101	Engineer, Stationary	\$47.18	\$48.60	\$50.05	\$51.55	\$53.10	\$54.69	\$56.34	\$58.03	\$59.77	\$61.56
30	Engineer, Systems	\$103.41	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88	\$123.48	\$127.18	\$131.00	\$134.93
29	Engineer, Systems (Senior)	\$150.14	\$154.64	\$159.28	\$164.06	\$168.98	\$174.05	\$179.27	\$184.65	\$190.19	\$195.89
65	Engineer, Systems Design	\$140.12	\$144.33	\$148.66	\$153.12	\$157.71	\$162.44	\$167.31	\$172.33	\$177.50	\$182.83
99	Facilities Engineering Manager	\$69.74	\$71.83	\$73.99	\$76.21	\$78.49	\$80.85	\$83.27	\$85.77	\$88.34	\$90.99
105	Facilities Specialist Level I	\$20.00	\$20.60	\$21.22	\$21.85	\$22.51	\$23.19	\$23.88	\$24.60	\$25.34	\$26.10
104	Facilities Specialist Level II	\$23.59	\$24.30	\$25.03	\$25.78	\$26.55	\$27.35	\$28.17	\$29.01	\$29.88	\$30.78
103	Facilities Specialist Level III	\$30.00	\$30.90	\$31.83	\$32.78	\$33.77	\$34.78	\$35.82	\$36.90	\$38.00	\$39.14
102	Facilities Specialist, Lead	\$35.38	\$36.44	\$37.53	\$38.66	\$39.82	\$41.02	\$42.25	\$43.51	\$44.82	\$46.16
106	Facility Operations Supervisor	\$43.08	\$44.37	\$45.70	\$47.07	\$48.49	\$49.94	\$51.44	\$52.98	\$54.57	\$56.21
90	Geographic Information Systems (GIS) Analyst	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59	\$45.92	\$47.30	\$48.72	\$50.18
91	Geographic Information Systems Specialist	\$36.92	\$38.03	\$39.17	\$40.34	\$41.55	\$42.80	\$44.08	\$45.41	\$46.77	\$48.17

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
88	Geographic Information Systems Technician I	\$23.08	\$23.77	\$24.49	\$25.22	\$25.98	\$26.76	\$27.56	\$28.39	\$29.24	\$30.11
87	Geographic Information Systems Technician II	\$31.28	\$32.22	\$33.18	\$34.18	\$35.21	\$36.26	\$37.35	\$38.47	\$39.62	\$40.81
89	Geographic Information Systems Technician Trainee	\$18.07	\$18.61	\$19.17	\$19.75	\$20.34	\$20.95	\$21.58	\$22.22	\$22.89	\$23.58
	GeoSpatial Web Developer (Mid-level)	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19
	GeoSpatial Web Developer (Senior)	\$65.64	\$67.61	\$69.64	\$71.73	\$73.88	\$76.09	\$78.38	\$80.73	\$83.15	\$85.65
73	Group Facilitator (Senior)	\$36.92	\$38.03	\$39.17	\$40.34	\$41.55	\$42.80	\$44.08	\$45.41	\$46.77	\$48.17
44	Help Desk Manager	\$109.25	\$112.53	\$115.90	\$119.38	\$122.96	\$126.65	\$130.45	\$134.36	\$138.39	\$142.55
46	Help Desk Specialist (Junior)	\$56.21	\$57.90	\$59.63	\$61.42	\$63.26	\$65.16	\$67.12	\$69.13	\$71.21	\$73.34
45	Help Desk Specialist (Senior)	\$72.32	\$74.49	\$76.72	\$79.03	\$81.40	\$83.84	\$86.35	\$88.94	\$91.61	\$94.36
60	Internet/Intranet Site Developer (Junior)	\$85.19	\$87.74	\$90.37	\$93.09	\$95.88	\$98.75	\$101.72	\$104.77	\$107.91	\$111.15
59	Internet/Intranet Site Developer (Senior)	\$95.88	\$98.75	\$101.71	\$104.77	\$107.91	\$111.15	\$114.48	\$117.92	\$121.45	\$125.10
20	IT Professional (Senior)	\$120.10	\$123.70	\$127.41	\$131.24	\$135.17	\$139.23	\$143.41	\$147.71	\$152.14	\$156.70
75	Market Research Consultant (Senior)	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61	\$77.88	\$80.22	\$82.62	\$85.10	\$87.65
74	Marketing Consultant (Senior)	\$49.23	\$50.71	\$52.23	\$53.79	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.23
83	Network Administrator	\$99.24	\$102.22	\$105.29	\$108.44	\$111.70	\$115.05	\$118.50	\$122.05	\$125.72	\$129.49
80	Network Manager	\$126.77	\$130.58	\$134.49	\$138.53	\$142.69	\$146.97	\$151.38	\$155.92	\$160.59	\$165.41
85	Network Technician (Junior)	\$59.57	\$61.36	\$63.20	\$65.09	\$67.05	\$69.06	\$71.13	\$73.26	\$75.46	\$77.72
84	Network Technician (Senior)	\$86.73	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56	\$106.66	\$109.86	\$113.16
43	Office Automation Specialist	\$52.90	\$54.49	\$56.12	\$57.81	\$59.54	\$61.33	\$63.17	\$65.06	\$67.01	\$69.02
36	Operations Research Analyst (Senior)	\$60.00	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56	\$71.64	\$73.79	\$76.01	\$78.29
108	Operator Level I	\$30.00	\$30.90	\$31.83	\$32.78	\$33.77	\$34.78	\$35.82	\$36.90	\$38.00	\$39.14
107	Operator Level II	\$35.00	\$36.05	\$37.13	\$38.25	\$39.39	\$40.57	\$41.79	\$43.05	\$44.34	\$45.67
109	Photographer	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67	\$32.62
39	Planner, Information Technology (Senior)	\$109.31	\$112.59	\$115.97	\$119.45	\$123.03	\$126.73	\$130.53	\$134.44	\$138.48	\$142.63
58	Program Administration Specialist	\$77.02	\$79.33	\$81.71	\$84.16	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.50
1	Program Manager	\$174.33	\$179.56	\$184.95	\$190.50	\$196.21	\$202.10	\$208.16	\$214.40	\$220.84	\$227.46
57	Project Control Specialist	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02	\$120.53	\$124.15	\$127.87
2	Project Manager	\$152.64	\$157.22	\$161.93	\$166.79	\$171.80	\$176.95	\$182.26	\$187.73	\$193.36	\$199.16
25	Quality Assurance Consultant (Senior)	\$124.27	\$128.00	\$131.84	\$135.79	\$139.87	\$144.06	\$148.39	\$152.84	\$157.42	\$162.15
24	Quality Assurance Manager	\$155.14	\$159.80	\$164.59	\$169.53	\$174.61	\$179.85	\$185.25	\$190.80	\$196.53	\$202.42
26	Quality Assurance Specialist	\$98.41	\$101.36	\$104.40	\$107.53	\$110.76	\$114.08	\$117.50	\$121.03	\$124.66	\$128.40
71	Risk Assessment Consultant (Senior)	\$111.76	\$115.11	\$118.56	\$122.12	\$125.78	\$129.56	\$133.44	\$137.45	\$141.57	\$145.82
49	Security, Computer Systems Specialist	\$116.76	\$120.27	\$123.87	\$127.59	\$131.42	\$135.36	\$139.42	\$143.60	\$147.91	\$152.35
50	Security, Data Specialist	\$99.24	\$102.22	\$105.29	\$108.44	\$111.70	\$115.05	\$118.50	\$122.05	\$125.72	\$129.49
4	Subject Matter Expert	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58	\$116.98	\$120.49	\$124.11	\$127.83	\$131.67

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3	Subject Matter Expert (Senior)	\$62.56	\$64.44	\$66.37	\$68.36	\$70.41	\$72.52	\$74.70	\$76.94	\$79.25	\$81.63
94	Systems Analyst, Wireless	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96	\$59.70	\$61.49	\$63.34	\$65.24
53	System Security Research Analyst	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67	\$80.00	\$82.40	\$84.87	\$87.42
51	Systems Security Specialist	\$43.59	\$44.90	\$46.24	\$47.63	\$49.06	\$50.53	\$52.05	\$53.61	\$55.22	\$56.88
48	Systems Security Specialist (Senior)	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38	\$61.16	\$62.99	\$64.88	\$66.83
78	Telecommunications Consultant (Senior)	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12	\$97.97	\$100.91	\$103.94	\$107.06
77	Telecommunications Engineer	\$47.69	\$49.12	\$50.59	\$52.11	\$53.68	\$55.29	\$56.94	\$58.65	\$60.41	\$62.22
76	Telecommunications Engineer (Senior)	\$63.08	\$64.97	\$66.92	\$68.93	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91	\$82.31
79	Telecommunications, System Analyst	\$45.13	\$46.48	\$47.88	\$49.31	\$50.79	\$52.32	\$53.89	\$55.50	\$57.17	\$58.88
27	Testing Specialist	\$42.56	\$43.84	\$45.15	\$46.51	\$47.90	\$49.34	\$50.82	\$52.34	\$53.91	\$55.53
28	Training Specialist/Instructor	\$28.21	\$29.06	\$29.93	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69	\$35.74	\$36.81
56	Writer/Editor, Technical	\$41.03	\$42.26	\$43.53	\$44.83	\$46.18	\$47.57	\$48.99	\$50.46	\$51.98	\$53.53

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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