

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| #   | LABOR CATEGORY                                      | HOURLY LABOR RATES CONTRACT YEAR* |                            |                            |                            |                            |                         |                         |                         |                         |                          |                          |                          |
|-----|---|-----------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|--------------------------|--------------------------|
|     |   | Year 1<br>Offeror<br>Price        | Year 2<br>Offeror<br>Price | Year 3<br>Offeror<br>Price | Year 4<br>Offeror<br>Price | Year 5<br>Offeror<br>Price | Year 6<br>Offeror Price | Year 7<br>Offeror Price | Year 8<br>Offeror Price | Year 9<br>Offeror Price | Year 10<br>Offeror Price | Year 11<br>Offeror Price | Year 12<br>Offeror Price |
| 66  | Accountant, Cost (Senior)                           | \$ 85.00                          | \$ 90.00                   | \$ 96.00                   | \$ 101.00                  | \$ 107.00                  | \$ 114.00               | \$ 121.00               | \$ 128.00               | \$ 136.00               | \$ 144.00                | \$ 152.00                | \$ 162.00                |
| 47  | Administrator, Systems                              | \$ 100.00                         | \$ 106.00                  | \$ 112.00                  | \$ 119.00                  | \$ 126.00                  | \$ 134.00               | \$ 142.00               | \$ 151.00               | \$ 160.00               | \$ 169.00                | \$ 179.00                | \$ 190.00                |
| 5   | Analyst, Computer Software/Integration (Senior)     | \$ 155.00                         | \$ 164.00                  | \$ 174.00                  | \$ 185.00                  | \$ 196.00                  | \$ 207.00               | \$ 220.00               | \$ 233.00               | \$ 247.00               | \$ 262.00                | \$ 278.00                | \$ 294.00                |
| 9   | Analyst, Computer Systems (Junior)                  | \$ 150.00                         | \$ 159.00                  | \$ 169.00                  | \$ 179.00                  | \$ 189.00                  | \$ 201.00               | \$ 213.00               | \$ 226.00               | \$ 239.00               | \$ 253.00                | \$ 269.00                | \$ 285.00                |
| 8   | Analyst, Computer Systems (Senior)                  | \$ 165.00                         | \$ 175.00                  | \$ 185.00                  | \$ 197.00                  | \$ 208.00                  | \$ 221.00               | \$ 234.00               | \$ 248.00               | \$ 263.00               | \$ 279.00                | \$ 295.00                | \$ 313.00                |
| 68  | Analyst, Financial                                  | \$ 85.00                          | \$ 90.00                   | \$ 96.00                   | \$ 102.00                  | \$ 108.00                  | \$ 114.00               | \$ 121.00               | \$ 128.00               | \$ 136.00               | \$ 144.00                | \$ 153.00                | \$ 162.00                |
| 67  | Analyst, Financial (Senior)                         | \$ 100.00                         | \$ 106.00                  | \$ 112.00                  | \$ 119.00                  | \$ 126.00                  | \$ 134.00               | \$ 142.00               | \$ 150.00               | \$ 160.00               | \$ 169.00                | \$ 179.00                | \$ 190.00                |
| 54  | Analyst, Research                                   | \$ 81.00                          | \$ 86.00                   | \$ 91.00                   | \$ 97.00                   | \$ 103.00                  | \$ 109.00               | \$ 115.00               | \$ 122.00               | \$ 129.00               | \$ 137.00                | \$ 145.00                | \$ 154.00                |
| 37  | Analyst, Systems (Senior)                           | \$ 122.00                         | \$ 130.00                  | \$ 137.00                  | \$ 146.00                  | \$ 154.00                  | \$ 164.00               | \$ 173.00               | \$ 184.00               | \$ 195.00               | \$ 207.00                | \$ 219.00                | \$ 232.00                |
| 17  | Application Developer, Advanced Technology          | \$ 141.00                         | \$ 150.00                  | \$ 159.00                  | \$ 168.00                  | \$ 178.00                  | \$ 189.00               | \$ 200.00               | \$ 212.00               | \$ 225.00               | \$ 239.00                | \$ 253.00                | \$ 268.00                |
| 16  | Application Developer, Advanced Technology (Senior) | \$ 161.00                         | \$ 171.00                  | \$ 181.00                  | \$ 192.00                  | \$ 203.00                  | \$ 215.00               | \$ 228.00               | \$ 242.00               | \$ 257.00               | \$ 272.00                | \$ 288.00                | \$ 306.00                |
| 11  | Applications Development Expert                     | \$ 186.00                         | \$ 197.00                  | \$ 209.00                  | \$ 221.00                  | \$ 235.00                  | \$ 249.00               | \$ 264.00               | \$ 279.00               | \$ 296.00               | \$ 314.00                | \$ 333.00                | \$ 353.00                |
| 10  | Applications Programmer                             | \$ 143.00                         | \$ 151.00                  | \$ 160.00                  | \$ 170.00                  | \$ 180.00                  | \$ 191.00               | \$ 202.00               | \$ 215.00               | \$ 227.00               | \$ 241.00                | \$ 256.00                | \$ 271.00                |
| 92  | Archeologist /Historic Preservation Specialist      | \$ 110.00                         | \$ 117.00                  | \$ 124.00                  | \$ 131.00                  | \$ 139.00                  | \$ 148.00               | \$ 157.00               | \$ 166.00               | \$ 176.00               | \$ 186.00                | \$ 198.00                | \$ 209.00                |
| 40  | Architect, Application (Senior)                     | \$ 185.00                         | \$ 196.00                  | \$ 208.00                  | \$ 220.00                  | \$ 234.00                  | \$ 248.00               | \$ 262.00               | \$ 278.00               | \$ 295.00               | \$ 313.00                | \$ 331.00                | \$ 351.00                |
| 38  | Architect, Information Technology (Senior)          | \$ 185.00                         | \$ 196.00                  | \$ 208.00                  | \$ 220.00                  | \$ 234.00                  | \$ 248.00               | \$ 262.00               | \$ 278.00               | \$ 295.00               | \$ 313.00                | \$ 331.00                | \$ 351.00                |
| 61  | Architect, Internet/Web                             | \$ 185.00                         | \$ 196.00                  | \$ 208.00                  | \$ 220.00                  | \$ 234.00                  | \$ 248.00               | \$ 262.00               | \$ 278.00               | \$ 295.00               | \$ 313.00                | \$ 331.00                | \$ 351.00                |
| 63  | Architect, Systems (Senior)                         | \$ 190.00                         | \$ 201.00                  | \$ 213.00                  | \$ 226.00                  | \$ 240.00                  | \$ 254.00               | \$ 270.00               | \$ 286.00               | \$ 303.00               | \$ 321.00                | \$ 340.00                | \$ 361.00                |
| 64  | Architect, Systems Design                           | \$ 190.00                         | \$ 201.00                  | \$ 213.00                  | \$ 226.00                  | \$ 240.00                  | \$ 254.00               | \$ 270.00               | \$ 286.00               | \$ 303.00               | \$ 321.00                | \$ 340.00                | \$ 361.00                |
| 93  | Architectural Historian                             | \$ 110.00                         | \$ 117.00                  | \$ 124.00                  | \$ 131.00                  | \$ 139.00                  | \$ 147.00               | \$ 156.00               | \$ 165.00               | \$ 175.00               | \$ 186.00                | \$ 197.00                | \$ 209.00                |
| 110 | Audit Manager                                       | \$ 130.00                         | \$ 138.00                  | \$ 146.00                  | \$ 155.00                  | \$ 164.00                  | \$ 174.00               | \$ 185.00               | \$ 196.00               | \$ 208.00               | \$ 220.00                | \$ 233.00                | \$ 247.00                |
| 111 | Audit Supervisor                                    | \$ 90.00                          | \$ 96.00                   | \$ 101.00                  | \$ 107.00                  | \$ 114.00                  | \$ 121.00               | \$ 128.00               | \$ 136.00               | \$ 144.00               | \$ 152.00                | \$ 162.00                | \$ 171.00                |
| 69  | Auditor, IT (Senior)                                | \$ 105.00                         | \$ 111.00                  | \$ 118.00                  | \$ 125.00                  | \$ 132.00                  | \$ 140.00               | \$ 149.00               | \$ 158.00               | \$ 167.00               | \$ 177.00                | \$ 188.00                | \$ 199.00                |
| 112 | Auditor, Lead                                       | \$ 89.00                          | \$ 95.00                   | \$ 100.00                  | \$ 106.00                  | \$ 113.00                  | \$ 119.00               | \$ 127.00               | \$ 134.00               | \$ 142.00               | \$ 151.00                | \$ 160.00                | \$ 169.00                |
| 70  | Auditor (Senior)                                    | \$ 101.00                         | \$ 107.00                  | \$ 114.00                  | \$ 121.00                  | \$ 128.00                  | \$ 136.00               | \$ 144.00               | \$ 152.00               | \$ 161.00               | \$ 171.00                | \$ 181.00                | \$ 192.00                |
| 113 | Auditor, Staff                                      | \$ 87.00                          | \$ 92.00                   | \$ 98.00                   | \$ 104.00                  | \$ 110.00                  | \$ 117.00               | \$ 124.00               | \$ 131.00               | \$ 139.00               | \$ 147.00                | \$ 156.00                | \$ 166.00                |
| 72  | Business Process Consultant (Senior)                | \$ 134.00                         | \$ 142.00                  | \$ 151.00                  | \$ 160.00                  | \$ 169.00                  | \$ 180.00               | \$ 190.00               | \$ 202.00               | \$ 214.00               | \$ 227.00                | \$ 240.00                | \$ 255.00                |
| 62  | Computer Graphics Illustrator                       | \$ 125.00                         | \$ 133.00                  | \$ 140.00                  | \$ 149.00                  | \$ 158.00                  | \$ 167.00               | \$ 177.00               | \$ 188.00               | \$ 199.00               | \$ 211.00                | \$ 224.00                | \$ 237.00                |
| 34  | Computer Operations Center Specialist               | \$ 125.00                         | \$ 133.00                  | \$ 140.00                  | \$ 149.00                  | \$ 158.00                  | \$ 167.00               | \$ 177.00               | \$ 188.00               | \$ 199.00               | \$ 211.00                | \$ 224.00                | \$ 237.00                |
| 35  | Computer Operations Research Analyst                | \$ 125.00                         | \$ 133.00                  | \$ 140.00                  | \$ 149.00                  | \$ 158.00                  | \$ 167.00               | \$ 177.00               | \$ 188.00               | \$ 199.00               | \$ 211.00                | \$ 224.00                | \$ 237.00                |

COMPANY NAME:SLAIT Consulting  
 CONTRACT POC:Josh Brown  
 ADDRESS: Greenbelt  
 OFFICE NUMBER: 240.351.7473  
 FAX NUMBER: 301-987-1293



Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| #   | LABOR CATEGORY                          | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |           |           |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     |   | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   | Year 11   | Year 12   |
| 42  | Computer Operator                       | \$ 90.00                          | \$ 95.00  | \$ 101.00 | \$ 107.00 | \$ 114.00 | \$ 120.00 | \$ 128.00 | \$ 135.00 | \$ 143.00 | \$ 152.00 | \$ 161.00 | \$ 171.00 |
| 41  | Computer Operator (Senior)              | \$ 110.00                         | \$ 117.00 | \$ 124.00 | \$ 131.00 | \$ 139.00 | \$ 147.00 | \$ 156.00 | \$ 165.00 | \$ 175.00 | \$ 186.00 | \$ 197.00 | \$ 209.00 |
| 15  | Computer Programmer (Junior)            | \$ 95.00                          | \$ 101.00 | \$ 107.00 | \$ 113.00 | \$ 120.00 | \$ 127.00 | \$ 135.00 | \$ 143.00 | \$ 151.00 | \$ 161.00 | \$ 170.00 | \$ 180.00 |
| 14  | Computer Programmer (Senior)            | \$ 131.00                         | \$ 139.00 | \$ 147.00 | \$ 156.00 | \$ 166.00 | \$ 176.00 | \$ 186.00 | \$ 197.00 | \$ 209.00 | \$ 222.00 | \$ 235.00 | \$ 249.00 |
| 7   | Computer Specialist                     | \$ 110.00                         | \$ 117.00 | \$ 124.00 | \$ 131.00 | \$ 139.00 | \$ 147.00 | \$ 156.00 | \$ 165.00 | \$ 175.00 | \$ 186.00 | \$ 197.00 | \$ 209.00 |
| 6   | Computer Specialist (Senior)            | \$ 115.00                         | \$ 122.00 | \$ 129.00 | \$ 137.00 | \$ 145.00 | \$ 154.00 | \$ 163.00 | \$ 173.00 | \$ 184.00 | \$ 195.00 | \$ 206.00 | \$ 219.00 |
| 13  | Computer Systems Programmer             | \$ 130.00                         | \$ 138.00 | \$ 146.00 | \$ 155.00 | \$ 164.00 | \$ 174.00 | \$ 184.00 | \$ 196.00 | \$ 207.00 | \$ 220.00 | \$ 233.00 | \$ 247.00 |
| 12  | Computer Systems Programmer (Senior)    | \$ 150.00                         | \$ 159.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 | \$ 201.00 | \$ 213.00 | \$ 226.00 | \$ 239.00 | \$ 254.00 | \$ 269.00 | \$ 285.00 |
| 23  | Database Management Specialist (Junior) | \$ 100.00                         | \$ 106.00 | \$ 112.00 | \$ 119.00 | \$ 126.00 | \$ 134.00 | \$ 142.00 | \$ 150.00 | \$ 160.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 |
| 22  | Database Management Specialist (Senior) | \$ 140.00                         | \$ 148.00 | \$ 157.00 | \$ 167.00 | \$ 177.00 | \$ 187.00 | \$ 199.00 | \$ 211.00 | \$ 223.00 | \$ 237.00 | \$ 251.00 | \$ 266.00 |
| 21  | Database Manager                        | \$ 150.00                         | \$ 159.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 | \$ 201.00 | \$ 213.00 | \$ 226.00 | \$ 240.00 | \$ 254.00 | \$ 269.00 | \$ 286.00 |
| 55  | Documentation Specialist                | \$ 60.00                          | \$ 64.00  | \$ 68.00  | \$ 72.00  | \$ 76.00  | \$ 81.00  | \$ 85.00  | \$ 91.00  | \$ 96.00  | \$ 102.00 | \$ 108.00 | \$ 114.00 |
| 97  | Electrician, Journeyman                 | \$ 90.00                          | \$ 96.00  | \$ 101.00 | \$ 107.00 | \$ 114.00 | \$ 121.00 | \$ 128.00 | \$ 136.00 | \$ 144.00 | \$ 152.00 | \$ 162.00 | \$ 171.00 |
| 96  | Electrician, Licensed Master            | \$ 110.00                         | \$ 117.00 | \$ 124.00 | \$ 131.00 | \$ 139.00 | \$ 148.00 | \$ 156.00 | \$ 166.00 | \$ 176.00 | \$ 186.00 | \$ 197.00 | \$ 209.00 |
| 99  | Electricians Helper                     | \$ 90.00                          | \$ 95.00  | \$ 101.00 | \$ 107.00 | \$ 114.00 | \$ 121.00 | \$ 128.00 | \$ 135.00 | \$ 144.00 | \$ 152.00 | \$ 161.00 | \$ 171.00 |
| 101 | Engineer, Facility Operations           | \$ 100.00                         | \$ 106.00 | \$ 112.00 | \$ 119.00 | \$ 126.00 | \$ 134.00 | \$ 142.00 | \$ 150.00 | \$ 160.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 |
| 19  | Engineer, Information                   | \$ 130.00                         | \$ 138.00 | \$ 146.00 | \$ 155.00 | \$ 164.00 | \$ 174.00 | \$ 185.00 | \$ 196.00 | \$ 208.00 | \$ 220.00 | \$ 233.00 | \$ 247.00 |
| 18  | Engineer, Information (Senior)          | \$ 161.00                         | \$ 171.00 | \$ 181.00 | \$ 192.00 | \$ 203.00 | \$ 215.00 | \$ 228.00 | \$ 242.00 | \$ 257.00 | \$ 272.00 | \$ 289.00 | \$ 306.00 |
| 52  | Engineer, Information Security          | \$ 181.00                         | \$ 192.00 | \$ 203.00 | \$ 216.00 | \$ 229.00 | \$ 242.00 | \$ 257.00 | \$ 272.00 | \$ 289.00 | \$ 306.00 | \$ 324.00 | \$ 344.00 |
| 33  | Engineer, Interdisciplinary             | \$ 145.00                         | \$ 154.00 | \$ 163.00 | \$ 173.00 | \$ 183.00 | \$ 194.00 | \$ 206.00 | \$ 218.00 | \$ 231.00 | \$ 245.00 | \$ 260.00 | \$ 276.00 |
| 32  | Engineer, Interdisciplinary (Senior)    | \$ 150.00                         | \$ 159.00 | \$ 169.00 | \$ 179.00 | \$ 189.00 | \$ 201.00 | \$ 213.00 | \$ 226.00 | \$ 239.00 | \$ 253.00 | \$ 269.00 | \$ 285.00 |
| 82  | Engineer, Network (Junior)              | \$ 130.00                         | \$ 138.00 | \$ 146.00 | \$ 155.00 | \$ 164.00 | \$ 174.00 | \$ 184.00 | \$ 195.00 | \$ 207.00 | \$ 220.00 | \$ 233.00 | \$ 247.00 |
| 81  | Engineer, Network (Senior)              | \$ 190.00                         | \$ 201.00 | \$ 213.00 | \$ 226.00 | \$ 240.00 | \$ 254.00 | \$ 270.00 | \$ 286.00 | \$ 303.00 | \$ 321.00 | \$ 340.00 | \$ 361.00 |
| 86  | Engineer, Network Security              | \$ 230.00                         | \$ 244.00 | \$ 259.00 | \$ 274.00 | \$ 291.00 | \$ 308.00 | \$ 327.00 | \$ 346.00 | \$ 367.00 | \$ 389.00 | \$ 412.00 | \$ 437.00 |
| 95  | Engineer, Radio Frequency               | \$ 130.00                         | \$ 138.00 | \$ 146.00 | \$ 155.00 | \$ 164.00 | \$ 174.00 | \$ 185.00 | \$ 196.00 | \$ 208.00 | \$ 220.00 | \$ 233.00 | \$ 247.00 |
| 31  | Engineer, Software                      | \$ 140.00                         | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 223.00 | \$ 237.00 | \$ 251.00 | \$ 266.00 |
| 101 | Engineer, Stationary                    | \$ 125.00                         | \$ 133.00 | \$ 140.00 | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 224.00 | \$ 237.00 |
| 30  | Engineer, Systems                       | \$ 165.00                         | \$ 175.00 | \$ 185.00 | \$ 197.00 | \$ 208.00 | \$ 221.00 | \$ 234.00 | \$ 248.00 | \$ 263.00 | \$ 279.00 | \$ 295.00 | \$ 313.00 |
| 29  | Engineer, Systems (Senior)              | \$ 185.00                         | \$ 196.00 | \$ 208.00 | \$ 220.00 | \$ 234.00 | \$ 248.00 | \$ 262.00 | \$ 278.00 | \$ 295.00 | \$ 313.00 | \$ 331.00 | \$ 351.00 |
| 65  | Engineer, Systems Design                | \$ 151.00                         | \$ 160.00 | \$ 169.00 | \$ 180.00 | \$ 190.00 | \$ 202.00 | \$ 214.00 | \$ 227.00 | \$ 240.00 | \$ 255.00 | \$ 270.00 | \$ 286.00 |
| 99  | Facilities Engineering Manager          | \$ 100.00                         | \$ 106.00 | \$ 112.00 | \$ 119.00 | \$ 126.00 | \$ 134.00 | \$ 142.00 | \$ 150.00 | \$ 159.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 |
| 105 | Facilities Specialist Level I           | \$ 90.00                          | \$ 95.00  | \$ 101.00 | \$ 107.00 | \$ 114.00 | \$ 120.00 | \$ 128.00 | \$ 135.00 | \$ 143.00 | \$ 152.00 | \$ 161.00 | \$ 171.00 |

COMPANY NAME: SLAIT Consulting  
 CONTRACT POC: Josh Brown  
 ADDRESS: Greenbelt  
 OFFICE NUMBER: 240.351.7473  
 FAX NUMBER: 301-987-1293



Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| #   | LABOR CATEGORY                                    | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |           |           |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     |   | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   | Year 11   | Year 12   |
| 104 | Facilities Specialist Level II                    | \$ 95.00                          | \$ 101.00 | \$ 107.00 | \$ 113.00 | \$ 120.00 | \$ 127.00 | \$ 135.00 | \$ 143.00 | \$ 151.00 | \$ 161.00 | \$ 170.00 | \$ 180.00 |
| 103 | Facilities Specialist Level III                   | \$ 100.00                         | \$ 106.00 | \$ 113.00 | \$ 120.00 | \$ 127.00 | \$ 134.00 | \$ 142.00 | \$ 151.00 | \$ 160.00 | \$ 170.00 | \$ 180.00 | \$ 191.00 |
| 102 | Facilities Specialist, Lead                       | \$ 105.00                         | \$ 112.00 | \$ 118.00 | \$ 125.00 | \$ 133.00 | \$ 141.00 | \$ 149.00 | \$ 158.00 | \$ 168.00 | \$ 178.00 | \$ 188.00 | \$ 200.00 |
| 106 | Facility Operations Supervisor                    | \$ 105.00                         | \$ 112.00 | \$ 118.00 | \$ 125.00 | \$ 133.00 | \$ 141.00 | \$ 149.00 | \$ 158.00 | \$ 168.00 | \$ 178.00 | \$ 188.00 | \$ 200.00 |
| 90  | Geographic Information Systems (GIS) Analyst      | \$ 100.00                         | \$ 106.00 | \$ 113.00 | \$ 119.00 | \$ 127.00 | \$ 134.00 | \$ 142.00 | \$ 151.00 | \$ 160.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 |
| 91  | Geographic Information Systems Specialist         | \$ 100.00                         | \$ 106.00 | \$ 113.00 | \$ 119.00 | \$ 127.00 | \$ 134.00 | \$ 142.00 | \$ 151.00 | \$ 160.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 |
| 88  | Geographic Information Systems Technician I       | \$ 75.00                          | \$ 80.00  | \$ 84.00  | \$ 89.00  | \$ 95.00  | \$ 100.00 | \$ 106.00 | \$ 113.00 | \$ 120.00 | \$ 127.00 | \$ 134.00 | \$ 142.00 |
| 87  | Geographic Information Systems Technician II      | \$ 100.00                         | \$ 106.00 | \$ 113.00 | \$ 120.00 | \$ 127.00 | \$ 134.00 | \$ 142.00 | \$ 151.00 | \$ 160.00 | \$ 170.00 | \$ 180.00 | \$ 191.00 |
| 89  | Geographic Information Systems Technician Trainee | \$ 60.00                          | \$ 64.00  | \$ 68.00  | \$ 72.00  | \$ 76.00  | \$ 80.00  | \$ 85.00  | \$ 90.00  | \$ 96.00  | \$ 102.00 | \$ 108.00 | \$ 114.00 |
|     | GeoSpatial Web Developer (Mid-level)              | \$ 92.00                          | \$ 98.00  | \$ 104.00 | \$ 110.00 | \$ 117.00 | \$ 124.00 | \$ 131.00 | \$ 139.00 | \$ 147.00 | \$ 156.00 | \$ 165.00 | \$ 175.00 |
|     | GeoSpatial Web Developer (Senior)                 | \$ 110.00                         | \$ 117.00 | \$ 124.00 | \$ 131.00 | \$ 139.00 | \$ 147.00 | \$ 156.00 | \$ 166.00 | \$ 175.00 | \$ 186.00 | \$ 197.00 | \$ 209.00 |
| 73  | Group Facilitator (Senior)                        | \$ 120.00                         | \$ 127.00 | \$ 135.00 | \$ 143.00 | \$ 152.00 | \$ 161.00 | \$ 170.00 | \$ 181.00 | \$ 191.00 | \$ 203.00 | \$ 215.00 | \$ 228.00 |
| 44  | Help Desk Manager                                 | \$ 125.00                         | \$ 133.00 | \$ 140.00 | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 224.00 | \$ 237.00 |
| 46  | Help Desk Specialist (Junior)                     | \$ 100.00                         | \$ 106.00 | \$ 112.00 | \$ 119.00 | \$ 126.00 | \$ 134.00 | \$ 142.00 | \$ 150.00 | \$ 159.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 |
| 45  | Help Desk Specialist (Senior)                     | \$ 115.00                         | \$ 122.00 | \$ 129.00 | \$ 137.00 | \$ 145.00 | \$ 154.00 | \$ 163.00 | \$ 173.00 | \$ 183.00 | \$ 194.00 | \$ 206.00 | \$ 218.00 |
| 60  | Internet/Intranet Site Developer (Junior)         | \$ 100.00                         | \$ 106.00 | \$ 112.00 | \$ 119.00 | \$ 126.00 | \$ 134.00 | \$ 142.00 | \$ 150.00 | \$ 160.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 |
| 59  | Internet/Intranet Site Developer (Senior)         | \$ 145.00                         | \$ 154.00 | \$ 163.00 | \$ 173.00 | \$ 183.00 | \$ 194.00 | \$ 206.00 | \$ 219.00 | \$ 232.00 | \$ 246.00 | \$ 260.00 | \$ 276.00 |
| 20  | IT Professional (Senior)                          | \$ 200.00                         | \$ 212.00 | \$ 225.00 | \$ 238.00 | \$ 253.00 | \$ 268.00 | \$ 284.00 | \$ 301.00 | \$ 319.00 | \$ 338.00 | \$ 358.00 | \$ 380.00 |
| 75  | Market Research Consultant (Senior)               | \$ 125.00                         | \$ 133.00 | \$ 141.00 | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 224.00 | \$ 237.00 |
| 74  | Marketing Consultant (Senior)                     | \$ 130.00                         | \$ 138.00 | \$ 146.00 | \$ 155.00 | \$ 164.00 | \$ 174.00 | \$ 184.00 | \$ 195.00 | \$ 207.00 | \$ 220.00 | \$ 233.00 | \$ 247.00 |
| 83  | Network Administrator                             | \$ 125.00                         | \$ 133.00 | \$ 140.00 | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 224.00 | \$ 237.00 |
| 80  | Network Manager                                   | \$ 180.00                         | \$ 191.00 | \$ 202.00 | \$ 214.00 | \$ 227.00 | \$ 241.00 | \$ 255.00 | \$ 271.00 | \$ 287.00 | \$ 304.00 | \$ 322.00 | \$ 342.00 |
| 85  | Network Technician (Junior)                       | \$ 125.00                         | \$ 133.00 | \$ 140.00 | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 224.00 | \$ 237.00 |
| 84  | Network Technician (Senior)                       | \$ 150.00                         | \$ 159.00 | \$ 169.00 | \$ 179.00 | \$ 189.00 | \$ 201.00 | \$ 213.00 | \$ 226.00 | \$ 239.00 | \$ 254.00 | \$ 269.00 | \$ 285.00 |
| 43  | Office Automation Specialist                      | \$ 100.00                         | \$ 106.00 | \$ 113.00 | \$ 119.00 | \$ 127.00 | \$ 134.00 | \$ 142.00 | \$ 151.00 | \$ 160.00 | \$ 169.00 | \$ 179.00 | \$ 190.00 |
| 36  | Operations Research Analyst (Senior)              | \$ 126.00                         | \$ 133.00 | \$ 141.00 | \$ 150.00 | \$ 159.00 | \$ 168.00 | \$ 178.00 | \$ 189.00 | \$ 200.00 | \$ 212.00 | \$ 225.00 | \$ 239.00 |
| 108 | Operator Level I                                  | \$ 100.00                         | \$ 106.00 | \$ 113.00 | \$ 120.00 | \$ 127.00 | \$ 134.00 | \$ 142.00 | \$ 151.00 | \$ 160.00 | \$ 170.00 | \$ 180.00 | \$ 190.00 |
| 107 | Operator Level II                                 | \$ 110.00                         | \$ 117.00 | \$ 124.00 | \$ 131.00 | \$ 139.00 | \$ 148.00 | \$ 156.00 | \$ 166.00 | \$ 176.00 | \$ 186.00 | \$ 198.00 | \$ 209.00 |
| 109 | Photographer                                      | \$ 90.00                          | \$ 95.00  | \$ 101.00 | \$ 107.00 | \$ 114.00 | \$ 120.00 | \$ 128.00 | \$ 135.00 | \$ 143.00 | \$ 152.00 | \$ 161.00 | \$ 171.00 |
| 39  | Planner, Information Technology (Senior)          | \$ 180.00                         | \$ 191.00 | \$ 202.00 | \$ 214.00 | \$ 227.00 | \$ 241.00 | \$ 255.00 | \$ 271.00 | \$ 287.00 | \$ 304.00 | \$ 323.00 | \$ 342.00 |
| 58  | Program Administration Specialist                 | \$ 125.00                         | \$ 133.00 | \$ 140.00 | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 224.00 | \$ 237.00 |
| 1   | Program Manager                                   | \$ 200.00                         | \$ 212.00 | \$ 225.00 | \$ 238.00 | \$ 252.00 | \$ 268.00 | \$ 284.00 | \$ 301.00 | \$ 319.00 | \$ 338.00 | \$ 358.00 | \$ 380.00 |

COMPANY NAME:SLAIT Consulting  
 CONTRACT POC:Josh Brown  
 ADDRESS: Greenbelt  
 OFFICE NUMBER: 240.351.7473  
 FAX NUMBER: 301-987-1293



Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

| #  | LABOR CATEGORY                         | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |           |           |
|----|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|    |  | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   | Year 11   | Year 12   |
| 57 | Project Control Specialist             | \$ 120.00                         | \$ 127.00 | \$ 135.00 | \$ 143.00 | \$ 151.00 | \$ 161.00 | \$ 170.00 | \$ 180.00 | \$ 191.00 | \$ 203.00 | \$ 215.00 | \$ 228.00 |
| 2  | Project Manager                        | \$ 190.00                         | \$ 201.00 | \$ 213.00 | \$ 226.00 | \$ 240.00 | \$ 254.00 | \$ 270.00 | \$ 286.00 | \$ 303.00 | \$ 321.00 | \$ 340.00 | \$ 361.00 |
| 25 | Quality Assurance Consultant (Senior)  | \$ 140.00                         | \$ 148.00 | \$ 157.00 | \$ 167.00 | \$ 177.00 | \$ 187.00 | \$ 199.00 | \$ 211.00 | \$ 223.00 | \$ 237.00 | \$ 251.00 | \$ 266.00 |
| 24 | Quality Assurance Manager              | \$ 160.00                         | \$ 170.00 | \$ 180.00 | \$ 191.00 | \$ 202.00 | \$ 214.00 | \$ 227.00 | \$ 241.00 | \$ 255.00 | \$ 270.00 | \$ 287.00 | \$ 304.00 |
| 26 | Quality Assurance Specialist           | \$ 125.00                         | \$ 133.00 | \$ 140.00 | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 224.00 | \$ 237.00 |
| 71 | Risk Assessment Consultant (Senior)    | \$ 210.00                         | \$ 223.00 | \$ 236.00 | \$ 251.00 | \$ 266.00 | \$ 281.00 | \$ 298.00 | \$ 316.00 | \$ 335.00 | \$ 355.00 | \$ 377.00 | \$ 399.00 |
| 49 | Security, Computer Systems Specialist  | \$ 140.00                         | \$ 148.00 | \$ 157.00 | \$ 167.00 | \$ 177.00 | \$ 187.00 | \$ 199.00 | \$ 211.00 | \$ 223.00 | \$ 237.00 | \$ 251.00 | \$ 266.00 |
| 50 | Security, Data Specialist              | \$ 180.00                         | \$ 191.00 | \$ 202.00 | \$ 214.00 | \$ 227.00 | \$ 241.00 | \$ 255.00 | \$ 271.00 | \$ 287.00 | \$ 304.00 | \$ 322.00 | \$ 342.00 |
| 4  | Subject Matter Expert                  | \$ 200.00                         | \$ 212.00 | \$ 225.00 | \$ 238.00 | \$ 252.00 | \$ 268.00 | \$ 284.00 | \$ 301.00 | \$ 319.00 | \$ 338.00 | \$ 358.00 | \$ 380.00 |
| 3  | Subject Matter Expert (Senior)         | \$ 240.00                         | \$ 254.00 | \$ 270.00 | \$ 286.00 | \$ 303.00 | \$ 321.00 | \$ 340.00 | \$ 361.00 | \$ 383.00 | \$ 405.00 | \$ 430.00 | \$ 456.00 |
| 94 | Systems Analyst, Wireless              | \$ 140.00                         | \$ 148.00 | \$ 157.00 | \$ 167.00 | \$ 177.00 | \$ 187.00 | \$ 199.00 | \$ 211.00 | \$ 223.00 | \$ 237.00 | \$ 251.00 | \$ 266.00 |
| 53 | System Security Research Analyst       | \$ 140.00                         | \$ 148.00 | \$ 157.00 | \$ 167.00 | \$ 177.00 | \$ 187.00 | \$ 199.00 | \$ 211.00 | \$ 223.00 | \$ 237.00 | \$ 251.00 | \$ 266.00 |
| 51 | Systems Security Specialist            | \$ 190.00                         | \$ 201.00 | \$ 213.00 | \$ 226.00 | \$ 240.00 | \$ 254.00 | \$ 270.00 | \$ 286.00 | \$ 303.00 | \$ 321.00 | \$ 340.00 | \$ 361.00 |
| 48 | Systems Security Specialist (Senior)   | \$ 225.00                         | \$ 239.00 | \$ 253.00 | \$ 268.00 | \$ 284.00 | \$ 301.00 | \$ 319.00 | \$ 338.00 | \$ 359.00 | \$ 380.00 | \$ 403.00 | \$ 427.00 |
| 78 | Telecommunications Consultant (Senior) | \$ 150.00                         | \$ 159.00 | \$ 169.00 | \$ 179.00 | \$ 189.00 | \$ 201.00 | \$ 213.00 | \$ 226.00 | \$ 239.00 | \$ 253.00 | \$ 269.00 | \$ 285.00 |
| 77 | Telecommunications Engineer            | \$ 140.00                         | \$ 149.00 | \$ 158.00 | \$ 167.00 | \$ 177.00 | \$ 188.00 | \$ 199.00 | \$ 211.00 | \$ 224.00 | \$ 237.00 | \$ 251.00 | \$ 266.00 |
| 76 | Telecommunications Engineer (Senior)   | \$ 180.00                         | \$ 191.00 | \$ 203.00 | \$ 215.00 | \$ 228.00 | \$ 241.00 | \$ 256.00 | \$ 271.00 | \$ 287.00 | \$ 304.00 | \$ 323.00 | \$ 342.00 |
| 79 | Telecommunications, System Analyst     | \$ 130.00                         | \$ 191.00 | \$ 203.00 | \$ 215.00 | \$ 228.00 | \$ 241.00 | \$ 256.00 | \$ 271.00 | \$ 287.00 | \$ 304.00 | \$ 323.00 | \$ 342.00 |
| 27 | Testing Specialist                     | \$ 110.00                         | \$ 191.00 | \$ 203.00 | \$ 215.00 | \$ 228.00 | \$ 241.00 | \$ 256.00 | \$ 271.00 | \$ 287.00 | \$ 304.00 | \$ 323.00 | \$ 342.00 |
| 28 | Training Specialist/Instructor         | \$ 140.00                         | \$ 191.00 | \$ 203.00 | \$ 215.00 | \$ 228.00 | \$ 241.00 | \$ 256.00 | \$ 271.00 | \$ 287.00 | \$ 304.00 | \$ 323.00 | \$ 342.00 |
| 56 | Writer/Editor, Technical               | \$ 110.00                         | \$ 191.00 | \$ 203.00 | \$ 215.00 | \$ 228.00 | \$ 241.00 | \$ 256.00 | \$ 271.00 | \$ 287.00 | \$ 304.00 | \$ 323.00 | \$ 342.00 |

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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