

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
47	Administrator, Systems	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
5	Analyst, Computer Software/Integration (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
9	Analyst, Computer Systems (Junior)	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72
8	Analyst, Computer Systems (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
68	Analyst, Financial	\$ 131.56	\$ 136.82	\$ 142.30	\$ 147.99	\$ 153.91	\$ 160.06	\$ 166.47	\$ 173.12	\$ 180.05	\$ 187.25	\$ 194.74	\$ 202.53
67	Analyst, Financial (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
54	Analyst, Research	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56	\$ 162.83	\$ 169.34	\$ 176.11
37	Analyst, Systems (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
17	Application Developer, Advanced Technology	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72
16	Application Developer, Advanced Technology (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
11	Applications Development Expert	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
10	Applications Programmer	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72
92	Archeologist /Historic Preservation Specialist	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72
40	Architect, Application (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
38	Architect, Information Technology (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
61	Architect, Internet/Web	\$ 137.28	\$ 142.77	\$ 148.48	\$ 154.42	\$ 160.60	\$ 167.02	\$ 173.70	\$ 180.65	\$ 187.88	\$ 195.39	\$ 203.21	\$ 211.34
63	Architect, Systems (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
64	Architect, Systems Design	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
93	Architectural Historian	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72
110	Audit Manager	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72
111	Audit Supervisor	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56	\$ 162.83	\$ 169.34	\$ 176.11
69	Auditor, IT (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
112	Auditor, Lead	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
70	Auditor (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
113	Auditor, Staff	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
72	Business Process Consultant (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
62	Computer Graphics Illustrator	\$ 108.68	\$ 113.03	\$ 117.55	\$ 122.25	\$ 127.14	\$ 132.23	\$ 137.51	\$ 143.02	\$ 148.74	\$ 154.69	\$ 160.87	\$ 167.31
34	Computer Operations Center Specialist	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
35	Computer Operations Research Analyst	\$ 131.56	\$ 136.82	\$ 142.30	\$ 147.99	\$ 153.91	\$ 160.06	\$ 166.47	\$ 173.12	\$ 180.05	\$ 187.25	\$ 194.74	\$ 202.53
42	Computer Operator	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72
41	Computer Operator (Senior)	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
15	Computer Programmer (Junior)	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72

COMPANY NAME: Sabra, Wang & Associates Inc.
CONTRACT POC: Ziad A. Sabra, Ph.D., P.E., PTOE
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OFFICE NUMBER: 443-741-3500
FAX NUMBER: 443-741-3700

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
14	Computer Programmer (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
7	Computer Specialist	\$ 131.56	\$ 136.82	\$ 142.30	\$ 147.99	\$ 153.91	\$ 160.06	\$ 166.47	\$ 173.12	\$ 180.05	\$ 187.25	\$ 194.74	\$ 202.53
6	Computer Specialist (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
13	Computer Systems Programmer	\$ 137.28	\$ 142.77	\$ 148.48	\$ 154.42	\$ 160.60	\$ 167.02	\$ 173.70	\$ 180.65	\$ 187.88	\$ 195.39	\$ 203.21	\$ 211.34
12	Computer Systems Programmer (Senior)	\$ 183.04	\$ 190.36	\$ 197.98	\$ 205.90	\$ 214.13	\$ 222.70	\$ 231.60	\$ 240.87	\$ 250.50	\$ 260.52	\$ 270.94	\$ 281.78
23	Database Management Specialist (Junior)	\$ 137.28	\$ 142.77	\$ 148.48	\$ 154.42	\$ 160.60	\$ 167.02	\$ 173.70	\$ 180.65	\$ 187.88	\$ 195.39	\$ 203.21	\$ 211.34
22	Database Management Specialist (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
21	Database Manager	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
55	Documentation Specialist	\$ 131.56	\$ 136.82	\$ 142.30	\$ 147.99	\$ 153.91	\$ 160.06	\$ 166.47	\$ 173.12	\$ 180.05	\$ 187.25	\$ 194.74	\$ 202.53
97	Electrician, Journeyman	\$ 128.70	\$ 133.85	\$ 139.20	\$ 144.77	\$ 150.56	\$ 156.58	\$ 162.85	\$ 169.36	\$ 176.13	\$ 183.18	\$ 190.51	\$ 198.13
96	Electrician, Licensed Master	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
99	Electricians Helper	\$ 85.90	\$ 89.34	\$ 92.91	\$ 96.63	\$ 100.49	\$ 104.51	\$ 108.69	\$ 113.04	\$ 117.56	\$ 122.26	\$ 127.15	\$ 132.24
101	Engineer, Facility Operations	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
19	Engineer, Information	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
18	Engineer, Information (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
52	Engineer, Information Security	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
33	Engineer, Interdisciplinary	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
32	Engineer, Interdisciplinary (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
82	Engineer, Network (Junior)	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
81	Engineer, Network (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
86	Engineer, Network Security	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
95	Engineer, Radio Frequency	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
31	Engineer, Software	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
101	Engineer, Stationary	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
30	Engineer, Systems	\$ 131.56	\$ 136.82	\$ 142.30	\$ 147.99	\$ 153.91	\$ 160.06	\$ 166.47	\$ 173.12	\$ 180.05	\$ 187.25	\$ 194.74	\$ 202.53
29	Engineer, Systems (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
65	Engineer, Systems Design	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
99	Facilities Engineering Manager	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
105	Facilities Specialist Level I	\$ 85.80	\$ 89.23	\$ 92.80	\$ 96.51	\$ 100.37	\$ 104.39	\$ 108.56	\$ 112.91	\$ 117.42	\$ 122.12	\$ 127.00	\$ 132.09
104	Facilities Specialist Level II	\$ 97.24	\$ 101.13	\$ 105.17	\$ 109.38	\$ 113.76	\$ 118.31	\$ 123.04	\$ 127.96	\$ 133.08	\$ 138.40	\$ 143.94	\$ 149.70
103	Facilities Specialist Level III	\$ 102.96	\$ 107.08	\$ 111.36	\$ 115.82	\$ 120.45	\$ 125.27	\$ 130.28	\$ 135.49	\$ 140.91	\$ 146.54	\$ 152.41	\$ 158.50
102	Facilities Specialist, Lead	\$ 108.68	\$ 113.03	\$ 117.55	\$ 122.25	\$ 127.14	\$ 132.23	\$ 137.51	\$ 143.02	\$ 148.74	\$ 154.69	\$ 160.87	\$ 167.31
106	Facility Operations Supervisor	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
90	Geographic Information Systems (GIS) Analyst	\$ 134.42	\$ 139.80	\$ 145.39	\$ 151.20	\$ 157.25	\$ 163.54	\$ 170.08	\$ 176.89	\$ 183.96	\$ 191.32	\$ 198.97	\$ 206.93
91	Geographic Information Systems Specialist	\$ 108.68	\$ 113.03	\$ 117.55	\$ 122.25	\$ 127.14	\$ 132.23	\$ 137.51	\$ 143.02	\$ 148.74	\$ 154.69	\$ 160.87	\$ 167.31

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
88	Geographic Information Systems Technician I	\$ 97.24	\$ 101.13	\$ 105.17	\$ 109.38	\$ 113.76	\$ 118.31	\$ 123.04	\$ 127.96	\$ 133.08	\$ 138.40	\$ 143.94	\$ 149.70
87	Geographic Information Systems Technician II	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72
89	Geographic Information Systems Technician Trainee	\$ 74.36	\$ 77.33	\$ 80.43	\$ 83.64	\$ 86.99	\$ 90.47	\$ 94.09	\$ 97.85	\$ 101.77	\$ 105.84	\$ 110.07	\$ 114.47
	GeoSpatial Web Developer (Mid-level)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
	GeoSpatial Web Developer (Senior)	\$ 183.04	\$ 190.36	\$ 197.98	\$ 205.90	\$ 214.13	\$ 222.70	\$ 231.60	\$ 240.87	\$ 250.50	\$ 260.52	\$ 270.94	\$ 281.78
73	Group Facilitator (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
44	Help Desk Manager	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
46	Help Desk Specialist (Junior)	\$ 122.98	\$ 127.90	\$ 133.02	\$ 138.34	\$ 143.87	\$ 149.62	\$ 155.61	\$ 161.83	\$ 168.31	\$ 175.04	\$ 182.04	\$ 189.32
45	Help Desk Specialist (Senior)	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
60	Internet/Intranet Site Developer (Junior)	\$ 108.68	\$ 113.03	\$ 117.55	\$ 122.25	\$ 127.14	\$ 132.23	\$ 137.51	\$ 143.02	\$ 148.74	\$ 154.69	\$ 160.87	\$ 167.31
59	Internet/Intranet Site Developer (Senior)	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
20	IT Professional (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
75	Market Research Consultant (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
74	Marketing Consultant (Senior)	\$ 157.30	\$ 163.59	\$ 170.14	\$ 176.94	\$ 184.02	\$ 191.38	\$ 199.03	\$ 207.00	\$ 215.28	\$ 223.89	\$ 232.84	\$ 242.16
83	Network Administrator	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
80	Network Manager	\$ 188.76	\$ 196.31	\$ 204.16	\$ 212.33	\$ 220.82	\$ 229.66	\$ 238.84	\$ 248.40	\$ 258.33	\$ 268.66	\$ 279.41	\$ 290.59
85	Network Technician (Junior)	\$ 108.68	\$ 113.03	\$ 117.55	\$ 122.25	\$ 127.14	\$ 132.23	\$ 137.51	\$ 143.02	\$ 148.74	\$ 154.69	\$ 160.87	\$ 167.31
84	Network Technician (Senior)	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
43	Office Automation Specialist	\$ 122.98	\$ 127.90	\$ 133.02	\$ 138.34	\$ 143.87	\$ 149.62	\$ 155.61	\$ 161.83	\$ 168.31	\$ 175.04	\$ 182.04	\$ 189.32
36	Operations Research Analyst (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
108	Operator Level I	\$ 68.64	\$ 71.39	\$ 74.24	\$ 77.21	\$ 80.30	\$ 83.51	\$ 86.85	\$ 90.33	\$ 93.94	\$ 97.70	\$ 101.60	\$ 105.67
107	Operator Level II	\$ 80.08	\$ 83.28	\$ 86.61	\$ 90.08	\$ 93.68	\$ 97.43	\$ 101.33	\$ 105.38	\$ 109.60	\$ 113.98	\$ 118.54	\$ 123.28
109	Photographer	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56	\$ 162.83	\$ 169.34	\$ 176.11
39	Planner, Information Technology (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
58	Program Administration Specialist	\$ 102.96	\$ 107.08	\$ 111.36	\$ 115.82	\$ 120.45	\$ 125.27	\$ 130.28	\$ 135.49	\$ 140.91	\$ 146.54	\$ 152.41	\$ 158.50
1	Program Manager	\$ 183.04	\$ 190.36	\$ 197.98	\$ 205.90	\$ 214.13	\$ 222.70	\$ 231.60	\$ 240.87	\$ 250.50	\$ 260.52	\$ 270.94	\$ 281.78
57	Project Control Specialist	\$ 137.28	\$ 142.77	\$ 148.48	\$ 154.42	\$ 160.60	\$ 167.02	\$ 173.70	\$ 180.65	\$ 187.88	\$ 195.39	\$ 203.21	\$ 211.34
2	Project Manager	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
25	Quality Assurance Consultant (Senior)	\$ 168.74	\$ 175.49	\$ 182.51	\$ 189.81	\$ 197.40	\$ 205.30	\$ 213.51	\$ 222.05	\$ 230.93	\$ 240.17	\$ 249.78	\$ 259.77
24	Quality Assurance Manager	\$ 137.28	\$ 142.77	\$ 148.48	\$ 154.42	\$ 160.60	\$ 167.02	\$ 173.70	\$ 180.65	\$ 187.88	\$ 195.39	\$ 203.21	\$ 211.34
26	Quality Assurance Specialist	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68	\$ 133.83	\$ 139.19	\$ 144.75	\$ 150.54	\$ 156.56	\$ 162.83	\$ 169.34	\$ 176.11
71	Risk Assessment Consultant (Senior)	\$ 177.32	\$ 184.41	\$ 191.79	\$ 199.46	\$ 207.44	\$ 215.74	\$ 224.37	\$ 233.34	\$ 242.67	\$ 252.38	\$ 262.48	\$ 272.98
49	Security, Computer Systems Specialist	\$ 160.16	\$ 166.57	\$ 173.23	\$ 180.16	\$ 187.36	\$ 194.86	\$ 202.65	\$ 210.76	\$ 219.19	\$ 227.96	\$ 237.08	\$ 246.56
50	Security, Data Specialist	\$ 160.16	\$ 166.57	\$ 173.23	\$ 180.16	\$ 187.36	\$ 194.86	\$ 202.65	\$ 210.76	\$ 219.19	\$ 227.96	\$ 237.08	\$ 246.56
4	Subject Matter Expert	\$ 160.16	\$ 166.57	\$ 173.23	\$ 180.16	\$ 187.36	\$ 194.86	\$ 202.65	\$ 210.76	\$ 219.19	\$ 227.96	\$ 237.08	\$ 246.56

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3	Subject Matter Expert (Senior)	\$ 183.04	\$ 190.36	\$ 197.98	\$ 205.90	\$ 214.13	\$ 222.70	\$ 231.60	\$ 240.87	\$ 250.50	\$ 260.52	\$ 270.94	\$ 281.78
94	Systems Analyst, Wireless	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
53	System Security Research Analyst	\$ 94.38	\$ 98.16	\$ 102.08	\$ 106.16	\$ 110.41	\$ 114.83	\$ 119.42	\$ 124.20	\$ 129.17	\$ 134.33	\$ 139.71	\$ 145.29
51	Systems Security Specialist	\$ 160.16	\$ 166.57	\$ 173.23	\$ 180.16	\$ 187.36	\$ 194.86	\$ 202.65	\$ 210.76	\$ 219.19	\$ 227.96	\$ 237.08	\$ 246.56
48	Systems Security Specialist (Senior)	\$ 183.04	\$ 190.36	\$ 197.98	\$ 205.90	\$ 214.13	\$ 222.70	\$ 231.60	\$ 240.87	\$ 250.50	\$ 260.52	\$ 270.94	\$ 281.78
78	Telecommunications Consultant (Senior)	\$ 183.04	\$ 190.36	\$ 197.98	\$ 205.90	\$ 214.13	\$ 222.70	\$ 231.60	\$ 240.87	\$ 250.50	\$ 260.52	\$ 270.94	\$ 281.78
77	Telecommunications Engineer	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
76	Telecommunications Engineer (Senior)	\$ 183.04	\$ 190.36	\$ 197.98	\$ 205.90	\$ 214.13	\$ 222.70	\$ 231.60	\$ 240.87	\$ 250.50	\$ 260.52	\$ 270.94	\$ 281.78
79	Telecommunications, System Analyst	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
27	Testing Specialist	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
28	Training Specialist/Instructor	\$ 143.00	\$ 148.72	\$ 154.67	\$ 160.86	\$ 167.29	\$ 173.98	\$ 180.94	\$ 188.18	\$ 195.71	\$ 203.53	\$ 211.67	\$ 220.14
56	Writer/Editor, Technical	\$ 125.84	\$ 130.87	\$ 136.11	\$ 141.55	\$ 147.22	\$ 153.10	\$ 159.23	\$ 165.60	\$ 172.22	\$ 179.11	\$ 186.27	\$ 193.72

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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