

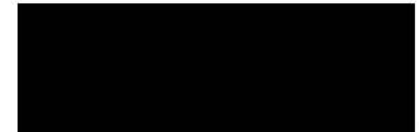
Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
47	Administrator, Systems	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
5	Analyst, Computer Software/Integration (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
9	Analyst, Computer Systems (Junior)	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
8	Analyst, Computer Systems (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
68	Analyst, Financial	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
67	Analyst, Financial (Senior)	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
54	Analyst, Research	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
37	Analyst, Systems (Senior)	\$225	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
17	Application Developer, Advanced Technology	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
16	Application Developer, Advanced Technology (Senior)	\$275.00	\$ 288.75	\$ 303.19	\$ 318.35	\$ 334.26	\$ 350.98	\$ 368.53	\$ 386.95	\$ 406.30	\$ 426.62	\$ 447.95	\$ 470.34
11	Applications Development Expert	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
10	Applications Programmer	\$180.00	\$ 189.00	\$ 198.45	\$ 208.37	\$ 218.79	\$ 229.73	\$ 241.22	\$ 253.28	\$ 265.94	\$ 279.24	\$ 293.20	\$ 307.86
92	Archeologist /Historic Preservation Specialist	\$425.00	\$ 446.25	\$ 468.56	\$ 491.99	\$ 516.59	\$ 542.42	\$ 569.54	\$ 598.02	\$ 627.92	\$ 659.31	\$ 692.28	\$ 726.89
40	Architect, Application (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
38	Architect, Information Technology (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
61	Architect, Internet/Web	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
63	Architect, Systems (Senior)	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
64	Architect, Systems Design	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
93	Architectural Historian	\$425.00	\$ 446.25	\$ 468.56	\$ 491.99	\$ 516.59	\$ 542.42	\$ 569.54	\$ 598.02	\$ 627.92	\$ 659.31	\$ 692.28	\$ 726.89
110	Audit Manager	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
111	Audit Supervisor	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
69	Auditor, IT (Senior)	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
112	Auditor, Lead	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
70	Auditor (Senior)	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
113	Auditor, Staff	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
72	Business Process Consultant (Senior)	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
62	Computer Graphics Illustrator	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
34	Computer Operations Center Specialist	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
35	Computer Operations Research Analyst	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
42	Computer Operator	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
41	Computer Operator (Senior)	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
15	Computer Programmer (Junior)	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
14	Computer Programmer (Senior)	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
7	Computer Specialist	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
6	Computer Specialist (Senior)	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07

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TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
13	Computer Systems Programmer	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
12	Computer Systems Programmer (Senior)	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
23	Database Management Specialist (Junior)	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
22	Database Management Specialist (Senior)	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
21	Database Manager	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
55	Documentation Specialist	\$125.00	\$ 131.25	\$ 137.81	\$ 144.70	\$ 151.94	\$ 159.54	\$ 167.51	\$ 175.89	\$ 184.68	\$ 193.92	\$ 203.61	\$ 213.79
97	Electrician, Journeyman	\$385.00	\$ 404.25	\$ 424.46	\$ 445.69	\$ 467.97	\$ 491.37	\$ 515.94	\$ 541.73	\$ 568.82	\$ 597.26	\$ 627.12	\$ 658.48
96	Electrician, Licensed Master	\$425.00	\$ 446.25	\$ 468.56	\$ 491.99	\$ 516.59	\$ 542.42	\$ 569.54	\$ 598.02	\$ 627.92	\$ 659.31	\$ 692.28	\$ 726.89
99	Electricians Helper	\$325.00	\$ 341.25	\$ 358.31	\$ 376.23	\$ 395.04	\$ 414.79	\$ 435.53	\$ 457.31	\$ 480.17	\$ 504.18	\$ 529.39	\$ 555.86
101	Engineer, Facility Operations	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
19	Engineer, Information	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
18	Engineer, Information (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
52	Engineer, Information Security	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
33	Engineer, Interdisciplinary	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
32	Engineer, Interdisciplinary (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
82	Engineer, Network (Junior)	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
81	Engineer, Network (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
86	Engineer, Network Security	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
95	Engineer, Radio Frequency	\$190.00	\$ 199.50	\$ 209.48	\$ 219.95	\$ 230.95	\$ 242.49	\$ 254.62	\$ 267.35	\$ 280.72	\$ 294.75	\$ 309.49	\$ 324.96
31	Engineer, Software	\$185.00	\$ 194.25	\$ 203.96	\$ 214.16	\$ 224.87	\$ 236.11	\$ 247.92	\$ 260.31	\$ 273.33	\$ 287.00	\$ 301.35	\$ 316.41
101	Engineer, Stationary	\$185.00	\$ 194.25	\$ 203.96	\$ 214.16	\$ 224.87	\$ 236.11	\$ 247.92	\$ 260.31	\$ 273.33	\$ 287.00	\$ 301.35	\$ 316.41
30	Engineer, Systems	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
29	Engineer, Systems (Senior)	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
65	Engineer, Systems Design	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
99	Facilities Engineering Manager	\$210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07	\$ 359.17
105	Facilities Specialist Level I	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
104	Facilities Specialist Level II	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
103	Facilities Specialist Level III	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
102	Facilities Specialist, Lead	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
106	Facility Operations Supervisor	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
90	Geographic Information Systems (GIS) Analyst	\$215.00	\$ 225.75	\$ 237.04	\$ 248.89	\$ 261.33	\$ 274.40	\$ 288.12	\$ 302.53	\$ 317.65	\$ 333.54	\$ 350.21	\$ 367.72
91	Geographic Information Systems Specialist	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
88	Geographic Information Systems Technician I	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
87	Geographic Information Systems Technician II	\$210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07	\$ 359.17
89	Geographic Information Systems Technician Trainee	\$210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07	\$ 359.17
	GeoSpatial Web Developer (Mid-level)	\$210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07	\$ 359.17
	GeoSpatial Web Developer (Senior)	\$210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07	\$ 359.17
73	Group Facilitator (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58

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Consulting and Technical Services Plus (CATS+)
Labor Rates

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
44	Help Desk Manager	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
46	Help Desk Specialist (Junior)	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
45	Help Desk Specialist (Senior)	\$210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07	\$ 359.17
60	Internet/Intranet Site Developer (Junior)	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
59	Internet/Intranet Site Developer (Senior)	\$210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07	\$ 359.17
20	IT Professional (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
75	Market Research Consultant (Senior)	\$236.00	\$ 247.80	\$ 260.19	\$ 273.20	\$ 286.86	\$ 301.20	\$ 316.26	\$ 332.08	\$ 348.68	\$ 366.11	\$ 384.42	\$ 403.64
74	Marketing Consultant (Senior)	\$236.00	\$ 247.80	\$ 260.19	\$ 273.20	\$ 286.86	\$ 301.20	\$ 316.26	\$ 332.08	\$ 348.68	\$ 366.11	\$ 384.42	\$ 403.64
83	Network Administrator	\$195.00	\$ 204.75	\$ 214.99	\$ 225.74	\$ 237.02	\$ 248.87	\$ 261.32	\$ 274.38	\$ 288.10	\$ 302.51	\$ 317.63	\$ 333.52
80	Network Manager	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
85	Network Technician (Junior)	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
84	Network Technician (Senior)	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
43	Office Automation Specialist	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
36	Operations Research Analyst (Senior)	\$215.00	\$ 225.75	\$ 237.04	\$ 248.89	\$ 261.33	\$ 274.40	\$ 288.12	\$ 302.53	\$ 317.65	\$ 333.54	\$ 350.21	\$ 367.72
108	Operator Level I	\$75.00	\$ 78.75	\$ 82.69	\$ 86.82	\$ 91.16	\$ 95.72	\$ 100.51	\$ 105.53	\$ 110.81	\$ 116.35	\$ 122.17	\$ 128.28
107	Operator Level II	\$100.00	\$ 105.00	\$ 110.25	\$ 115.76	\$ 121.55	\$ 127.63	\$ 134.01	\$ 140.71	\$ 147.75	\$ 155.13	\$ 162.89	\$ 171.03
109	Photographer	\$420.00	\$ 441.00	\$ 463.05	\$ 486.20	\$ 510.51	\$ 536.04	\$ 562.84	\$ 590.98	\$ 620.53	\$ 651.56	\$ 684.14	\$ 718.34
39	Planner, Information Technology (Senior)	\$222.00	\$ 233.10	\$ 244.76	\$ 256.99	\$ 269.84	\$ 283.33	\$ 297.50	\$ 312.38	\$ 328.00	\$ 344.39	\$ 361.61	\$ 379.70
58	Program Administration Specialist	\$123.00	\$ 129.15	\$ 135.61	\$ 142.39	\$ 149.51	\$ 156.98	\$ 164.83	\$ 173.07	\$ 181.73	\$ 190.81	\$ 200.35	\$ 210.37
1	Program Manager	\$210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07	\$ 359.17
57	Project Control Specialist	\$150.00	\$ 157.50	\$ 165.38	\$ 173.64	\$ 182.33	\$ 191.44	\$ 201.01	\$ 211.07	\$ 221.62	\$ 232.70	\$ 244.33	\$ 256.55
2	Project Manager	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
25	Quality Assurance Consultant (Senior)	\$250.00	\$ 262.50	\$ 275.63	\$ 289.41	\$ 303.88	\$ 319.07	\$ 335.02	\$ 351.78	\$ 369.36	\$ 387.83	\$ 407.22	\$ 427.58
24	Quality Assurance Manager	\$220.00	\$ 231.00	\$ 242.55	\$ 254.68	\$ 267.41	\$ 280.78	\$ 294.82	\$ 309.56	\$ 325.04	\$ 341.29	\$ 358.36	\$ 376.27
26	Quality Assurance Specialist	\$200.00	\$ 210.00	\$ 220.50	\$ 231.53	\$ 243.10	\$ 255.26	\$ 268.02	\$ 281.42	\$ 295.49	\$ 310.27	\$ 325.78	\$ 342.07
71	Risk Assessment Consultant (Senior)	\$225.00	\$ 236.25	\$ 248.06	\$ 260.47	\$ 273.49	\$ 287.16	\$ 301.52	\$ 316.60	\$ 332.43	\$ 349.05	\$ 366.50	\$ 384.83
49	Security, Computer Systems Specialist	\$255.00	\$ 267.75	\$ 281.14	\$ 295.19	\$ 309.95	\$ 325.45	\$ 341.72	\$ 358.81	\$ 376.75	\$ 395.59	\$ 415.37	\$ 436.14
50	Security, Data Specialist	\$226.00	\$ 237.30	\$ 249.17	\$ 261.62	\$ 274.70	\$ 288.44	\$ 302.86	\$ 318.00	\$ 333.90	\$ 350.60	\$ 368.13	\$ 386.54
4	Subject Matter Expert	\$300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40	\$ 488.67	\$ 513.10
3	Subject Matter Expert (Senior)	\$400.00	\$ 420.00	\$ 441.00	\$ 463.05	\$ 486.20	\$ 510.51	\$ 536.04	\$ 562.84	\$ 590.98	\$ 620.53	\$ 651.56	\$ 684.14
94	Systems Analyst, Wireless	\$195.00	\$ 204.75	\$ 214.99	\$ 225.74	\$ 237.02	\$ 248.87	\$ 261.32	\$ 274.38	\$ 288.10	\$ 302.51	\$ 317.63	\$ 333.52
53	System Security Research Analyst	\$192.00	\$ 201.60	\$ 211.68	\$ 222.26	\$ 233.38	\$ 245.05	\$ 257.30	\$ 270.16	\$ 283.67	\$ 297.86	\$ 312.75	\$ 328.39
51	Systems Security Specialist	\$245.00	\$ 257.25	\$ 270.11	\$ 283.62	\$ 297.80	\$ 312.69	\$ 328.32	\$ 344.74	\$ 361.98	\$ 380.08	\$ 399.08	\$ 419.03
48	Systems Security Specialist (Senior)	\$300.00	\$ 315.00	\$ 330.75	\$ 347.29	\$ 364.65	\$ 382.88	\$ 402.03	\$ 422.13	\$ 443.24	\$ 465.40	\$ 488.67	\$ 513.10
78	Telecommunications Consultant (Senior)	\$222.00	\$ 233.10	\$ 244.76	\$ 256.99	\$ 269.84	\$ 283.33	\$ 297.50	\$ 312.38	\$ 328.00	\$ 344.39	\$ 361.61	\$ 379.70
77	Telecommunications Engineer	\$185.00	\$ 194.25	\$ 203.96	\$ 214.16	\$ 224.87	\$ 236.11	\$ 247.92	\$ 260.31	\$ 273.33	\$ 287.00	\$ 301.35	\$ 316.41
76	Telecommunications Engineer (Senior)	\$205.00	\$ 215.25	\$ 226.01	\$ 237.31	\$ 249.18	\$ 261.64	\$ 274.72	\$ 288.46	\$ 302.88	\$ 318.02	\$ 333.92	\$ 350.62
79	Telecommunications, System Analyst	\$195.00	\$ 204.75	\$ 214.99	\$ 225.74	\$ 237.02	\$ 248.87	\$ 261.32	\$ 274.38	\$ 288.10	\$ 302.51	\$ 317.63	\$ 333.52

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 AUTHORIZED SIGNATURE

 TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
27	Testing Specialist	\$185.00	\$ 194.25	\$ 203.96	\$ 214.16	\$ 224.87	\$ 236.11	\$ 247.92	\$ 260.31	\$ 273.33	\$ 287.00	\$ 301.35	\$ 316.41
28	Training Specialist/Instructor	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31
56	Writer/Editor, Technical	\$175.00	\$ 183.75	\$ 192.94	\$ 202.58	\$ 212.71	\$ 223.35	\$ 234.52	\$ 246.24	\$ 258.55	\$ 271.48	\$ 285.06	\$ 299.31

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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VP M/DAT/CL/ST/LLC
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