

Consulting and Technical Services Plus (CATS+)  
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 71.47	\$ 73.26	\$ 75.09	\$ 76.87	\$ 78.69	\$ 80.86	\$ 82.88	\$ 84.95	\$ 87.07	\$ 89.25	\$ 91.48	\$ 93.77
47	Administrator, Systems	\$ 71.47	\$ 73.26	\$ 75.09	\$ 76.87	\$ 78.69	\$ 80.86	\$ 82.88	\$ 84.95	\$ 87.07	\$ 89.25	\$ 91.48	\$ 93.77
5	Analyst, Computer Software/Integration (Senior)	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
9	Analyst, Computer Systems (Junior)	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.37	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69
8	Analyst, Computer Systems (Senior)	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.79
68	Analyst, Financial	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
67	Analyst, Financial (Senior)	\$ 75.67	\$ 77.56	\$ 79.50	\$ 81.49	\$ 83.53	\$ 85.62	\$ 87.76	\$ 89.95	\$ 92.20	\$ 94.51	\$ 96.87	\$ 99.29
54	Analyst, Research	\$ 50.44	\$ 51.70	\$ 52.96	\$ 54.31	\$ 55.67	\$ 57.06	\$ 58.49	\$ 59.95	\$ 61.45	\$ 62.99	\$ 64.56	\$ 66.17
37	Analyst, Systems (Senior)	\$ 87.26	\$ 88.94	\$ 90.66	\$ 92.43	\$ 94.24	\$ 96.10	\$ 98.09	\$ 99.95	\$ 81.95	\$ 84.00	\$ 86.10	\$ 88.25
17	Application Developer, Advanced Technology	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.79
16	Application Developer, Advanced Technology (Senior)	\$ 105.09	\$ 107.72	\$ 110.41	\$ 113.17	\$ 116.00	\$ 118.90	\$ 121.87	\$ 124.92	\$ 128.04	\$ 131.24	\$ 134.52	\$ 137.88
11	Applications Development Expert	\$ 121.89	\$ 124.94	\$ 128.06	\$ 131.26	\$ 134.54	\$ 137.60	\$ 141.35	\$ 144.98	\$ 148.50	\$ 152.21	\$ 156.02	\$ 159.92
10	Applications Programmer	\$ 96.68	\$ 99.10	\$ 101.58	\$ 104.12	\$ 106.72	\$ 109.39	\$ 112.12	\$ 114.92	\$ 117.78	\$ 120.73	\$ 123.75	\$ 126.84
62	Archeologist/Historic Preservation Specialist	\$ 109.29	\$ 112.02	\$ 114.82	\$ 117.69	\$ 120.63	\$ 123.65	\$ 126.74	\$ 129.91	\$ 133.16	\$ 136.49	\$ 139.90	\$ 143.40
40	Architect, Application (Senior)	\$ 113.49	\$ 116.32	\$ 119.23	\$ 122.21	\$ 125.27	\$ 128.40	\$ 131.61	\$ 134.80	\$ 138.27	\$ 141.73	\$ 145.27	\$ 148.90
38	Architect, Information Technology (Senior)	\$ 109.29	\$ 112.02	\$ 114.82	\$ 117.69	\$ 120.63	\$ 123.65	\$ 126.74	\$ 129.91	\$ 133.16	\$ 136.49	\$ 139.90	\$ 143.40
61	Architect, Internet/Web	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
63	Architect, Systems (Senior)	\$ 109.29	\$ 112.02	\$ 114.82	\$ 117.69	\$ 120.63	\$ 123.65	\$ 126.74	\$ 129.91	\$ 133.16	\$ 136.49	\$ 139.90	\$ 143.40
64	Architect, Systems Design	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
93	Architectural Historian	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.79
110	Audit Manager	\$ 92.47	\$ 94.78	\$ 97.15	\$ 99.58	\$ 102.07	\$ 104.62	\$ 107.24	\$ 109.92	\$ 112.67	\$ 115.48	\$ 118.38	\$ 121.34
111	Audit Supervisor	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
69	Auditor, IT (Senior)	\$ 78.18	\$ 80.13	\$ 82.13	\$ 84.18	\$ 86.28	\$ 88.44	\$ 90.65	\$ 92.92	\$ 95.24	\$ 97.62	\$ 100.06	\$ 102.56
112	Auditor, Lead	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.79
70	Auditor (Senior)	\$ 75.67	\$ 77.56	\$ 79.50	\$ 81.49	\$ 83.53	\$ 85.62	\$ 87.76	\$ 89.95	\$ 92.20	\$ 94.51	\$ 96.87	\$ 99.29
113	Auditor, Staff	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.37	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69
72	Business Process Consultant (Senior)	\$ 106.77	\$ 109.44	\$ 112.18	\$ 114.98	\$ 117.85	\$ 120.80	\$ 123.82	\$ 126.92	\$ 130.08	\$ 133.34	\$ 136.67	\$ 140.09
62	Computer Graphics Illustrator	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.37	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69
34	Computer Operations Center Specialist	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
35	Computer Operations Research Analyst	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.37	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69
42	Computer Operator	\$ 56.74	\$ 58.16	\$ 59.61	\$ 61.10	\$ 62.63	\$ 64.20	\$ 65.81	\$ 67.46	\$ 69.15	\$ 70.88	\$ 72.65	\$ 74.47
41	Computer Operator (Senior)	\$ 78.18	\$ 80.13	\$ 82.13	\$ 84.18	\$ 86.28	\$ 88.44	\$ 90.65	\$ 92.92	\$ 95.24	\$ 97.62	\$ 100.06	\$ 102.56
16	Computer Programmer (Junior)	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
14	Computer Programmer (Senior)	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
7	Computer Specialist	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.37	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69

COMPANY NAME: Sobis, Inc.  
CONTRACT POC: Sonya M. Ford  
ADDRESS: 11812 Arbor Glen Drive  
Fredericksburg, VA 22407  
OFFICE NUM: 540-424-9524  
FAX:

AUTHORIZED SIGNATURE

President & CEO

Attachment F - Price Form A1

Consulting and Technical Services Plus (CATS+)  
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
6	Computer Specialist (Senior)	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.78
13	Computer Systems Programmer	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
12	Computer Systems Programmer (Senior)	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
23	Database Management Specialist (Junior)	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.37	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69
22	Database Management Specialist (Senior)	\$ 79.86	\$ 81.68	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.79
21	Database Manager	\$ 92.47	\$ 94.78	\$ 97.15	\$ 99.58	\$ 102.07	\$ 104.62	\$ 107.24	\$ 109.92	\$ 112.67	\$ 115.49	\$ 118.38	\$ 121.34
56	Documentation Specialist	\$ 52.97	\$ 54.29	\$ 55.65	\$ 57.04	\$ 58.47	\$ 59.93	\$ 61.43	\$ 62.97	\$ 64.54	\$ 66.15	\$ 67.80	\$ 69.50
97	Electrician, Journeyman	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
96	Electrician, Licensed Master	\$ 96.68	\$ 99.10	\$ 101.58	\$ 104.12	\$ 106.72	\$ 109.39	\$ 112.12	\$ 114.92	\$ 117.79	\$ 120.73	\$ 123.75	\$ 126.84
98	Electricians Helper	\$ 46.23	\$ 47.39	\$ 48.57	\$ 49.78	\$ 51.02	\$ 52.30	\$ 53.61	\$ 54.95	\$ 56.32	\$ 57.73	\$ 59.17	\$ 60.65
101	Engineer, Facility Operations	\$ 71.47	\$ 73.26	\$ 75.09	\$ 76.97	\$ 78.89	\$ 80.86	\$ 82.88	\$ 84.95	\$ 87.07	\$ 89.25	\$ 91.48	\$ 93.77
19	Engineer, Information	\$ 67.26	\$ 68.94	\$ 70.66	\$ 72.43	\$ 74.24	\$ 76.10	\$ 78.00	\$ 79.95	\$ 81.95	\$ 84.00	\$ 86.10	\$ 88.25
18	Engineer, Information (Senior)	\$ 100.88	\$ 103.40	\$ 105.99	\$ 108.64	\$ 111.36	\$ 114.14	\$ 116.99	\$ 119.91	\$ 122.91	\$ 125.98	\$ 129.13	\$ 132.36
52	Engineer, Information Security	\$ 75.67	\$ 77.56	\$ 79.50	\$ 81.49	\$ 83.53	\$ 85.62	\$ 87.76	\$ 89.95	\$ 92.20	\$ 94.51	\$ 96.87	\$ 99.29
33	Engineer, Interdisciplinary	\$ 67.26	\$ 68.94	\$ 70.66	\$ 72.43	\$ 74.24	\$ 76.10	\$ 78.00	\$ 79.95	\$ 81.95	\$ 84.00	\$ 86.10	\$ 88.25
32	Engineer, Interdisciplinary (Senior)	\$ 100.88	\$ 103.40	\$ 105.99	\$ 108.64	\$ 111.36	\$ 114.14	\$ 116.99	\$ 119.91	\$ 122.91	\$ 125.98	\$ 129.13	\$ 132.36
62	Engineer, Network (Junior)	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
61	Engineer, Network (Senior)	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
68	Engineer, Network Security	\$ 75.67	\$ 77.56	\$ 79.50	\$ 81.49	\$ 83.53	\$ 85.62	\$ 87.76	\$ 89.95	\$ 92.20	\$ 94.51	\$ 96.87	\$ 99.29
65	Engineer, Radio Frequency	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.79
31	Engineer, Software	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
101	Engineer, Stationary	\$ 11.77	\$ 12.06	\$ 12.36	\$ 12.67	\$ 12.99	\$ 13.31	\$ 13.64	\$ 13.98	\$ 14.33	\$ 14.69	\$ 15.06	\$ 15.44
30	Engineer, Systems	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
29	Engineer, Systems (Senior)	\$ 84.08	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
65	Engineer, Systems Design	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.78
99	Facilities Engineering Manager	\$ 105.09	\$ 107.72	\$ 110.41	\$ 113.17	\$ 116.00	\$ 118.90	\$ 121.87	\$ 124.92	\$ 128.04	\$ 131.24	\$ 134.52	\$ 137.88
105	Facilities Specialist Level I	\$ 46.23	\$ 47.39	\$ 48.57	\$ 49.78	\$ 51.02	\$ 52.30	\$ 53.61	\$ 54.95	\$ 56.32	\$ 57.73	\$ 59.17	\$ 60.65
104	Facilities Specialist Level II	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
103	Facilities Specialist Level III	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.78
102	Facilities Specialist, Lead	\$ 92.47	\$ 94.78	\$ 97.15	\$ 99.58	\$ 102.07	\$ 104.62	\$ 107.24	\$ 109.92	\$ 112.67	\$ 115.49	\$ 118.38	\$ 121.34
108	Facility Operations Supervisor	\$ 71.47	\$ 73.26	\$ 75.09	\$ 76.97	\$ 78.89	\$ 80.86	\$ 82.88	\$ 84.95	\$ 87.07	\$ 89.25	\$ 91.48	\$ 93.77
90	Geographic Information Systems (GIS) Analyst	\$ 71.47	\$ 73.26	\$ 75.09	\$ 76.97	\$ 78.89	\$ 80.86	\$ 82.88	\$ 84.95	\$ 87.07	\$ 89.25	\$ 91.48	\$ 93.77
91	Geographic Information Systems Specialist	\$ 63.06	\$ 64.64	\$ 66.26	\$ 67.92	\$ 69.62	\$ 71.36	\$ 73.14	\$ 74.97	\$ 76.84	\$ 78.76	\$ 80.73	\$ 82.75
88	Geographic Information Systems Technician I	\$ 50.44	\$ 51.70	\$ 52.99	\$ 54.31	\$ 55.67	\$ 57.06	\$ 58.49	\$ 59.95	\$ 61.45	\$ 62.99	\$ 64.56	\$ 66.17
87	Geographic Information Systems Technician II	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
89	Geographic Information Systems Technician Trainee	\$ 44.97	\$ 46.09	\$ 47.24	\$ 48.42	\$ 49.63	\$ 50.87	\$ 52.14	\$ 53.44	\$ 54.78	\$ 56.16	\$ 57.56	\$ 58.99
	Geospatial Web Developer (Mid-level)	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.78

COMPANY NAME: Sobis, Inc.  
 CONTRACT POC: Sonya M. Ford  
 ADDRESS: 11812 Arbor Glen Drive  
 Fredericksburg, VA 22407  
 OFFICE NUM: 540-424-9624  
 FAX:

AUTHORIZED SIGNATURE  
 President & CEO

Consulting and Technical Services Plus (CATS+)  
Labor Rates

Attachment F-A1- Labor Rate Schedule

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	GeoSpatial Web Developer (Senior)	\$ 105.09	\$ 107.72	\$ 110.41	\$ 113.17	\$ 116.00	\$ 116.90	\$ 121.87	\$ 124.92	\$ 128.04	\$ 131.24	\$ 134.52	\$ 137.88
73	Group Facilitator (Senior)	\$ 83.02	\$ 85.10	\$ 87.23	\$ 89.41	\$ 91.65	\$ 93.94	\$ 96.29	\$ 98.70	\$ 101.17	\$ 103.70	\$ 106.29	\$ 108.95
44	Help Desk Manager	\$ 105.09	\$ 107.72	\$ 110.41	\$ 113.17	\$ 116.00	\$ 118.90	\$ 121.87	\$ 124.92	\$ 128.04	\$ 131.24	\$ 134.52	\$ 137.88
48	Help Desk Specialist (Junior)	\$ 46.23	\$ 47.39	\$ 48.57	\$ 49.78	\$ 51.02	\$ 52.30	\$ 53.61	\$ 54.96	\$ 56.32	\$ 57.73	\$ 59.17	\$ 60.65
45	Help Desk Specialist (Senior)	\$ 73.67	\$ 75.56	\$ 77.50	\$ 79.50	\$ 81.49	\$ 83.53	\$ 85.62	\$ 87.76	\$ 89.95	\$ 92.20	\$ 94.51	\$ 96.87
60	Internet/Intranet Site Developer (Junior)	\$ 60.95	\$ 62.47	\$ 64.03	\$ 65.63	\$ 67.27	\$ 68.95	\$ 70.67	\$ 72.44	\$ 74.25	\$ 76.11	\$ 78.01	\$ 79.95
69	Internet/Intranet Site Developer (Senior)	\$ 81.97	\$ 84.02	\$ 86.12	\$ 88.27	\$ 90.49	\$ 92.74	\$ 95.05	\$ 97.44	\$ 99.86	\$ 102.38	\$ 104.94	\$ 107.56
20	IT Professional (Senior)	\$ 62.82	\$ 64.89	\$ 67.01	\$ 69.19	\$ 71.42	\$ 73.71	\$ 76.05	\$ 78.46	\$ 80.91	\$ 83.43	\$ 85.92	\$ 88.47
75	Market Research Consultant (Senior)	\$ 75.67	\$ 77.56	\$ 79.50	\$ 81.49	\$ 83.53	\$ 85.62	\$ 87.76	\$ 89.95	\$ 92.20	\$ 94.51	\$ 96.87	\$ 99.29
74	Marketing Consultant (Senior)	\$ 75.67	\$ 77.56	\$ 79.50	\$ 81.49	\$ 83.53	\$ 85.62	\$ 87.76	\$ 89.95	\$ 92.20	\$ 94.51	\$ 96.87	\$ 99.29
83	Network Administrator	\$ 74.41	\$ 76.27	\$ 78.18	\$ 80.13	\$ 82.13	\$ 84.18	\$ 86.28	\$ 88.44	\$ 90.65	\$ 92.92	\$ 95.24	\$ 97.62
90	Network Manager	\$ 92.47	\$ 94.78	\$ 97.15	\$ 99.58	\$ 102.07	\$ 104.62	\$ 107.24	\$ 109.92	\$ 112.67	\$ 115.49	\$ 118.38	\$ 121.34
86	Network Technician (Junior)	\$ 50.44	\$ 51.70	\$ 52.99	\$ 54.31	\$ 55.67	\$ 57.06	\$ 58.49	\$ 59.95	\$ 61.46	\$ 62.99	\$ 64.56	\$ 66.17
84	Network Technician (Senior)	\$ 81.88	\$ 83.72	\$ 85.61	\$ 87.56	\$ 89.56	\$ 91.61	\$ 93.72	\$ 95.89	\$ 98.12	\$ 100.41	\$ 102.76	\$ 105.17
43	Office Automation Specialist	\$ 45.82	\$ 46.97	\$ 48.14	\$ 49.34	\$ 50.57	\$ 51.83	\$ 53.13	\$ 54.46	\$ 55.82	\$ 57.22	\$ 58.65	\$ 60.12
39	Operations Research Analyst (Senior)	\$ 77.76	\$ 79.70	\$ 81.69	\$ 83.73	\$ 85.82	\$ 87.97	\$ 90.17	\$ 92.42	\$ 94.73	\$ 97.10	\$ 99.53	\$ 102.02
108	Operator Level I	\$ 67.26	\$ 68.94	\$ 70.66	\$ 72.43	\$ 74.24	\$ 76.10	\$ 78.00	\$ 79.95	\$ 81.95	\$ 84.00	\$ 86.10	\$ 88.25
107	Operator Level II	\$ 88.27	\$ 90.48	\$ 92.74	\$ 95.06	\$ 97.44	\$ 99.88	\$ 102.38	\$ 104.94	\$ 107.56	\$ 110.25	\$ 113.01	\$ 115.84
109	Photographer	\$ 75.67	\$ 77.56	\$ 79.50	\$ 81.49	\$ 83.53	\$ 85.62	\$ 87.76	\$ 89.95	\$ 92.20	\$ 94.51	\$ 96.87	\$ 99.29
38	Planner, Information Technology (Senior)	\$ 88.27	\$ 90.48	\$ 92.74	\$ 95.06	\$ 97.44	\$ 99.88	\$ 102.38	\$ 104.94	\$ 107.56	\$ 110.25	\$ 113.01	\$ 115.84
59	Program Administration Specialist	\$ 67.26	\$ 68.94	\$ 70.66	\$ 72.43	\$ 74.24	\$ 76.10	\$ 78.00	\$ 79.95	\$ 81.95	\$ 84.00	\$ 86.10	\$ 88.25
1	Program Manager	\$ 88.27	\$ 90.48	\$ 92.74	\$ 95.06	\$ 97.44	\$ 99.88	\$ 102.38	\$ 104.94	\$ 107.56	\$ 110.25	\$ 113.01	\$ 115.84
57	Project Control Specialist	\$ 67.26	\$ 68.94	\$ 70.66	\$ 72.43	\$ 74.24	\$ 76.10	\$ 78.00	\$ 79.95	\$ 81.95	\$ 84.00	\$ 86.10	\$ 88.25
2	Project Manager	\$ 84.06	\$ 86.18	\$ 88.33	\$ 90.54	\$ 92.80	\$ 95.12	\$ 97.50	\$ 99.94	\$ 102.44	\$ 105.00	\$ 107.63	\$ 110.32
25	Quality Assurance Consultant (Senior)	\$ 100.88	\$ 103.40	\$ 105.99	\$ 108.64	\$ 111.36	\$ 114.14	\$ 116.99	\$ 119.91	\$ 122.91	\$ 125.98	\$ 129.13	\$ 132.36
24	Quality Assurance Manager	\$ 109.29	\$ 112.02	\$ 114.82	\$ 117.69	\$ 120.63	\$ 123.65	\$ 126.74	\$ 129.91	\$ 133.16	\$ 136.49	\$ 139.90	\$ 143.40
26	Quality Assurance Specialist	\$ 83.06	\$ 84.64	\$ 86.26	\$ 87.92	\$ 89.62	\$ 91.36	\$ 93.14	\$ 94.97	\$ 96.84	\$ 98.76	\$ 100.73	\$ 102.75
71	Risk Assessment Consultant (Senior)	\$ 100.88	\$ 103.40	\$ 105.99	\$ 108.64	\$ 111.36	\$ 114.14	\$ 116.99	\$ 119.91	\$ 122.91	\$ 125.98	\$ 129.13	\$ 132.36
49	Security, Computer Systems Specialist	\$ 63.06	\$ 64.64	\$ 66.26	\$ 67.92	\$ 69.62	\$ 71.36	\$ 73.14	\$ 74.97	\$ 76.84	\$ 78.76	\$ 80.73	\$ 82.75
50	Security, Data Specialist	\$ 63.06	\$ 64.64	\$ 66.26	\$ 67.92	\$ 69.62	\$ 71.36	\$ 73.14	\$ 74.97	\$ 76.84	\$ 78.76	\$ 80.73	\$ 82.75
4	Subject Matter Expert	\$ 109.29	\$ 112.02	\$ 114.82	\$ 117.69	\$ 120.63	\$ 123.65	\$ 126.74	\$ 129.91	\$ 133.16	\$ 136.49	\$ 139.90	\$ 143.40
3	Subject Matter Expert (Senior)	\$ 133.71	\$ 142.18	\$ 145.73	\$ 149.37	\$ 153.10	\$ 156.93	\$ 160.85	\$ 164.87	\$ 168.99	\$ 173.21	\$ 177.54	\$ 181.98
84	Systems Analyst, Wireless	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.37	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69
53	System Security Research Analyst	\$ 54.63	\$ 56.00	\$ 57.40	\$ 58.84	\$ 60.31	\$ 61.82	\$ 63.37	\$ 64.95	\$ 66.57	\$ 68.23	\$ 69.94	\$ 71.69
51	Systems Security Specialist	\$ 58.83	\$ 60.30	\$ 61.81	\$ 63.36	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
48	Systems Security Specialist (Senior)	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.79
78	Telecommunications Consultant (Senior)	\$ 79.86	\$ 81.86	\$ 83.91	\$ 86.01	\$ 88.16	\$ 90.36	\$ 92.62	\$ 94.94	\$ 97.31	\$ 99.74	\$ 102.23	\$ 104.79

COMPANY NAME: Sobis, Inc.  
CONTRACT POC: Sonya M. Ford  
ADDRESS: 11812 Arbor Glen Drive  
Fredericksburg, VA 22407  
OFFICE NUM: 540-424-8624  
FAX:

AUTHORIZED SIGNATURE  
President & CEO

Attachment F - Price Form A1

Consulting and Technical Services Plus (CATS+)  
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
77	Telecommunications Engineer	\$ 83.08	\$ 84.64	\$ 86.26	\$ 87.92	\$ 89.62	\$ 91.36	\$ 93.14	\$ 94.97	\$ 96.84	\$ 98.76	\$ 100.73	\$ 102.75
78	Telecommunications Engineer (Senior)	\$ 105.09	\$ 107.72	\$ 110.41	\$ 113.17	\$ 116.00	\$ 118.90	\$ 121.87	\$ 124.92	\$ 128.04	\$ 131.24	\$ 134.52	\$ 137.88
79	Telecommunications, System Analyst	\$ 56.83	\$ 60.30	\$ 61.81	\$ 63.38	\$ 64.94	\$ 66.56	\$ 68.22	\$ 69.93	\$ 71.68	\$ 73.47	\$ 75.31	\$ 77.19
27	Testing Specialist	\$ 63.06	\$ 64.64	\$ 66.26	\$ 67.92	\$ 69.62	\$ 71.36	\$ 73.14	\$ 74.97	\$ 76.84	\$ 78.76	\$ 80.73	\$ 82.75
28	Training Specialist/Instructor	\$ 70.18	\$ 71.93	\$ 73.73	\$ 75.57	\$ 77.46	\$ 79.40	\$ 81.38	\$ 83.42	\$ 85.51	\$ 87.65	\$ 89.84	\$ 92.09
59	Writer/Editor, Technical	\$ 74.41	\$ 76.27	\$ 78.18	\$ 80.13	\$ 82.13	\$ 84.18	\$ 86.28	\$ 88.44	\$ 90.65	\$ 92.92	\$ 95.24	\$ 97.62

\* Contract year one begins on the date of contract award and continues for one year. Contract year two begins one year after contract award and continues one year, etc.

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