

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
6	Computer Specialist (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
13	Computer Systems Programmer	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
12	Computer Systems Programmer (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
23	Database Management Specialist (Junior)	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00	\$ 196.00
22	Database Management Specialist (Senior)	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00	\$ 199.00
21	Database Manager	\$ 134.00	\$ 138.00	\$ 142.00	\$ 146.00	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00
55	Documentation Specialist	\$ 132.50	\$ 136.50	\$ 140.50	\$ 144.50	\$ 148.50	\$ 152.50	\$ 156.50	\$ 160.50	\$ 164.50	\$ 168.50	\$ 172.50	\$ 176.50
97	Electrician, Journeyman	\$ 130.00	\$ 134.00	\$ 138.00	\$ 142.00	\$ 146.00	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00
96	Electrician, Licensed Master	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
99	Electricians Helper	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
101	Engineer, Facility Operations	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00	\$ 197.00	\$ 201.00
19	Engineer, Information	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00	\$ 197.00	\$ 201.00	\$ 205.00	\$ 209.00
18	Engineer, Information (Senior)	\$ 145.75	\$ 149.75	\$ 153.75	\$ 157.75	\$ 161.75	\$ 165.75	\$ 169.75	\$ 173.75	\$ 177.75	\$ 181.75	\$ 185.75	\$ 189.75
52	Engineer, Information Security	\$ 157.50	\$ 161.50	\$ 165.50	\$ 169.50	\$ 173.50	\$ 177.50	\$ 181.50	\$ 185.50	\$ 189.50	\$ 193.50	\$ 197.50	\$ 201.50
33	Engineer, Interdisciplinary	\$ 145.32	\$ 149.32	\$ 153.32	\$ 157.32	\$ 161.32	\$ 165.32	\$ 169.32	\$ 173.32	\$ 177.32	\$ 181.32	\$ 185.32	\$ 189.32
32	Engineer, Interdisciplinary (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
82	Engineer, Network (Junior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
81	Engineer, Network (Senior)	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00	\$ 199.00
86	Engineer, Network Security	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00
95	Engineer, Radio Frequency	\$ 133.00	\$ 137.00	\$ 141.00	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00
31	Engineer, Software	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
101	Engineer, Stationary	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00
30	Engineer, Systems	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00	\$ 197.00	\$ 201.00
29	Engineer, Systems (Senior)	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00	\$ 199.00	\$ 203.00
65	Engineer, Systems Design	\$ 151.10	\$ 155.10	\$ 159.10	\$ 163.10	\$ 167.10	\$ 171.10	\$ 175.10	\$ 179.10	\$ 183.10	\$ 187.10	\$ 191.10	\$ 195.10
99	Facilities Engineering Manager	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00	\$ 198.00	\$ 202.00	\$ 206.00
105	Facilities Specialist Level I	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00	\$ 198.00
104	Facilities Specialist Level II	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00	\$ 197.00	\$ 201.00
103	Facilities Specialist Level III	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00	\$ 199.00	\$ 203.00
102	Facilities Specialist, Lead	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00
106	Facility Operations Supervisor	\$ 161.15	\$ 165.15	\$ 169.15	\$ 173.15	\$ 177.15	\$ 181.15	\$ 185.15	\$ 189.15	\$ 193.15	\$ 197.15	\$ 201.15	\$ 205.15
90	Geographic Information Systems (GIS) Analyst	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
91	Geographic Information Systems Specialist	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
88	Geographic Information Systems Technician I	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00	\$ 197.00	\$ 201.00	\$ 205.00	\$ 209.00
87	Geographic Information Systems Technician II	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00	\$ 199.00	\$ 203.00	\$ 207.00	\$ 211.00

COMPANY NAME: Renaissance Systems, Inc.
 CONTRACT POC: James Chavis
 ADDRESS: 1801 McCormick Drive, Suite 4201
 Largo, MD. 20774
 OFFICE NUMBER: 240-463-7422
 FAX NUMBER: 202-315-3102

 AUTHORIZED SIGNATURE

 President/CEO

Consulting and Technical Services Plus (CATS+)
Labor Rates

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
89	Geographic Information Systems Technician Trainee	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
	GeoSpatial Web Developer (Mid-level)	\$ 163.30	\$ 167.30	\$ 171.30	\$ 175.30	\$ 179.30	\$ 183.30	\$ 187.30	\$ 191.30	\$ 195.30	\$ 199.30	\$ 203.30	\$ 207.30
	GeoSpatial Web Developer (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
73	Group Facilitator (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
44	Help Desk Manager	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
46	Help Desk Specialist (Junior)	\$ 140.00	\$ 144.00	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00
45	Help Desk Specialist (Senior)	\$ 143.00	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00
60	Internet/Intranet Site Developer (Junior)	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00
59	Internet/Intranet Site Developer (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
20	IT Professional (Senior)	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00	\$ 197.00	\$ 201.00	\$ 205.00	\$ 209.00
75	Market Research Consultant (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
74	Marketing Consultant (Senior)	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00	\$ 196.00	\$ 200.00	\$ 204.00
83	Network Administrator	\$ 142.00	\$ 146.00	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00
80	Network Manager	\$ 153.30	\$ 157.30	\$ 161.30	\$ 165.30	\$ 169.30	\$ 173.30	\$ 177.30	\$ 181.30	\$ 185.30	\$ 189.30	\$ 193.30	\$ 197.30
85	Network Technician (Junior)	\$ 141.00	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00
84	Network Technician (Senior)	\$ 144.10	\$ 148.10	\$ 152.10	\$ 156.10	\$ 160.10	\$ 164.10	\$ 168.10	\$ 172.10	\$ 176.10	\$ 180.10	\$ 184.10	\$ 188.10
43	Office Automation Specialist	\$ 142.00	\$ 146.00	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00
36	Operations Research Analyst (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
108	Operator Level I	\$ 140.00	\$ 144.00	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00
107	Operator Level II	\$ 133.00	\$ 137.00	\$ 141.00	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00
109	Photographer	\$ 132.00	\$ 136.00	\$ 140.00	\$ 144.00	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00
39	Planner, Information Technology (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
58	Program Administration Specialist	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
1	Program Manager	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
57	Project Control Specialist	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00
2	Project Manager	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00	\$ 198.00	\$ 202.00	\$ 206.00
25	Quality Assurance Consultant (Senior)	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00	\$ 199.00
24	Quality Assurance Manager	\$ 151.30	\$ 155.30	\$ 159.30	\$ 163.30	\$ 167.30	\$ 171.30	\$ 175.30	\$ 179.30	\$ 183.30	\$ 187.30	\$ 191.30	\$ 195.30
26	Quality Assurance Specialist	\$ 141.00	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00
71	Risk Assessment Consultant (Senior)	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00	\$ 197.00
49	Security, Computer Systems Specialist	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00	\$ 196.00
50	Security, Data Specialist	\$ 138.80	\$ 142.80	\$ 146.80	\$ 150.80	\$ 154.80	\$ 158.80	\$ 162.80	\$ 166.80	\$ 170.80	\$ 174.80	\$ 178.80	\$ 182.80
4	Subject Matter Expert	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00
3	Subject Matter Expert (Senior)	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00
94	Systems Analyst, Wireless	\$ 146.00	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00
53	System Security Research Analyst	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00

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[REDACTED]
 AUTHORIZED SIGNATURE
 [REDACTED]
 President/ CEO

Consulting and Technical Services Plus (CATS+)
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		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 143.20	\$ 147.20	\$ 151.20	\$ 155.20	\$ 159.20	\$ 163.20	\$ 167.20	\$ 171.20	\$ 175.20	\$ 179.20	\$ 183.20	\$ 187.20
47	Administrator, Systems	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00
5	Analyst, Computer Software/Integration (Senior)	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00	\$ 198.00	\$ 202.00
9	Analyst, Computer Systems (Junior)	\$ 153.00	\$ 156.00	\$ 159.00	\$ 162.00	\$ 165.00	\$ 168.00	\$ 171.00	\$ 174.00	\$ 177.00	\$ 180.00	\$ 183.00	\$ 186.00
8	Analyst, Computer Systems (Senior)	\$ 155.00	\$ 158.00	\$ 161.00	\$ 164.00	\$ 167.00	\$ 170.00	\$ 173.00	\$ 176.00	\$ 179.00	\$ 182.00	\$ 185.00	\$ 188.00
68	Analyst, Financial	\$ 145.00	\$ 148.00	\$ 151.00	\$ 154.00	\$ 157.00	\$ 160.00	\$ 163.00	\$ 166.00	\$ 169.00	\$ 172.00	\$ 175.00	\$ 178.00
67	Analyst, Financial (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
54	Analyst, Research	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
37	Analyst, Systems (Senior)	\$ 142.00	\$ 145.00	\$ 148.00	\$ 151.00	\$ 154.00	\$ 157.00	\$ 160.00	\$ 163.00	\$ 166.00	\$ 169.00	\$ 172.00	\$ 175.00
17	Application Developer, Advanced Technology	\$ 156.00	\$ 159.00	\$ 162.00	\$ 165.00	\$ 168.00	\$ 171.00	\$ 174.00	\$ 177.00	\$ 180.00	\$ 183.00	\$ 186.00	\$ 189.00
16	Application Developer, Advanced Technology (Senior)	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00	\$ 198.00	\$ 202.00
11	Applications Development Expert	\$ 143.50	\$ 146.50	\$ 149.50	\$ 152.50	\$ 155.50	\$ 158.50	\$ 161.50	\$ 164.50	\$ 167.50	\$ 170.50	\$ 173.50	\$ 176.50
10	Applications Programmer	\$ 143.00	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00
92	Archeologist /Historic Preservation Specialist	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00	\$ 198.00	\$ 202.00	\$ 206.00
40	Architect, Application (Senior)	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00	\$ 196.00	\$ 200.00	\$ 204.00	\$ 208.00	\$ 212.00	\$ 216.00
38	Architect, Information Technology (Senior)	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00	\$ 199.00
61	Architect, Internet/Web	\$ 140.00	\$ 144.00	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00
63	Architect, Systems (Senior)	\$ 144.00	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00
64	Architect, Systems Design	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
93	Architectural Historian	\$ 139.00	\$ 143.00	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00
110	Audit Manager	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00
111	Audit Supervisor	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00	\$ 196.00
69	Auditor, IT (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
112	Auditor, Lead	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00
70	Auditor (Senior)	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00	\$ 197.00	\$ 201.00
113	Auditor, Staff	\$ 133.00	\$ 137.00	\$ 141.00	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00
72	Business Process Consultant (Senior)	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00	\$ 196.00	\$ 200.00
62	Computer Graphics Illustrator	\$ 138.00	\$ 142.00	\$ 146.00	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00
34	Computer Operations Center Specialist	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00
35	Computer Operations Research Analyst	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00
42	Computer Operator	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
41	Computer Operator (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
15	Computer Programmer (Junior)	\$ 137.00	\$ 141.00	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00
14	Computer Programmer (Senior)	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00	\$ 182.00	\$ 186.00	\$ 190.00	\$ 194.00	\$ 198.00	\$ 202.00

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Attachment F-A1- Labor Rate Schedule													
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP													
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
51	Systems Security Specialist	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00	\$ 192.00
48	Systems Security Specialist (Senior)	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00	\$ 193.00
78	Telecommunications Consultant (Senior)	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00	\$ 185.00	\$ 189.00
77	Telecommunications Engineer	\$ 135.00	\$ 139.00	\$ 143.00	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00
76	Telecommunications Engineer (Senior)	\$ 137.00	\$ 141.00	\$ 145.00	\$ 149.00	\$ 153.00	\$ 157.00	\$ 161.00	\$ 165.00	\$ 169.00	\$ 173.00	\$ 177.00	\$ 181.00
79	Telecommunications, System Analyst	\$ 140.00	\$ 144.00	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00
27	Testing Specialist	\$ 139.00	\$ 143.00	\$ 147.00	\$ 151.00	\$ 155.00	\$ 159.00	\$ 163.00	\$ 167.00	\$ 171.00	\$ 175.00	\$ 179.00	\$ 183.00
28	Training Specialist/Instructor	\$ 144.00	\$ 148.00	\$ 152.00	\$ 156.00	\$ 160.00	\$ 164.00	\$ 168.00	\$ 172.00	\$ 176.00	\$ 180.00	\$ 184.00	\$ 188.00
56	Writer/Editor, Technical	\$ 134.00	\$ 138.00	\$ 142.00	\$ 146.00	\$ 150.00	\$ 154.00	\$ 158.00	\$ 162.00	\$ 166.00	\$ 170.00	\$ 174.00	\$ 178.00


* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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AUTHORIZED SIGNATURE

President/ CEO