

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule													
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP													
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 129.24	\$ 132.60	\$ 136.05	\$ 139.59	\$ 143.21	\$ 146.94	\$ 150.76	\$ 154.68	\$ 158.70	\$ 162.83	\$ 167.06	\$ 171.40
47	Administrator, Systems	\$ 115.73	\$ 118.74	\$ 121.83	\$ 124.99	\$ 128.24	\$ 131.58	\$ 135.00	\$ 138.51	\$ 142.11	\$ 145.80	\$ 149.60	\$ 153.49
5	Analyst, Computer Software/Integration (Senior)	\$ 144.77	\$ 148.53	\$ 152.40	\$ 156.36	\$ 160.42	\$ 164.59	\$ 168.87	\$ 173.26	\$ 177.77	\$ 182.39	\$ 187.13	\$ 192.00
9	Analyst, Computer Systems (Junior)	\$ 107.63	\$ 110.43	\$ 113.30	\$ 116.25	\$ 119.27	\$ 122.37	\$ 125.55	\$ 128.81	\$ 132.16	\$ 135.60	\$ 139.13	\$ 142.74
8	Analyst, Computer Systems (Senior)	\$ 135.57	\$ 139.09	\$ 142.71	\$ 146.42	\$ 150.23	\$ 154.13	\$ 158.14	\$ 162.25	\$ 166.47	\$ 170.80	\$ 175.24	\$ 179.80
68	Analyst, Financial	\$ 119.92	\$ 123.04	\$ 126.24	\$ 129.52	\$ 132.89	\$ 136.34	\$ 139.89	\$ 143.52	\$ 147.26	\$ 151.08	\$ 155.01	\$ 159.04
67	Analyst, Financial (Senior)	\$ 131.33	\$ 134.74	\$ 138.25	\$ 141.84	\$ 145.53	\$ 149.31	\$ 153.20	\$ 157.18	\$ 161.27	\$ 165.46	\$ 169.76	\$ 174.17
54	Analyst, Research	\$ 110.27	\$ 113.14	\$ 116.08	\$ 119.10	\$ 122.19	\$ 125.37	\$ 128.63	\$ 131.97	\$ 135.41	\$ 138.93	\$ 142.54	\$ 146.24
37	Analyst, Systems (Senior)	\$ 144.79	\$ 148.55	\$ 152.42	\$ 156.38	\$ 160.45	\$ 164.62	\$ 168.90	\$ 173.29	\$ 177.79	\$ 182.42	\$ 187.16	\$ 192.03
17	Application Developer, Advanced Technology	\$ 134.89	\$ 138.40	\$ 142.00	\$ 145.69	\$ 149.48	\$ 153.36	\$ 157.35	\$ 161.44	\$ 165.64	\$ 169.94	\$ 174.36	\$ 178.90
16	Application Developer, Advanced Technology (Senior)	\$ 166.14	\$ 170.46	\$ 174.89	\$ 179.44	\$ 184.10	\$ 188.89	\$ 193.80	\$ 198.84	\$ 204.01	\$ 209.32	\$ 214.76	\$ 220.34
11	Applications Development Expert	\$ 185.63	\$ 190.46	\$ 195.41	\$ 200.49	\$ 205.70	\$ 211.05	\$ 216.54	\$ 222.17	\$ 227.94	\$ 233.87	\$ 239.95	\$ 246.19
10	Applications Programmer	\$ 135.66	\$ 139.19	\$ 142.81	\$ 146.52	\$ 150.33	\$ 154.24	\$ 158.25	\$ 162.36	\$ 166.58	\$ 170.91	\$ 175.36	\$ 179.92
92	Archeologist /Historic Preservation Specialist	\$ 87.12	\$ 89.39	\$ 91.71	\$ 94.09	\$ 96.54	\$ 99.05	\$ 101.63	\$ 104.27	\$ 106.98	\$ 109.76	\$ 112.61	\$ 115.54
40	Architect, Application (Senior)	\$ 185.63	\$ 190.46	\$ 195.41	\$ 200.49	\$ 205.70	\$ 211.05	\$ 216.54	\$ 222.17	\$ 227.94	\$ 233.87	\$ 239.95	\$ 246.19
38	Architect, Information Technology (Senior)	\$ 185.63	\$ 190.46	\$ 195.41	\$ 200.49	\$ 205.70	\$ 211.05	\$ 216.54	\$ 222.17	\$ 227.94	\$ 233.87	\$ 239.95	\$ 246.19
61	Architect, Internet/Web	\$ 151.34	\$ 155.27	\$ 159.31	\$ 163.45	\$ 167.70	\$ 172.06	\$ 176.54	\$ 181.13	\$ 185.84	\$ 190.67	\$ 195.63	\$ 200.71
63	Architect, Systems (Senior)	\$ 176.67	\$ 181.26	\$ 185.98	\$ 190.81	\$ 195.77	\$ 200.86	\$ 206.09	\$ 211.44	\$ 216.94	\$ 222.58	\$ 228.37	\$ 234.31
64	Architect, Systems Design	\$ 176.67	\$ 181.26	\$ 185.98	\$ 190.81	\$ 195.77	\$ 200.86	\$ 206.09	\$ 211.44	\$ 216.94	\$ 222.58	\$ 228.37	\$ 234.31
93	Architectural Historian	\$ 92.92	\$ 95.34	\$ 97.81	\$ 100.36	\$ 102.97	\$ 105.64	\$ 108.39	\$ 111.21	\$ 114.10	\$ 117.07	\$ 120.11	\$ 123.23
110	Audit Manager	\$ 126.86	\$ 130.16	\$ 133.54	\$ 137.01	\$ 140.58	\$ 144.23	\$ 147.98	\$ 151.83	\$ 155.78	\$ 159.83	\$ 163.98	\$ 168.25
111	Audit Supervisor	\$ 104.27	\$ 106.98	\$ 109.76	\$ 112.62	\$ 115.54	\$ 118.55	\$ 121.63	\$ 124.79	\$ 128.04	\$ 131.37	\$ 134.78	\$ 138.29
69	Auditor, IT (Senior)	\$ 147.74	\$ 151.58	\$ 155.52	\$ 159.57	\$ 163.71	\$ 167.97	\$ 172.34	\$ 176.82	\$ 181.42	\$ 186.13	\$ 190.97	\$ 195.94
112	Auditor, Lead	\$ 96.33	\$ 98.83	\$ 101.40	\$ 104.04	\$ 106.75	\$ 109.52	\$ 112.37	\$ 115.29	\$ 118.29	\$ 121.36	\$ 124.52	\$ 127.76
70	Auditor (Senior)	\$ 147.74	\$ 151.58	\$ 155.52	\$ 159.57	\$ 163.71	\$ 167.97	\$ 172.34	\$ 176.82	\$ 181.42	\$ 186.13	\$ 190.97	\$ 195.94
113	Auditor, Staff	\$ 86.87	\$ 89.13	\$ 91.45	\$ 93.82	\$ 96.26	\$ 98.77	\$ 101.33	\$ 103.97	\$ 106.67	\$ 109.45	\$ 112.29	\$ 115.21
72	Business Process Consultant (Senior)	\$ 166.38	\$ 170.71	\$ 175.14	\$ 179.70	\$ 184.37	\$ 189.16	\$ 194.08	\$ 199.13	\$ 204.31	\$ 209.62	\$ 215.07	\$ 220.66
62	Computer Graphics Illustrator	\$ 114.78	\$ 117.76	\$ 120.83	\$ 123.97	\$ 127.19	\$ 130.50	\$ 133.89	\$ 137.37	\$ 140.94	\$ 144.61	\$ 148.37	\$ 152.23
34	Computer Operations Center Specialist	\$ 125.59	\$ 128.86	\$ 132.21	\$ 135.64	\$ 139.17	\$ 142.79	\$ 146.50	\$ 150.31	\$ 154.22	\$ 158.23	\$ 162.34	\$ 166.56
35	Computer Operations Research Analyst	\$ 106.64	\$ 109.41	\$ 112.26	\$ 115.18	\$ 118.17	\$ 121.24	\$ 124.40	\$ 127.63	\$ 130.95	\$ 134.35	\$ 137.85	\$ 141.43
42	Computer Operator	\$ 83.72	\$ 85.90	\$ 88.13	\$ 90.42	\$ 92.77	\$ 95.18	\$ 97.66	\$ 100.20	\$ 102.80	\$ 105.48	\$ 108.22	\$ 111.03
41	Computer Operator (Senior)	\$ 102.91	\$ 105.59	\$ 108.33	\$ 111.15	\$ 114.04	\$ 117.00	\$ 120.04	\$ 123.17	\$ 126.37	\$ 129.65	\$ 133.02	\$ 136.48
15	Computer Programmer (Junior)	\$ 108.83	\$ 111.66	\$ 114.56	\$ 117.54	\$ 120.60	\$ 123.73	\$ 126.95	\$ 130.25	\$ 133.64	\$ 137.11	\$ 140.68	\$ 144.33
14	Computer Programmer (Senior)	\$ 149.59	\$ 153.48	\$ 157.47	\$ 161.56	\$ 165.76	\$ 170.07	\$ 174.50	\$ 179.03	\$ 183.69	\$ 188.46	\$ 193.36	\$ 198.39
7	Computer Specialist	\$ 122.41	\$ 125.59	\$ 128.86	\$ 132.21	\$ 135.65	\$ 139.17	\$ 142.79	\$ 146.50	\$ 150.31	\$ 154.22	\$ 158.23	\$ 162.34

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Consulting and Technical Services Plus (CATS+)
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Attachment F-A1- Labor Rate Schedule													
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP													
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
6	Computer Specialist (Senior)	\$ 147.89	\$ 151.74	\$ 155.68	\$ 159.73	\$ 163.88	\$ 168.14	\$ 172.51	\$ 177.00	\$ 181.60	\$ 186.32	\$ 191.17	\$ 196.14
13	Computer Systems Programmer	\$ 135.66	\$ 139.19	\$ 142.81	\$ 146.52	\$ 150.33	\$ 154.24	\$ 158.25	\$ 162.36	\$ 166.58	\$ 170.91	\$ 175.36	\$ 179.92
12	Computer Systems Programmer (Senior)	\$ 158.53	\$ 162.65	\$ 166.88	\$ 171.22	\$ 175.67	\$ 180.24	\$ 184.92	\$ 189.73	\$ 194.67	\$ 199.73	\$ 204.92	\$ 210.25
23	Database Management Specialist (Junior)	\$ 121.63	\$ 124.79	\$ 128.04	\$ 131.37	\$ 134.78	\$ 138.29	\$ 141.88	\$ 145.57	\$ 149.35	\$ 153.24	\$ 157.22	\$ 161.31
22	Database Management Specialist (Senior)	\$ 151.77	\$ 155.72	\$ 159.76	\$ 163.92	\$ 168.18	\$ 172.55	\$ 177.04	\$ 181.64	\$ 186.37	\$ 191.21	\$ 196.18	\$ 201.28
21	Database Manager	\$ 157.56	\$ 161.66	\$ 165.86	\$ 170.17	\$ 174.60	\$ 179.14	\$ 183.79	\$ 188.57	\$ 193.48	\$ 198.51	\$ 203.67	\$ 208.96
55	Documentation Specialist	\$ 93.93	\$ 96.37	\$ 98.88	\$ 101.45	\$ 104.09	\$ 106.79	\$ 109.57	\$ 112.42	\$ 115.34	\$ 118.34	\$ 121.42	\$ 124.57
97	Electrician, Journeyman	\$ 74.74	\$ 76.68	\$ 78.68	\$ 80.72	\$ 82.82	\$ 84.97	\$ 87.18	\$ 89.45	\$ 91.78	\$ 94.16	\$ 96.61	\$ 99.12
96	Electrician, Licensed Master	\$ 101.22	\$ 103.85	\$ 106.55	\$ 109.32	\$ 112.16	\$ 115.08	\$ 118.07	\$ 121.14	\$ 124.29	\$ 127.52	\$ 130.84	\$ 134.24
99	Electricians Helper	\$ 53.23	\$ 54.61	\$ 56.03	\$ 57.49	\$ 58.99	\$ 60.52	\$ 62.09	\$ 63.71	\$ 65.36	\$ 67.06	\$ 68.81	\$ 70.60
101	Engineer, Facility Operations	\$ 128.27	\$ 131.61	\$ 135.03	\$ 138.54	\$ 142.14	\$ 145.84	\$ 149.63	\$ 153.52	\$ 157.51	\$ 161.60	\$ 165.81	\$ 170.12
19	Engineer, Information	\$ 123.78	\$ 127.00	\$ 130.30	\$ 133.69	\$ 137.16	\$ 140.73	\$ 144.39	\$ 148.14	\$ 152.00	\$ 155.95	\$ 160.00	\$ 164.16
18	Engineer, Information (Senior)	\$ 153.33	\$ 157.32	\$ 161.41	\$ 165.60	\$ 169.91	\$ 174.33	\$ 178.86	\$ 183.51	\$ 188.28	\$ 193.18	\$ 198.20	\$ 203.35
52	Engineer, Information Security	\$ 157.38	\$ 161.47	\$ 165.67	\$ 169.98	\$ 174.40	\$ 178.93	\$ 183.58	\$ 188.36	\$ 193.25	\$ 198.28	\$ 203.43	\$ 208.72
33	Engineer, Interdisciplinary	\$ 125.77	\$ 129.04	\$ 132.40	\$ 135.84	\$ 139.37	\$ 142.99	\$ 146.71	\$ 150.52	\$ 154.44	\$ 158.45	\$ 162.57	\$ 166.80
32	Engineer, Interdisciplinary (Senior)	\$ 164.78	\$ 169.06	\$ 173.46	\$ 177.97	\$ 182.60	\$ 187.34	\$ 192.22	\$ 197.21	\$ 202.34	\$ 207.60	\$ 213.00	\$ 218.54
82	Engineer, Network (Junior)	\$ 125.59	\$ 128.86	\$ 132.21	\$ 135.64	\$ 139.17	\$ 142.79	\$ 146.50	\$ 150.31	\$ 154.22	\$ 158.23	\$ 162.34	\$ 166.56
81	Engineer, Network (Senior)	\$ 156.48	\$ 160.55	\$ 164.72	\$ 169.01	\$ 173.40	\$ 177.91	\$ 182.53	\$ 187.28	\$ 192.15	\$ 197.14	\$ 202.27	\$ 207.53
86	Engineer, Network Security	\$ 157.38	\$ 161.47	\$ 165.67	\$ 169.98	\$ 174.40	\$ 178.93	\$ 183.58	\$ 188.36	\$ 193.25	\$ 198.28	\$ 203.43	\$ 208.72
95	Engineer, Radio Frequency	\$ 136.48	\$ 140.03	\$ 143.67	\$ 147.40	\$ 151.24	\$ 155.17	\$ 159.20	\$ 163.34	\$ 167.59	\$ 171.95	\$ 176.42	\$ 181.00
31	Engineer, Software	\$ 135.66	\$ 139.19	\$ 142.81	\$ 146.52	\$ 150.33	\$ 154.24	\$ 158.25	\$ 162.36	\$ 166.58	\$ 170.91	\$ 175.36	\$ 179.92
101	Engineer, Stationary	\$ 128.27	\$ 131.61	\$ 135.03	\$ 138.54	\$ 142.14	\$ 145.84	\$ 149.63	\$ 153.52	\$ 157.51	\$ 161.60	\$ 165.81	\$ 170.12
30	Engineer, Systems	\$ 115.73	\$ 118.74	\$ 121.83	\$ 124.99	\$ 128.24	\$ 131.58	\$ 135.00	\$ 138.51	\$ 142.11	\$ 145.80	\$ 149.60	\$ 153.49
29	Engineer, Systems (Senior)	\$ 136.21	\$ 139.75	\$ 143.38	\$ 147.11	\$ 150.94	\$ 154.86	\$ 158.89	\$ 163.02	\$ 167.26	\$ 171.61	\$ 176.07	\$ 180.65
65	Engineer, Systems Design	\$ 136.21	\$ 139.75	\$ 143.38	\$ 147.11	\$ 150.94	\$ 154.86	\$ 158.89	\$ 163.02	\$ 167.26	\$ 171.61	\$ 176.07	\$ 180.65
99	Facilities Engineering Manager	\$ 139.34	\$ 142.96	\$ 146.68	\$ 150.49	\$ 154.41	\$ 158.42	\$ 162.54	\$ 166.77	\$ 171.10	\$ 175.55	\$ 180.11	\$ 184.80
105	Facilities Specialist Level I	\$ 62.26	\$ 63.88	\$ 65.54	\$ 67.24	\$ 68.99	\$ 70.79	\$ 72.63	\$ 74.51	\$ 76.45	\$ 78.44	\$ 80.48	\$ 82.57
104	Facilities Specialist Level II	\$ 77.39	\$ 79.40	\$ 81.47	\$ 83.58	\$ 85.76	\$ 87.99	\$ 90.28	\$ 92.62	\$ 95.03	\$ 97.50	\$ 100.04	\$ 102.64
103	Facilities Specialist Level III	\$ 92.29	\$ 94.69	\$ 97.15	\$ 99.68	\$ 102.27	\$ 104.93	\$ 107.66	\$ 110.46	\$ 113.33	\$ 116.27	\$ 119.30	\$ 122.40
102	Facilities Specialist, Lead	\$ 104.43	\$ 107.15	\$ 109.93	\$ 112.79	\$ 115.72	\$ 118.73	\$ 121.82	\$ 124.98	\$ 128.23	\$ 131.57	\$ 134.99	\$ 138.50
106	Facility Operations Supervisor	\$ 116.88	\$ 119.92	\$ 123.04	\$ 126.24	\$ 129.52	\$ 132.89	\$ 136.34	\$ 139.89	\$ 143.52	\$ 147.25	\$ 151.08	\$ 155.01
90	Geographic Information Systems (GIS) Analyst	\$ 92.43	\$ 94.83	\$ 97.30	\$ 99.83	\$ 102.42	\$ 105.09	\$ 107.82	\$ 110.62	\$ 113.50	\$ 116.45	\$ 119.48	\$ 122.58
91	Geographic Information Systems Specialist	\$ 105.53	\$ 108.27	\$ 111.09	\$ 113.98	\$ 116.94	\$ 119.98	\$ 123.10	\$ 126.30	\$ 129.59	\$ 132.95	\$ 136.41	\$ 139.96
88	Geographic Information Systems Technician I	\$ 83.53	\$ 85.70	\$ 87.93	\$ 90.22	\$ 92.56	\$ 94.97	\$ 97.44	\$ 99.97	\$ 102.57	\$ 105.24	\$ 107.97	\$ 110.78
87	Geographic Information Systems Technician II	\$ 97.87	\$ 100.41	\$ 103.03	\$ 105.70	\$ 108.45	\$ 111.27	\$ 114.17	\$ 117.13	\$ 120.18	\$ 123.30	\$ 126.51	\$ 129.80
89	Geographic Information Systems Technician Trainee	\$ 72.17	\$ 74.05	\$ 75.97	\$ 77.95	\$ 79.97	\$ 82.05	\$ 84.19	\$ 86.38	\$ 88.62	\$ 90.92	\$ 93.29	\$ 95.71
	GeoSpatial Web Developer (Mid-level)	\$ 94.96	\$ 97.43	\$ 99.96	\$ 102.56	\$ 105.23	\$ 107.96	\$ 110.77	\$ 113.65	\$ 116.61	\$ 119.64	\$ 122.75	\$ 125.94

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	GeoSpatial Web Developer (Senior)	\$ 133.68	\$ 137.16	\$ 140.72	\$ 144.38	\$ 148.13	\$ 151.99	\$ 155.94	\$ 159.99	\$ 164.15	\$ 168.42	\$ 172.80	\$ 177.29
73	Group Facilitator (Senior)	\$ 88.47	\$ 90.77	\$ 93.13	\$ 95.55	\$ 98.04	\$ 100.58	\$ 103.20	\$ 105.88	\$ 108.64	\$ 111.46	\$ 114.36	\$ 117.33
44	Help Desk Manager	\$ 96.52	\$ 99.03	\$ 101.60	\$ 104.25	\$ 106.96	\$ 109.74	\$ 112.59	\$ 115.52	\$ 118.52	\$ 121.60	\$ 124.76	\$ 128.01
46	Help Desk Specialist (Junior)	\$ 63.47	\$ 65.12	\$ 66.81	\$ 68.55	\$ 70.33	\$ 72.16	\$ 74.04	\$ 75.96	\$ 77.94	\$ 79.96	\$ 82.04	\$ 84.18
45	Help Desk Specialist (Senior)	\$ 76.73	\$ 78.72	\$ 80.77	\$ 82.87	\$ 85.03	\$ 87.24	\$ 89.51	\$ 91.83	\$ 94.22	\$ 96.67	\$ 99.18	\$ 101.76
60	Internet/Intranet Site Developer (Junior)	\$ 115.44	\$ 118.44	\$ 121.52	\$ 124.68	\$ 127.92	\$ 131.25	\$ 134.66	\$ 138.16	\$ 141.75	\$ 145.44	\$ 149.22	\$ 153.10
59	Internet/Intranet Site Developer (Senior)	\$ 144.88	\$ 148.65	\$ 152.51	\$ 156.48	\$ 160.55	\$ 164.72	\$ 169.00	\$ 173.40	\$ 177.90	\$ 182.53	\$ 187.28	\$ 192.15
20	IT Professional (Senior)	\$ 137.13	\$ 140.70	\$ 144.35	\$ 148.11	\$ 151.96	\$ 155.91	\$ 159.96	\$ 164.12	\$ 168.39	\$ 172.77	\$ 177.26	\$ 181.87
75	Market Research Consultant (Senior)	\$ 138.44	\$ 142.04	\$ 145.73	\$ 149.52	\$ 153.41	\$ 157.40	\$ 161.49	\$ 165.69	\$ 170.00	\$ 174.42	\$ 178.95	\$ 183.60
74	Marketing Consultant (Senior)	\$ 138.44	\$ 142.04	\$ 145.73	\$ 149.52	\$ 153.41	\$ 157.40	\$ 161.49	\$ 165.69	\$ 170.00	\$ 174.42	\$ 178.95	\$ 183.60
83	Network Administrator	\$ 114.47	\$ 117.45	\$ 120.50	\$ 123.63	\$ 126.85	\$ 130.15	\$ 133.53	\$ 137.00	\$ 140.56	\$ 144.22	\$ 147.97	\$ 151.81
80	Network Manager	\$ 148.87	\$ 152.74	\$ 156.71	\$ 160.79	\$ 164.97	\$ 169.26	\$ 173.66	\$ 178.17	\$ 182.80	\$ 187.56	\$ 192.43	\$ 197.44
85	Network Technician (Junior)	\$ 86.26	\$ 88.50	\$ 90.80	\$ 93.16	\$ 95.59	\$ 98.07	\$ 100.62	\$ 103.24	\$ 105.92	\$ 108.68	\$ 111.50	\$ 114.40
84	Network Technician (Senior)	\$ 107.18	\$ 109.97	\$ 112.83	\$ 115.76	\$ 118.77	\$ 121.86	\$ 125.03	\$ 128.28	\$ 131.61	\$ 135.03	\$ 138.54	\$ 142.15
43	Office Automation Specialist	\$ 86.27	\$ 88.51	\$ 90.81	\$ 93.18	\$ 95.60	\$ 98.08	\$ 100.63	\$ 103.25	\$ 105.93	\$ 108.69	\$ 111.52	\$ 114.41
36	Operations Research Analyst (Senior)	\$ 143.34	\$ 147.07	\$ 150.89	\$ 154.81	\$ 158.84	\$ 162.97	\$ 167.21	\$ 171.55	\$ 176.01	\$ 180.59	\$ 185.29	\$ 190.10
108	Operator Level I	\$ 65.95	\$ 67.66	\$ 69.42	\$ 71.23	\$ 73.08	\$ 74.98	\$ 76.93	\$ 78.93	\$ 80.98	\$ 83.09	\$ 85.25	\$ 87.47
107	Operator Level II	\$ 78.87	\$ 80.92	\$ 83.02	\$ 85.18	\$ 87.40	\$ 89.67	\$ 92.00	\$ 94.39	\$ 96.85	\$ 99.37	\$ 101.95	\$ 104.60
109	Photographer	\$ 66.36	\$ 68.09	\$ 69.86	\$ 71.67	\$ 73.54	\$ 75.45	\$ 77.41	\$ 79.42	\$ 81.49	\$ 83.61	\$ 85.78	\$ 88.01
39	Planner, Information Technology (Senior)	\$ 138.21	\$ 141.80	\$ 145.49	\$ 149.27	\$ 153.15	\$ 157.14	\$ 161.22	\$ 165.41	\$ 169.71	\$ 174.13	\$ 178.65	\$ 183.30
58	Program Administration Specialist	\$ 88.73	\$ 91.04	\$ 93.40	\$ 95.83	\$ 98.32	\$ 100.88	\$ 103.50	\$ 106.19	\$ 108.96	\$ 111.79	\$ 114.69	\$ 117.68
1	Program Manager	\$ 161.77	\$ 165.98	\$ 170.29	\$ 174.72	\$ 179.26	\$ 183.92	\$ 188.70	\$ 193.61	\$ 198.64	\$ 203.81	\$ 209.11	\$ 214.55
57	Project Control Specialist	\$ 88.73	\$ 91.04	\$ 93.40	\$ 95.83	\$ 98.32	\$ 100.88	\$ 103.50	\$ 106.19	\$ 108.96	\$ 111.79	\$ 114.69	\$ 117.68
2	Project Manager	\$ 145.44	\$ 149.22	\$ 153.10	\$ 157.08	\$ 161.17	\$ 165.36	\$ 169.66	\$ 174.07	\$ 178.59	\$ 183.24	\$ 188.00	\$ 192.89
25	Quality Assurance Consultant (Senior)	\$ 133.89	\$ 137.37	\$ 140.94	\$ 144.61	\$ 148.37	\$ 152.22	\$ 156.18	\$ 160.24	\$ 164.41	\$ 168.68	\$ 173.07	\$ 177.57
24	Quality Assurance Manager	\$ 124.63	\$ 127.87	\$ 131.20	\$ 134.61	\$ 138.11	\$ 141.70	\$ 145.38	\$ 149.16	\$ 153.04	\$ 157.02	\$ 161.10	\$ 165.29
26	Quality Assurance Specialist	\$ 111.47	\$ 114.37	\$ 117.34	\$ 120.39	\$ 123.52	\$ 126.73	\$ 130.03	\$ 133.41	\$ 136.88	\$ 140.44	\$ 144.09	\$ 147.84
71	Risk Assessment Consultant (Senior)	\$ 145.67	\$ 149.46	\$ 153.34	\$ 157.33	\$ 161.42	\$ 165.62	\$ 169.92	\$ 174.34	\$ 178.87	\$ 183.53	\$ 188.30	\$ 193.19
49	Security, Computer Systems Specialist	\$ 133.78	\$ 137.26	\$ 140.83	\$ 144.49	\$ 148.25	\$ 152.10	\$ 156.05	\$ 160.11	\$ 164.27	\$ 168.55	\$ 172.93	\$ 177.42
50	Security, Data Specialist	\$ 131.49	\$ 134.91	\$ 138.42	\$ 142.02	\$ 145.71	\$ 149.50	\$ 153.38	\$ 157.37	\$ 161.46	\$ 165.66	\$ 169.97	\$ 174.39
4	Subject Matter Expert	\$ 169.84	\$ 174.26	\$ 178.79	\$ 183.43	\$ 188.20	\$ 193.10	\$ 198.12	\$ 203.27	\$ 208.55	\$ 213.98	\$ 219.54	\$ 225.25
3	Subject Matter Expert (Senior)	\$ 196.37	\$ 201.48	\$ 206.71	\$ 212.09	\$ 217.60	\$ 223.26	\$ 229.07	\$ 235.02	\$ 241.13	\$ 247.40	\$ 253.83	\$ 260.43
94	Systems Analyst, Wireless	\$ 138.27	\$ 141.87	\$ 145.55	\$ 149.34	\$ 153.22	\$ 157.20	\$ 161.29	\$ 165.49	\$ 169.79	\$ 174.20	\$ 178.73	\$ 183.38
53	System Security Research Analyst	\$ 128.92	\$ 132.27	\$ 135.71	\$ 139.24	\$ 142.86	\$ 146.57	\$ 150.38	\$ 154.29	\$ 158.31	\$ 162.42	\$ 166.65	\$ 170.98
51	Systems Security Specialist	\$ 147.73	\$ 151.57	\$ 155.51	\$ 159.56	\$ 163.70	\$ 167.96	\$ 172.33	\$ 176.81	\$ 181.40	\$ 186.12	\$ 190.96	\$ 195.92
48	Systems Security Specialist (Senior)	\$ 165.37	\$ 169.67	\$ 174.08	\$ 178.61	\$ 183.25	\$ 188.02	\$ 192.90	\$ 197.92	\$ 203.07	\$ 208.34	\$ 213.76	\$ 219.32
78	Telecommunications Consultant (Senior)	\$ 153.57	\$ 157.56	\$ 161.66	\$ 165.86	\$ 170.18	\$ 174.60	\$ 179.14	\$ 183.80	\$ 188.58	\$ 193.48	\$ 198.51	\$ 203.67

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VP, Staffing Sales

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule													
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP													
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
77	Telecommunications Engineer	\$ 133.26	\$ 136.72	\$ 140.28	\$ 143.93	\$ 147.67	\$ 151.51	\$ 155.45	\$ 159.49	\$ 163.64	\$ 167.89	\$ 172.26	\$ 176.73
76	Telecommunications Engineer (Senior)	\$ 145.73	\$ 149.52	\$ 153.41	\$ 157.40	\$ 161.49	\$ 165.69	\$ 169.99	\$ 174.41	\$ 178.95	\$ 183.60	\$ 188.37	\$ 193.27
79	Telecommunications, System Analyst	\$ 122.23	\$ 125.41	\$ 128.67	\$ 132.01	\$ 135.45	\$ 138.97	\$ 142.58	\$ 146.29	\$ 150.09	\$ 153.99	\$ 158.00	\$ 162.11
27	Testing Specialist	\$ 117.32	\$ 120.37	\$ 123.50	\$ 126.71	\$ 130.01	\$ 133.39	\$ 136.85	\$ 140.41	\$ 144.06	\$ 147.81	\$ 151.65	\$ 155.59
28	Training Specialist/Instructor	\$ 121.21	\$ 124.36	\$ 127.59	\$ 130.91	\$ 134.32	\$ 137.81	\$ 141.39	\$ 145.07	\$ 148.84	\$ 152.71	\$ 156.68	\$ 160.75
56	Writer/Editor, Technical	\$ 104.45	\$ 107.17	\$ 109.95	\$ 112.81	\$ 115.74	\$ 118.75	\$ 121.84	\$ 125.01	\$ 128.26	\$ 131.59	\$ 135.02	\$ 138.53

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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TITLE