

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule													
Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP													
#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price	Year 11 Offeror Price	Year 12 Offeror Price
66	Accountant, Cost (Senior)	\$87.78	\$90.42	\$93.13	\$95.92	\$98.80	\$101.77	\$104.82	\$107.96	\$111.20	\$114.54	\$117.97	\$121.51
47	Administrator, Systems	\$71.32	\$73.46	\$75.67	\$77.94	\$80.28	\$82.68	\$85.17	\$87.72	\$90.35	\$93.06	\$95.85	\$98.73
5	Analyst, Computer Software/Integration (Senior)	\$102.05	\$105.11	\$108.26	\$111.51	\$114.86	\$118.30	\$121.85	\$125.51	\$129.27	\$133.15	\$137.15	\$141.28
9	Analyst, Computer Systems (Junior)	\$79.01	\$81.38	\$83.82	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08	\$103.08	\$106.18	\$109.36
8	Analyst, Computer Systems (Senior)	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81	\$113.11	\$116.50	\$119.99
68	Analyst, Financial	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.57	\$77.84	\$80.18	\$82.58	\$85.06
67	Analyst, Financial (Senior)	\$81.20	\$83.64	\$86.15	\$88.73	\$91.39	\$94.13	\$96.96	\$99.87	\$102.86	\$105.95	\$109.13	\$112.40
54	Analyst, Research	\$74.62	\$76.85	\$79.16	\$81.54	\$83.98	\$86.50	\$89.10	\$91.77	\$94.52	\$97.36	\$100.28	\$103.29
37	Analyst, Systems (Senior)	\$100.85	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
17	Application Developer, Advanced Technology	\$98.76	\$101.72	\$104.77	\$107.91	\$111.15	\$114.49	\$117.92	\$121.46	\$125.10	\$128.86	\$132.72	\$136.70
16	Application Developer, Advanced Technology (Senior)	\$108.63	\$111.89	\$115.25	\$118.71	\$122.27	\$125.94	\$129.71	\$133.60	\$137.61	\$141.74	\$145.99	\$150.37
11	Applications Development Expert	\$98.76	\$101.72	\$104.77	\$107.91	\$111.15	\$114.49	\$117.92	\$121.46	\$125.10	\$128.86	\$132.72	\$136.70
10	Applications Programmer	\$89.98	\$92.68	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98	\$117.40	\$120.92	\$124.55
92	Archeologist /Historic Preservation Specialist	\$64.74	\$66.68	\$68.68	\$70.74	\$72.87	\$75.05	\$77.30	\$79.62	\$82.01	\$84.47	\$87.01	\$89.62
40	Architect, Application (Senior)	\$122.90	\$126.58	\$130.38	\$134.29	\$138.32	\$142.47	\$146.75	\$151.15	\$155.68	\$160.35	\$165.16	\$170.12
38	Architect, Information Technology (Senior)	\$122.90	\$126.58	\$130.38	\$134.29	\$138.32	\$142.47	\$146.75	\$151.15	\$155.68	\$160.35	\$165.16	\$170.12
61	Architect, Internet/Web	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
63	Architect, Systems (Senior)	\$122.90	\$126.58	\$130.38	\$134.29	\$138.32	\$142.47	\$146.75	\$151.15	\$155.68	\$160.35	\$165.16	\$170.12
64	Architect, Systems Design	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
93	Architectural Historian	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65	\$104.70	\$107.84
110	Audit Manager	\$85.59	\$88.16	\$90.80	\$93.53	\$96.33	\$99.22	\$102.20	\$105.26	\$108.42	\$111.67	\$115.03	\$118.48
111	Audit Supervisor	\$70.23	\$72.33	\$74.50	\$76.74	\$79.04	\$81.41	\$83.86	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21
99	Auditor, IT (Senior)	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81	\$113.11	\$116.50	\$119.99
112	Auditor, Lead	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81	\$113.11	\$116.50	\$119.99
70	Auditor (Senior)	\$83.39	\$85.90	\$88.47	\$91.13	\$93.86	\$96.68	\$99.58	\$102.57	\$105.64	\$108.81	\$112.08	\$115.44
113	Auditor, Staff	\$73.52	\$75.72	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.13	\$95.93	\$98.80	\$101.77
72	Business Process Consultant (Senior)	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
62	Computer Graphics Illustrator	\$58.16	\$59.90	\$61.70	\$63.55	\$65.46	\$67.42	\$69.44	\$71.53	\$73.67	\$75.88	\$78.16	\$80.50
34	Computer Operations Center Specialist	\$42.79	\$44.08	\$45.40	\$46.76	\$48.17	\$49.61	\$51.10	\$52.63	\$54.21	\$55.84	\$57.51	\$59.24
35	Computer Operations Research Analyst	\$70.23	\$72.33	\$74.50	\$76.74	\$79.04	\$81.41	\$83.86	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21
42	Computer Operator	\$34.02	\$35.04	\$36.09	\$37.17	\$38.29	\$39.43	\$40.62	\$41.84	\$43.09	\$44.38	\$45.72	\$47.09
41	Computer Operator (Senior)	\$38.41	\$39.56	\$40.74	\$41.97	\$43.23	\$44.52	\$45.86	\$47.23	\$48.65	\$50.11	\$51.61	\$53.16
15	Computer Programmer (Junior)	\$81.20	\$83.64	\$86.15	\$88.73	\$91.39	\$94.13	\$96.96	\$99.87	\$102.86	\$105.95	\$109.13	\$112.40
14	Computer Programmer (Senior)	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81	\$113.11	\$116.50	\$119.99

COMPANY NAME: Victory Global Solutions, Inc.
 CONTRACT POC: Angela A. Brown
 ADDRESS: 5950 Symphony Woods Road, Suite 211, Columbia, MD 21044
 OFFICE NUMBER: 410-707-0372
 FAX NUMBER: 1877-868-8910
 FEIN: [REDACTED]

Attachment F - Price Form A1

[REDACTED SIGNATURE]

AUTHORIZED SIGNATURE

CEO & PRESIDENT

TITLE

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR ^a											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
7	Computer Specialist	\$42.79	\$44.08	\$45.40	\$46.76	\$48.17	\$49.61	\$51.10	\$52.63	\$54.21	\$55.84	\$57.51	\$59.24
6	Computer Specialist (Senior)	\$47.18	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03	\$59.77	\$61.56	\$63.41	\$65.31
13	Computer Systems Programmer	\$72.42	\$74.59	\$76.83	\$79.14	\$81.51	\$83.96	\$86.48	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25
12	Computer Systems Programmer (Senior)	\$79.01	\$81.38	\$83.82	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08	\$103.08	\$106.18	\$109.36
23	Database Management Specialist (Junior)	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65	\$104.70	\$107.84
22	Database Management Specialist (Senior)	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81	\$113.11	\$116.50	\$119.99
21	Database Manager	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65	\$104.70	\$107.84
05	Documentation Specialist	\$50.48	\$51.99	\$53.55	\$55.16	\$56.81	\$58.52	\$60.27	\$62.08	\$63.94	\$65.86	\$67.84	\$69.87
97	Electrician, Journeyman	\$51.57	\$53.12	\$54.71	\$56.36	\$58.05	\$59.79	\$61.58	\$63.43	\$65.33	\$67.29	\$69.31	\$71.39
96	Electrician, Licensed Master	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02	\$75.21	\$77.47
99	Electricians Helper	\$44.99	\$46.34	\$47.73	\$49.16	\$50.64	\$52.15	\$53.72	\$55.33	\$56.99	\$58.70	\$60.46	\$62.28
101	Engineer, Facility Operations	\$92.17	\$94.94	\$97.79	\$100.72	\$103.74	\$106.85	\$110.06	\$113.36	\$116.76	\$120.27	\$123.87	\$127.59
19	Engineer, Information	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45	\$110.67	\$113.99	\$117.41	\$120.93	\$124.56	\$128.30	\$132.15
18	Engineer, Information (Senior)	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
52	Engineer, Information Security	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
33	Engineer, Interdisciplinary	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.21	\$116.61	\$120.11	\$123.71	\$127.42	\$131.25	\$135.18
32	Engineer, Interdisciplinary (Senior)	\$108.63	\$111.89	\$115.25	\$118.71	\$122.27	\$125.94	\$129.71	\$133.60	\$137.61	\$141.74	\$145.99	\$150.37
82	Engineer, Network (Junior)	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
81	Engineer, Network (Senior)	\$107.54	\$110.76	\$114.08	\$117.51	\$121.03	\$124.66	\$128.40	\$132.26	\$136.22	\$140.31	\$144.52	\$148.85
86	Engineer, Network Security	\$91.08	\$93.81	\$96.62	\$99.52	\$102.51	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83	\$122.40	\$126.07
95	Engineer, Radio Frequency	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
31	Engineer, Software	\$103.15	\$106.24	\$109.43	\$112.71	\$116.09	\$119.57	\$123.16	\$126.86	\$130.66	\$134.58	\$138.62	\$142.78
101	Engineer, Stationary	\$71.32	\$73.46	\$75.67	\$77.94	\$80.28	\$82.68	\$85.17	\$87.72	\$90.35	\$93.06	\$95.85	\$98.73
30	Engineer, Systems	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
29	Engineer, Systems (Senior)	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
85	Engineer, Systems Design	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
99	Facilities Engineering Manager	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.15	\$121.70	\$125.35	\$129.11
105	Facilities Specialist Level I	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.57	\$77.84	\$80.18	\$82.58	\$85.06
104	Facilities Specialist Level II	\$62.55	\$64.42	\$66.36	\$68.35	\$70.40	\$72.51	\$74.68	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58
103	Facilities Specialist Level III	\$63.64	\$65.55	\$67.52	\$69.54	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04	\$85.53	\$88.10
102	Facilities Specialist, Lead	\$75.71	\$77.99	\$80.32	\$82.73	\$85.22	\$87.77	\$90.41	\$93.12	\$95.91	\$98.79	\$101.75	\$104.81
106	Facility Operations Supervisor	\$30.72	\$31.65	\$32.60	\$33.57	\$34.58	\$35.62	\$36.69	\$37.79	\$38.92	\$40.09	\$41.29	\$42.53
90	Geographic Information Systems (GIS) Analyst	\$64.74	\$66.68	\$68.68	\$70.74	\$72.87	\$75.05	\$77.30	\$79.62	\$82.01	\$84.47	\$87.01	\$89.62
91	Geographic Information Systems Specialist	\$65.84	\$67.81	\$69.85	\$71.94	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.48	\$91.14
88	Geographic Information Systems Technician I	\$63.77	\$65.38	\$67.04	\$68.75	\$70.52	\$72.33	\$74.20	\$76.13	\$78.11	\$80.15	\$82.26	\$84.43
87	Geographic Information Systems Technician II	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.57	\$77.84	\$80.18	\$82.58	\$85.06
89	Geographic Information Systems Technician Trainee	\$44.99	\$46.34	\$47.73	\$49.16	\$50.64	\$52.15	\$53.72	\$55.33	\$56.99	\$58.70	\$60.46	\$62.28

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		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
	GeoSpatial Web Developer (Mid-level)	\$87.78	\$90.42	\$93.13	\$95.92	\$98.80	\$101.77	\$104.82	\$107.96	\$111.20	\$114.54	\$117.97	\$121.51
	GeoSpatial Web Developer (Senior)	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
73	Group Facilitator (Senior)	\$84.49	\$87.03	\$89.64	\$92.33	\$95.10	\$97.95	\$100.89	\$103.91	\$107.03	\$110.24	\$113.55	\$116.96
44	Help Desk Manager	\$89.98	\$92.68	\$95.46	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98	\$117.40	\$120.92	\$124.55
46	Help Desk Specialist (Junior)	\$58.16	\$59.90	\$61.70	\$63.55	\$65.46	\$67.42	\$69.44	\$71.53	\$73.67	\$75.88	\$78.16	\$80.50
45	Help Desk Specialist (Senior)	\$60.35	\$62.16	\$64.03	\$65.95	\$67.93	\$69.96	\$72.06	\$74.22	\$76.45	\$78.75	\$81.11	\$83.54
60	Internet/Intranet Site Developer (Junior)	\$55.96	\$57.64	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83	\$70.89	\$73.02	\$75.21	\$77.47
69	Internet/Intranet Site Developer (Senior)	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.21	\$116.61	\$120.11	\$123.71	\$127.42	\$131.25	\$135.18
20	IT Professional (Senior)	\$91.08	\$93.81	\$96.62	\$99.52	\$102.51	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83	\$122.40	\$126.07
75	Market Research Consultant (Senior)	\$106.44	\$109.63	\$112.92	\$116.31	\$119.80	\$123.39	\$127.09	\$130.91	\$134.83	\$138.88	\$143.04	\$147.34
74	Marketing Consultant (Senior)	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
83	Network Administrator	\$72.42	\$74.59	\$76.83	\$79.14	\$81.51	\$83.96	\$86.48	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25
80	Network Manager	\$86.69	\$89.29	\$91.97	\$94.73	\$97.57	\$100.49	\$103.51	\$106.61	\$109.81	\$113.11	\$116.50	\$119.99
85	Network Technician (Junior)	\$44.99	\$46.34	\$47.73	\$49.16	\$50.64	\$52.15	\$53.72	\$55.33	\$56.99	\$58.70	\$60.46	\$62.28
84	Network Technician (Senior)	\$49.38	\$50.86	\$52.39	\$53.96	\$55.58	\$57.24	\$58.96	\$60.73	\$62.55	\$64.43	\$66.36	\$68.35
43	Office Automation Specialist	\$62.55	\$64.42	\$66.36	\$68.35	\$70.40	\$72.51	\$74.68	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58
39	Operations Research Analyst (Senior)	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
108	Operator Level I	\$47.18	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03	\$59.77	\$61.56	\$63.41	\$65.31
107	Operator Level II	\$48.28	\$49.73	\$51.22	\$52.76	\$54.34	\$55.97	\$57.65	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83
109	Photographer	\$20.85	\$21.47	\$22.12	\$22.78	\$23.47	\$24.17	\$24.89	\$25.64	\$26.41	\$27.20	\$28.02	\$28.86
39	Planner, Information Technology (Senior)	\$93.27	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37	\$114.71	\$118.15	\$121.70	\$125.35	\$129.11
58	Program Administration Specialist	\$60.35	\$62.16	\$64.03	\$65.95	\$67.93	\$69.96	\$72.06	\$74.22	\$76.45	\$78.75	\$81.11	\$83.54
1	Program Manager	\$62.55	\$64.42	\$66.36	\$68.35	\$70.40	\$72.51	\$74.68	\$76.92	\$79.23	\$81.61	\$84.06	\$86.58
67	Project Control Specialist	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32	\$93.03	\$95.82	\$98.69	\$101.65	\$104.70	\$107.84
2	Project Manager	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.21	\$116.61	\$120.11	\$123.71	\$127.42	\$131.25	\$135.18
25	Quality Assurance Consultant (Senior)	\$81.20	\$83.64	\$86.15	\$88.73	\$91.39	\$94.13	\$96.96	\$99.87	\$102.86	\$105.95	\$109.13	\$112.40
24	Quality Assurance Manager	\$81.20	\$83.64	\$86.15	\$88.73	\$91.39	\$94.13	\$96.96	\$99.87	\$102.86	\$105.95	\$109.13	\$112.40
26	Quality Assurance Specialist	\$63.64	\$65.55	\$67.52	\$69.54	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04	\$85.53	\$88.10
71	Risk Assessment Consultant (Senior)	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
49	Security, Computer Systems Specialist	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.57	\$77.84	\$80.18	\$82.58	\$85.06
50	Security, Data Specialist	\$53.77	\$55.38	\$57.04	\$58.75	\$60.52	\$62.33	\$64.20	\$66.13	\$68.11	\$70.15	\$72.26	\$74.43
4	Subject Matter Expert	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
3	Subject Matter Expert (Senior)	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
94	Systems Analyst, Wireless	\$68.03	\$70.07	\$72.18	\$74.34	\$76.57	\$78.87	\$81.23	\$83.67	\$86.18	\$88.77	\$91.43	\$94.17
63	System Security Research Analyst	\$75.71	\$77.99	\$80.32	\$82.73	\$85.22	\$87.77	\$90.41	\$93.12	\$95.91	\$98.79	\$101.75	\$104.81
61	Systems Security Specialist	\$69.13	\$71.20	\$73.34	\$75.54	\$77.81	\$80.14	\$82.54	\$85.02	\$87.57	\$90.20	\$92.90	\$95.69
48	Systems Security Specialist (Senior)	\$97.66	\$100.59	\$103.61	\$106.72	\$109.92	\$113.21	\$116.61	\$120.11	\$123.71	\$127.42	\$131.25	\$135.18

COMPANY NAME: Victory Global Solutions, Inc.
 CONTRACT POC: Angela A. Brown
 ADDRESS: 5950 Symphony Woods Road, Suite 211. Columbia, MD 21044
 OFFICE NUMBER: 410-707-0372
 FAX NUMBER: 1877-868-8910
 FEIN: [REDACTED]

[REDACTED SIGNATURE]

AUTHORIZED SIGNATURE
CEO & PRESIDENT

Consulting and Technical Services Plus (CATS+)
Labor Rates

Attachment F-A1- Labor Rate Schedule

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*											
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12
78	Telecommunications Consultant (Senior)	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
77	Telecommunications Engineer	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62	\$117.03	\$120.54	\$124.16	\$127.88	\$131.72	\$135.67	\$139.74
76	Telecommunications Engineer (Senior)	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65	\$141.78	\$146.04	\$150.42	\$154.93
79	Telecommunications, System Analyst	\$70.23	\$72.33	\$74.50	\$76.74	\$79.04	\$81.41	\$83.86	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21
27	Testing Specialist	\$5.60	\$5.76	\$5.94	\$6.12	\$6.30	\$6.49	\$6.68	\$6.88	\$7.09	\$7.30	\$7.52	\$7.75
28	Training Specialist/Instructor	\$92.17	\$94.94	\$97.79	\$100.72	\$103.74	\$106.85	\$110.06	\$113.36	\$116.76	\$120.27	\$123.87	\$127.59
56	Writer/Editor, Technical	\$72.42	\$74.59	\$76.83	\$79.14	\$81.51	\$83.96	\$86.48	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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Attachment F - Price Form A1


 AUTHORIZED SIGNATURE
 CEO & PRESIDENT

 TITLE