

Attachment F-A1: Labor Rate Schedule

Record the following rates at the bottom of each page, starting with each contract year for the labor categories discussed and defined in Section 2.32 of the RFP.

J	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
1	IT Help Desk Specialist (Senior)	115.00	118.45	122.00	125.55	129.10	132.65	136.20	139.75	143.30	146.85	150.40	153.95	157.50	161.05	164.60	168.15	171.70	175.25	178.80	182.35	185.90	189.45	193.00	196.55	200.10	203.65	207.20	210.75	214.30	217.85	221.40	224.95	228.50	232.05	235.60	239.15	242.70	246.25	249.80	253.35	256.90	260.45	264.00	267.55	271.10	274.65	278.20	281.75	285.30	288.85	292.40	295.95	299.50	303.05	306.60	310.15	313.70	317.25	320.80	324.35	327.90	331.45	335.00	338.55	342.10	345.65	349.20	352.75	356.30	359.85	363.40	366.95	370.50	374.05	377.60	381.15	384.70	388.25	391.80	395.35	398.90	402.45	406.00	409.55	413.10	416.65	420.20	423.75	427.30	430.85	434.40	437.95	441.50	445.05	448.60	452.15	455.70	459.25	462.80	466.35	469.90	473.45	477.00	480.55	484.10	487.65	491.20	494.75	498.30	501.85	505.40	508.95	512.50	516.05	519.60	523.15	526.70	530.25	533.80	537.35	540.90	544.45	548.00	551.55	555.10	558.65	562.20	565.75	569.30	572.85	576.40	579.95	583.50	587.05	590.60	594.15	597.70	601.25	604.80	608.35	611.90	615.45	619.00	622.55	626.10	629.65	633.20	636.75	640.30	643.85	647.40	650.95	654.50	658.05	661.60	665.15	668.70	672.25	675.80	679.35	682.90	686.45	690.00	693.55	697.10	700.65	704.20	707.75	711.30	714.85	718.40	721.95	725.50	729.05	732.60	736.15	739.70	743.25	746.80	750.35	753.90	757.45	761.00	764.55	768.10	771.65	775.20	778.75	782.30	785.85	789.40	792.95	796.50	800.05	803.60	807.15	810.70	814.25	817.80	821.35	824.90	828.45	832.00	835.55	839.10	842.65	846.20	849.75	853.30	856.85	860.40	863.95	867.50	871.05	874.60	878.15	881.70	885.25	888.80	892.35	895.90	899.45	903.00	906.55	910.10	913.65	917.20	920.75	924.30	927.85	931.40	934.95	938.50	942.05	945.60	949.15	952.70	956.25	959.80	963.35	966.90	970.45	974.00	977.55	981.10	984.65	988.20	991.75	995.30	998.85	1002.40	1005.95	1009.50	1013.05	1016.60	1020.15	1023.70	1027.25	1030.80	1034.35	1037.90	1041.45	1045.00	1048.55	1052.10	1055.65	1059.20	1062.75	1066.30	1069.85	1073.40	1076.95	1080.50	1084.05	1087.60	1091.15	1094.70	1098.25	1101.80	1105.35	1108.90	1112.45	1116.00	1119.55	1123.10	1126.65	1130.20	1133.75	1137.30	1140.85	1144.40	1147.95	1151.50	1155.05	1158.60	1162.15	1165.70	1169.25	1172.80	1176.35	1179.90	1183.45	1187.00	1190.55	1194.10	1197.65	1201.20	1204.75	1208.30	1211.85	1215.40	1218.95	1222.50	1226.05	1229.60	1233.15	1236.70	1240.25	1243.80	1247.35	1250.90	1254.45	1258.00	1261.55	1265.10	1268.65	1272.20	1275.75	1279.30	1282.85	1286.40	1289.95	1293.50	1297.05	1300.60	1304.15	1307.70	1311.25	1314.80	1318.35	1321.90	1325.45	1329.00	1332.55	1336.10	1339.65	1343.20	1346.75	1350.30	1353.85	1357.40	1360.95	1364.50	1368.05	1371.60	1375.15	1378.70	1382.25	1385.80	1389.35	1392.90	1396.45	1400.00	1403.55	1407.10	1410.65	1414.20	1417.75	1421.30	1424.85	1428.40	1431.95	1435.50	1439.05	1442.60	1446.15	1449.70	1453.25	1456.80	1460.35	1463.90	1467.45	1471.00	1474.55	1478.10	1481.65	1485.20	1488.75	1492.30	1495.85	1499.40	1502.95	1506.50	1510.05	1513.60	1517.15	1520.70	1524.25	1527.80	1531.35	1534.90	1538.45	1542.00	1545.55	1549.10	1552.65	1556.20	1559.75	1563.30	1566.85	1570.40	1573.95	1577.50	1581.05	1584.60	1588.15	1591.70	1595.25	1598.80	1602.35	1605.90	1609.45	1613.00	1616.55	1620.10	1623.65	1627.20	1630.75	1634.30	1637.85	1641.40	1644.95	1648.50	1652.05	1655.60	1659.15	1662.70	1666.25	1669.80	1673.35	1676.90	1680.45	1684.00	1687.55	1691.10	1694.65	1698.20	1701.75	1705.30	1708.85	1712.40	1715.95	1719.50	1723.05	1726.60	1730.15	1733.70	1737.25	1740.80	1744.35	1747.90	1751.45	1755.00	1758.55	1762.10	1765.65	1769.20	1772.75	1776.30	1779.85	1783.40	1786.95	1790.50	1794.05	1797.60	1801.15	1804.70	1808.25	1811.80	1815.35	1818.90	1822.45	1826.00	1829.55	1833.10	1836.65	1840.20	1843.75	1847.30	1850.85	1854.40	1857.95	1861.50	1865.05	1868.60	1872.15	1875.70	1879.25	1882.80	1886.35	1889.90	1893.45	1897.00	1900.55	1904.10	1907.65	1911.20	1914.75	1918.30	1921.85	1925.40	1928.95	1932.50	1936.05	1939.60	1943.15	1946.70	1950.25	1953.80	1957.35	1960.90	1964.45	1968.00	1971.55	1975.10	1978.65	1982.20	1985.75	1989.30	1992.85	1996.40	1999.95	2003.50	2007.05	2010.60	2014.15	2017.70	2021.25	2024.80	2028.35	2031.90	2035.45	2039.00	2042.55	2046.10	2049.65	2053.20	2056.75	2060.30	2063.85	2067.40	2070.95	2074.50	2078.05	2081.60	2085.15	2088.70	2092.25	2095.80	2100.00	2103.55	2107.10	2110.65	2114.20	2117.75	2121.30	2124.85	2128.40	2131.95	2135.50	2139.05	2142.60	2146.15	2149.70	2153.25	2156.80	2160.35	2163.90	2167.45	2171.00	2174.55	2178.10	2181.65	2185.20	2188.75	2192.30	2195.85	2200.00	2203.55	2207.10	2210.65	2214.20	2217.75	2221.30	2224.85	2228.40	2231.95	2235.50	2239.05	2242.60	2246.15	2249.70	2253.25	2256.80	2260.35	2263.90	2267.45	2271.00	2274.55	2278.10	2281.65	2285.20	2288.75	2292.30	2295.85	2300.00	2303.55	2307.10	2310.65	2314.20	2317.75	2321.30	2324.85	2328.40	2331.95	2335.50	2339.05	2342.60	2346.15	2349.70	2353.25	2356.80	2360.35	2363.90	2367.45	2371.00	2374.55	2378.10	2381.65	2385.20	2388.75	2392.30	2395.85	2400.00	2403.55	2407.10	2410.65	2414.20	2417.75	2421.30	2424.85	2428.40	2431.95	2435.50	2439.05	2442.60	2446.15	2449.70	2453.25	2456.80	2460.35	2463.90	2467.45	2471.00	2474.55	2478.10	2481.65	2485.20	2488.75	2492.30	2495.85	2500.00	2503.55	2507.10	2510.65	2514.20	2517.75	2521.30	2524.85	2528.40	2531.95	2535.50	2539.05	2542.60	2546.15	2549.70	2553.25	2556.80	2560.35	2563.90	2567.45	2571.00	2574.55	2578.10	2581.65	2585.20	2588.75	2592.30	2595.85	2600.00	2603.55	2607.10	2610.65	2614.20	2617.75	2621.30	2624.85	2628.40	2631.95	2635.50	2639.05	2642.60	2646.15	2649.70	2653.25	2656.80	2660.35	2663.90	2667.45	2671.00	2674.55	2678.10	2681.65	2685.20	2688.75	2692.30	2695.85	2700.00	2703.55	2707.10	2710.65	2714.20	2717.75	2721.30	2724.85	2728.40	2731.95	2735.50	2739.05	2742.60	2746.15	2749.70	2753.25	2756.80	2760.35	2763.90	2767.45	2771.00	2774.55	2778.10	2781.65	2785.20	2788.75	2792.30	2795.85	2800.00	2803.55	2807.10	2810.65	2814.20	2817.75	2821.30	2824.85	2828.40	2831.95	2835.50	2839.05	2842.60	2846.15	2849.70	2853.25	2856.80	2860.35	2863.90	2867.45	2871.00	2874.55	2878.10	2881.65	2885.20	2888.75	2892.30	2895.85	2900.00	2903.55	2907.10	2910.65	2914.20	2917.75	2921.30	2924.85	2928.40	2931.95	2935.50	2939.05	2942.60	2946.15	2949.70	2953.25	2956.80	2960.35	2963.90	2967.45	2971.00	2974.55	2978.10	2981.65	2985.20	2988.75	2992.30	2995.85	3000.00

* Contract year one begins on the date of contract award and continues for one year; contract year two begins one year after contract award and continues one year, etc.

AUTHORIZED SIGNATURE
PRESIDENT/CEO
TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1: Labor Rate Schedule

Based on July 2016 rates, all including hourly labor rates changeable during contract year for the labor categories summarized and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR														
		Year 1 Officer Rate	Year 2 Officer Rate	Year 3 Officer Rate	Year 4 Officer Rate	Year 5 Officer Rate	Year 6 Officer Rate	Year 7 Officer Rate	Year 8 Officer Rate	Year 9 Officer Rate	Year 10 Officer Rate	Year 11 Officer Rate	Year 12 Officer Rate	Year 13 Officer Rate	Year 14 Officer Rate	Year 15 Officer Rate
68	Accountant (Senior)	107.00	110.30	113.60	116.90	120.20	123.50	126.80	130.10	133.40	136.70	140.00	143.30	146.60	149.90	153.20
69	Administrative Systems	110.00	113.30	116.60	119.90	123.20	126.50	129.80	133.10	136.40	139.70	143.00	146.30	149.60	152.90	156.20
70	Analyst, Computer Software/Integration (Senior)	175.00	180.25	185.50	190.75	196.00	201.25	206.50	211.75	217.00	222.25	227.50	232.75	238.00	243.25	248.50
71	Analyst, Computer Software (Junior)	150.00	154.90	159.80	164.70	169.60	174.50	179.40	184.30	189.20	194.10	199.00	203.90	208.80	213.70	218.60
72	Analyst, Computer Systems (Senior)	150.00	154.90	159.80	164.70	169.60	174.50	179.40	184.30	189.20	194.10	199.00	203.90	208.80	213.70	218.60
73	Analyst, Financial (Senior)	150.00	154.90	159.80	164.70	169.60	174.50	179.40	184.30	189.20	194.10	199.00	203.90	208.80	213.70	218.60
74	Analyst, Research	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
75	Analyst, Systems (Senior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
76	Application Developer, Advanced Technology	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
77	Application Developer, General Technology (Senior)	110.00	113.30	116.60	119.90	123.20	126.50	129.80	133.10	136.40	139.70	143.00	146.30	149.60	152.90	156.20
78	Application Developer, General Technology (Junior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
79	Architect, Applications (Senior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
80	Architect, Applications (Junior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
81	Architect, Information Technology (Senior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
82	Architect, Systems (Senior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
83	Architect, Systems (Junior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
84	Architect, Systems Design	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
85	Audit Manager	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
86	Business Development	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
87	Business Development (Upper)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
88	Business Development (Lower)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
89	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
90	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
91	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
92	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
93	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
94	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
95	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
96	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
97	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
98	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
99	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
100	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
101	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
102	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
103	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
104	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
105	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
106	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
107	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
108	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
109	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
110	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
111	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
112	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
113	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
114	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
115	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
116	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
117	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
118	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
119	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
120	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
121	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
122	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80
123	Business Development (Senior)	120.00	123.60	127.20	130.80	134.40	138.00	141.60	145.20	148.80	152.40	156.00	159.60	163.20	166.80	170.40
124	Business Development (Junior)	100.00	103.20	106.40	109.60	112.80	116.00	119.20	122.40	125.60	128.80	132.00	135.20	138.40	141.60	144.80

Venitech, Inc
Jason Peay
8600 Foundry Street Suite 311
Sawyer, MD 20763

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