

### Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$ 318.00	\$ 324.36	\$ 330.85	\$ 337.46	\$ 344.21	\$ 351.10	\$ 358.12	\$ 365.28	\$ 372.59	\$ 380.04	\$ 387.64	\$ 395.39
47	Administrator, Systems	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
5	Analyst, Computer Software/Integration (Senior)	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
9	Analyst, Computer Systems (Junior)	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
8	Analyst, Computer Systems (Senior)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
68	Analyst, Financial	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
67	Analyst, Financial (Senior)	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
54	Analyst, Research	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
37	Analyst, Systems (Senior)	\$ 367.50	\$ 374.85	\$ 382.35	\$ 389.99	\$ 397.79	\$ 405.75	\$ 413.86	\$ 422.14	\$ 430.58	\$ 439.20	\$ 447.98	\$ 456.94
17	Application Developer, Advanced Technology	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
16	Application Developer, Advanced Technology (Senior)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
11	Applications Development Expert	\$ 367.50	\$ 374.85	\$ 382.35	\$ 389.99	\$ 397.79	\$ 405.75	\$ 413.86	\$ 422.14	\$ 430.58	\$ 439.20	\$ 447.98	\$ 456.94
10	Applications Programmer	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
92	Archaeologist /Historic Preservation Specialist	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
40	Architect, Application (Senior)	\$ 420.00	\$ 428.40	\$ 436.97	\$ 445.71	\$ 454.62	\$ 463.71	\$ 472.99	\$ 482.45	\$ 492.10	\$ 501.94	\$ 511.98	\$ 522.22
38	Architect, Information Technology (Senior)	\$ 454.00	\$ 463.08	\$ 472.34	\$ 481.79	\$ 491.42	\$ 501.25	\$ 511.28	\$ 521.50	\$ 531.93	\$ 542.57	\$ 553.42	\$ 564.49
61	Architect, Internet/Web	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
63	Architect, Systems (Senior)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
64	Architect, Systems Design	\$ 367.50	\$ 374.85	\$ 382.35	\$ 389.99	\$ 397.79	\$ 405.75	\$ 413.86	\$ 422.14	\$ 430.58	\$ 439.20	\$ 447.98	\$ 456.94
93	Architectural Historian	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
110	Audit Manager	\$ 271.00	\$ 276.42	\$ 281.95	\$ 287.59	\$ 293.34	\$ 299.21	\$ 305.19	\$ 311.29	\$ 317.52	\$ 323.87	\$ 330.35	\$ 336.95
111	Audit Supervisor	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
69	Auditor, IT (Senior)	\$ 318.00	\$ 324.36	\$ 330.85	\$ 337.46	\$ 344.21	\$ 351.10	\$ 358.12	\$ 365.28	\$ 372.59	\$ 380.04	\$ 387.64	\$ 395.39
112	Auditor, Lead	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
70	Auditor (Senior)	\$ 454.00	\$ 463.08	\$ 472.34	\$ 481.79	\$ 491.42	\$ 501.25	\$ 511.28	\$ 521.50	\$ 531.93	\$ 542.57	\$ 553.42	\$ 564.49
113	Auditor, Staff	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
72	Business Process Consultant (Senior)	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
62	Computer Graphics Illustrator	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
34	Computer Operations Center Specialist	\$ 393.75	\$ 401.63	\$ 409.66	\$ 417.85	\$ 426.21	\$ 434.73	\$ 443.43	\$ 452.29	\$ 461.34	\$ 470.57	\$ 479.98	\$ 489.58
35	Computer Operations Research Analyst	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
42	Computer Operator	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
41	Computer Operator (Senior)	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
15	Computer Programmer (Junior)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
14	Computer Programmer (Senior)	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
7	Computer Specialist	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
6	Computer Specialist (Senior)	\$ 367.50	\$ 374.85	\$ 382.35	\$ 389.99	\$ 397.79	\$ 405.75	\$ 413.86	\$ 422.14	\$ 430.58	\$ 439.20	\$ 447.98	\$ 456.94

VMware, Inc.  
 Karin Whitwood, Contracts Manager  
 12100 Sunset Hills Rd Reston VA 20190  
 Ph: 571.375.3481  
 FX: 571.375.3301

[Redacted Signature Area]

AUTHORIZED SIGNATURE  
*Sr. Director, Solutions & Services*  
 TITLE

### Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
13	Computer Systems Programmer	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
12	Computer Systems Programmer (Senior)	\$ 420.00	\$ 428.40	\$ 436.97	\$ 445.71	\$ 454.62	\$ 463.71	\$ 472.99	\$ 482.45	\$ 492.10	\$ 501.94	\$ 511.98	\$ 522.22
23	Database Management Specialist (Junior)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
22	Database Management Specialist (Senior)	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
21	Database Manager	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
55	Documentation Specialist	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
97	Electrician, Journeyman	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
96	Electrician, Licensed Master	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
99	Electricians Helper	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
101	Engineer, Facility Operations	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
19	Engineer, Information	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
18	Engineer, Information (Senior)	\$ 393.75	\$ 401.63	\$ 409.66	\$ 417.85	\$ 426.21	\$ 434.73	\$ 443.43	\$ 452.29	\$ 461.34	\$ 470.57	\$ 479.98	\$ 489.58
52	Engineer, Information Security	\$ 393.75	\$ 401.63	\$ 409.66	\$ 417.85	\$ 426.21	\$ 434.73	\$ 443.43	\$ 452.29	\$ 461.34	\$ 470.57	\$ 479.98	\$ 489.58
33	Engineer, Interdisciplinary	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
32	Engineer, Interdisciplinary (Senior)	\$ 367.50	\$ 374.85	\$ 382.35	\$ 389.99	\$ 397.79	\$ 405.75	\$ 413.86	\$ 422.14	\$ 430.58	\$ 439.20	\$ 447.98	\$ 456.94
82	Engineer, Network (Junior)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
81	Engineer, Network (Senior)	\$ 367.50	\$ 374.85	\$ 382.35	\$ 389.99	\$ 397.79	\$ 405.75	\$ 413.86	\$ 422.14	\$ 430.58	\$ 439.20	\$ 447.98	\$ 456.94
86	Engineer, Network Security	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
95	Engineer, Radio Frequency	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
31	Engineer, Software	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
101	Engineer, Stationary	\$ 393.75	\$ 401.63	\$ 409.66	\$ 417.85	\$ 426.21	\$ 434.73	\$ 443.43	\$ 452.29	\$ 461.34	\$ 470.57	\$ 479.98	\$ 489.58
30	Engineer, Systems	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
29	Engineer, Systems (Senior)	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
65	Engineer, Systems Design	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
99	Facilities Engineering Manager	\$ 393.75	\$ 401.63	\$ 409.66	\$ 417.85	\$ 426.21	\$ 434.73	\$ 443.43	\$ 452.29	\$ 461.34	\$ 470.57	\$ 479.98	\$ 489.58
105	Facilities Specialist Level I	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
104	Facilities Specialist Level II	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
103	Facilities Specialist Level III	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
102	Facilities Specialist, Lead	\$ 244.57	\$ 249.46	\$ 254.45	\$ 259.54	\$ 264.73	\$ 270.03	\$ 275.43	\$ 280.93	\$ 286.55	\$ 292.28	\$ 298.13	\$ 304.09
106	Facility Operations Supervisor	\$ 281.25	\$ 286.88	\$ 292.61	\$ 298.46	\$ 304.43	\$ 310.52	\$ 316.73	\$ 323.07	\$ 329.53	\$ 336.12	\$ 342.84	\$ 349.70
90	Geographic Information Systems (GIS) Analyst	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
91	Geographic Information Systems Specialist	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
88	Geographic Information Systems Technician I	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
87	Geographic Information Systems Technician II	\$ 244.57	\$ 249.46	\$ 254.45	\$ 259.54	\$ 264.73	\$ 270.03	\$ 275.43	\$ 280.93	\$ 286.55	\$ 292.28	\$ 298.13	\$ 304.09
89	Geographic Information Systems Technician Trainee	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
	GeoSpatial Web Developer (Mid-level)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
	GeoSpatial Web Developer (Senior)	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
73	Group Facilitator (Senior)	\$ 271.00	\$ 276.42	\$ 281.95	\$ 287.59	\$ 293.34	\$ 299.21	\$ 305.19	\$ 311.29	\$ 317.52	\$ 323.87	\$ 330.35	\$ 336.95

VMware, Inc.  
 Karin Whitwood, Contracts Manager  
 12100 Sunset Hills Rd Reston VA 20190  
 Ph: 571.375.3481  
 FX: 571.375.3301

  
 AUTHORIZED SIGNATURE  
*Sr Director, Solutions & Svcs*  
 TITLE

### Attachment F-A1- Labor Rate Schedule

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#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
44	Help Desk Manager	\$ 244.57	\$ 249.46	\$ 254.45	\$ 259.54	\$ 264.73	\$ 270.03	\$ 275.43	\$ 280.93	\$ 286.55	\$ 292.28	\$ 298.13	\$ 304.09
46	Help Desk Specialist (Junior)	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
45	Help Desk Specialist (Senior)	\$ 244.57	\$ 249.46	\$ 254.45	\$ 259.54	\$ 264.73	\$ 270.03	\$ 275.43	\$ 280.93	\$ 286.55	\$ 292.28	\$ 298.13	\$ 304.09
60	Internet/Intranet Site Developer (Junior)	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
59	Internet/Intranet Site Developer (Senior)	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
20	IT Professional (Senior)	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
75	Market Research Consultant (Senior)	\$ 271.00	\$ 276.42	\$ 281.95	\$ 287.59	\$ 293.34	\$ 299.21	\$ 305.19	\$ 311.29	\$ 317.52	\$ 323.87	\$ 330.35	\$ 336.95
74	Marketing Consultant (Senior)	\$ 271.00	\$ 276.42	\$ 281.95	\$ 287.59	\$ 293.34	\$ 299.21	\$ 305.19	\$ 311.29	\$ 317.52	\$ 323.87	\$ 330.35	\$ 336.95
83	Network Administrator	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
80	Network Manager	\$ 420.00	\$ 428.40	\$ 436.97	\$ 445.71	\$ 454.62	\$ 463.71	\$ 472.99	\$ 482.45	\$ 492.10	\$ 501.94	\$ 511.98	\$ 522.22
85	Network Technician (Junior)	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
84	Network Technician (Senior)	\$ 367.50	\$ 374.85	\$ 382.35	\$ 389.99	\$ 397.79	\$ 405.75	\$ 413.86	\$ 422.14	\$ 430.58	\$ 439.20	\$ 447.98	\$ 456.94
43	Office Automation Specialist	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
36	Operations Research Analyst (Senior)	\$ 373.00	\$ 380.46	\$ 388.07	\$ 395.83	\$ 403.75	\$ 411.82	\$ 420.06	\$ 428.46	\$ 437.03	\$ 445.77	\$ 454.68	\$ 463.78
108	Operator Level I	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
107	Operator Level II	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
109	Photographer	\$ 200.00	\$ 204.00	\$ 208.08	\$ 212.24	\$ 216.49	\$ 220.82	\$ 225.23	\$ 229.74	\$ 234.33	\$ 239.02	\$ 243.80	\$ 248.67
39	Planner, Information Technology (Senior)	\$ 244.57	\$ 249.46	\$ 254.45	\$ 259.54	\$ 264.73	\$ 270.03	\$ 275.43	\$ 280.93	\$ 286.55	\$ 292.28	\$ 298.13	\$ 304.09
58	Program Administration Specialist	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
1	Program Manager	\$ 281.25	\$ 286.88	\$ 292.61	\$ 298.46	\$ 304.43	\$ 310.52	\$ 316.73	\$ 323.07	\$ 329.53	\$ 336.12	\$ 342.84	\$ 349.70
57	Project Control Specialist	\$ 180.00	\$ 183.60	\$ 187.27	\$ 191.02	\$ 194.84	\$ 198.73	\$ 202.71	\$ 206.76	\$ 210.90	\$ 215.12	\$ 219.42	\$ 223.81
2	Project Manager	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
25	Quality Assurance Consultant (Senior)	\$ 244.57	\$ 249.46	\$ 254.45	\$ 259.54	\$ 264.73	\$ 270.03	\$ 275.43	\$ 280.93	\$ 286.55	\$ 292.28	\$ 298.13	\$ 304.09
24	Quality Assurance Manager	\$ 271.00	\$ 276.42	\$ 281.95	\$ 287.59	\$ 293.34	\$ 299.21	\$ 305.19	\$ 311.29	\$ 317.52	\$ 323.87	\$ 330.35	\$ 336.95
26	Quality Assurance Specialist	\$ 244.57	\$ 249.46	\$ 254.45	\$ 259.54	\$ 264.73	\$ 270.03	\$ 275.43	\$ 280.93	\$ 286.55	\$ 292.28	\$ 298.13	\$ 304.09
71	Risk Assessment Consultant (Senior)	\$ 454.00	\$ 463.08	\$ 472.34	\$ 481.79	\$ 491.42	\$ 501.25	\$ 511.28	\$ 521.50	\$ 531.93	\$ 542.57	\$ 553.42	\$ 564.49
49	Security, Computer Systems Specialist	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
50	Security, Data Specialist	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
4	Subject Matter Expert	\$ 420.00	\$ 428.40	\$ 436.97	\$ 445.71	\$ 454.62	\$ 463.71	\$ 472.99	\$ 482.45	\$ 492.10	\$ 501.94	\$ 511.98	\$ 522.22
3	Subject Matter Expert (Senior)	\$ 477.00	\$ 486.54	\$ 496.27	\$ 506.20	\$ 516.32	\$ 526.65	\$ 537.18	\$ 547.92	\$ 558.88	\$ 570.06	\$ 581.46	\$ 593.09
94	Systems Analyst, Wireless	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
53	System Security Research Analyst	\$ 157.50	\$ 160.65	\$ 163.86	\$ 167.14	\$ 170.48	\$ 173.89	\$ 177.37	\$ 180.92	\$ 184.54	\$ 188.23	\$ 191.99	\$ 195.83
51	Systems Security Specialist	\$ 420.00	\$ 428.40	\$ 436.97	\$ 445.71	\$ 454.62	\$ 463.71	\$ 472.99	\$ 482.45	\$ 492.10	\$ 501.94	\$ 511.98	\$ 522.22
48	Systems Security Specialist (Senior)	\$ 420.00	\$ 428.40	\$ 436.97	\$ 445.71	\$ 454.62	\$ 463.71	\$ 472.99	\$ 482.45	\$ 492.10	\$ 501.94	\$ 511.98	\$ 522.22
78	Telecommunications Consultant (Senior)	\$ 393.75	\$ 401.63	\$ 409.66	\$ 417.85	\$ 426.21	\$ 434.73	\$ 443.43	\$ 452.29	\$ 461.34	\$ 470.57	\$ 479.98	\$ 489.58
77	Telecommunications Engineer	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98
76	Telecommunications Engineer (Senior)	\$ 367.50	\$ 374.85	\$ 382.35	\$ 389.99	\$ 397.79	\$ 405.75	\$ 413.86	\$ 422.14	\$ 430.58	\$ 439.20	\$ 447.98	\$ 456.94
79	Telecommunications, System Analyst	\$ 230.00	\$ 234.60	\$ 239.29	\$ 244.08	\$ 248.96	\$ 253.94	\$ 259.02	\$ 264.20	\$ 269.48	\$ 274.87	\$ 280.37	\$ 285.98

VMware, Inc.  
 Karin Whitwood, Contracts Manager  
 12100 Sunset Hills Rd Reston VA 20190  
 Ph: 571.375.3481  
 FX: 571.375.3301

AUTHORIZED SIGNATURE

*St. Director, Solutions + Secs*

TITLE

### Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
27	Testing Specialist	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
28	Training Specialist/Instructor	\$ 195.00	\$ 198.90	\$ 202.88	\$ 206.94	\$ 211.07	\$ 215.30	\$ 219.60	\$ 223.99	\$ 228.47	\$ 233.04	\$ 237.70	\$ 242.46
56	Writer/Editor, Technical	\$ 244.57	\$ 249.46	\$ 254.45	\$ 259.54	\$ 264.73	\$ 270.03	\$ 275.43	\$ 280.93	\$ 286.55	\$ 292.28	\$ 298.13	\$ 304.09

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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 Ph: 571.375.3481  
 FX: 571.375.3301

  
 AUTHORIZED SIGNATURE  
*S. Director, Solutions + Svcs*  
 TITLE