

**Consulting and Technical Services Plus (CATS+)
Labor Rates**

Attachment F-A1 Labor Rate Schedule

Record the fully loaded, all-inclusive hourly labor rates, changeable during each contract year for the labor categories delineated and defined in Section 2.10 on the RFP.

LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
66 Accountant, Cost (Senior)	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00	\$ 160.00
47 Administrator, Systems	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
55 Analyst, Computer Software/Integration (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
59 Analyst, Computer Systems (Junior)	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
58 Analyst, Computer Systems (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
58 Analyst, Financial	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
67 Analyst, Financial (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
54 Analyst, Research	\$ 90.00	\$ 91.80	\$ 93.64	\$ 95.51	\$ 97.42	\$ 99.37	\$ 101.35	\$ 103.38	\$ 105.45	\$ 107.56	\$ 109.71	\$ 111.90
57 Analyst, Systems (Senior)	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
17 Application Developer, Advanced Technology	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
16 Application Developer, Advanced Technology (Senior)	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
11 Applications Development Expert	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
19 Applications Programmer	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
92 Archeologist /Historic Preservation Specialist	\$ 95.00	\$ 96.90	\$ 98.84	\$ 100.81	\$ 102.83	\$ 104.89	\$ 106.99	\$ 109.13	\$ 111.31	\$ 113.53	\$ 115.80	\$ 118.12
40 Architect, Application (Senior)	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
38 Architect, Information Technology (Senior)	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
61 Architect, Internet/Web	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
63 Architect, Systems (Senior)	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
64 Architect, Systems Design	\$ 190.00	\$ 193.80	\$ 197.68	\$ 201.63	\$ 205.66	\$ 209.78	\$ 213.97	\$ 218.25	\$ 222.62	\$ 227.07	\$ 231.61	\$ 236.24
93 Architectural Historian	\$ 90.00	\$ 91.80	\$ 93.64	\$ 95.51	\$ 97.42	\$ 99.37	\$ 101.35	\$ 103.38	\$ 105.45	\$ 107.56	\$ 109.71	\$ 111.90
10 Audit Manager	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
11 Audit Supervisor	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
69 Auditor, IT (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
42 Auditor, Lead	\$ 90.00	\$ 91.80	\$ 93.64	\$ 95.51	\$ 97.42	\$ 99.37	\$ 101.35	\$ 103.38	\$ 105.45	\$ 107.56	\$ 109.71	\$ 111.90
60 Auditor (Senior)	\$ 140.00	\$ 142.80	\$ 145.66	\$ 148.57	\$ 151.54	\$ 154.57	\$ 157.66	\$ 160.82	\$ 164.03	\$ 167.31	\$ 170.66	\$ 174.07
61 Auditor, Staff	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
72 Business Process Consultant (Senior)	\$ 200.00	\$ 204.00	\$ 208.06	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
62 Computer Graphics Illustrator	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
34 Computer Operations Center Specialist	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
35 Computer Operations Research Analyst	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
42 Computer Operator	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
41 Computer Operator (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
65 Computer Programmer (Junior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34

COMPANY NAME:TRGroup, Inc.
 CONTRACT POC:Meredith Scott
 ADDRESS:9927 Stephen Decatur Hwy F17
 Ocean City, MD 21842
 OFFICE:410-208-4448

AUTHORIZED SIGNATURE

Contracts Administrator
 TITLE

**Consulting and Technical Services Plus (CATS+)
Labor Rates**

Attachment F-A1 - Labor Rate Schedule

Record is hereby loaded at inclusive hourly labor rates changeable during each contract year for the labor categories generated and defined in Section 2.10 of the RFP.

LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
Computer Programmer (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
Computer Specialist	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
Computer Specialist (Senior)	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
Computer Systems Programmer	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
Computer Systems Programmer (Senior)	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
Database Management Specialist (Junior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
Database Management Specialist (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
Database Manager	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
Documentation Specialist	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47
Electrician, Journeyman	\$ 70.00	\$ 71.40	\$ 72.83	\$ 74.28	\$ 75.77	\$ 77.29	\$ 78.83	\$ 80.41	\$ 82.02	\$ 83.66	\$ 85.33	\$ 87.04
Electrician, Licensed Master	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
Electricians Helper	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60
Engineer, Facility Operations	\$ 80.00	\$ 81.60	\$ 83.23	\$ 84.90	\$ 86.59	\$ 88.33	\$ 90.09	\$ 91.89	\$ 93.73	\$ 95.61	\$ 97.52	\$ 99.47
Engineer, Information	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
Engineer, Information (Senior)	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
Engineer, Information Security	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
Engineer, Interdisciplinary	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
Engineer, Interdisciplinary (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
Engineer, Network (Junior)	\$ 95.00	\$ 96.90	\$ 98.84	\$ 100.81	\$ 102.83	\$ 104.89	\$ 106.99	\$ 109.13	\$ 111.31	\$ 113.53	\$ 115.80	\$ 118.12
Engineer, Network (Senior)	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
Engineer, Network Security	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
Engineer, Radio Frequency	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69
Engineer, Software	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
Engineer, Stationary	\$ 60.00	\$ 61.20	\$ 62.42	\$ 63.67	\$ 64.95	\$ 66.24	\$ 67.57	\$ 68.92	\$ 70.30	\$ 71.71	\$ 73.14	\$ 74.60
Engineer, Systems	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
Engineer, Systems (Senior)	\$ 180.00	\$ 183.20	\$ 186.46	\$ 189.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
Engineer, Systems Design	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
Facilities Engineering Manager	\$ 85.00	\$ 86.70	\$ 88.43	\$ 90.20	\$ 92.01	\$ 93.85	\$ 95.72	\$ 97.64	\$ 99.59	\$ 101.58	\$ 103.61	\$ 105.69
Facilities Specialist Level I	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
Facilities Specialist Level II	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
Facilities Specialist Level III	\$ 140.00	\$ 142.80	\$ 145.66	\$ 148.57	\$ 151.54	\$ 154.57	\$ 157.66	\$ 160.82	\$ 164.03	\$ 167.31	\$ 170.66	\$ 174.07
Facilities Specialist, Lead	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
Facility Operations Supervisor	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
Geographic Information Systems (GIS) Analyst	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
Geographic Information Systems Specialist	\$ 140.00	\$ 142.80	\$ 145.66	\$ 148.57	\$ 151.54	\$ 154.57	\$ 157.66	\$ 160.82	\$ 164.03	\$ 167.31	\$ 170.66	\$ 174.07

COMPANY NAME: TRGroup, Inc.
 CONTRACT POC: Meredith Scott
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 OFFICE: 410-208-4448

AUTHORIZED SIGNATURE

Contracts Administrator
 TITLE

**Consulting and Technical Services Plus (CATS+)
Labor Rates**

Attachment F-A1 Labor Rate Schedule

Records fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories listed below, as contained in Section 106 of the RFP.

LABOR CATEGORY	HOURLY LABOR RATES PER CONTRACT YEAR											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
86 Geographic Information Systems Technician I	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
87 Geographic Information Systems Technician II	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
89 Geographic Information Systems Technician Trainee	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
90 GeoSpatial Web Developer (Mid-level)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
91 GeoSpatial Web Developer (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
73 Group Facilitator (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
44 Help Desk Manager	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
48 Help Desk Specialist (Junior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
49 Help Desk Specialist (Senior)	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
60 Internet/Intranet Site Developer (Junior)	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
59 Internet/Intranet Site Developer (Senior)	\$ 110.00	\$ 112.20	\$ 114.44	\$ 116.73	\$ 119.07	\$ 121.45	\$ 123.88	\$ 126.36	\$ 128.88	\$ 131.46	\$ 134.09	\$ 136.77
20 IT Professional (Senior)	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
75 Market Research Consultant (Senior)	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
74 Marketing Consultant (Senior)	\$ 170.00	\$ 173.40	\$ 176.87	\$ 180.41	\$ 184.01	\$ 187.69	\$ 191.45	\$ 195.28	\$ 199.18	\$ 203.17	\$ 207.23	\$ 211.37
83 Network Administrator	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
80 Network Manager	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
85 Network Technician (Junior)	\$ 105.00	\$ 107.10	\$ 109.24	\$ 111.43	\$ 113.66	\$ 115.93	\$ 118.25	\$ 120.61	\$ 123.02	\$ 125.48	\$ 127.99	\$ 130.55
84 Network Technician (Senior)	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
43 Office Automation Specialist	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
36 Operations Research Analyst (Senior)	\$ 170.00	\$ 173.40	\$ 176.87	\$ 180.41	\$ 184.01	\$ 187.69	\$ 191.45	\$ 195.28	\$ 199.18	\$ 203.17	\$ 207.23	\$ 211.37
108 Operator Level I	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
107 Operator Level II	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
109 Photographer	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
39 Planner, Information Technology (Senior)	\$ 120.00	\$ 122.40	\$ 124.85	\$ 127.34	\$ 129.89	\$ 132.49	\$ 135.14	\$ 137.84	\$ 140.60	\$ 143.41	\$ 146.28	\$ 149.20
58 Program Administration Specialist	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
57 Program Manager	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
56 Project Control Specialist	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
55 Project Manager	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
25 Quality Assurance Consultant (Senior)	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
24 Quality Assurance Manager	\$ 130.00	\$ 132.60	\$ 135.25	\$ 137.96	\$ 140.72	\$ 143.53	\$ 146.40	\$ 149.33	\$ 152.32	\$ 155.36	\$ 158.47	\$ 161.64
26 Quality Assurance Specialist	\$ 160.00	\$ 163.20	\$ 166.46	\$ 169.79	\$ 173.19	\$ 176.65	\$ 180.19	\$ 183.79	\$ 187.47	\$ 191.21	\$ 195.04	\$ 198.94
71 Risk Assessment Consultant (Senior)	\$ 170.00	\$ 173.40	\$ 176.87	\$ 180.41	\$ 184.01	\$ 187.69	\$ 191.45	\$ 195.28	\$ 199.18	\$ 203.17	\$ 207.23	\$ 211.37
49 Security, Computer Systems Specialist	\$ 150.00	\$ 153.00	\$ 156.06	\$ 159.18	\$ 162.36	\$ 165.61	\$ 168.92	\$ 172.30	\$ 175.75	\$ 179.26	\$ 182.85	\$ 186.51
50 Security, Data Specialist	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
51 Subject Matter Expert	\$ 165.00	\$ 168.30	\$ 171.67	\$ 175.10	\$ 178.60	\$ 182.17	\$ 185.82	\$ 189.53	\$ 193.32	\$ 197.19	\$ 201.13	\$ 205.16

COMPANY NAME: TRGroup, Inc.
 CONTRACT POC: Meredith Scott
 ADDRESS: 9927 Stephen Decatur Hwy F17
 Ocean City, MD 21842
 OFFICE: 410-208-4448

[Redacted Signature]

AUTHORIZED SIGNATURE

Contracts Administrator
 TITLE

**Consulting and Technical Services Plus (CATS+)
Labor Rates**

Attachment F-A1 Labor Rate Schedule

* Record Security Code is an inclusive hourly labor rate chargeable during each contract year for the labor category as indicated and defined in Section 12.10 of the RFP.

LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR											
	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
Subject Matter Expert (Senior)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
Systems Analyst, Wireless	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
System Security Research Analyst	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
Systems Security Specialist	\$ 125.00	\$ 127.50	\$ 130.05	\$ 132.65	\$ 135.30	\$ 138.01	\$ 140.77	\$ 143.59	\$ 146.46	\$ 149.39	\$ 152.37	\$ 155.42
Systems Security Specialist (Senior)	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
Telecommunications Consultant (Senior)	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.80	\$ 215.12	\$ 219.42	\$ 223.81
Telecommunications Engineer	\$ 155.00	\$ 158.10	\$ 161.26	\$ 164.49	\$ 167.78	\$ 171.13	\$ 174.56	\$ 178.05	\$ 181.61	\$ 185.24	\$ 188.94	\$ 192.72
Telecommunications Engineer (Senior)	\$ 175.00	\$ 178.50	\$ 182.07	\$ 185.71	\$ 189.43	\$ 193.21	\$ 197.08	\$ 201.02	\$ 205.04	\$ 209.14	\$ 213.32	\$ 217.59
Telecommunications, System Analyst	\$ 175.00	\$ 178.50	\$ 182.07	\$ 185.71	\$ 189.43	\$ 193.21	\$ 197.08	\$ 201.02	\$ 205.04	\$ 209.14	\$ 213.32	\$ 217.59
Testing Specialist	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34
Training Specialist/Instructor	\$ 115.00	\$ 117.30	\$ 119.65	\$ 122.04	\$ 124.48	\$ 126.97	\$ 129.51	\$ 132.10	\$ 134.74	\$ 137.44	\$ 140.18	\$ 142.99
Writer/Editor, Technical	\$ 100.00	\$ 102.00	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.41	\$ 112.62	\$ 114.87	\$ 117.17	\$ 119.51	\$ 121.90	\$ 124.34

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY NAME: TRGroup, Inc.
 CONTRACT POC: Meredith Scott
 ADDRESS: 9927 Stephen Decatur Hwy F17
 Ocean City, MD 21842
 OFFICE: 410-208-4448

[Redacted Signature]

AUTHORIZED SIGNATURE

Contracts Administrator
 TITLE

Consulting and Technical Services Plus (CATS+)
 Commission Only Pricing

Table F-A2: Commission Only Percentage for Telecommunication Audits (as defined in 2-3-94)												
	COMMISSION ONLY PERCENTAGE CONTRACT YEAR											
	Year 01	Year 02	Year 03	Year 04	Year 05	Year 06	Year 07	Year 08	Year 09	Year 10	Year 11	Year 12
Commission Only Percen	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage	Offeror Percentage
	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%	25%

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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