MBE University Survey					
Re	spondents:	309	Status:	Closed	
La	unched Date:	10/14/2014	Closed Date:	10/31/2014	
6.	Which two terms and conditions of Maryland's standard contract do you believe are the most challenging for your business? Please cite specific terms and explain.				
1.	Don't have ti	Don't have time to look this up at the moment.; Don't know			
2.	professional liability insurance for non-engineering consulting firm				
3.	bundling				
4.	Payment terms. Incremental payment instead of a single completion payment.; N/A				
5.	n/a; n/a				
6.	very specific past performance requirements; often too many requirements are bundled into one contract, meaning smaller companies can't compete as primes				
7.	Bonding; Bias of being a Small business				
8.	Bonding related issues to discourage us to pursue. It is also difficult to get it.				
9.	Have never had one so I don't know; Same as above.				
10.	cats; blanket				
11.	None opther than not having State of MD past performance; None				
12.	the requirement to use other DBE's when bidding as a prime contractor; meeting the sub goal for DBE's when bidding as a prime contractor				
13.	MBE requirements, Very Confusing and Inflammatory during bidding; Bonding for large projects!				
14.	Must be MBE certified				
15.	Repeated new reference letters from same people; Proposal requirements are too voluminous				
16.	#10 Non-Hiring of Employees - this is difficult because the state has hired numerous employees of ours but we are not allowed to hire state employees.; N/A			umerous employees of	
17.	One that says I have to have provided a service like what I am bidding on in the last 18 months.; Can't meet that requirement if I never get a chance to bid because of that restraint				
18.	NA; NA				
19.	none; none				
20.	N/A; N/A				
21.	.;.				
22.	None; None				
23.	Needing alot	Needing alot more insurance and bonding, with cost; Alot of not understanding all the paperwork			
24.	There are usually no MBE requirements!!; There are usually no MBE Requirements!!!				

25. Restrictions that will not allow for personnel substitutions on RFP before contract award.; Contracts that are issued with large portions of scope labelled "optional"

11/3/2014

- Survey Results
- 26. financial capability; insurance
- team constraints lose an opportunity because one resource is no longer available 120 days after
 bid date; personal physical interviews costs associated with lost billing time & ofter travel expenses
- 28. MBE sub goals; Proposal submission requirements too many irrelevant items.
- 29. DTD; DTD
- 30. Past Performances; Not many responds huge competition
- 31. Insurance Requirements; bonding requirements
- 32. NA
- 33. The limit of title 1 cost to 6%; Insurance limits
- 34. VSBE participation; none

Teaming with a Prime that actually wants to work with a MBE. Many see this as giving money
away.; Gettng propr fee. Many firms feel that if the project has 7% MBE than the MBE can only make 7% of the fee regardless of the work or task performed.

- 36. N/A; N/A
- 37. n/a
- 38. n/a; n/a
- 39. Sub-controctor part when were supplier
- 40. N/A; N/A
- 41. Working with no up front money
- 42. None; None
- 43. ?;?
- 44. I have no contracts with MD.
- 45. not enough experience; not in business long enough
- 46. Requirement for additional MBE participation; Five year limit on directly related projects
- 47. over administration of qualification requirements; Data enty burden responsibilities by contractor / sub contractor

Time it takes between solicitation release, interviews, selection and contract process is too long and
resources become unavailable.; Substitution of personnel not allowed which goes hand in hand with the selection and contract process.

- 49. n/a; n/a
- 50. Receiving Information; Meeting requirements
- 51. Please show examples
- 52. NA; NA
- 53. N/A
- 54. n/a; n/a
- 55. duration of contract; location -- would be better if they could be done remotely at our office
- 56. past performance: if you are a new company you have no past. and I am always considered non responsive (common problem)

- 57. don't know; don't knoiw
- 58. Partnership; Previous experience
- 59. Haven't gotten that far.
- 60. Find it difficult to provide bond and non-union employees to compliment projects
- 61. n/a
- 62. Insurance; Experience
- 63. MBE percentages; Waivers to General Contractors
- 64. N/A
- 65. N/A; N/A
- 66. \$1 million in insurance
- 67. prior experience in areas we can offer services but do not have adequate quals; local presence
- 68. NA; NA
- 69. None
- 70. Nothing to report; Nothing to report
- 71. na; na
- 72. NA; NA
- 73. Not being able to replace candidates that are no longer available at no fault of ours.; SBRs should be for smaller companies like they used to be.
- 74. Getting Bonding
- 75. NA; NA
- 76. Bonds rather than Liability insurance coverage; small businesses with employees beyond one or two persons
- Generic provisions that are interpreted differently by agency, procurement, contracts, PM's,
 77. management, consultants all within each department.; Payment is supposed to be in 30days. Our experience is 90 days to 3 years for payment
- 78. _; _
- 79. The specific work stipulations do not ever show our line of work.; The specific work stipulations do not ever show our line of work.
- 80. unknown; unknown
- 81. Insurance Certificates cost and liability coverage amounts; Invoicing/Payment reporting requirements and payment turn-around duration
- 82. All are equal
- 83. None; N/A
- 84. Past Performance record; Stingent Insurance/Bond requirements
- 85. N/A; N/A
- 86. minority subcontracting when the prime is a subcontractor itself this merely adds to the cost
- 87. n/a; n/a
- 88. Acquisition; length of response term

11/3/2014

- 89. I havent seen one
- Requirements that must be fulfilled by prime, when often SB needs to partner to meet the
 90. requirements as a team; Pressure to reduce rates to be competitive make it difficult to both compete and stay in business.
- 91. N/A; N/A
- 92. withholding a retainage; deliverable based contract
- 93. Exclusive Rights; Patent copyright and intellectual property
- 94. the fromat is to long and repeated question ask majority time; term and condations Insurance that is too much I beilive if you can Amended it ?
- 95. none; none

The State shall own all right, title and interest in and to all Custom Software Deliverables and all 96. intellectual property rights subsisting therein.; All work performed or provided by the Contractor in connection with the RFP, including any and all deliverables (including any Custom Software Deliver

- 97. .5% VSBE participation. A small VSBE can not stay in business and gain experience with such a low %.; Fluid partnership with a firm to mentor and develop my small firm.
- 98. Not sure what these are
- 99. x; x
- 100. N/A; N/A
- 101. ???; ???
- 102. n/a; n/a
- 103. bonding; insurance
- 104. n/a; n/a
- 105. none; none
- 106. Must have 3-5 years of experience with same size building
- 107. The contracts that I have provided services under have not been a problem.
- 108. NA; NA
- 109. Financial Reports/As a growing small business, funding is challenging; Experience/With opportunities for my services being limited, I don't have a strong presence in the Government.
- 110. None; None
- 111. poor; poor
- 112. Ability to obtain financing for many of the larger hardware solicitations; Ability to find adequate teaming opportunities with prime contractors
- 113. NA; NA
- having to have minority subcontractors as subcontractors even though we are a minority
 114. contractor; percentages required for subcontractors in human services contracts when subcontracts are typically not used
- 115. not sure; not sure
- 116. Don't know at this time; Don't know..
- 117. timeline; limited solicitation information.
- 118. I don't understand.

11/3/2014

Survey Results

- 119. No comment
- 120. Don't Know; Don't Know
- 121. N/A; N/A
- 122. TO HAVE PERFORMING BONDS; LOCAL JOBS FOR LOCAL CONTRACTORS
- 123. finding a prime that needs a project management company; In most cases we don't have the IT people
- 124. N/A; N/A
- 125. not sure
- 126. n/a; n/a
- 127. MBE Participation requirements make it difficult to find enough qualified subs; NA
- 128. Unable to answer this question at this time.; Unable to answer this question at this time
- 129. GSA Schedule
- 130. do not know, Iam new.; do not know ,Iam new
- 131. No specific issues issues with clauses.; However, you should conisder reviewing clasuses to ensure the use of MBEs and other small businesses
- 132. None
- 133. Past performance; Size of my Company
- 134. not familiar with the standard; language of the contract
- 135. n/a; n/a
- 136. no work in my field; you need to do more work in getting different types of businesses
- 137. Please see above; 100% onsite instead of accepting remote site if fessible
- 138. N/A; N/A
- 139. bonding
- 140. The monthly MBE payment report, payment not received for over 60 days; The percentage for MBE/WBE should increase
- 141. Bid bonds; Insurance
- 142. n/a; n/a
- 143. na; na
- 144. Wage rates are to high for a small company like mine. Its WRONG for the government to tell us what to pay our workers.; WAGE RATES!!! They are too high. See above comments.
- 145. Not knowledgeable about all the T's and C's
- 146. -; -
- 147. unknown; unknown
- 148. Unknown; Unknown
- 149. n/a; n/a
- 150. Maryland uses IDIQ contracts as personal services vehicles. It's a joke.
- 151. do not know; do not know

Survey Results

- 152. Some criteria that is written for the incumbent contractor.
- 153. none are.
- 154. Insurance requirements; Staffing
- 155. Bonding; Insurance
- 156. Bid bonds; Time frame turn around
- 157. N/A; N/A
- 158. Not Certified By SHA

159. We are an MBE firm and the requirement that we submit MBE reports even when we have not had any work is very challenging - we have to eat the cost.

The agency's refusal, after award, to stick to the scope of work defined in the RFP; FFP contracts 160. where the winning team is forced into default due to having to bid so low to win. MD has an unrealistic expectation of the cost

- 161. none; none
- 162. Having previous business; No other terms
- 163. Only project award thus far so and currently reviewing the contract.; no known challenges yet.
- 164. Size of staff/number of required resources