	Attachment F-A1- Labor Rate Schedule															
	Record the	fully loaded, all	inclusive hour	ly labor rates c	hargeable durir	ig each contrai	ct year for the la	abor categorie:	s delineated ar	nd defined in S	ection 2.12 of t	the RFP				
							HOU	JRLY LABOR	RATES CON	FRACT YEAR*	r					
#	LABOR CATEGORY	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
		Offeror	Offeror	Offeror	Offeror	Offeror										
		Price	Price	Price	Price	Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
	Accountant, Cost (Senior)	\$ 120.00					\$153.15	\$160.81	\$168.85	\$177.29	\$186.16	\$195.47		\$215.50	\$226.28	\$237.59
	Administrator, Systems	\$ 132.98	\$ 139.63	\$ 146.61	\$ 153.94	\$ 161.64	\$169.72	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
	Analyst, Computer Software/Integration (Senior)	\$ 147.75	\$ 155.14		\$ 171.04	\$ 179.59		\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Analyst, Computer Systems (Junior)	\$ 132.98	\$ 139.63		\$ 153.94	\$ 161.64	\$169.72	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
	Analyst, Computer Systems (Senior)	\$ 147.75	\$ 155.14	\$ 162.89	\$ 171.04	\$ 179.59		\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Analyst, Financial	\$ 125.00	\$ 131.25	· · ·	· ·	\$ 151.94		\$167.51	\$175.89	\$184.68	\$193.92	\$203.61	\$213.79	\$224.48	\$235.71	\$247.49
	Analyst, Financial (Senior)	\$ 140.00	\$ 147.00	\$ 154.35		\$ 170.17	\$178.68	\$187.61	\$196.99	\$206.84	\$217.19	\$228.05	\$239.45	\$251.42	\$263.99	\$277.19
	Analyst, Research	\$ 115.00	\$ 120.75			\$ 139.78		\$154.11	\$161.82	\$169.91	\$178.40	\$187.32	\$196.69	\$206.52	\$216.85	\$227.69
	Analyst, Systems (Senior)	\$ 135.00	\$ 141.75	•	\$ 156.28	\$ 164.09		\$180.91	\$189.96	\$199.46	\$209.43	\$219.90	\$230.90	\$242.44	\$254.56	\$267.29
	Application Developer, Advanced Technology	\$ 147.75	\$ 155.14	\$ 162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Application Developer, Advanced Technology (Senior)	\$ 165.00	\$ 173.25					\$221.12	\$232.17	\$243.78	\$255.97	\$268.77		\$296.32	\$311.13	\$326.69
	Applications Development Expert	\$ 195.00	\$ 204.75					\$261.32	\$274.38	\$288.10	\$302.51	\$317.63	+	\$350.19	\$367.70	\$386.09
	Applications Programmer	\$ 147.75	+	\$ 162.89	\$ 171.04	+	+	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Archeologist /Historic Preservation Specialist	\$ 120.00	\$ 126.00	•	\$ 138.92			\$160.81	\$168.85	\$177.29	\$186.16	\$195.47	\$205.24	\$215.50	\$226.28	\$237.59
	Architect, Application (Senior)	\$ 147.75	\$ 155.14		\$ 171.04			\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Architect, Information Technology (Senior)	\$ 147.75	\$ 155.14	\$ 162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
-	Architect, Internet/Web	\$ 132.98	\$ 139.63	\$ 146.61	\$ 153.94		+	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
	Architect, Systems (Senior)	\$ 162.52	\$ 170.65	\$ 179.18	\$ 188.14	\$ 197.54	\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
	Architect, Systems Design	\$ 147.75		\$ 162.89	\$ 171.04	\$ 179.59		\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Architectural Historian	\$ 120.00	\$ 126.00	\$ 132.30	\$ 138.92	\$ 145.86	+	\$160.81	\$168.85	\$177.29	\$186.16	\$195.47		\$215.50	\$226.28	\$237.59
	Audit Manager	\$ 150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$191.44	\$201.01	\$211.07	\$221.62	\$232.70	\$244.33	\$256.55	\$269.38	\$282.85	\$296.99
	Audit Supervisor	\$ 140.00	\$ 147.00	•		\$ 170.17		\$187.61	\$196.99	\$206.84	\$217.19	\$228.05		\$251.42	\$263.99	\$277.19
	Auditor, IT (Senior)	\$ 130.00	\$ 136.50	\$ 143.33	\$ 150.49	\$ 158.02		\$174.21	\$182.92	\$192.07	\$201.67	\$211.76		\$233.46	\$245.13	\$257.39
	Auditor, Lead	\$ 125.00	\$ 131.25		\$ 144.70	\$ 151.94	\$159.54	\$167.51	\$175.89	\$184.68	\$193.92	\$203.61	\$213.79	\$224.48	\$235.71	\$247.49
	Auditor (Senior)	\$ 147.75	\$ 155.14		\$ 171.04	+		\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
-	Auditor, Staff	\$ 120.00	\$ 126.00	\$ 132.30	\$ 138.92	\$ 145.86		\$160.81	\$168.85	\$177.29	\$186.16	\$195.47	\$205.24	\$215.50	\$226.28	\$237.59
	Business Process Consultant (Senior)	\$ 200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$255.26	\$268.02	\$281.42	\$295.49	\$310.27	\$325.78		\$359.17	\$377.13	\$395.99
-	Computer Graphics Illustrator	\$ 110.81	\$ 116.35	\$ 122.17	\$ 128.28	\$ 134.69	Ŧ	\$148.50	\$155.92	\$163.72	\$171.90	\$180.50	\$189.52	\$199.00	\$208.95	\$219.40
	Computer Operations Center Specialist	\$ 104.19	\$ 109.40	\$ 114.87	\$ 120.61	\$ 126.64	\$132.98	\$139.62	\$146.61	\$153.94	\$161.63	\$169.71	\$178.20	\$187.11	\$196.47	\$206.29
	Computer Operations Research Analyst	\$ 118.19	\$ 124.10		\$ 136.82	\$ 143.66		\$158.39	\$166.31	\$174.62	\$183.35	\$192.52	\$202.15	\$212.25	\$222.86	\$234.01
	Computer Operator	\$ 103.42	\$ 108.59	\$ 114.02		\$ 125.71	\$131.99	\$138.59	\$145.52	\$152.80	\$160.44	\$168.46		\$185.73	\$195.01	\$204.76
	Computer Operator (Senior)	\$ 118.19	\$ 124.10	\$ 130.30	\$ 136.82	\$ 143.66	\$150.84	\$158.39	\$166.31	\$174.62	\$183.35	\$192.52	\$202.15	\$212.25	\$222.86	\$234.01
15	Computer Programmer (Junior)	\$ 120.00	\$ 126.00	\$ 132.30	\$ 138.92	\$ 145.86	\$153.15	\$160.81	\$168.85	\$177.29	\$186.16	\$195.47	\$205.24	\$215.50	\$226.28	\$237.59

AUTHORIZED SIGNATURE

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

									HOU	RLY LABOR	RATES CONT	RACT YEAR*						
#	LABOR CATEGORY	Year 1	Y	(ear 2	Year	3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
14	Computer Programmer (Senior)	\$ 147.75	\$	155.14	\$ 162	2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
7	Computer Specialist	\$ 120.00	\$	126.00	\$ 132	2.30	\$ 138.92	\$ 145.86	\$153.15	\$160.81	\$168.85	\$177.29	\$186.16	\$195.47	\$205.24	\$215.50	\$226.28	\$237.59
6	Computer Specialist (Senior)	\$ 147.75	\$	155.14	\$ 162	2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
13	Computer Systems Programmer	\$ 132.98	\$	139.63	\$ 146	5.61	\$ 153.94	\$ 161.64	\$169.72	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
12	Computer Systems Programmer (Senior)	\$ 147.75	\$	155.14	\$ 162	2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
23	Database Management Specialist (Junior)	\$ 147.75	\$	155.14	\$ 162	.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
22	Database Management Specialist (Senior)	\$ 147.75	\$	155.14	\$ 162	2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
21	Database Manager	\$ 258.56	\$	271.49		6.06	\$ 299.32	\$ 314.28	\$330.00	\$346.50	\$363.82	\$382.01	\$401.11	\$421.17	\$442.23	\$464.34	\$487.55	\$511.93
55	Documentation Specialist	\$ 110.81	\$	116.35	\$ 122	2.17	\$ 128.28	\$ 134.69	\$141.42	\$148.50	\$155.92	\$163.72	\$171.90	\$180.50	\$189.52	\$199.00	\$208.95	\$219.40
	Electrician, Journeyman	\$ 120.00	\$	126.00		2.30	\$ 138.92	\$ 145.86	\$153.15	\$160.81	\$168.85	\$177.29	\$186.16	\$195.47	\$205.24	\$215.50	\$226.28	\$237.59
96		\$ 147.75	\$	155.14		2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
99		\$ 100.00	\$	105.00		.25	\$ 115.76		\$127.63	\$134.01	\$140.71	\$147.75	\$155.13	\$162.89	\$171.03	\$179.59	\$188.56	\$197.99
	Engineer, Facility Operations	\$ 147.75	•	155.14		.89	\$ 171.04		\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
19	Engineer, Information	\$ 147.75	\$	155.14	\$ 162	2.89	\$ 171.04	+	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Engineer, Information (Senior)	\$ 165.00	\$	173.25		.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69
52	Engineer, Information Security	\$ 132.98	\$	139.63		5.61	\$ 153.94	\$ 161.64	\$169.72	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
33	3 ••• , ••• ••• •• •• •	\$ 147.75	\$	155.14		2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Engineer, Interdisciplinary (Senior)	\$ 165.00	\$	173.25	•	.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69
82	Engineer, Network (Junior)	\$ 132.98	\$	139.63		5.61	\$ 153.94	\$ 161.64	\$169.72	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
	Engineer, Network (Senior)	\$ 147.75	\$	155.14		2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Engineer, Network Security	\$ 147.75	\$	155.14		.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Engineer, Radio Frequency	\$ 125.00	\$	131.25	\$ 137	'.81	\$ 144.70	\$ 151.94	\$159.54	\$167.51	\$175.89	\$184.68	\$193.92	\$203.61	\$213.79	\$224.48	\$235.71	\$247.49
	3 ,	\$ 147.75	•	155.14	+ -	2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
101	Engineer, Stationary	\$ 147.75	\$	155.14		2.89	\$ 171.04	+	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
30		\$ 132.98	\$	139.63		5.61	\$ 153.94		\$169.72	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
29	Engineer, Systems (Senior)	\$ 147.75	\$	155.14	\$ 162	.89	\$ 171.04		\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
65	Engineer, Systems Design	\$ 165.00	\$	173.25	\$ 18 ⁻	.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69
99	3 . 3 . 3	\$ 165.00	\$	173.25	+ -	.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69
	Facilities Specialist Level I	\$ 125.00	\$	131.25		'.81	\$ 144.70	\$ 151.94	\$159.54	\$167.51	\$175.89	\$184.68	\$193.92	\$203.61	\$213.79	\$224.48	\$235.71	\$247.49
	Facilities Specialist Level II	\$ 147.75	\$	155.14	•	2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Facilities Specialist Level III	\$ 155.00	\$	162.75		.89	\$ 179.43	\$ 188.40	\$197.82	\$207.71	\$218.10	\$229.01	\$240.46	\$252.48	\$265.10	\$278.36	\$292.28	\$306.89
	Facilities Specialist, Lead	\$ 165.00	\$	173.25		.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69
	Facility Operations Supervisor	\$ 147.75	\$	155.14	•		\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Geographic Information Systems (GIS) Analyst	\$ 147.75	\$	155.14	\$ 162	2.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
91	Geographic Information Systems Specialist	\$ 165.00	\$	173.25	\$ 18	.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

									HOU	RLY LABOR	RATES CON	FRACT YEAR*						
#	LABOR CATEGORY	Y	'ear 1	Year 2	Y	ear 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
88	Geographic Information Systems Technician I	\$	125.00	\$ 131.25	\$	137.81	\$ 144.70	\$ 151.94	\$159.54	\$167.51	\$175.89	\$184.68	\$193.92	\$203.61	\$213.79	\$224.48	\$235.71	\$247.49
87	Geographic Information Systems Technician II	\$	130.00	\$ 136.50	\$	143.33	\$ 150.49	\$ 158.02	\$165.92	\$174.21	\$182.92	\$192.07	\$201.67	\$211.76	\$222.34	\$233.46	\$245.13	\$257.39
89	Geographic Information Systems Technician Trainee	\$	120.00	\$ 126.00	\$	132.30	\$ 138.92	\$ 145.86	\$153.15	\$160.81	\$168.85	\$177.29	\$186.16	\$195.47	\$205.24	\$215.50	\$226.28	\$237.59
	GeoSpatial Web Developer (Mid-level)	\$	147.75	\$ 155.14	\$	162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	GeoSpatial Web Developer (Senior)	\$	165.00	\$ 173.25	\$	181.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69
73	Group Facilitator (Senior)	\$	175.00	\$ 183.75	\$	192.94	\$ 202.58	\$ 212.71	\$223.35	\$234.52	\$246.24	\$258.55	\$271.48	\$285.06	\$299.31	\$314.27	\$329.99	\$346.49
44	Help Desk Manager	\$	118.19	\$ 124.10	\$	130.30	\$ 136.82	\$ 143.66	\$150.84	\$158.39	\$166.31	\$174.62	\$183.35	\$192.52	\$202.15	\$212.25	\$222.86	\$234.01
46	Help Desk Specialist (Junior)	\$	78.30	\$ 82.22	\$	86.33	\$ 90.64	\$ 95.17	\$99.93	\$104.93	\$110.18	\$115.68	\$121.47	\$127.54	\$133.92	\$140.62	\$147.65	\$155.03
45	Help Desk Specialist (Senior)	\$	98.99	\$ 103.94	\$	109.14	\$ 114.59	\$ 120.32	\$126.34	\$132.66	\$139.29	\$146.25	\$153.57	\$161.24	\$169.31	\$177.77	\$186.66	\$195.99
60	Internet/Intranet Site Developer (Junior)	\$	125.58	\$ 131.86	\$	138.45	\$ 145.37	\$ 152.64	\$160.28	\$168.29	\$176.70	\$185.54	\$194.82	\$204.56	\$214.78	\$225.52	\$236.80	\$248.64
	Internet/Intranet Site Developer (Senior)	\$	140.36	\$ 147.38	\$	154.75	\$ 162.48	\$ 170.61	\$179.14	\$188.10	\$197.50	\$207.38	\$217.74	\$228.63	\$240.06	\$252.07	\$264.67	\$277.90
	IT Professional (Senior)	\$	147.75	\$ 155.14	\$	162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
75	Market Research Consultant (Senior)	\$	147.75	\$ 155.14	\$	162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
74	Marketing Consultant (Senior)	\$	147.75	\$ 155.14	\$	162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
83	Network Administrator	\$	132.98	\$ 139.63	\$	146.61	\$ 153.94	\$ 161.64	\$169.72	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
80	Network Manager	\$	162.52	\$ 170.65	\$	179.18	\$ 188.14	\$ 197.54	\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
85	Network Technician (Junior)	\$	118.19	\$ 124.10	\$	130.30	\$ 136.82	\$ 143.66	\$150.84	\$158.39	\$166.31	\$174.62	\$183.35	\$192.52	\$202.15	\$212.25	\$222.86	\$234.01
84	Network Technician (Senior)	\$	125.58	\$ 131.86	\$	138.45	\$ 145.37	\$ 152.64	\$160.28	\$168.29	\$176.70	\$185.54	\$194.82	\$204.56	\$214.78	\$225.52	\$236.80	\$248.64
43	Office Automation Specialist	\$	132.98	\$ 139.63	\$	146.61	\$ 153.94	\$ 161.64	\$169.72	\$178.21	\$187.12	\$196.47	\$206.30	\$216.61	\$227.44	\$238.81	\$250.75	\$263.29
	Operations Research Analyst (Senior)	\$	135.00	\$ 141.75	\$	148.84	\$ 156.28	\$ 164.09	\$172.30	\$180.91	\$189.96	\$199.46	\$209.43	\$219.90	\$230.90	\$242.44	\$254.56	\$267.29
	Operator Level I	\$	125.00	\$ 131.25	\$	137.81	\$ 144.70	\$ 151.94	\$159.54	\$167.51	\$175.89	\$184.68	\$193.92	\$203.61	\$213.79	\$224.48	\$235.71	\$247.49
	Operator Level II	\$	135.00	\$ 141.75	\$	148.84	\$ 156.28	\$ 164.09	\$172.30	\$180.91	\$189.96	\$199.46	\$209.43	\$219.90	\$230.90	\$242.44	\$254.56	\$267.29
	Photographer	\$	150.00	\$ 157.50	\$	165.38	\$ 173.64	\$ 182.33	\$191.44	\$201.01	\$211.07	\$221.62	\$232.70	\$244.33	\$256.55	\$269.38	\$282.85	\$296.99
39	Planner, Information Technology (Senior)	\$	147.75	\$ 155.14	\$	162.89	\$ 171.04		\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
58	Program Administration Specialist	\$	147.75	\$ 155.14	\$	162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
1	Program Manager	\$	162.52	\$ 170.65	\$	179.18	\$ 188.14	\$ 197.54	\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
57	Project Control Specialist	\$	147.75	\$ 155.14	\$	162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Project Manager	\$	162.52	\$ 170.65	\$	179.18	\$ 188.14	\$ 197.54	\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
	Quality Assurance Consultant (Senior)	\$	147.75	\$ 155.14	\$	162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
	Quality Assurance Manager	\$	165.00	\$ 173.25	\$	181.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69
	Quality Assurance Specialist	\$	165.00	\$ 173.25	\$	181.91	\$ 191.01	\$ 200.56	\$210.59	\$221.12	\$232.17	\$243.78	\$255.97	\$268.77	\$282.21	\$296.32	\$311.13	\$326.69
_	Risk Assessment Consultant (Senior)	\$	162.52	\$ 170.65	\$	179.18	\$ 188.14	\$ 197.54	\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
	Security, Computer Systems Specialist	\$	162.52	\$ 170.65	\$	179.18			\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
	Security, Data Specialist	\$	162.52	\$ 170.65	\$	179.18	\$ 188.14	\$ 197.54	\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
4	Subject Matter Expert	\$	134.45	\$ 141.17	\$	148.23	\$ 155.64	\$ 163.42	\$171.60	\$180.18	\$189.18	\$198.64	\$208.58	\$219.00	\$229.96	\$241.45	\$253.53	\$266.20

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Attachment F-A1- Labor Rate Schedule
e fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

								HOU	RLY LABOR	RATES CONT	RACT YEAR*						
#	LABOR CATEGORY	Year	1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15
3	Subject Matter Expert (Senior)	\$ 14	7.75	\$ 155.14	\$ 162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
94	Systems Analyst, Wireless	\$ 14	7.75	\$ 155.14	\$ 162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
53	System Security Research Analyst	\$ 16	2.52	\$ 170.65	\$ 179.18	\$ 188.14	\$ 197.54	\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
51	Systems Security Specialist	\$ 14	7.75	\$ 155.14	\$ 162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
48	Systems Security Specialist (Senior)	\$ 16	2.52	\$ 170.65	\$ 179.18	\$ 188.14	\$ 197.54	\$207.42	\$217.79	\$228.68	\$240.12	\$252.12	\$264.73	\$277.96	\$291.86	\$306.46	\$321.78
78	Telecommunications Consultant (Senior)	\$ 14	7.75	\$ 155.14	\$ 162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
77	Telecommunications Engineer	\$ 14	7.75	\$ 155.14	\$ 162.89	\$ 171.04	\$ 179.59	\$188.57	\$198.00	\$207.90	\$218.29	\$229.21	\$240.67	\$252.70	\$265.34	\$278.60	\$292.53
76	Telecommunications Engineer (Senior)	<u>\$</u> 16	5.00	\$ 173.25	<u>\$ 181.91</u>	\$ 191.01	\$ 200.56	<u>\$210.59</u>	<u>\$221.12</u>	<u>\$232.17</u>	<u>\$243.78</u>	\$255.97	<u>\$268.77</u>	<u>\$282.21</u>	\$296.32	<u>\$311.13</u>	\$326.69
79	Telecommunications, System Analyst	<u>\$</u> 14	7.75	<u>\$ 155.14</u>	<u>\$ 162.89</u>	\$ 171.04	<u>\$ 179.59</u>	<u>\$188.57</u>	<u>\$198.00</u>	<u>\$207.90</u>	<u>\$218.29</u>	<u>\$229.21</u>	<u>\$240.67</u>	<u>\$252.70</u>	<u>\$265.34</u>	<u>\$278.60</u>	<u>\$292.53</u>
27	Testing Specialist	<u>\$</u> 12	5.00	<u>\$ 131.25</u>	<u>\$ 137.81</u>	\$ 144.70	<u>\$ 151.94</u>	<u>\$159.54</u>	<u>\$167.51</u>	<u>\$175.89</u>	<u>\$184.68</u>	<u>\$193.92</u>	<u>\$203.61</u>	<u>\$213.79</u>	<u>\$224.48</u>	<u>\$235.71</u>	<u>\$247.49</u>
28	Training Specialist/Instructor	<u>\$</u> 14	7.75	<u>\$ 155.14</u>	<u>\$ 162.89</u>	\$ 171.04	<u>\$ 179.59</u>	<u>\$188.57</u>	<u>\$198.00</u>	<u>\$207.90</u>	<u>\$218.29</u>	<u>\$229.21</u>	<u>\$240.67</u>	<u>\$252.70</u>	<u>\$265.34</u>	<u>\$278.60</u>	<u>\$292.53</u>
56	Writer/Editor, Technical	<u>\$</u> 12	5.00	<u>\$ 131.25</u>	<u>\$ 137.81</u>	\$ 144.70	<u>\$ 151.94</u>	<u>\$159.54</u>	<u>\$167.51</u>	<u>\$175.89</u>	<u>\$184.68</u>	<u>\$193.92</u>	<u>\$203.61</u>	<u>\$213.79</u>	<u>\$224.48</u>	<u>\$235.71</u>	<u>\$247.49</u>

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

Rate

Record the

1.05

Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1) **COMMISSION ONLY PERCENTAGE CONTRACT YEAR*** Year 3 Year 4 Year 5 Year 6 Year 10 Year 11 Year 12 Year 13 Year 1 Year 2 Year 7 Year 8 Year 9 Year 14 Year 15 Offeror Percentage Commission Only Percentage 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10

Consulting and Technical Services Plus (CATS+)

COMPANY NAME: The NERDS Group CONTRACT POC: Paul Johnson ADDRESS: 11911 Tech Road Silver Spring, MD 20904 OFFICE NUMBER: 301-622-7995 FAX NUMBER: 301-622-7998

FEIN: 52-1955589

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