

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| #   | LABOR CATEGORY                                      | HOURLY LABOR RATES CONTRACT YEAR* |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----|---|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|     |   | Year 1                            | Year 2        | Year 3        | Year 4        | Year 5        | Year 6        | Year 7        | Year 8        | Year 9        | Year 10       | Year 11       | Year 12       | Year 13       | Year 14       | Year 15       |
|     |   | Offeror Price                     | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 66  | Accountant, Cost (Senior)                           | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 47  | Administrator, Systems                              | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 5   | Analyst, Computer Software/Integration (Senior)     | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 9   | Analyst, Computer Systems (Junior)                  | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 8   | Analyst, Computer Systems (Senior)                  | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 68  | Analyst, Financial                                  | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 67  | Analyst, Financial (Senior)                         | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 54  | Analyst, Research                                   | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 37  | Analyst, Systems (Senior)                           | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 17  | Application Developer, Advanced Technology          | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 16  | Application Developer, Advanced Technology (Senior) | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 11  | Applications Development Expert                     | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 10  | Applications Programmer                             | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 92  | Archeologist /Historic Preservation Specialist      | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 40  | Architect, Application (Senior)                     | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 38  | Architect, Information Technology (Senior)          | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 61  | Architect, Internet/Web                             | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 63  | Architect, Systems (Senior)                         | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 64  | Architect, Systems Design                           | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 93  | Architectural Historian                             | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 110 | Audit Manager                                       | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 111 | Audit Supervisor                                    | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 69  | Auditor, IT (Senior)                                | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 112 | Auditor, Lead                                       | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 70  | Auditor (Senior)                                    | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 113 | Auditor, Staff                                      | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 72  | Business Process Consultant (Senior)                | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 62  | Computer Graphics Illustrator                       | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 34  | Computer Operations Center Specialist               | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 35  | Computer Operations Research Analyst                | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 42  | Computer Operator                                   | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 41  | Computer Operator (Senior)                          | \$ 111.00                         | \$ 112.11     | \$ 113.22     | \$ 114.36     | \$ 115.50     | \$ 116.66     | \$ 117.82     | \$ 119.00     | \$ 120.20     | \$ 121.40     | \$ 122.60     | \$ 123.84     | \$ 125.08     | \$ 126.32     | \$ 127.58     |
| 15  | Computer Programmer (Junior)                        | \$ 70.00                          | \$ 70.70      | \$ 71.42      | \$ 72.12      | \$ 72.84      | \$ 73.58      | \$ 74.32      | \$ 75.06      | \$ 75.80      | \$ 76.56      | \$ 77.32      | \$ 78.10      | \$ 78.88      | \$ 79.66      | \$ 80.46      |

COMPANY NAME: Turnkey Technology  
ADDRESS: 1122 Village Gate Drive  
Mt. Airy, MD 21771

\_\_\_\_\_  
AUTHORIZED SIGNATURE

\_\_\_\_\_  
President  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| #   | LABOR CATEGORY                               | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     |  | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   | Year 11   | Year 12   | Year 13   | Year 14   | Year 15   |
| 14  | Computer Programmer (Senior)                 | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 7   | Computer Specialist                          | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 6   | Computer Specialist (Senior)                 | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 13  | Computer Systems Programmer                  | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 12  | Computer Systems Programmer (Senior)         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 23  | Database Management Specialist (Junior)      | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 22  | Database Management Specialist (Senior)      | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 21  | Database Manager                             | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 55  | Documentation Specialist                     | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 97  | Electrician, Journeyman                      | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 96  | Electrician, Licensed Master                 | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 99  | Electricians Helper                          | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 101 | Engineer, Facility Operations                | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 19  | Engineer, Information                        | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 18  | Engineer, Information (Senior)               | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 52  | Engineer, Information Security               | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 33  | Engineer, Interdisciplinary                  | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 32  | Engineer, Interdisciplinary (Senior)         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 82  | Engineer, Network (Junior)                   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 81  | Engineer, Network (Senior)                   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 86  | Engineer, Network Security                   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 95  | Engineer, Radio Frequency                    | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 31  | Engineer, Software                           | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 101 | Engineer, Stationary                         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 30  | Engineer, Systems                            | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 29  | Engineer, Systems (Senior)                   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 65  | Engineer, Systems Design                     | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 99  | Facilities Engineering Manager               | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 105 | Facilities Specialist Level I                | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 104 | Facilities Specialist Level II               | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 103 | Facilities Specialist Level III              | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 102 | Facilities Specialist, Lead                  | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 106 | Facility Operations Supervisor               | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 90  | Geographic Information Systems (GIS) Analyst | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 91  | Geographic Information Systems Specialist    | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |

COMPANY NAME: Turnkey Technology  
ADDRESS: 1122 Village Gate Drive  
Mt. Airy, MD 21771

AUTHORIZED SIGNATURE

President  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

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Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| #   | LABOR CATEGORY                                    | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|-----|---|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|     |   | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   | Year 11   | Year 12   | Year 13   | Year 14   | Year 15   |
| 88  | Geographic Information Systems Technician I       | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 87  | Geographic Information Systems Technician II      | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 89  | Geographic Information Systems Technician Trainee | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
|     | GeoSpatial Web Developer (Mid-level)              | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
|     | GeoSpatial Web Developer (Senior)                 | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 73  | Group Facilitator (Senior)                        | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 44  | Help Desk Manager                                 | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 46  | Help Desk Specialist (Junior)                     | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 45  | Help Desk Specialist (Senior)                     | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 60  | Internet/Intranet Site Developer (Junior)         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 59  | Internet/Intranet Site Developer (Senior)         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 20  | IT Professional (Senior)                          | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 75  | Market Research Consultant (Senior)               | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 74  | Marketing Consultant (Senior)                     | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 83  | Network Administrator                             | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 80  | Network Manager                                   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 85  | Network Technician (Junior)                       | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 84  | Network Technician (Senior)                       | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 43  | Office Automation Specialist                      | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 36  | Operations Research Analyst (Senior)              | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 108 | Operator Level I                                  | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 107 | Operator Level II                                 | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 109 | Photographer                                      | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 39  | Planner, Information Technology (Senior)          | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 58  | Program Administration Specialist                 | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 1   | Program Manager                                   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 57  | Project Control Specialist                        | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 2   | Project Manager                                   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 25  | Quality Assurance Consultant (Senior)             | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 24  | Quality Assurance Manager                         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 26  | Quality Assurance Specialist                      | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 71  | Risk Assessment Consultant (Senior)               | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 49  | Security, Computer Systems Specialist             | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 50  | Security, Data Specialist                         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 4   | Subject Matter Expert                             | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |

COMPANY NAME: Turnkey Technology  
ADDRESS: 1122 Village Gate Drive  
Mt. Airy, MD 21771

\_\_\_\_\_  
AUTHORIZED SIGNATURE

\_\_\_\_\_  
President  
TITLE

Consulting and Technical Services Plus (CATS+)  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

| #  | LABOR CATEGORY                         | HOURLY LABOR RATES CONTRACT YEAR* |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|----|--|-----------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|    |  | Year 1                            | Year 2    | Year 3    | Year 4    | Year 5    | Year 6    | Year 7    | Year 8    | Year 9    | Year 10   | Year 11   | Year 12   | Year 13   | Year 14   | Year 15   |
| 3  | Subject Matter Expert (Senior)         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 94 | Systems Analyst, Wireless              | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 53 | System Security Research Analyst       | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 51 | Systems Security Specialist            | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 48 | Systems Security Specialist (Senior)   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 78 | Telecommunications Consultant (Senior) | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 77 | Telecommunications Engineer            | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 76 | Telecommunications Engineer (Senior)   | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 79 | Telecommunications, System Analyst     | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 27 | Testing Specialist                     | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 28 | Training Specialist/Instructor         | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |
| 56 | Writer/Editor, Technical               | \$ 111.00                         | \$ 112.11 | \$ 113.22 | \$ 114.36 | \$ 115.50 | \$ 116.66 | \$ 117.82 | \$ 119.00 | \$ 120.20 | \$ 121.40 | \$ 122.60 | \$ 123.84 | \$ 125.08 | \$ 126.32 | \$ 127.58 |

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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ADDRESS: 1122 Village Gate Drive  
Mt. Airy, MD 21771

\_\_\_\_\_  
AUTHORIZED SIGNATURE

\_\_\_\_\_  
President  
TITLE