

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 122.45	\$ 128.58	\$ 135.01	\$ 141.76	\$ 148.84	\$ 156.29	\$ 164.10	\$ 172.31	\$ 180.82	\$ 189.57	\$ 199.45	\$ 209.44
47	Administrator, Systems	\$ 117.78	\$ 123.67	\$ 129.86	\$ 136.35	\$ 143.17	\$ 150.33	\$ 157.84	\$ 165.73	\$ 174.02	\$ 182.72	\$ 191.85	\$ 201.45
5	Analyst, Computer Software/Integration (Senior)	\$ 135.07	\$ 141.83	\$ 148.92	\$ 156.36	\$ 164.18	\$ 172.39	\$ 181.01	\$ 190.06	\$ 199.57	\$ 209.54	\$ 220.02	\$ 231.02
9	Analyst, Computer Systems (Junior)	\$ 90.95	\$ 95.49	\$ 100.27	\$ 105.28	\$ 110.55	\$ 116.07	\$ 121.86	\$ 127.97	\$ 134.37	\$ 141.09	\$ 148.14	\$ 155.55
8	Analyst, Computer Systems (Senior)	\$ 111.91	\$ 117.50	\$ 123.38	\$ 129.54	\$ 136.02	\$ 142.82	\$ 149.96	\$ 157.46	\$ 165.34	\$ 173.60	\$ 182.26	\$ 191.40
68	Analyst, Financial	\$ 102.34	\$ 107.48	\$ 112.83	\$ 118.47	\$ 124.40	\$ 130.62	\$ 137.15	\$ 144.00	\$ 151.20	\$ 158.76	\$ 166.70	\$ 175.04
67	Analyst, Financial (Senior)	\$ 123.47	\$ 129.65	\$ 136.13	\$ 142.94	\$ 150.08	\$ 157.59	\$ 165.47	\$ 173.74	\$ 182.43	\$ 191.55	\$ 201.13	\$ 211.18
54	Analyst, Research	\$ 88.80	\$ 93.24	\$ 97.90	\$ 102.79	\$ 107.93	\$ 113.33	\$ 118.99	\$ 124.94	\$ 131.19	\$ 137.76	\$ 144.64	\$ 151.87
37	Analyst, Systems (Senior)	\$ 137.85	\$ 144.74	\$ 151.98	\$ 159.58	\$ 167.56	\$ 175.93	\$ 184.73	\$ 193.97	\$ 203.66	\$ 213.86	\$ 224.54	\$ 235.77
17	Application Developer, Advanced Technology	\$ 160.58	\$ 168.80	\$ 177.03	\$ 185.89	\$ 195.18	\$ 204.94	\$ 215.19	\$ 225.95	\$ 237.24	\$ 249.10	\$ 261.55	\$ 274.64
16	Application Developer, Advanced Technology (Senior)	\$ 200.31	\$ 210.33	\$ 220.84	\$ 231.89	\$ 243.48	\$ 255.65	\$ 268.44	\$ 281.86	\$ 295.95	\$ 310.76	\$ 326.29	\$ 342.60
11	Applications Development Expert	\$ 225.66	\$ 236.94	\$ 248.79	\$ 261.22	\$ 274.29	\$ 288.00	\$ 302.40	\$ 317.52	\$ 333.40	\$ 350.07	\$ 367.57	\$ 385.95
10	Applications Programmer	\$ 193.52	\$ 203.20	\$ 213.36	\$ 224.03	\$ 235.23	\$ 246.99	\$ 259.34	\$ 272.31	\$ 285.92	\$ 300.22	\$ 315.23	\$ 330.99
32	Archaeologist /Historic Preservation Specialist	\$ 186.30	\$ 195.81	\$ 205.40	\$ 215.67	\$ 226.45	\$ 237.77	\$ 249.68	\$ 262.14	\$ 275.25	\$ 289.01	\$ 303.49	\$ 318.64
40	Architect, Application (Senior)	\$ 197.86	\$ 207.75	\$ 218.14	\$ 229.05	\$ 240.50	\$ 252.52	\$ 265.15	\$ 278.41	\$ 292.33	\$ 306.94	\$ 322.29	\$ 338.41
38	Architect, Information Technology (Senior)	\$ 202.60	\$ 212.73	\$ 223.36	\$ 234.53	\$ 246.26	\$ 258.57	\$ 271.50	\$ 285.07	\$ 299.33	\$ 314.29	\$ 330.01	\$ 346.51
61	Architect, Internet/Web	\$ 139.88	\$ 146.88	\$ 154.22	\$ 161.93	\$ 170.03	\$ 178.53	\$ 187.48	\$ 196.83	\$ 206.67	\$ 217.01	\$ 227.85	\$ 239.25
63	Architect, Systems (Senior)	\$ 150.78	\$ 158.32	\$ 166.24	\$ 174.55	\$ 183.26	\$ 192.44	\$ 202.06	\$ 212.17	\$ 222.77	\$ 233.91	\$ 245.61	\$ 257.90
64	Architect, Systems Design	\$ 163.35	\$ 171.52	\$ 180.10	\$ 189.10	\$ 198.56	\$ 208.48	\$ 218.91	\$ 229.85	\$ 241.35	\$ 253.41	\$ 266.08	\$ 279.39
93	Architectural Historian	\$ 109.64	\$ 115.12	\$ 120.87	\$ 126.92	\$ 133.26	\$ 139.93	\$ 146.92	\$ 154.27	\$ 161.98	\$ 170.08	\$ 178.58	\$ 187.51
110	Audit Manager	\$ 235.51	\$ 247.29	\$ 259.66	\$ 272.64	\$ 286.27	\$ 300.58	\$ 315.61	\$ 331.39	\$ 347.96	\$ 365.36	\$ 383.63	\$ 402.81
111	Audit Supervisor	\$ 202.07	\$ 212.17	\$ 222.78	\$ 233.92	\$ 245.61	\$ 257.89	\$ 270.79	\$ 284.33	\$ 298.54	\$ 313.47	\$ 329.14	\$ 345.60
69	Auditor, IT (Senior)	\$ 193.92	\$ 203.61	\$ 213.79	\$ 224.48	\$ 235.70	\$ 247.49	\$ 259.86	\$ 272.86	\$ 286.50	\$ 300.83	\$ 315.87	\$ 331.68
112	Auditor, Lead	\$ 136.12	\$ 142.93	\$ 150.07	\$ 157.58	\$ 165.48	\$ 173.73	\$ 182.42	\$ 191.54	\$ 201.11	\$ 211.17	\$ 221.73	\$ 232.81
70	Auditor (Senior)	\$ 235.51	\$ 247.29	\$ 259.66	\$ 272.64	\$ 286.27	\$ 300.58	\$ 315.61	\$ 331.39	\$ 347.96	\$ 365.36	\$ 383.63	\$ 402.81
113	Auditor, Staff	\$ 166.93	\$ 175.28	\$ 184.04	\$ 193.24	\$ 202.90	\$ 213.05	\$ 223.70	\$ 234.89	\$ 246.63	\$ 258.96	\$ 271.91	\$ 285.61
72	Business Process Consultant (Senior)	\$ 157.95	\$ 165.84	\$ 174.14	\$ 182.84	\$ 191.98	\$ 201.58	\$ 211.66	\$ 222.25	\$ 233.36	\$ 245.03	\$ 257.28	\$ 270.14
62	Computer Graphics Illustrator	\$ 74.86	\$ 78.00	\$ 82.54	\$ 86.66	\$ 91.00	\$ 95.54	\$ 100.32	\$ 105.34	\$ 110.61	\$ 116.14	\$ 121.94	\$ 128.04
34	Computer Operations Center Specialist	\$ 120.17	\$ 126.17	\$ 132.48	\$ 139.11	\$ 146.06	\$ 153.37	\$ 161.03	\$ 169.08	\$ 177.54	\$ 186.42	\$ 195.74	\$ 205.63
35	Computer Operations Research Analyst	\$ 103.49	\$ 108.66	\$ 114.10	\$ 119.80	\$ 125.79	\$ 132.08	\$ 138.69	\$ 145.62	\$ 152.90	\$ 160.55	\$ 168.57	\$ 177.00
42	Computer Operator	\$ 82.35	\$ 86.47	\$ 90.79	\$ 95.33	\$ 100.10	\$ 105.10	\$ 110.36	\$ 115.88	\$ 121.67	\$ 127.76	\$ 134.14	\$ 140.85
41	Computer Operator (Senior)	\$ 85.93	\$ 90.23	\$ 94.74	\$ 99.48	\$ 104.45	\$ 109.67	\$ 115.16	\$ 120.91	\$ 126.96	\$ 133.31	\$ 139.97	\$ 146.97
15	Computer Programmer (Junior)	\$ 85.07	\$ 89.33	\$ 93.79	\$ 98.48	\$ 103.41	\$ 108.58	\$ 114.00	\$ 119.70	\$ 125.69	\$ 131.97	\$ 138.57	\$ 145.50
14	Computer Programmer (Senior)	\$ 107.23	\$ 112.59	\$ 118.22	\$ 124.13	\$ 130.34	\$ 136.86	\$ 143.70	\$ 150.89	\$ 158.43	\$ 166.35	\$ 174.67	\$ 183.40
7	Computer Specialist	\$ 130.21	\$ 136.72	\$ 143.58	\$ 150.74	\$ 158.27	\$ 166.19	\$ 174.49	\$ 183.22	\$ 192.38	\$ 202.00	\$ 212.10	\$ 222.70

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Attachment F - Price Form A1

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
6	Computer Specialist (Senior)	\$ 150.91	\$ 158.46	\$ 166.38	\$ 174.70	\$ 183.43	\$ 192.61	\$ 202.24	\$ 212.35	\$ 222.97	\$ 234.11	\$ 245.82	\$ 258.11
13	Computer Systems Programmer	\$ 156.25	\$ 164.07	\$ 172.27	\$ 180.88	\$ 189.93	\$ 199.42	\$ 209.39	\$ 219.86	\$ 230.86	\$ 242.40	\$ 254.52	\$ 267.26
12	Computer Systems Programmer (Senior)	\$ 196.95	\$ 208.89	\$ 219.34	\$ 230.31	\$ 241.82	\$ 253.91	\$ 266.61	\$ 279.94	\$ 293.94	\$ 308.63	\$ 324.06	\$ 340.27
23	Database Management Specialist (Junior)	\$ 137.72	\$ 144.61	\$ 151.84	\$ 159.43	\$ 167.40	\$ 175.77	\$ 184.56	\$ 193.79	\$ 203.48	\$ 213.65	\$ 224.33	\$ 235.55
22	Database Management Specialist (Senior)	\$ 158.54	\$ 166.47	\$ 174.79	\$ 183.53	\$ 192.71	\$ 202.34	\$ 212.46	\$ 223.08	\$ 234.23	\$ 245.95	\$ 258.24	\$ 271.16
21	Database Manager	\$ 179.65	\$ 188.64	\$ 198.07	\$ 207.97	\$ 218.37	\$ 229.29	\$ 240.75	\$ 252.79	\$ 265.43	\$ 278.70	\$ 292.64	\$ 307.27
55	Documentation Specialist	\$ 78.35	\$ 82.27	\$ 86.39	\$ 90.70	\$ 95.24	\$ 100.00	\$ 105.00	\$ 110.25	\$ 115.76	\$ 121.55	\$ 127.63	\$ 134.01
97	Electrician, Journeyman	\$ 91.12	\$ 95.67	\$ 100.48	\$ 105.48	\$ 110.75	\$ 116.29	\$ 122.10	\$ 128.21	\$ 134.62	\$ 141.35	\$ 148.42	\$ 155.84
96	Electrician, Licensed Master	\$ 101.13	\$ 106.99	\$ 111.50	\$ 117.07	\$ 122.93	\$ 129.07	\$ 135.53	\$ 142.30	\$ 149.42	\$ 156.89	\$ 164.74	\$ 172.97
99	Electricians Helper	\$ 66.82	\$ 70.90	\$ 75.07	\$ 77.35	\$ 81.22	\$ 85.28	\$ 89.55	\$ 94.02	\$ 98.73	\$ 103.66	\$ 108.84	\$ 114.29
101	Engineer, Facility Operations	\$ 147.95	\$ 155.35	\$ 163.12	\$ 171.27	\$ 179.84	\$ 188.83	\$ 198.27	\$ 208.16	\$ 218.59	\$ 229.52	\$ 241.00	\$ 253.05
19	Engineer, Information	\$ 147.29	\$ 154.65	\$ 162.36	\$ 170.50	\$ 179.03	\$ 187.98	\$ 197.38	\$ 207.25	\$ 217.61	\$ 228.48	\$ 239.81	\$ 251.61
18	Engineer, Information (Senior)	\$ 182.63	\$ 191.76	\$ 201.35	\$ 211.42	\$ 221.99	\$ 233.08	\$ 244.74	\$ 256.98	\$ 269.83	\$ 283.32	\$ 297.49	\$ 312.36
52	Engineer, Information Security	\$ 195.99	\$ 205.78	\$ 216.07	\$ 226.88	\$ 238.22	\$ 250.13	\$ 262.64	\$ 275.77	\$ 289.56	\$ 304.04	\$ 319.24	\$ 335.20
33	Engineer, Interdisciplinary	\$ 208.34	\$ 218.75	\$ 229.69	\$ 241.18	\$ 253.24	\$ 265.90	\$ 279.19	\$ 293.15	\$ 307.81	\$ 323.20	\$ 339.36	\$ 356.33
32	Engineer, Interdisciplinary (Senior)	\$ 241.46	\$ 253.63	\$ 266.21	\$ 279.52	\$ 293.50	\$ 308.17	\$ 323.58	\$ 339.76	\$ 356.75	\$ 374.58	\$ 393.31	\$ 412.98
82	Engineer, Network (Junior)	\$ 195.67	\$ 205.45	\$ 215.72	\$ 226.51	\$ 237.84	\$ 249.73	\$ 262.21	\$ 275.32	\$ 289.09	\$ 303.55	\$ 318.72	\$ 334.66
81	Engineer, Network (Senior)	\$ 228.16	\$ 237.47	\$ 249.34	\$ 261.81	\$ 274.90	\$ 288.64	\$ 303.07	\$ 318.23	\$ 334.14	\$ 350.85	\$ 368.39	\$ 386.81
86	Engineer, Network Security	\$ 232.77	\$ 244.41	\$ 256.63	\$ 269.46	\$ 282.93	\$ 297.08	\$ 311.93	\$ 327.53	\$ 343.90	\$ 361.10	\$ 379.15	\$ 398.11
95	Engineer, Radio Frequency	\$ 139.53	\$ 146.51	\$ 153.83	\$ 161.52	\$ 169.60	\$ 178.08	\$ 186.98	\$ 196.33	\$ 206.15	\$ 216.46	\$ 227.28	\$ 238.64
31	Engineer, Software	\$ 171.57	\$ 180.15	\$ 189.16	\$ 198.61	\$ 208.55	\$ 218.97	\$ 229.92	\$ 241.42	\$ 253.49	\$ 266.16	\$ 279.47	\$ 293.44
101	Engineer, Stationary	\$ 172.37	\$ 180.98	\$ 190.03	\$ 199.54	\$ 209.51	\$ 219.99	\$ 230.99	\$ 242.54	\$ 254.60	\$ 267.40	\$ 280.77	\$ 294.80
30	Engineer, Systems	\$ 167.37	\$ 175.74	\$ 184.52	\$ 193.75	\$ 203.44	\$ 213.61	\$ 224.29	\$ 235.50	\$ 247.28	\$ 259.64	\$ 272.62	\$ 286.25
29	Engineer, Systems (Senior)	\$ 201.04	\$ 211.10	\$ 221.65	\$ 232.73	\$ 244.37	\$ 256.59	\$ 269.42	\$ 282.89	\$ 297.03	\$ 311.88	\$ 327.48	\$ 343.85
65	Engineer, Systems Design	\$ 201.04	\$ 211.10	\$ 221.65	\$ 232.73	\$ 244.37	\$ 256.59	\$ 269.42	\$ 282.89	\$ 297.03	\$ 311.88	\$ 327.48	\$ 343.85
99	Facilities Engineering Manager	\$ 163.09	\$ 171.24	\$ 179.80	\$ 188.79	\$ 198.23	\$ 208.14	\$ 218.55	\$ 229.48	\$ 240.95	\$ 253.00	\$ 265.65	\$ 278.93
105	Facilities Specialist Level I	\$ 59.95	\$ 59.79	\$ 62.78	\$ 65.92	\$ 69.22	\$ 72.68	\$ 76.31	\$ 80.13	\$ 84.14	\$ 88.34	\$ 92.76	\$ 97.40
104	Facilities Specialist Level II	\$ 63.06	\$ 65.21	\$ 69.52	\$ 73.00	\$ 76.64	\$ 80.46	\$ 84.50	\$ 88.73	\$ 93.16	\$ 97.82	\$ 102.71	\$ 107.85
103	Facilities Specialist Level III	\$ 72.41	\$ 76.04	\$ 79.84	\$ 83.83	\$ 88.02	\$ 92.42	\$ 97.04	\$ 101.89	\$ 106.99	\$ 112.34	\$ 117.96	\$ 123.86
102	Facilities Specialist, Lead	\$ 85.66	\$ 89.94	\$ 94.44	\$ 99.16	\$ 104.12	\$ 109.32	\$ 114.79	\$ 120.53	\$ 126.55	\$ 132.88	\$ 139.52	\$ 146.50
106	Facility Operations Supervisor	\$ 74.56	\$ 78.29	\$ 82.20	\$ 86.31	\$ 90.63	\$ 95.16	\$ 99.92	\$ 104.92	\$ 110.16	\$ 115.67	\$ 121.45	\$ 127.53
90	Geographic Information Systems (GIS) Analyst	\$ 129.35	\$ 135.81	\$ 142.80	\$ 149.73	\$ 157.22	\$ 165.08	\$ 173.34	\$ 182.00	\$ 191.10	\$ 200.66	\$ 210.69	\$ 221.23
91	Geographic Information Systems Specialist	\$ 129.35	\$ 135.81	\$ 142.80	\$ 149.73	\$ 157.22	\$ 165.08	\$ 173.34	\$ 182.00	\$ 191.10	\$ 200.66	\$ 210.69	\$ 221.23
88	Geographic Information Systems Technician I	\$ 99.42	\$ 104.39	\$ 109.61	\$ 115.09	\$ 120.84	\$ 126.88	\$ 133.23	\$ 139.89	\$ 146.88	\$ 154.23	\$ 161.94	\$ 170.03
87	Geographic Information Systems Technician II	\$ 129.35	\$ 135.81	\$ 142.80	\$ 149.73	\$ 157.22	\$ 165.08	\$ 173.34	\$ 182.00	\$ 191.10	\$ 200.66	\$ 210.69	\$ 221.23
89	Geographic Information Systems Technician Trainee	\$ 62.06	\$ 66.16	\$ 70.47	\$ 74.99	\$ 79.74	\$ 84.73	\$ 89.95	\$ 95.48	\$ 101.23	\$ 107.30	\$ 113.66	\$ 120.34
	GeoSpatial Web Developer (Mid-level)	\$ 161.46	\$ 169.54	\$ 178.02	\$ 186.92	\$ 196.26	\$ 206.07	\$ 216.38	\$ 227.20	\$ 238.56	\$ 250.49	\$ 263.01	\$ 276.16

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	GeoSpatial Web Developer (Senior)	\$ 186.51	\$ 195.84	\$ 205.63	\$ 215.91	\$ 226.71	\$ 238.04	\$ 249.85	\$ 262.44	\$ 275.66	\$ 289.34	\$ 303.81	\$ 319.00
73	Group Facilitator (Senior)	\$ 124.01	\$ 130.21	\$ 136.72	\$ 143.58	\$ 150.74	\$ 158.27	\$ 166.19	\$ 174.50	\$ 183.22	\$ 192.38	\$ 202.09	\$ 212.10
44	Help Desk Manager	\$ 179.60	\$ 186.58	\$ 194.01	\$ 201.91	\$ 210.30	\$ 219.22	\$ 228.68	\$ 238.71	\$ 249.35	\$ 260.63	\$ 272.55	\$ 285.17
46	Help Desk Specialist (Junior)	\$ 92.35	\$ 96.97	\$ 101.82	\$ 106.91	\$ 112.26	\$ 117.87	\$ 123.76	\$ 129.95	\$ 136.45	\$ 143.27	\$ 150.43	\$ 157.96
45	Help Desk Specialist (Senior)	\$ 110.72	\$ 116.26	\$ 122.07	\$ 128.17	\$ 134.58	\$ 141.31	\$ 148.38	\$ 155.79	\$ 163.58	\$ 171.76	\$ 180.35	\$ 189.37
60	Internet/Intranet Site Developer (Junior)	\$ 100.32	\$ 105.96	\$ 111.76	\$ 117.82	\$ 124.19	\$ 130.89	\$ 137.94	\$ 145.36	\$ 153.17	\$ 161.39	\$ 170.03	\$ 179.10
59	Internet/Intranet Site Developer (Senior)	\$ 122.84	\$ 128.98	\$ 135.43	\$ 142.21	\$ 149.32	\$ 156.78	\$ 164.62	\$ 172.85	\$ 181.48	\$ 190.57	\$ 200.10	\$ 210.10
20	IT Professional (Senior)	\$ 132.71	\$ 138.55	\$ 145.32	\$ 153.03	\$ 161.32	\$ 169.98	\$ 179.05	\$ 188.74	\$ 198.98	\$ 209.80	\$ 221.18	\$ 233.15
75	Market Research Consultant (Senior)	\$ 121.92	\$ 128.01	\$ 134.41	\$ 141.13	\$ 148.19	\$ 155.60	\$ 163.38	\$ 171.55	\$ 180.13	\$ 189.13	\$ 198.59	\$ 208.52
74	Marketing Consultant (Senior)	\$ 121.92	\$ 128.01	\$ 134.41	\$ 141.13	\$ 148.19	\$ 155.60	\$ 163.38	\$ 171.55	\$ 180.13	\$ 189.13	\$ 198.59	\$ 208.52
83	Network Administrator	\$ 92.78	\$ 97.42	\$ 102.29	\$ 107.41	\$ 112.78	\$ 118.42	\$ 124.34	\$ 130.55	\$ 137.08	\$ 143.94	\$ 151.13	\$ 158.69
80	Network Manager	\$ 149.61	\$ 157.09	\$ 164.95	\$ 173.20	\$ 181.86	\$ 190.95	\$ 200.50	\$ 210.52	\$ 221.05	\$ 232.10	\$ 243.70	\$ 255.89
85	Network Technician (Junior)	\$ 78.40	\$ 82.32	\$ 86.44	\$ 90.76	\$ 95.30	\$ 100.06	\$ 105.07	\$ 110.32	\$ 115.84	\$ 121.63	\$ 127.71	\$ 134.09
84	Network Technician (Senior)	\$ 87.91	\$ 92.31	\$ 96.92	\$ 101.77	\$ 106.88	\$ 112.20	\$ 117.81	\$ 123.70	\$ 129.89	\$ 136.38	\$ 143.20	\$ 150.36
43	Office Automation Specialist	\$ 80.69	\$ 84.72	\$ 88.96	\$ 93.41	\$ 98.08	\$ 102.98	\$ 108.13	\$ 113.53	\$ 119.21	\$ 125.17	\$ 131.43	\$ 138.00
36	Operations Research Analyst (Senior)	\$ 104.71	\$ 109.95	\$ 115.44	\$ 121.22	\$ 127.28	\$ 133.64	\$ 140.32	\$ 147.34	\$ 154.71	\$ 162.44	\$ 170.56	\$ 179.09
108	Operator Level I	\$ 70.98	\$ 74.63	\$ 78.28	\$ 82.17	\$ 86.28	\$ 90.58	\$ 95.12	\$ 99.88	\$ 104.87	\$ 110.12	\$ 115.62	\$ 121.40
107	Operator Level II	\$ 84.07	\$ 88.28	\$ 92.69	\$ 97.33	\$ 102.19	\$ 107.30	\$ 112.67	\$ 118.30	\$ 124.22	\$ 130.43	\$ 136.95	\$ 143.80
109	Photographer	\$ 110.22	\$ 115.73	\$ 121.52	\$ 127.50	\$ 133.98	\$ 140.67	\$ 147.71	\$ 155.09	\$ 162.85	\$ 170.99	\$ 179.54	\$ 188.52
39	Planner, Information Technology (Senior)	\$ 150.21	\$ 157.72	\$ 165.60	\$ 173.88	\$ 182.58	\$ 191.71	\$ 201.29	\$ 211.36	\$ 221.92	\$ 233.02	\$ 244.67	\$ 256.90
58	Program Administration Specialist	\$ 79.68	\$ 83.67	\$ 87.85	\$ 92.24	\$ 96.85	\$ 101.70	\$ 106.78	\$ 112.12	\$ 117.73	\$ 123.61	\$ 129.79	\$ 136.28
1	Program Manager	\$ 153.19	\$ 160.85	\$ 168.89	\$ 177.34	\$ 186.20	\$ 195.51	\$ 205.29	\$ 215.55	\$ 226.33	\$ 237.65	\$ 249.53	\$ 262.01
57	Project Control Specialist	\$ 98.28	\$ 103.20	\$ 108.38	\$ 113.78	\$ 119.47	\$ 125.44	\$ 131.71	\$ 138.30	\$ 145.21	\$ 152.47	\$ 160.10	\$ 168.10
2	Project Manager	\$ 130.95	\$ 137.50	\$ 144.38	\$ 151.60	\$ 159.18	\$ 167.13	\$ 175.49	\$ 184.27	\$ 193.48	\$ 203.15	\$ 213.31	\$ 223.98
25	Quality Assurance Consultant (Senior)	\$ 131.07	\$ 137.63	\$ 144.51	\$ 151.73	\$ 159.32	\$ 167.28	\$ 175.65	\$ 184.43	\$ 193.65	\$ 203.34	\$ 213.50	\$ 224.18
24	Quality Assurance Manager	\$ 153.23	\$ 160.89	\$ 168.93	\$ 177.38	\$ 186.25	\$ 195.56	\$ 205.34	\$ 215.61	\$ 226.39	\$ 237.71	\$ 249.59	\$ 262.07
26	Quality Assurance Specialist	\$ 131.07	\$ 137.63	\$ 144.51	\$ 151.73	\$ 159.32	\$ 167.28	\$ 175.65	\$ 184.43	\$ 193.65	\$ 203.34	\$ 213.50	\$ 224.18
71	Risk Assessment Consultant (Senior)	\$ 175.41	\$ 184.18	\$ 193.39	\$ 203.06	\$ 213.21	\$ 223.87	\$ 235.07	\$ 246.82	\$ 259.16	\$ 272.12	\$ 285.73	\$ 300.01
49	Security, Computer Systems Specialist	\$ 126.13	\$ 132.44	\$ 139.06	\$ 146.01	\$ 153.31	\$ 160.98	\$ 169.03	\$ 177.48	\$ 186.35	\$ 195.67	\$ 205.45	\$ 215.73
50	Security, Data Specialist	\$ 158.20	\$ 166.11	\$ 174.42	\$ 183.14	\$ 192.29	\$ 201.91	\$ 212.00	\$ 222.60	\$ 233.73	\$ 245.42	\$ 257.69	\$ 270.58
4	Subject Matter Expert	\$ 132.71	\$ 138.55	\$ 145.32	\$ 153.03	\$ 161.32	\$ 169.98	\$ 179.05	\$ 188.74	\$ 198.98	\$ 209.80	\$ 221.18	\$ 233.15
3	Subject Matter Expert (Senior)	\$ 184.78	\$ 194.02	\$ 203.72	\$ 213.90	\$ 224.60	\$ 235.83	\$ 247.62	\$ 260.00	\$ 273.00	\$ 286.65	\$ 300.98	\$ 316.03
94	Systems Analyst, Wireless	\$ 109.14	\$ 114.59	\$ 120.32	\$ 126.34	\$ 132.66	\$ 139.29	\$ 146.25	\$ 153.57	\$ 161.24	\$ 169.31	\$ 177.77	\$ 186.66
53	System Security Research Analyst	\$ 94.60	\$ 99.33	\$ 104.29	\$ 109.51	\$ 114.98	\$ 120.73	\$ 126.77	\$ 133.11	\$ 139.76	\$ 146.75	\$ 154.09	\$ 161.79
51	Systems Security Specialist	\$ 174.58	\$ 183.30	\$ 192.47	\$ 202.09	\$ 212.20	\$ 222.81	\$ 233.95	\$ 245.65	\$ 257.93	\$ 270.82	\$ 284.37	\$ 298.58
48	Systems Security Specialist (Senior)	\$ 195.99	\$ 205.78	\$ 216.07	\$ 226.88	\$ 238.22	\$ 250.13	\$ 262.64	\$ 275.77	\$ 289.58	\$ 304.04	\$ 319.24	\$ 335.20
78	Telecommunications Consultant (Senior)	\$ 178.84	\$ 187.78	\$ 197.17	\$ 207.03	\$ 217.36	\$ 228.25	\$ 239.66	\$ 251.64	\$ 264.23	\$ 277.44	\$ 291.31	\$ 305.88

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Attachment F - Price Form A1

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President/CEO
TITLE

**Consulting and Technical Services Plus (CATS+)
Labor Rates**

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
77	Telecommunications Engineer	\$ 142.32	\$ 145.44	\$ 156.91	\$ 164.75	\$ 172.66	\$ 181.64	\$ 190.72	\$ 200.26	\$ 210.27	\$ 220.79	\$ 231.83	\$ 243.42
78	Telecommunications Engineer (Senior)	\$ 200.16	\$ 210.17	\$ 220.68	\$ 231.71	\$ 243.30	\$ 255.46	\$ 268.24	\$ 281.55	\$ 295.75	\$ 310.52	\$ 326.04	\$ 342.34
79	Telecommunications, System Analyst	\$ 178.84	\$ 187.78	\$ 197.17	\$ 207.09	\$ 217.38	\$ 228.25	\$ 239.66	\$ 251.64	\$ 264.25	\$ 277.44	\$ 291.31	\$ 305.88
27	Testing Specialist	\$ 122.79	\$ 128.92	\$ 135.37	\$ 142.14	\$ 149.25	\$ 156.71	\$ 164.54	\$ 172.77	\$ 181.41	\$ 190.46	\$ 200.00	\$ 210.00
28	Training Specialist/Instructor	\$ 135.35	\$ 142.12	\$ 149.22	\$ 156.65	\$ 164.52	\$ 172.75	\$ 181.38	\$ 190.45	\$ 199.98	\$ 209.97	\$ 220.47	\$ 231.50
66	Written Editor, Technical	\$ 121.65	\$ 127.73	\$ 134.12	\$ 140.82	\$ 147.86	\$ 155.26	\$ 163.02	\$ 171.17	\$ 179.73	\$ 188.71	\$ 198.15	\$ 208.06

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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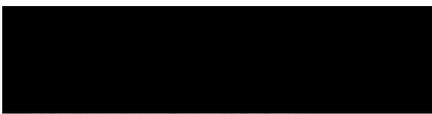
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Consulting and Technical Services Plus (CATS+)
 Commission Only Pricing

Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)												
COMMISSION ONLY PERCENTAGE CONTRACT YEAR*												
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	Offeror Percentage											
Commission Only Percentage	35											

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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