

Consulting and Technical Services Plus (CATS+)  
Labor Rates

Attachment F-A1- Labor Rate Schedule																
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP																
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Program Manager	\$135.00	\$139.73	\$144.62	\$149.68	\$154.92	\$160.34	\$165.95	\$171.76	\$177.77	\$183.99	\$190.43	\$197.10	\$203.99	\$211.13	\$218.52
2	Project Manager	\$110.00	\$113.85	\$117.83	\$121.96	\$126.23	\$130.65	\$135.22	\$139.95	\$144.85	\$149.92	\$155.17	\$160.60	\$166.22	\$172.04	\$178.06
3	Subject Matter Expert (Senior)	\$120.00	\$124.20	\$128.55	\$133.05	\$137.70	\$142.52	\$147.51	\$152.67	\$158.02	\$163.55	\$169.27	\$175.20	\$181.33	\$187.67	\$194.24
4	Subject Matter Expert	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
5	Analyst, Computer Software/Integration (Senior)	\$120.00	\$124.20	\$128.55	\$133.05	\$137.70	\$142.52	\$147.51	\$152.67	\$158.02	\$163.55	\$169.27	\$175.20	\$181.33	\$187.67	\$194.24
6	Computer Specialist (Senior)	\$110.00	\$113.85	\$117.83	\$121.96	\$126.23	\$130.65	\$135.22	\$139.95	\$144.85	\$149.92	\$155.17	\$160.60	\$166.22	\$172.04	\$178.06
7	Computer Specialist	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
8	Analyst, Computer Systems (Senior)	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
9	Analyst, Computer Systems (Junior)	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
10	Applications Programmer	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75	\$118.77	\$122.93	\$127.23	\$131.68	\$136.29	\$141.06	\$146.00	\$151.11	\$156.40	\$161.87
11	Applications Development Expert	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
12	Computer Systems Programmer (Senior)	\$115.00	\$119.03	\$123.19	\$127.50	\$131.97	\$136.58	\$141.36	\$146.31	\$151.43	\$156.73	\$162.22	\$167.90	\$173.77	\$179.85	\$186.15
13	Computer Systems Programmer	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
14	Computer Programmer (Senior)	\$115.00	\$119.03	\$123.19	\$127.50	\$131.97	\$136.58	\$141.36	\$146.31	\$151.43	\$156.73	\$162.22	\$167.90	\$173.77	\$179.85	\$186.15
15	Computer Programmer (Junior)	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
16	Application Developer, Advanced Technology (Senior)	\$135.00	\$139.73	\$144.62	\$149.68	\$154.92	\$160.34	\$165.95	\$171.76	\$177.77	\$183.99	\$190.43	\$197.10	\$203.99	\$211.13	\$218.52
17	Application Developer, Advanced Technology	\$125.00	\$129.38	\$133.90	\$138.59	\$143.44	\$148.46	\$153.66	\$159.03	\$164.60	\$170.36	\$176.32	\$182.50	\$188.88	\$195.49	\$202.34
18	Engineer, Information (Senior)	\$115.00	\$119.03	\$123.19	\$127.50	\$131.97	\$136.58	\$141.36	\$146.31	\$151.43	\$156.73	\$162.22	\$167.90	\$173.77	\$179.85	\$186.15
19	Engineer, Information	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75	\$118.77	\$122.93	\$127.23	\$131.68	\$136.29	\$141.06	\$146.00	\$151.11	\$156.40	\$161.87
20	IT Professional (Senior)	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75	\$118.77	\$122.93	\$127.23	\$131.68	\$136.29	\$141.06	\$146.00	\$151.11	\$156.40	\$161.87
21	Database Manager	\$125.00	\$129.38	\$133.90	\$138.59	\$143.44	\$148.46	\$153.66	\$159.03	\$164.60	\$170.36	\$176.32	\$182.50	\$188.88	\$195.49	\$202.34
22	Database Management Specialist (Senior)	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75	\$118.77	\$122.93	\$127.23	\$131.68	\$136.29	\$141.06	\$146.00	\$151.11	\$156.40	\$161.87
23	Database Management Specialist (Junior)	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
24	Quality Assurance Manager	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75	\$118.77	\$122.93	\$127.23	\$131.68	\$136.29	\$141.06	\$146.00	\$151.11	\$156.40	\$161.87
25	Quality Assurance Consultant (Senior)	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
26	Quality Assurance Specialist	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
27	Testing Specialist	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
28	Training Specialist/Instructor	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
29	Engineer, Systems (Senior)	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78

C. NAME: TFC, LLC  
ADDRESS: 13225 Piscataway Dr.  
Ft. Washington, MD 20744

\_\_\_\_\_  
AUTHORIZED SIGNATURE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
30	Engineer, Systems	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
31	Engineer, Software	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
32	Engineer, Interdisciplinary (Senior)	\$125.00	\$129.38	\$133.90	\$138.59	\$143.44	\$148.46	\$153.66	\$159.03	\$164.60	\$170.36	\$176.32	\$182.50	\$188.88	\$195.49	\$202.34
33	Engineer, Interdisciplinary	\$115.00	\$119.03	\$123.19	\$127.50	\$131.97	\$136.58	\$141.36	\$146.31	\$151.43	\$156.73	\$162.22	\$167.90	\$173.77	\$179.85	\$186.15
34	Computer Operations Center Specialist	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
35	Computer Operations Research Analyst	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
36	Operations Research Analyst (Senior)	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75	\$118.77	\$122.93	\$127.23	\$131.68	\$136.29	\$141.06	\$146.00	\$151.11	\$156.40	\$161.87
37	Analyst, Systems (Senior)	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
38	Architect, Information Technology (Senior)	\$125.00	\$129.38	\$133.90	\$138.59	\$143.44	\$148.46	\$153.66	\$159.03	\$164.60	\$170.36	\$176.32	\$182.50	\$188.88	\$195.49	\$202.34
39	Planner, Information Technology (Senior)	\$125.00	\$129.38	\$133.90	\$138.59	\$143.44	\$148.46	\$153.66	\$159.03	\$164.60	\$170.36	\$176.32	\$182.50	\$188.88	\$195.49	\$202.34
40	Architect, Application (Senior)	\$125.00	\$129.38	\$133.90	\$138.59	\$143.44	\$148.46	\$153.66	\$159.03	\$164.60	\$170.36	\$176.32	\$182.50	\$188.88	\$195.49	\$202.34
41	Computer Operator (Senior)	\$80.00	\$82.80	\$85.70	\$88.70	\$91.80	\$95.01	\$98.34	\$101.78	\$105.34	\$109.03	\$112.85	\$116.80	\$120.89	\$125.12	\$129.50
42	Computer Operator	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
43	Office Automation Specialist	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
44	Help Desk Manager	\$80.00	\$82.80	\$85.70	\$88.70	\$91.80	\$95.01	\$98.34	\$101.78	\$105.34	\$109.03	\$112.85	\$116.80	\$120.89	\$125.12	\$129.50
45	Help Desk Specialist (Senior)	\$75.00	\$77.63	\$80.34	\$83.15	\$86.06	\$89.08	\$92.19	\$95.42	\$98.76	\$102.22	\$105.79	\$109.50	\$113.33	\$117.30	\$121.40
46	Help Desk Specialist (Junior)	\$65.00	\$67.28	\$69.63	\$72.07	\$74.59	\$77.20	\$79.90	\$82.70	\$85.59	\$88.59	\$91.69	\$94.90	\$98.22	\$101.66	\$105.22
47	Administrator, Systems	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
48	Systems Security Specialist (Senior)	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
49	Security, Computer Systems Specialist	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
50	Security, Data Specialist	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
51	Systems Security Specialist	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
52	Engineer, Information Security	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
53	System Security Research Analyst	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
54	Analyst, Research	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
55	Documentation Specialist	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
56	Writer/Editor, Technical	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
57	Project Control Specialist	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
58	Program Administration Specialist	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
59	Internet/Intranet Site Developer (Senior)	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
60	Internet/Intranet Site Developer (Junior)	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59

C. NAME: TFC, LLC  
ADDRESS: 13225 Piscataway Dr.  
Ft. Washington, MD 20744

\_\_\_\_\_  
AUTHORIZED SIGNATURE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
61	Architect, Internet/Web	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
62	Computer Graphics Illustrator	\$80.00	\$82.80	\$85.70	\$88.70	\$91.80	\$95.01	\$98.34	\$101.78	\$105.34	\$109.03	\$112.85	\$116.80	\$120.89	\$125.12	\$129.50
63	Architect, Systems (Senior)	\$115.00	\$119.03	\$123.19	\$127.50	\$131.97	\$136.58	\$141.36	\$146.31	\$151.43	\$156.73	\$162.22	\$167.90	\$173.77	\$179.85	\$186.15
64	Architect, Systems Design	\$125.00	\$129.38	\$133.90	\$138.59	\$143.44	\$148.46	\$153.66	\$159.03	\$164.60	\$170.36	\$176.32	\$182.50	\$188.88	\$195.49	\$202.34
65	Engineer, Systems Design	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
66	Accountant, Cost (Senior)	\$75.00	\$77.63	\$80.34	\$83.15	\$86.06	\$89.08	\$92.19	\$95.42	\$98.76	\$102.22	\$105.79	\$109.50	\$113.33	\$117.30	\$121.40
67	Analyst, Financial (Senior)	\$75.00	\$77.63	\$80.34	\$83.15	\$86.06	\$89.08	\$92.19	\$95.42	\$98.76	\$102.22	\$105.79	\$109.50	\$113.33	\$117.30	\$121.40
68	Analyst, Financial	\$65.00	\$67.28	\$69.63	\$72.07	\$74.59	\$77.20	\$79.90	\$82.70	\$85.59	\$88.59	\$91.69	\$94.90	\$98.22	\$101.66	\$105.22
69	Auditor, IT (Senior)	\$135.00	\$139.73	\$144.62	\$149.68	\$154.92	\$160.34	\$165.95	\$171.76	\$177.77	\$183.99	\$190.43	\$197.10	\$203.99	\$211.13	\$218.52
70	Auditor (Senior)	\$130.00	\$134.55	\$139.26	\$144.13	\$149.18	\$154.40	\$159.80	\$165.40	\$171.19	\$177.18	\$183.38	\$189.80	\$196.44	\$203.31	\$210.43
71	Risk Assessment Consultant (Senior)	\$125.00	\$129.38	\$133.90	\$138.59	\$143.44	\$148.46	\$153.66	\$159.03	\$164.60	\$170.36	\$176.32	\$182.50	\$188.88	\$195.49	\$202.34
72	Business Process Consultant (Senior)	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
73	Group Facilitator (Senior)	\$75.00	\$77.63	\$80.34	\$83.15	\$86.06	\$89.08	\$92.19	\$95.42	\$98.76	\$102.22	\$105.79	\$109.50	\$113.33	\$117.30	\$121.40
74	Marketing Consultant (Senior)	\$115.00	\$119.03	\$123.19	\$127.50	\$131.97	\$136.58	\$141.36	\$146.31	\$151.43	\$156.73	\$162.22	\$167.90	\$173.77	\$179.85	\$186.15
75	Market Research Consultant (Senior)	\$75.00	\$77.63	\$80.34	\$83.15	\$86.06	\$89.08	\$92.19	\$95.42	\$98.76	\$102.22	\$105.79	\$109.50	\$113.33	\$117.30	\$121.40
76	Telecommunications Engineer (Senior)	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
77	Telecommunications Engineer	\$80.00	\$82.80	\$85.70	\$88.70	\$91.80	\$95.01	\$98.34	\$101.78	\$105.34	\$109.03	\$112.85	\$116.80	\$120.89	\$125.12	\$129.50
78	Telecommunications Consultant (Senior)	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
79	Telecommunications, System Analyst	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
80	Network Manager	\$100.00	\$103.50	\$107.12	\$110.87	\$114.75	\$118.77	\$122.93	\$127.23	\$131.68	\$136.29	\$141.06	\$146.00	\$151.11	\$156.40	\$161.87
81	Engineer, Network (Senior)	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
82	Engineer, Network (Junior)	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
83	Network Administrator	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
84	Network Technician (Senior)	\$80.00	\$82.80	\$85.70	\$88.70	\$91.80	\$95.01	\$98.34	\$101.78	\$105.34	\$109.03	\$112.85	\$116.80	\$120.89	\$125.12	\$129.50
85	Network Technician (Junior )	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
86	Engineer, Network Security	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
87	Geographic Information Systems Technician II	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
88	Geographic Information Systems Technician I	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
89	Geographic Information Systems Technician Trainee	\$65.00	\$67.28	\$69.63	\$72.07	\$74.59	\$77.20	\$79.90	\$82.70	\$85.59	\$88.59	\$91.69	\$94.90	\$98.22	\$101.66	\$105.22
90	Geographic Information Systems (GIS) Analyst	\$80.00	\$82.80	\$85.70	\$88.70	\$91.80	\$95.01	\$98.34	\$101.78	\$105.34	\$109.03	\$112.85	\$116.80	\$120.89	\$125.12	\$129.50
91	Geographic Information Systems Specialist	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31

C. NAME: TFC, LLC  
ADDRESS: 13225 Piscataway Dr.  
Ft. Washington, MD 20744

AUTHORIZED SIGNATURE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*														
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
92	Archeologist /Historic Preservation Specialist	\$65.00	\$67.28	\$69.63	\$72.07	\$74.59	\$77.20	\$79.90	\$82.70	\$85.59	\$88.59	\$91.69	\$94.90	\$98.22	\$101.66	\$105.22
93	Architectural Historian	\$65.00	\$67.28	\$69.63	\$72.07	\$74.59	\$77.20	\$79.90	\$82.70	\$85.59	\$88.59	\$91.69	\$94.90	\$98.22	\$101.66	\$105.22
94	Systems Analyst, Wireless	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
95	Engineer, Radio Frequency	\$75.00	\$77.63	\$80.34	\$83.15	\$86.06	\$89.08	\$92.19	\$95.42	\$98.76	\$102.22	\$105.79	\$109.50	\$113.33	\$117.30	\$121.40
96	Electrician, Licensed Master	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
97	Electrician, Journeyman	\$60.00	\$62.10	\$64.27	\$66.52	\$68.85	\$71.26	\$73.76	\$76.34	\$79.01	\$81.77	\$84.64	\$87.60	\$90.66	\$93.84	\$97.12
99	Electricians Helper	\$65.00	\$67.28	\$69.63	\$72.07	\$74.59	\$77.20	\$79.90	\$82.70	\$85.59	\$88.59	\$91.69	\$94.90	\$98.22	\$101.66	\$105.22
99	Facilities Engineering Manager	\$105.00	\$108.68	\$112.48	\$116.42	\$120.49	\$124.71	\$129.07	\$133.59	\$138.26	\$143.10	\$148.11	\$153.30	\$158.66	\$164.22	\$169.96
101	Engineer, Facility Operations	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
102	Engineer, Stationary	\$90.00	\$93.15	\$96.41	\$99.78	\$103.28	\$106.89	\$110.63	\$114.51	\$118.51	\$122.66	\$126.95	\$131.40	\$136.00	\$140.76	\$145.68
103	Facilities Specialist, Lead	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
104	Facilities Specialist Level III	\$60.00	\$62.10	\$64.27	\$66.52	\$68.85	\$71.26	\$73.76	\$76.34	\$79.01	\$81.77	\$84.64	\$87.60	\$90.66	\$93.84	\$97.12
105	Facilities Specialist Level II	\$55.00	\$56.93	\$58.92	\$60.98	\$63.11	\$65.32	\$67.61	\$69.98	\$72.42	\$74.96	\$77.58	\$80.30	\$83.11	\$86.02	\$89.03
106	Facilities Specialist Level I	\$50.00	\$51.75	\$53.56	\$55.44	\$57.38	\$59.38	\$61.46	\$63.61	\$65.84	\$68.14	\$70.53	\$73.00	\$75.55	\$78.20	\$80.93
107	Facility Operations Supervisor	\$70.00	\$72.45	\$74.99	\$77.61	\$80.33	\$83.14	\$86.05	\$89.06	\$92.18	\$95.40	\$98.74	\$102.20	\$105.77	\$109.48	\$113.31
108	Operator Level II	\$60.00	\$62.10	\$64.27	\$66.52	\$68.85	\$71.26	\$73.76	\$76.34	\$79.01	\$81.77	\$84.64	\$87.60	\$90.66	\$93.84	\$97.12
109	Operator Level I	\$50.00	\$51.75	\$53.56	\$55.44	\$57.38	\$59.38	\$61.46	\$63.61	\$65.84	\$68.14	\$70.53	\$73.00	\$75.55	\$78.20	\$80.93
110	Photographer	\$65.00	\$67.28	\$69.63	\$72.07	\$74.59	\$77.20	\$79.90	\$82.70	\$85.59	\$88.59	\$91.69	\$94.90	\$98.22	\$101.66	\$105.22
111	Audit Manager	\$115.00	\$119.03	\$123.19	\$127.50	\$131.97	\$136.58	\$141.36	\$146.31	\$151.43	\$156.73	\$162.22	\$167.90	\$173.77	\$179.85	\$186.15
112	Audit Supervisor	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78
113	Auditor, Lead	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
114	Auditor, Staff	\$65.00	\$67.28	\$69.63	\$72.07	\$74.59	\$77.20	\$79.90	\$82.70	\$85.59	\$88.59	\$91.69	\$94.90	\$98.22	\$101.66	\$105.22
	GeoSpatial Web Developer (Mid-level)	\$85.00	\$87.98	\$91.05	\$94.24	\$97.54	\$100.95	\$104.49	\$108.14	\$111.93	\$115.85	\$119.90	\$124.10	\$128.44	\$132.94	\$137.59
	GeoSpatial Web Developer (Senior)	\$95.00	\$98.33	\$101.77	\$105.33	\$109.01	\$112.83	\$116.78	\$120.87	\$125.10	\$129.48	\$134.01	\$138.70	\$143.55	\$148.58	\$153.78

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

C. NAME: TFC, LLC  
ADDRESS: 13225 Piscataway Dr.  
Ft. Washington, MD 20744

AUTHORIZED SIGNATURE