

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66	Accountant, Cost (Senior)	\$ 174.00	\$ 179.22	\$ 184.60	\$ 190.13	\$ 195.84	\$ 201.71	\$ 207.77	\$ 214.00	\$ 220.42	\$ 227.03
47	Administrator, Systems	\$ 138.00	\$ 142.14	\$ 146.40	\$ 150.80	\$ 155.32	\$ 159.98	\$ 164.78	\$ 169.72	\$ 174.81	\$ 180.06
5	Analyst, Computer Software/Integration (Senior)	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
9	Analyst, Computer Systems (Junior)	\$ 138.00	\$ 142.14	\$ 146.40	\$ 150.80	\$ 155.32	\$ 159.98	\$ 164.78	\$ 169.72	\$ 174.81	\$ 180.06
8	Analyst, Computer Systems (Senior)	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
68	Analyst, Financial	\$ 144.00	\$ 148.32	\$ 152.77	\$ 157.35	\$ 162.07	\$ 166.94	\$ 171.94	\$ 177.10	\$ 182.41	\$ 187.89
67	Analyst, Financial (Senior)	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
54	Analyst, Research	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
37	Analyst, Systems (Senior)	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
17	Application Developer, Advanced Technology	\$ 192.00	\$ 197.76	\$ 203.69	\$ 209.80	\$ 216.10	\$ 222.58	\$ 229.26	\$ 236.14	\$ 243.22	\$ 250.52
16	Application Developer, Advanced Technology (Senior)	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
11	Applications Development Expert	\$ 252.00	\$ 259.56	\$ 267.35	\$ 275.37	\$ 283.63	\$ 292.14	\$ 300.90	\$ 309.93	\$ 319.23	\$ 328.80
10	Applications Programmer	\$ 168.00	\$ 173.04	\$ 178.23	\$ 183.58	\$ 189.09	\$ 194.76	\$ 200.60	\$ 206.62	\$ 212.82	\$ 219.20
92	Archeologist/Historic Preservation Specialist	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
40	Architect, Application (Senior)	\$ 270.00	\$ 278.10	\$ 286.44	\$ 295.04	\$ 303.89	\$ 313.00	\$ 322.39	\$ 332.07	\$ 342.03	\$ 352.29
38	Architect, Information Technology (Senior)	\$ 270.00	\$ 278.10	\$ 286.44	\$ 295.04	\$ 303.89	\$ 313.00	\$ 322.39	\$ 332.07	\$ 342.03	\$ 352.29
61	Architect, Internet/Web	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
63	Architect, Systems (Senior)	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
64	Architect, Systems Design	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
93	Architectural Historian	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
110	Audit Manager	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
111	Audit Supervisor	\$ 192.00	\$ 197.76	\$ 203.69	\$ 209.80	\$ 216.10	\$ 222.58	\$ 229.26	\$ 236.14	\$ 243.22	\$ 250.52
69	Auditor, IT (Senior)	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
112	Auditor, Lead	\$ 168.00	\$ 173.04	\$ 178.23	\$ 183.58	\$ 189.09	\$ 194.76	\$ 200.60	\$ 206.62	\$ 212.82	\$ 219.20
70	Auditor (Senior)	\$ 192.00	\$ 197.76	\$ 203.69	\$ 209.80	\$ 216.10	\$ 222.58	\$ 229.26	\$ 236.14	\$ 243.22	\$ 250.52
113	Auditor, Staff	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
72	Business Process Consultant (Senior)	\$ 300.00	\$ 309.00	\$ 318.27	\$ 327.82	\$ 337.65	\$ 347.78	\$ 358.22	\$ 368.96	\$ 380.03	\$ 391.43
62	Computer Graphics Illustrator	\$ 120.00	\$ 123.60	\$ 127.31	\$ 131.13	\$ 135.06	\$ 139.11	\$ 143.29	\$ 147.58	\$ 152.01	\$ 156.57
34	Computer Operations Center Specialist	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
35	Computer Operations Research Analyst	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
42	Computer Operator	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	\$ 104.33	\$ 107.46	\$ 110.69	\$ 114.01	\$ 117.43
41	Computer Operator (Senior)	\$ 108.00	\$ 111.24	\$ 114.58	\$ 118.01	\$ 121.55	\$ 125.20	\$ 128.96	\$ 132.83	\$ 136.81	\$ 140.92
15	Computer Programmer (Junior)	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
14	Computer Programmer (Senior)	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
7	Computer Specialist	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54

COMPANY NAME: *NEO-TECH SOLUTIONS INC.*
 CONTRACT POC: *CHANDER BAJAS*
 ADDRESS: *9841 WASHINGTONIAN BLVD #380*
STATISBURY BULG, MD 20878
 OFFICE NUMBER: *301-873-1610*
 FAX NUMBER: *301-610-9571*

Consulting and Technical Services Plus (CATS+) - Expansion Window #2
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
6	Computer Specialist (Senior)	\$ 174.00	\$ 179.22	\$ 184.60	\$ 190.13	\$ 195.84	\$ 201.71	\$ 207.77	\$ 214.00	\$ 220.42	\$ 227.03
13	Computer Systems Programmer	\$ 168.00	\$ 173.04	\$ 178.23	\$ 183.58	\$ 189.09	\$ 194.76	\$ 200.60	\$ 206.62	\$ 212.82	\$ 219.20
12	Computer Systems Programmer (Senior)	\$ 198.00	\$ 203.94	\$ 210.06	\$ 216.36	\$ 222.85	\$ 229.54	\$ 236.42	\$ 243.52	\$ 250.82	\$ 258.35
23	Database Management Specialist (Junior)	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
22	Database Management Specialist (Senior)	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
21	Database Manager	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
55	Documentation Specialist	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
97	Electrician, Journeyman	\$ 120.00	\$ 123.60	\$ 127.31	\$ 131.13	\$ 135.06	\$ 139.11	\$ 143.29	\$ 147.58	\$ 152.01	\$ 156.57
96	Electrician, Licensed Master	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
99	Electricians Helper	\$ 102.00	\$ 105.06	\$ 108.21	\$ 111.46	\$ 114.80	\$ 118.25	\$ 121.79	\$ 125.45	\$ 129.21	\$ 133.09
101	Engineer, Facility Operations	\$ 174.00	\$ 179.22	\$ 184.60	\$ 190.13	\$ 195.84	\$ 201.71	\$ 207.77	\$ 214.00	\$ 220.42	\$ 227.03
19	Engineer, Information	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
18	Engineer, Information (Senior)	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
52	Engineer, Information Security	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
33	Engineer, Interdisciplinary	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
32	Engineer, Interdisciplinary (Senior)	\$ 168.00	\$ 173.04	\$ 178.23	\$ 183.58	\$ 189.09	\$ 194.76	\$ 200.60	\$ 206.62	\$ 212.82	\$ 219.20
82	Engineer, Network (Junior)	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
81	Engineer, Network (Senior)	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
86	Engineer, Network Security	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
95	Engineer, Radio Frequency	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
31	Engineer, Software	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
101	Engineer, Stationary	\$ 120.00	\$ 123.60	\$ 127.31	\$ 131.13	\$ 135.06	\$ 139.11	\$ 143.29	\$ 147.58	\$ 152.01	\$ 156.57
30	Engineer, Systems	\$ 162.00	\$ 166.86	\$ 171.87	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.44	\$ 199.24	\$ 205.22	\$ 211.37
29	Engineer, Systems (Senior)	\$ 192.00	\$ 197.76	\$ 203.69	\$ 209.80	\$ 216.10	\$ 222.58	\$ 229.26	\$ 236.14	\$ 243.22	\$ 250.52
65	Engineer, Systems Design	\$ 204.00	\$ 210.12	\$ 216.42	\$ 222.92	\$ 229.60	\$ 236.49	\$ 243.59	\$ 250.89	\$ 258.42	\$ 266.17
99	Facilities Engineering Manager	\$ 168.00	\$ 173.04	\$ 178.23	\$ 183.58	\$ 189.09	\$ 194.76	\$ 200.60	\$ 206.62	\$ 212.82	\$ 219.20
105	Facilities Specialist Level I	\$ 96.00	\$ 98.88	\$ 101.85	\$ 104.90	\$ 108.05	\$ 111.29	\$ 114.63	\$ 118.07	\$ 121.61	\$ 125.26
104	Facilities Specialist Level II	\$ 108.00	\$ 111.24	\$ 114.58	\$ 118.01	\$ 121.55	\$ 125.20	\$ 128.96	\$ 132.83	\$ 136.81	\$ 140.92
103	Facilities Specialist Level III	\$ 120.00	\$ 123.60	\$ 127.31	\$ 131.13	\$ 135.06	\$ 139.11	\$ 143.29	\$ 147.58	\$ 152.01	\$ 156.57
102	Facilities Specialist, Lead	\$ 144.00	\$ 148.32	\$ 152.77	\$ 157.35	\$ 162.07	\$ 166.94	\$ 171.94	\$ 177.10	\$ 182.41	\$ 187.89
106	Facility Operations Supervisor	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
90	Geographic Information Systems (GIS) Analyst	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
91	Geographic Information Systems Specialist	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
88	Geographic Information Systems Technician I	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
87	Geographic Information Systems Technician II	\$ 168.00	\$ 173.04	\$ 178.23	\$ 183.58	\$ 189.09	\$ 194.76	\$ 200.60	\$ 206.62	\$ 212.82	\$ 219.20
89	Geographic Information Systems Technician Trainee	\$ 138.00	\$ 142.14	\$ 146.40	\$ 150.80	\$ 155.32	\$ 159.98	\$ 164.78	\$ 169.72	\$ 174.81	\$ 180.06
	GeoSpatial Web Developer (Mid-level)	\$ 162.00	\$ 166.86	\$ 171.87	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.44	\$ 199.24	\$ 205.22	\$ 211.37

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
	GeoSpatial Web Developer (Senior)	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
73	Group Facilitator (Senior)	\$ 168.00	\$ 173.04	\$ 178.23	\$ 183.58	\$ 189.09	\$ 194.76	\$ 200.60	\$ 206.62	\$ 212.82	\$ 219.20
44	Help Desk Manager	\$ 168.00	\$ 173.04	\$ 178.23	\$ 183.58	\$ 189.09	\$ 194.76	\$ 200.60	\$ 206.62	\$ 212.82	\$ 219.20
46	Help Desk Specialist (Junior)	\$ 96.00	\$ 98.88	\$ 101.85	\$ 104.90	\$ 108.05	\$ 111.29	\$ 114.63	\$ 118.07	\$ 121.61	\$ 125.26
45	Help Desk Specialist (Senior)	\$ 144.00	\$ 148.32	\$ 152.77	\$ 157.35	\$ 162.07	\$ 166.94	\$ 171.94	\$ 177.10	\$ 182.41	\$ 187.89
60	Internet/Intranet Site Developer (Junior)	\$ 144.00	\$ 148.32	\$ 152.77	\$ 157.35	\$ 162.07	\$ 166.94	\$ 171.94	\$ 177.10	\$ 182.41	\$ 187.89
59	Internet/Intranet Site Developer (Senior)	\$ 162.00	\$ 166.86	\$ 171.87	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.44	\$ 199.24	\$ 205.22	\$ 211.37
20	IT Professional (Senior)	\$ 162.00	\$ 166.86	\$ 171.87	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.44	\$ 199.24	\$ 205.22	\$ 211.37
75	Market Research Consultant (Senior)	\$ 162.00	\$ 166.86	\$ 171.87	\$ 177.02	\$ 182.33	\$ 187.80	\$ 193.44	\$ 199.24	\$ 205.22	\$ 211.37
74	Marketing Consultant (Senior)	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
83	Network Administrator	\$ 138.00	\$ 142.14	\$ 146.40	\$ 150.80	\$ 155.32	\$ 159.98	\$ 164.78	\$ 169.72	\$ 174.81	\$ 180.06
80	Network Manager	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
85	Network Technician (Junior)	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
84	Network Technician (Senior)	\$ 192.00	\$ 197.76	\$ 203.69	\$ 209.80	\$ 216.10	\$ 222.58	\$ 229.26	\$ 236.14	\$ 243.22	\$ 250.52
43	Office Automation Specialist	\$ 96.00	\$ 98.88	\$ 101.85	\$ 104.90	\$ 108.05	\$ 111.29	\$ 114.63	\$ 118.07	\$ 121.61	\$ 125.26
36	Operations Research Analyst (Senior)	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
108	Operator Level I	\$ 72.00	\$ 74.16	\$ 76.38	\$ 78.68	\$ 81.04	\$ 83.47	\$ 85.97	\$ 88.55	\$ 91.21	\$ 93.94
107	Operator Level II	\$ 90.00	\$ 92.70	\$ 95.48	\$ 98.35	\$ 101.30	\$ 104.33	\$ 107.46	\$ 110.69	\$ 114.01	\$ 117.43
109	Photographer	\$ 120.00	\$ 123.60	\$ 127.31	\$ 131.13	\$ 135.06	\$ 139.11	\$ 143.29	\$ 147.58	\$ 152.01	\$ 156.57
39	Planner, Information Technology (Senior)	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
58	Program Administration Specialist	\$ 120.00	\$ 123.60	\$ 127.31	\$ 131.13	\$ 135.06	\$ 139.11	\$ 143.29	\$ 147.58	\$ 152.01	\$ 156.57
1	Program Manager	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
57	Project Control Specialist	\$ 144.00	\$ 148.32	\$ 152.77	\$ 157.35	\$ 162.07	\$ 166.94	\$ 171.94	\$ 177.10	\$ 182.41	\$ 187.89
2	Project Manager	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
25	Quality Assurance Consultant (Senior)	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00
24	Quality Assurance Manager	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
26	Quality Assurance Specialist	\$ 132.00	\$ 135.96	\$ 140.04	\$ 144.24	\$ 148.57	\$ 153.02	\$ 157.61	\$ 162.34	\$ 167.21	\$ 172.23
71	Risk Assessment Consultant (Senior)	\$ 300.00	\$ 309.00	\$ 318.27	\$ 327.82	\$ 337.65	\$ 347.78	\$ 358.22	\$ 368.96	\$ 380.03	\$ 391.43
49	Security, Computer Systems Specialist	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
50	Security, Data Specialist	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
4	Subject Matter Expert	\$ 240.00	\$ 247.20	\$ 254.62	\$ 262.25	\$ 270.12	\$ 278.23	\$ 286.57	\$ 295.17	\$ 304.02	\$ 313.15
3	Subject Matter Expert (Senior)	\$ 270.00	\$ 278.10	\$ 286.44	\$ 295.04	\$ 303.89	\$ 313.00	\$ 322.39	\$ 332.07	\$ 342.03	\$ 352.29
94	Systems Analyst, Wireless	\$ 228.00	\$ 234.84	\$ 241.89	\$ 249.14	\$ 256.62	\$ 264.31	\$ 272.24	\$ 280.41	\$ 288.82	\$ 297.49
53	System Security Research Analyst	\$ 156.00	\$ 160.68	\$ 165.50	\$ 170.47	\$ 175.58	\$ 180.85	\$ 186.27	\$ 191.86	\$ 197.62	\$ 203.54
51	Systems Security Specialist	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
48	Systems Security Specialist (Senior)	\$ 198.00	\$ 203.94	\$ 210.06	\$ 216.36	\$ 222.85	\$ 229.54	\$ 236.42	\$ 243.52	\$ 250.82	\$ 258.35
78	Telecommunications Consultant (Senior)	\$ 210.00	\$ 216.30	\$ 222.79	\$ 229.47	\$ 236.36	\$ 243.45	\$ 250.75	\$ 258.27	\$ 266.02	\$ 274.00

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
77	Telecommunications Engineer	\$ 180.00	\$ 185.40	\$ 190.96	\$ 196.69	\$ 202.59	\$ 208.67	\$ 214.93	\$ 221.38	\$ 228.02	\$ 234.86
76	Telecommunications Engineer (Senior)	\$ 198.00	\$ 203.94	\$ 210.06	\$ 216.36	\$ 222.85	\$ 229.54	\$ 236.42	\$ 243.52	\$ 250.82	\$ 258.35
79	Telecommunications, System Analyst	\$ 150.00	\$ 154.50	\$ 159.14	\$ 163.91	\$ 168.83	\$ 173.89	\$ 179.11	\$ 184.48	\$ 190.02	\$ 195.72
27	Testing Specialist	\$ 132.00	\$ 135.96	\$ 140.04	\$ 144.24	\$ 148.57	\$ 153.02	\$ 157.61	\$ 162.34	\$ 167.21	\$ 172.23
28	Training Specialist/Instructor	\$ 114.00	\$ 117.42	\$ 120.94	\$ 124.57	\$ 128.31	\$ 132.16	\$ 136.12	\$ 140.21	\$ 144.41	\$ 148.74
56	Writer/Editor, Technical	\$ 102.00	\$ 105.06	\$ 108.21	\$ 111.46	\$ 114.80	\$ 118.25	\$ 121.79	\$ 125.45	\$ 129.21	\$ 133.09

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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