Name: Altura Communications Solutions, LLC

Labor Category	Contract Yr. 1 Fully Loaded Hourly Rate		Contract Yr. 2 Fully Loaded Hourly Rate		Contract Yr. 3 Fully Loaded Hourly Rate		Contract Yr. 4 Fully Loaded Hourly Rate		Contract Yr. 5 Fully Loaded Hourly Rate		Contract Yr. 6 Fully Loaded Hourly Rate		Contract Yr. 7 Fully Loaded Hourly Rate		Contract Yr. 8 Fully Loaded Hourly Rate	
	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium
Program Manager	$200.00	$300.00	$208.00	$312.00	$216.00	$324.00	$224.00	$336.00	$232.00	$348.00	$241.00	$361.00	$250.00	$375.00	$260.00	$390.00
Project Manager	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00	$180.00	$270.00	$187.00	$280.00	$184.00	$276.00
Senior Subject Matter Expert	$135.00	$202.00	$140.00	$210.00	$145.00	$217.00	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00
Subject Matter Expert	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00	$140.00	$210.00	$145.00	$217.00	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00
Sr. Telecom Analyst	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00	$140.00	$210.00	$145.00	$217.00	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00
Sr. Telecom Specialist	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00	$180.00	$270.00	$187.00	$280.00	$184.00	$276.00
Testing Specialist	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00	$180.00	$270.00	$187.00	$280.00	$184.00	$276.00
Training Specialist/ Instructor	$115.00	$172.00	$119.00	$178.00	$123.00	$184.00	$127.00	$190.00	$132.00	$198.00	$137.00	$205.00	$142.00	$213.00	$147.00	$220.00
Sr. Systems Engineer	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00	$140.00	$210.00	$145.00	$217.00	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00
Systems Engineer	$105.00	$157.00	$109.00	$163.00	$113.00	$169.00	$117.00	$175.00	$121.00	$181.00	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00
Sr. Systems Analyst	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00	$140.00	$210.00	$145.00	$217.00	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00
Sr. Info. Technology Architect	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00	$140.00	$210.00	$145.00	$217.00	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00
Sr. Info. Technology Planner	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00	$180.00	$270.00	$187.00	$280.00	$184.00	$276.00
Office Automation Specialist	$200.00	$300.00	$208.00	$312.00	$216.00	$324.00	$224.00	$336.00	$232.00	$348.00	$241.00	$361.00	$250.00	$375.00	$260.00	$390.00
Help Desk Manager	$105.00	$157.00	$109.00	$163.00	$113.00	$169.00	$117.00	$175.00	$121.00	$181.00	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00
Sr. Help Desk Specialist	$95.00	$142.00	$98.00	$147.00	$101.00	$51.00	$105.00	$157.00	$109.00	$163.00	$113.00	$169.00	$117.00	$175.00	$121.00	$181.00
Jr. Help Desk Specialist	$85.00	$127.00	$88.00	$132.00	$91.00	$136.00	$94.00	$141.00	$97.00	$145.00	$100.00	$150.00	$104.00	$156.00	$108.00	$162.00
System Administrator	$85.00	$127.00	$88.00	$132.00	$91.00	$136.00	$94.00	$141.00	$97.00	$145.00	$100.00	$150.00	$104.00	$156.00	$108.00	$162.00
Project Control Specialist	$200.00	$300.00	$208.00	$312.00	$216.00	$324.00	$224.00	$336.00	$232.00	$348.00	$241.00	$361.00	$250.00	$375.00	$260.00	$390.00
Program Administration Specialist	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00	$180.00	$270.00	$187.00	$280.00	$184.00	$276.00
Sr. Business Process Consultant	$200.00	$300.00	$208.00	$312.00	$216.00	$324.00	$224.00	$336.00	$232.00	$348.00	$241.00	$361.00	$250.00	$375.00	$260.00	$390.00
Telecom Engineer	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00	$180.00	$270.00	$187.00	$280.00	$184.00	$276.00
Sr. Telecom Consultant	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00	$180.00	$270.00	$187.00	$280.00	$184.00	$276.00
Telecom SysAnalyst	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00	$140.00	$210.00	$145.00	$217.00	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00
Network Manager	$200.00	$300.00	$208.00	$312.00	$216.00	$324.00	$224.00	$336.00	$232.00	$348.00	$241.00	$361.00	$250.00	$375.00	$260.00	$390.00
Sr. Network Engineer	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00	$168.00	$252.00	$174.00	$261.00	$180.00	$270.00	$187.00	$280.00	$184.00	$276.00
Jr. Network Engineer	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00	$140.00	$210.00	$145.00	$217.00	$150.00	$225.00	$156.00	$234.00	$162.00	$243.00
Network Administrator	$95.00	$142.00	$98.00	$147.00	$101.00	$51.00	$105.00	$157.00	$109.00	$163.00	$113.00	$169.00	$117.00	$175.00	$121.00	$181.00
Sr. Network Technician	$105.00	$157.00	$109.00	$163.00	$113.00	$169.00	$117.00	$175.00	$121.00	$181.00	$125.00	$187.00	$130.00	$195.00	$135.00	$202.00
Jr. Network Technician	$95.00	$142.00	$98.00	$147.00	$101.00	$51.00	$105.00	$157.00	$109.00	$163.00	$113.00	$169.00	$117.00	$175.00	$121.00	$181.00
Network Security Engineer	$200.00	$300.00	$208.00	$312.00	$216.00	$324.00	$224.00	$336.00	$232.00	$348.00	$241.00	$361.00	$250.00	$375.00	$260.00	$390.00
Lic. Master Electrician	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Journeyman Electrician	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Electrician Helper	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A