

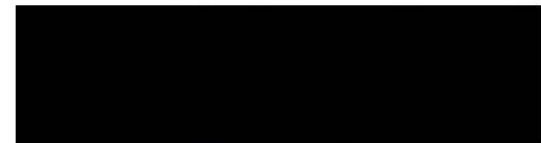
Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 194.00	\$ 197.88	\$ 201.84	\$ 205.87	\$ 209.99	\$ 214.19	\$ 218.48	\$ 222.85	\$ 227.30	\$ 231.85	\$ 236.48	\$ 241.21
47	Administrator, Systems	\$ 158.00	\$ 161.16	\$ 164.38	\$ 167.67	\$ 171.02	\$ 174.44	\$ 177.93	\$ 181.49	\$ 185.12	\$ 188.82	\$ 192.60	\$ 196.45
5	Analyst, Computer Software/Integration (Senior)	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
9	Analyst, Computer Systems (Junior)	\$ 144.00	\$ 146.88	\$ 149.82	\$ 152.81	\$ 155.87	\$ 158.99	\$ 162.17	\$ 165.41	\$ 168.72	\$ 172.09	\$ 175.54	\$ 179.05
8	Analyst, Computer Systems (Senior)	\$ 220.00	\$ 224.40	\$ 228.89	\$ 233.47	\$ 238.14	\$ 242.90	\$ 247.76	\$ 252.71	\$ 257.77	\$ 262.92	\$ 268.18	\$ 273.54
68	Analyst, Financial	\$ 154.00	\$ 157.08	\$ 160.22	\$ 163.43	\$ 166.69	\$ 170.03	\$ 173.43	\$ 176.90	\$ 180.44	\$ 184.04	\$ 187.73	\$ 191.48
67	Analyst, Financial (Senior)	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
54	Analyst, Research	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
37	Analyst, Systems (Senior)	\$ 226.00	\$ 230.52	\$ 235.13	\$ 239.83	\$ 244.63	\$ 249.52	\$ 254.51	\$ 259.60	\$ 264.80	\$ 270.09	\$ 275.49	\$ 281.00
17	Application Developer, Advanced Technology	\$ 135.00	\$ 137.70	\$ 140.45	\$ 143.26	\$ 146.13	\$ 149.05	\$ 152.03	\$ 155.07	\$ 158.17	\$ 161.34	\$ 164.56	\$ 167.86
16	Application Developer, Advanced Technology (Senior)	\$ 210.00	\$ 214.20	\$ 218.48	\$ 222.85	\$ 227.31	\$ 231.86	\$ 236.49	\$ 241.22	\$ 246.05	\$ 250.97	\$ 255.99	\$ 261.11
11	Applications Development Expert	\$ 260.00	\$ 265.20	\$ 270.50	\$ 275.91	\$ 281.43	\$ 287.06	\$ 292.80	\$ 298.66	\$ 304.63	\$ 310.72	\$ 316.94	\$ 323.28
10	Applications Programmer	\$ 178.00	\$ 181.56	\$ 185.19	\$ 188.90	\$ 192.67	\$ 196.53	\$ 200.46	\$ 204.47	\$ 208.56	\$ 212.73	\$ 216.98	\$ 221.32
92	Archeologist /Historic Preservation Specialist	\$ 210.00	\$ 214.20	\$ 218.48	\$ 222.85	\$ 227.31	\$ 231.86	\$ 236.49	\$ 241.22	\$ 246.05	\$ 250.97	\$ 255.99	\$ 261.11
40	Architect, Application (Senior)	\$ 240.00	\$ 244.80	\$ 249.70	\$ 254.69	\$ 259.78	\$ 264.98	\$ 270.28	\$ 275.68	\$ 281.20	\$ 286.82	\$ 292.56	\$ 298.41
38	Architect, Information Technology (Senior)	\$ 280.00	\$ 285.60	\$ 291.31	\$ 297.14	\$ 303.08	\$ 309.14	\$ 315.33	\$ 321.63	\$ 328.06	\$ 334.63	\$ 341.32	\$ 348.14
61	Architect, Internet/Web	\$ 260.00	\$ 265.20	\$ 270.50	\$ 275.91	\$ 281.43	\$ 287.06	\$ 292.80	\$ 298.66	\$ 304.63	\$ 310.72	\$ 316.94	\$ 323.28
63	Architect, Systems (Senior)	\$ 270.00	\$ 275.40	\$ 280.91	\$ 286.53	\$ 292.26	\$ 298.10	\$ 304.06	\$ 310.15	\$ 316.35	\$ 322.67	\$ 329.13	\$ 335.71
64	Architect, Systems Design	\$ 275.00	\$ 280.50	\$ 286.11	\$ 291.83	\$ 297.67	\$ 303.62	\$ 309.69	\$ 315.89	\$ 322.21	\$ 328.65	\$ 335.22	\$ 341.93
93	Architectural Historian	\$ 225.00	\$ 229.50	\$ 234.09	\$ 238.77	\$ 243.55	\$ 248.42	\$ 253.39	\$ 258.45	\$ 263.62	\$ 268.90	\$ 274.27	\$ 279.76
110	Audit Manager	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
111	Audit Supervisor	\$ 215.00	\$ 219.30	\$ 223.69	\$ 228.16	\$ 232.72	\$ 237.38	\$ 242.12	\$ 246.97	\$ 251.91	\$ 256.94	\$ 262.08	\$ 267.33
69	Auditor, IT (Senior)	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
112	Auditor, Lead	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
70	Auditor (Senior)	\$ 168.00	\$ 171.36	\$ 174.79	\$ 178.28	\$ 181.85	\$ 185.49	\$ 189.20	\$ 192.98	\$ 196.84	\$ 200.78	\$ 204.79	\$ 208.89
113	Auditor, Staff	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
72	Business Process Consultant (Senior)	\$ 325.00	\$ 331.50	\$ 338.13	\$ 344.89	\$ 351.79	\$ 358.83	\$ 366.00	\$ 373.32	\$ 380.79	\$ 388.41	\$ 396.17	\$ 404.10
62	Computer Graphics Illustrator	\$ 145.00	\$ 147.90	\$ 150.86	\$ 153.88	\$ 156.95	\$ 160.09	\$ 163.29	\$ 166.56	\$ 169.89	\$ 173.29	\$ 176.75	\$ 180.29
34	Computer Operations Center Specialist	\$ 220.00	\$ 224.40	\$ 228.89	\$ 233.47	\$ 238.14	\$ 242.90	\$ 247.76	\$ 252.71	\$ 257.77	\$ 262.92	\$ 268.18	\$ 273.54
35	Computer Operations Research Analyst	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
42	Computer Operator	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
41	Computer Operator (Senior)	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
15	Computer Programmer (Junior)	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55
14	Computer Programmer (Senior)	\$ 210.00	\$ 214.20	\$ 218.48	\$ 222.85	\$ 227.31	\$ 231.86	\$ 236.49	\$ 241.22	\$ 246.05	\$ 250.97	\$ 255.99	\$ 261.11
7	Computer Specialist	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
6	Computer Specialist (Senior)	\$ 235.00	\$ 239.70	\$ 244.49	\$ 249.38	\$ 254.37	\$ 259.46	\$ 264.65	\$ 269.94	\$ 275.34	\$ 280.85	\$ 286.46	\$ 292.19
13	Computer Systems Programmer	\$ 205.00	\$ 209.10	\$ 213.28	\$ 217.55	\$ 221.90	\$ 226.34	\$ 230.86	\$ 235.48	\$ 240.19	\$ 244.99	\$ 249.89	\$ 254.89
12	Computer Systems Programmer (Senior)	\$ 250.00	\$ 255.00	\$ 260.10	\$ 265.30	\$ 270.61	\$ 276.02	\$ 281.54	\$ 287.17	\$ 292.91	\$ 298.77	\$ 304.75	\$ 310.84

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Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
23	Database Management Specialist (Junior)	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
22	Database Management Specialist (Senior)	\$ 240.00	\$ 244.80	\$ 249.70	\$ 254.69	\$ 259.78	\$ 264.98	\$ 270.28	\$ 275.68	\$ 281.20	\$ 286.82	\$ 292.56	\$ 298.41
21	Database Manager	\$ 270.00	\$ 275.40	\$ 280.91	\$ 286.53	\$ 292.26	\$ 298.10	\$ 304.06	\$ 310.15	\$ 316.35	\$ 322.67	\$ 329.13	\$ 335.71
55	Documentation Specialist	\$ 135.00	\$ 137.70	\$ 140.45	\$ 143.26	\$ 146.13	\$ 149.05	\$ 152.03	\$ 155.07	\$ 158.17	\$ 161.34	\$ 164.56	\$ 167.86
97	Electrician, Journeyman	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
96	Electrician, Licensed Master	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
99	Electricians Helper	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55
101	Engineer, Facility Operations	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
19	Engineer, Information	\$ 242.00	\$ 246.84	\$ 251.78	\$ 256.81	\$ 261.95	\$ 267.19	\$ 272.53	\$ 277.98	\$ 283.54	\$ 289.21	\$ 295.00	\$ 300.90
18	Engineer, Information (Senior)	\$ 268.00	\$ 273.36	\$ 278.83	\$ 284.40	\$ 290.09	\$ 295.89	\$ 301.81	\$ 307.85	\$ 314.00	\$ 320.28	\$ 326.69	\$ 333.22
52	Engineer, Information Security	\$ 280.00	\$ 285.60	\$ 291.31	\$ 297.14	\$ 303.08	\$ 309.14	\$ 315.33	\$ 321.63	\$ 328.06	\$ 334.63	\$ 341.32	\$ 348.14
33	Engineer, Interdisciplinary	\$ 190.00	\$ 193.80	\$ 197.68	\$ 201.63	\$ 205.66	\$ 209.78	\$ 213.97	\$ 218.25	\$ 222.62	\$ 227.07	\$ 231.61	\$ 236.24
32	Engineer, Interdisciplinary (Senior)	\$ 235.00	\$ 239.70	\$ 244.49	\$ 249.38	\$ 254.37	\$ 259.46	\$ 264.65	\$ 269.94	\$ 275.34	\$ 280.85	\$ 286.46	\$ 292.19
82	Engineer, Network (Junior)	\$ 175.00	\$ 178.50	\$ 182.07	\$ 185.71	\$ 189.43	\$ 193.21	\$ 197.08	\$ 201.02	\$ 205.04	\$ 209.14	\$ 213.32	\$ 217.59
81	Engineer, Network (Senior)	\$ 245.00	\$ 249.90	\$ 254.90	\$ 260.00	\$ 265.20	\$ 270.50	\$ 275.91	\$ 281.43	\$ 287.06	\$ 292.80	\$ 298.65	\$ 304.63
86	Engineer, Network Security	\$ 260.00	\$ 265.20	\$ 270.50	\$ 275.91	\$ 281.43	\$ 287.06	\$ 292.80	\$ 298.66	\$ 304.63	\$ 310.72	\$ 316.94	\$ 323.28
95	Engineer, Radio Frequency	\$ 135.00	\$ 137.70	\$ 140.45	\$ 143.26	\$ 146.13	\$ 149.05	\$ 152.03	\$ 155.07	\$ 158.17	\$ 161.34	\$ 164.56	\$ 167.86
31	Engineer, Software	\$ 245.00	\$ 249.90	\$ 254.90	\$ 260.00	\$ 265.20	\$ 270.50	\$ 275.91	\$ 281.43	\$ 287.06	\$ 292.80	\$ 298.65	\$ 304.63
101	Engineer, Stationary	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
30	Engineer, Systems	\$ 185.00	\$ 188.70	\$ 192.47	\$ 196.32	\$ 200.25	\$ 204.25	\$ 208.34	\$ 212.51	\$ 216.76	\$ 221.09	\$ 225.51	\$ 230.02
29	Engineer, Systems (Senior)	\$ 225.00	\$ 229.50	\$ 234.09	\$ 238.77	\$ 243.55	\$ 248.42	\$ 253.39	\$ 258.45	\$ 263.62	\$ 268.90	\$ 274.27	\$ 279.76
65	Engineer, Systems Design	\$ 265.00	\$ 270.30	\$ 275.71	\$ 281.22	\$ 286.84	\$ 292.58	\$ 298.43	\$ 304.40	\$ 310.49	\$ 316.70	\$ 323.03	\$ 329.49
99	Facilities Engineering Manager	\$ 295.00	\$ 300.90	\$ 306.92	\$ 313.06	\$ 319.32	\$ 325.70	\$ 332.22	\$ 338.86	\$ 345.64	\$ 352.55	\$ 359.60	\$ 366.80
105	Facilities Specialist Level I	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69
104	Facilities Specialist Level II	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55
103	Facilities Specialist Level III	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
102	Facilities Specialist, Lead	\$ 145.00	\$ 147.90	\$ 150.86	\$ 153.88	\$ 156.95	\$ 160.09	\$ 163.29	\$ 166.56	\$ 169.89	\$ 173.29	\$ 176.75	\$ 180.29
106	Facility Operations Supervisor	\$ 210.00	\$ 214.20	\$ 218.48	\$ 222.85	\$ 227.31	\$ 231.86	\$ 236.49	\$ 241.22	\$ 246.05	\$ 250.97	\$ 255.99	\$ 261.11
90	Geographic Information Systems (GIS) Analyst	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
91	Geographic Information Systems Specialist	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
88	Geographic Information Systems Technician I	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
87	Geographic Information Systems Technician II	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
89	Geographic Information Systems Technician Trainee	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55
	GeoSpatial Web Developer (Mid-level)	\$ 185.00	\$ 188.70	\$ 192.47	\$ 196.32	\$ 200.25	\$ 204.25	\$ 208.34	\$ 212.51	\$ 216.76	\$ 221.09	\$ 225.51	\$ 230.02
	GeoSpatial Web Developer (Senior)	\$ 225.00	\$ 229.50	\$ 234.09	\$ 238.77	\$ 243.55	\$ 248.42	\$ 253.39	\$ 258.45	\$ 263.62	\$ 268.90	\$ 274.27	\$ 279.76
73	Group Facilitator (Senior)	\$ 235.00	\$ 239.70	\$ 244.49	\$ 249.38	\$ 254.37	\$ 259.46	\$ 264.65	\$ 269.94	\$ 275.34	\$ 280.85	\$ 286.46	\$ 292.19
44	Help Desk Manager	\$ 205.00	\$ 209.10	\$ 213.28	\$ 217.55	\$ 221.90	\$ 226.34	\$ 230.86	\$ 235.48	\$ 240.19	\$ 244.99	\$ 249.89	\$ 254.89
46	Help Desk Specialist (Junior)	\$ 104.00	\$ 106.08	\$ 108.20	\$ 110.37	\$ 112.57	\$ 114.82	\$ 117.12	\$ 119.46	\$ 121.85	\$ 124.29	\$ 126.78	\$ 129.31
45	Help Desk Specialist (Senior)	\$ 145.00	\$ 147.90	\$ 150.86	\$ 153.88	\$ 156.95	\$ 160.09	\$ 163.29	\$ 166.56	\$ 169.89	\$ 173.29	\$ 176.75	\$ 180.29
60	Internet/Intranet Site Developer (Junior)	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42

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59	Internet/Intranet Site Developer (Senior)	\$ 185.00	\$ 188.70	\$ 192.47	\$ 196.32	\$ 200.25	\$ 204.25	\$ 208.34	\$ 212.51	\$ 216.76	\$ 221.09	\$ 225.51	\$ 230.02
20	IT Professional (Senior)	\$ 325.00	\$ 331.50	\$ 338.13	\$ 344.89	\$ 351.79	\$ 358.83	\$ 366.00	\$ 373.32	\$ 380.79	\$ 388.41	\$ 396.17	\$ 404.10
75	Market Research Consultant (Senior)	\$ 300.00	\$ 306.00	\$ 312.12	\$ 318.36	\$ 324.73	\$ 331.22	\$ 337.85	\$ 344.61	\$ 351.50	\$ 358.53	\$ 365.70	\$ 373.01
74	Marketing Consultant (Senior)	\$ 285.00	\$ 290.70	\$ 296.51	\$ 302.44	\$ 308.49	\$ 314.66	\$ 320.96	\$ 327.38	\$ 333.92	\$ 340.60	\$ 347.41	\$ 354.36
83	Network Administrator	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
80	Network Manager	\$ 290.00	\$ 295.80	\$ 301.72	\$ 307.75	\$ 313.91	\$ 320.18	\$ 326.59	\$ 333.12	\$ 339.78	\$ 346.58	\$ 353.51	\$ 360.58
85	Network Technician (Junior)	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
84	Network Technician (Senior)	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
43	Office Automation Specialist	\$ 128.00	\$ 130.56	\$ 133.17	\$ 135.83	\$ 138.55	\$ 141.32	\$ 144.15	\$ 147.03	\$ 149.97	\$ 152.97	\$ 156.03	\$ 159.15
36	Operations Research Analyst (Senior)	\$ 228.00	\$ 232.56	\$ 237.21	\$ 241.96	\$ 246.79	\$ 251.73	\$ 256.77	\$ 261.90	\$ 267.14	\$ 272.48	\$ 277.93	\$ 283.49
108	Operator Level I	\$ 95.00	\$ 96.90	\$ 98.84	\$ 100.81	\$ 102.83	\$ 104.89	\$ 106.99	\$ 109.13	\$ 111.31	\$ 113.53	\$ 115.80	\$ 118.12
107	Operator Level II	\$ 104.00	\$ 106.08	\$ 108.20	\$ 110.37	\$ 112.57	\$ 114.82	\$ 117.12	\$ 119.46	\$ 121.85	\$ 124.29	\$ 126.78	\$ 129.31
109	Photographer	\$ 135.00	\$ 137.70	\$ 140.45	\$ 143.26	\$ 146.13	\$ 149.05	\$ 152.03	\$ 155.07	\$ 158.17	\$ 161.34	\$ 164.56	\$ 167.86
39	Planner, Information Technology (Senior)	\$ 295.00	\$ 300.90	\$ 306.92	\$ 313.06	\$ 319.32	\$ 325.70	\$ 332.22	\$ 338.86	\$ 345.64	\$ 352.55	\$ 359.60	\$ 366.80
58	Program Administration Specialist	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
1	Program Manager	\$ 330.00	\$ 336.60	\$ 343.33	\$ 350.20	\$ 357.20	\$ 364.35	\$ 371.63	\$ 379.07	\$ 386.65	\$ 394.38	\$ 402.27	\$ 410.31
67	Project Control Specialist	\$ 175.00	\$ 178.50	\$ 182.07	\$ 185.71	\$ 189.43	\$ 193.21	\$ 197.08	\$ 201.02	\$ 205.04	\$ 209.14	\$ 213.32	\$ 217.59
2	Project Manager	\$ 275.00	\$ 280.50	\$ 286.11	\$ 291.83	\$ 297.67	\$ 303.62	\$ 309.69	\$ 315.89	\$ 322.21	\$ 328.65	\$ 335.22	\$ 341.93
25	Quality Assurance Consultant (Senior)	\$ 280.00	\$ 285.60	\$ 291.31	\$ 297.14	\$ 303.08	\$ 309.14	\$ 315.33	\$ 321.63	\$ 328.06	\$ 334.63	\$ 341.32	\$ 348.14
24	Quality Assurance Manager	\$ 235.00	\$ 239.70	\$ 244.49	\$ 249.38	\$ 254.37	\$ 259.46	\$ 264.65	\$ 269.94	\$ 275.34	\$ 280.85	\$ 286.46	\$ 292.19
26	Quality Assurance Specialist	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
71	Risk Assessment Consultant (Senior)	\$ 285.00	\$ 290.70	\$ 296.51	\$ 302.44	\$ 308.49	\$ 314.66	\$ 320.96	\$ 327.38	\$ 333.92	\$ 340.60	\$ 347.41	\$ 354.36
49	Security, Computer Systems Specialist	\$ 265.00	\$ 270.30	\$ 275.71	\$ 281.22	\$ 286.84	\$ 292.58	\$ 298.43	\$ 304.40	\$ 310.49	\$ 316.70	\$ 323.03	\$ 329.49
50	Security, Data Specialist	\$ 255.00	\$ 260.10	\$ 265.30	\$ 270.61	\$ 276.02	\$ 281.54	\$ 287.17	\$ 292.91	\$ 298.77	\$ 304.75	\$ 310.84	\$ 317.06
4	Subject Matter Expert	\$ 310.00	\$ 316.20	\$ 322.52	\$ 328.97	\$ 335.55	\$ 342.27	\$ 349.11	\$ 356.09	\$ 363.21	\$ 370.48	\$ 377.89	\$ 385.45
3	Subject Matter Expert (Senior)	\$ 365.00	\$ 372.30	\$ 379.75	\$ 387.34	\$ 395.09	\$ 402.99	\$ 411.05	\$ 419.27	\$ 427.66	\$ 436.21	\$ 444.93	\$ 453.83
94	Systems Analyst, Wireless	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
53	System Security Research Analyst	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16
51	Systems Security Specialist	\$ 265.00	\$ 270.30	\$ 275.71	\$ 281.22	\$ 286.84	\$ 292.58	\$ 298.43	\$ 304.40	\$ 310.49	\$ 316.70	\$ 323.03	\$ 329.49
48	Systems Security Specialist (Senior)	\$ 305.00	\$ 311.10	\$ 317.32	\$ 323.67	\$ 330.14	\$ 336.74	\$ 343.48	\$ 350.35	\$ 357.36	\$ 364.50	\$ 371.79	\$ 379.23
78	Telecommunications Consultant (Senior)	\$ 255.00	\$ 260.10	\$ 265.30	\$ 270.61	\$ 276.02	\$ 281.54	\$ 287.17	\$ 292.91	\$ 298.77	\$ 304.75	\$ 310.84	\$ 317.06
77	Telecommunications Engineer	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
76	Telecommunications Engineer (Senior)	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
79	Telecommunications, System Analyst	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
27	Testing Specialist	\$ 185.00	\$ 188.70	\$ 192.47	\$ 196.32	\$ 200.25	\$ 204.25	\$ 208.34	\$ 212.51	\$ 216.76	\$ 221.09	\$ 225.51	\$ 230.02
28	Training Specialist/Instructor	\$ 170.00	\$ 173.40	\$ 176.87	\$ 180.41	\$ 184.01	\$ 187.69	\$ 191.45	\$ 195.28	\$ 199.18	\$ 203.17	\$ 207.23	\$ 211.37
56	Writer/Editor, Technical	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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