Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	$308	$320	$333	$346	$360	$375	$390	$405	$421	$438	$456	$474
47	Administrator, Systems	$217	$226	$235	$244	$254	$264	$274	$285	$297	$309	$321	$334
5	Analyst, Computer Software/Integration (Senior)	$231	$240	$250	$260	$270	$281	$292	$304	$316	$329	$342	$355
9	Analyst, Computer Systems (Junior)	$188	$195	$203	$211	$220	$228	$237	$247	$257	$267	$278	$289
8	Analyst, Computer Systems (Senior)	$243	$253	$263	$274	$285	$296	$308	$320	$333	$347	$360	$375
68	Analyst, Financial	$242	$251	$261	$272	$283	$294	$306	$318	$331	$344	$357	$372
67	Analyst, Financial (Senior)	$279	$291	$302	$314	$327	$340	$354	$368	$382	$398	$414	$430
54	Analyst, Research	$223	$232	$241	$251	$261	$271	$282	$293	$305	$317	$330	$343
37	Analyst, Systems (Senior)	$247	$257	$267	$278	$289	$300	$312	$325	$338	$351	$365	$380
17	Application Developer, Advanced Technology	$259	$270	$281	$292	$303	$316	$328	$341	$355	$369	$384	$399
16	Application Developer, Advanced Technology (Senior)	$286	$297	$309	$321	$334	$347	$361	$376	$391	$406	$423	$440
11	Applications Development Expert	$268	$279	$290	$302	$314	$326	$339	$353	$367	$382	$397	$413
10	Applications Programmer	$239	$249	$259	$269	$280	$291	$303	$315	$327	$340	$354	$368
92	Archeologist /Historic Preservation Specialist	$528	$550	$572	$594	$618	$643	$669	$695	$723	$752	$782	$814
40	Architect, Application (Senior)	$273	$284	$295	$307	$319	$332	$345	$359	$373	$388	$404	$420
38	Architect, Information Technology (Senior)	$279	$291	$302	$314	$327	$340	$354	$368	$382	$398	$414	$430
61	Architect, Internet/Web	$273	$284	$295	$307	$319	$332	$345	$359	$373	$388	$404	$420
63	Architect, Systems (Senior)	$247	$257	$267	$278	$289	$300	$312	$325	$338	$351	$365	$380
64	Architect, Systems Design	$295	$306	$319	$331	$345	$358	$373	$388	$403	$419	$436	$454
93	Architectural Historian	$528	$550	$572	$594	$618	$643	$669	$695	$723	$752	$782	$814
110	Audit Manager	$193	$201	$209	$217	$226	$235	$244	$254	$264	$275	$286	$297
111	Audit Supervisor	$155	$162	$168	$175	$182	$189	$197	$204	$213	$221	$230	$239
69	Auditor, IT (Senior)	$251	$261	$271	$282	$294	$305	$317	$330	$343	$357	$371	$386
112	Auditor, Lead	$197	$205	$213	$222	$231	$240	$249	$259	$270	$280	$292	$303
70	Auditor (Senior)	$279	$291	$302	$314	$327	$340	$354	$368	$382	$398	$414	$430
113	Auditor, Staff	$163	$170	$177	$184	$191	$199	$207	$215	$223	$232	$242	$251
72	Business Process Consultant (Senior)	$232	$241	$251	$261	$271	$282	$293	$305	$317	$330	$343	$357
62	Computer Graphics Illustrator	$197	$205	$213	$221	$230	$239	$249	$259	$269	$280	$291	$303
34	Computer Operations Center Specialist	$201	$209	$217	$226	$235	$245	$254	$265	$275	$286	$298	$310
35	Computer Operations Research Analyst	$210	$219	$228	$237	$246	$256	$266	$277	$288	$299	$311	$324
42	Computer Operator	$176	$183	$190	$198	$206	$214	$223	$232	$241	$251	$261	$271
41	Computer Operator (Senior)	$198	$206	$214	$223	$231	$241	$250	$260	$271	$282	$293	$305
15	Computer Programmer (Junior)	$188	$195	$203	$211	$220	$228	$237	$247	$257	$267	$278	$289
14	Computer Programmer (Senior)	$262	$272	$283	$295	$306	$319	$331	$345	$358	$373	$388	$403
7	Computer Specialist	$209	$217	$226	$235	$245	$254	$265	$275	$286	$298	$309	$322
6	Computer Specialist (Senior)	$207	$215	$224	$233	$242	$252	$262	$272	$283	$295	$306	$319
13	Computer Systems Programmer	$235	$245	$255	$265	$275	$286	$298	$310	$322	$335	$348	$362
12	Computer Systems Programmer (Senior)	$255	$265	$276	$287	$298	$310	$323	$336	$349	$363	$377	$393
23	Database Management Specialist (Junior)	$210	$219	$227	$236	$246	$256	$266	$277	$288	$299	$311	$324

COMPANY NAME: SOURCECORP
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Attachment F - Price Form A1

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Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
22	Database Management Specialist (Senior)	$272	$283	$294	$306	$318	$331	$344	$358	$373	$387	$403	$419
21	Database Manager	$249	$259	$269	$280	$291	$303	$315	$328	$341	$355	$369	$384
55	Documentation Specialist	$160	$167	$173	$180	$188	$195	$203	$211	$219	$228	$237	$247
97	Electrician, Journeyman	$461	$479	$498	$518	$539	$561	$583	$606	$631	$656	$682	$709
96	Electrician, Licensed Master	$528	$550	$572	$594	$618	$643	$669	$695	$723	$752	$782	$814
99	Electricians Helper	$393	$409	$425	$442	$460	$478	$497	$517	$538	$559	$582	$605
101	Engineer, Facility Operations	$155	$162	$168	$175	$182	$189	$197	$204	$213	$221	$230	$239
19	Engineer, Information	$231	$240	$250	$260	$270	$281	$292	$304	$316	$329	$342	$355
18	Engineer, Information (Senior)	$273	$284	$295	$307	$319	$332	$345	$359	$373	$388	$404	$420
52	Engineer, Information Security	$203	$211	$220	$228	$238	$247	$257	$267	$278	$289	$301	$313
33	Engineer, Interdisciplinary	$231	$240	$250	$260	$270	$281	$292	$304	$316	$329	$342	$355
32	Engineer, Interdisciplinary (Senior)	$273	$284	$295	$307	$319	$332	$345	$359	$373	$388	$404	$420
82	Engineer, Network (Junior)	$223	$232	$241	$251	$261	$271	$282	$293	$305	$317	$330	$343
81	Engineer, Network (Senior)	$247	$257	$267	$278	$289	$300	$312	$325	$338	$351	$365	$380
86	Engineer, Network Security	$232	$241	$250	$261	$271	$282	$293	$305	$317	$330	$343	$357
95	Engineer, Radio Frequency	$239	$248	$258	$269	$279	$291	$302	$314	$327	$340	$354	$368
31	Engineer, Software	$206	$215	$223	$232	$242	$251	$261	$272	$283	$294	$306	$318
101	Engineer, Stationary	$239	$248	$258	$269	$279	$291	$302	$314	$327	$340	$354	$368
30	Engineer, Systems	$219	$228	$237	$246	$256	$266	$277	$288	$300	$312	$324	$337
29	Engineer, Systems (Senior)	$256	$267	$277	$289	$300	$312	$325	$338	$351	$365	$380	$395
65	Engineer, Systems Design	$295	$306	$319	$331	$345	$358	$373	$388	$403	$419	$436	$454
99	Facilities Engineering Manager	$239	$248	$258	$269	$279	$291	$302	$314	$327	$340	$354	$368
105	Facilities Specialist Level I	$75	$78	$81	$84	$87	$91	$95	$98	$102	$106	$111	$115
104	Facilities Specialist Level II	$94	$97	$101	$105	$109	$114	$118	$123	$128	$133	$138	$144
103	Facilities Specialist Level III	$119	$123	$128	$133	$139	$144	$150	$156	$162	$169	$176	$183
102	Facilities Specialist, Lead	$108	$112	$116	$121	$126	$131	$136	$142	$147	$153	$159	$166
106	Facility Operations Supervisor	$139	$145	$151	$157	$163	$170	$176	$183	$191	$198	$206	$215
90	Geographic Information Systems (GIS) Analyst	$276	$287	$299	$311	$323	$336	$349	$363	$378	$393	$409	$425
91	Geographic Information Systems Specialist	$222	$231	$240	$250	$260	$270	$281	$292	$304	$316	$329	$342
88	Geographic Information Systems Technician I	$239	$248	$258	$269	$279	$291	$302	$314	$327	$340	$354	$368
87	Geographic Information Systems Technician II	$251	$261	$271	$282	$294	$305	$317	$330	$343	$357	$371	$386
89	Geographic Information Systems Technician Trainee	$181	$188	$196	$204	$212	$220	$229	$238	$248	$258	$268	$279
	GeoSpatial Web Developer (Mid-level)	$207	$215	$224	$233	$242	$252	$262	$272	$283	$295	$306	$319
	GeoSpatial Web Developer (Senior)	$241	$251	$261	$271	$282	$293	$305	$317	$330	$343	$357	$371
73	Group Facilitator (Senior)	$195	$203	$211	$220	$228	$237	$247	$257	$267	$278	$289	$300
44	Help Desk Manager	$223	$232	$241	$251	$261	$271	$282	$293	$305	$317	$330	$343
46	Help Desk Specialist (Junior)	$165	$172	$179	$186	$193	$201	$209	$217	$226	$235	$245	$254
45	Help Desk Specialist (Senior)	$175	$182	$189	$197	$205	$213	$221	$230	$240	$249	$259	$269
60	Internet/Intranet Site Developer (Junior)	$184	$192	$199	$207	$216	$224	$233	$243	$252	$262	$273	$284
59	Internet/Intranet Site Developer (Senior)	$206	$214	$223	$232	$241	$251	$261	$271	$282	$293	$305	$317
20	IT Professional (Senior)	$247	$257	$268	$278	$289	$301	$313	$326	$339	$352	$366	$381

COMPANY NAME: SOURCECORP
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Attachment F - Price Form A1

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
75	Market Research Consultant (Senior)	$296	$307	$320	$333	$346	$360	$374	$389	$405	$421	$438	$455
74	Marketing Consultant (Senior)	$296	$307	$320	$333	$346	$360	$374	$389	$405	$421	$438	$455
83	Network Administrator	$217	$226	$235	$244	$254	$264	$274	$285	$297	$309	$321	$334
80	Network Manager	$257	$267	$278	$289	$300	$312	$325	$338	$351	$366	$380	$395
85	Network Technician (Junior)	$172	$179	$187	$194	$202	$210	$218	$227	$236	$245	$255	$265
84	Network Technician (Senior)	$200	$208	$217	$225	$234	$244	$254	$264	$274	$285	$297	$308
43	Office Automation Specialist	$178	$185	$192	$200	$208	$216	$225	$234	$243	$253	$263	$274
36	Operations Research Analyst (Senior)	$258	$268	$279	$290	$302	$314	$327	$340	$353	$367	$382	$397
108	Operator Level I	$78	$81	$84	$87	$91	$94	$98	$102	$106	$110	$115	$119
107	Operator Level II	$92	$95	$99	$103	$107	$111	$116	$121	$125	$130	$136	$141
109	Photographer	$528	$550	$572	$594	$618	$643	$669	$695	$723	$752	$782	$814
39	Planner, Information Technology (Senior)	$279	$291	$302	$314	$327	$340	$354	$368	$382	$398	$414	$430
58	Program Administration Specialist	$149	$155	$161	$168	$174	$181	$188	$196	$204	$212	$220	$229
1	Program Manager	$296	$307	$320	$333	$346	$360	$374	$389	$405	$421	$438	$455
57	Project Control Specialist	$161	$168	$174	$181	$189	$196	$204	$212	$221	$230	$239	$248
2	Project Manager	$269	$280	$291	$303	$315	$328	$341	$355	$369	$383	$399	$415
25	Quality Assurance Consultant (Senior)	$270	$281	$292	$304	$316	$329	$342	$355	$370	$384	$400	$416
24	Quality Assurance Manager	$242	$252	$262	$272	$283	$294	$306	$319	$331	$345	$358	$373
26	Quality Assurance Specialist	$209	$217	$226	$235	$245	$254	$265	$275	$286	$298	$310	$322
71	Risk Assessment Consultant (Senior)	$232	$241	$251	$261	$271	$282	$293	$305	$317	$330	$343	$357
49	Security, Computer Systems Specialist	$242	$252	$262	$272	$283	$295	$307	$319	$332	$345	$359	$373
50	Security, Data Specialist	$272	$283	$294	$306	$318	$331	$344	$358	$372	$387	$402	$418
4	Subject Matter Expert	$350	$364	$379	$394	$410	$426	$443	$461	$479	$498	$518	$539
3	Subject Matter Expert (Senior)	$361	$375	$390	$406	$422	$439	$456	$475	$494	$513	$534	$555
94	Systems Analyst, Wireless	$239	$248	$258	$269	$279	$291	$302	$314	$327	$340	$354	$368
53	System Security Research Analyst	$238	$248	$258	$268	$279	$290	$302	$314	$326	$339	$353	$367
51	Systems Security Specialist	$280	$292	$303	$315	$328	$341	$355	$369	$384	$399	$415	$432
48	Systems Security Specialist (Senior)	$203	$211	$220	$228	$238	$247	$257	$267	$278	$289	$301	$313
78	Telecommunications Consultant (Senior)	$243	$253	$263	$274	$285	$296	$308	$320	$333	$346	$360	$374
77	Telecommunications Engineer	$214	$222	$231	$240	$250	$260	$270	$281	$292	$304	$316	$329
76	Telecommunications Engineer (Senior)	$247	$257	$267	$278	$289	$300	$312	$325	$338	$351	$365	$380
79	Telecommunications, System Analyst	$228	$237	$246	$256	$266	$277	$288	$300	$312	$324	$337	$350
27	Testing Specialist	$165	$172	$178	$186	$193	$201	$209	$217	$226	$235	$244	$254
28	Training Specialist/Instructor	$172	$179	$186	$194	$201	$209	$218	$227	$236	$245	$255	$265
56	Writer/Editor, Technical	$172	$179	$186	$194	$202	$210	$218	$227	$236	$245	$255	$265

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY NAME: SOURCECORP
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Attachment F - Price Form A1