

Name: Optus, Inc.

Labor Category	Contract Yr. 1 Fully Loaded Hourly Rate		Contract Yr. 2 Fully Loaded Hourly Rate		Contract Yr. 3 Fully Loaded Hourly Rate		Contract Yr. 4 Fully Loaded Hourly Rate		Contract Yr. 5 Fully Loaded Hourly Rate		Contract Yr. 6 Fully Loaded Hourly Rate		Contract Yr. 7 Fully Loaded Hourly Rate		Contract Yr. 8 Fully Loaded Hourly Rate	
	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium	Straight	Premium
Program Manager	\$201.00	\$301.50	\$211.05	\$316.58	\$221.60	\$332.40	\$232.68	\$349.02	\$244.32	\$366.48	\$256.53	\$384.80	\$269.36	\$404.04	\$282.83	\$424.24
Project Manager	\$183.00	\$274.50	\$192.15	\$288.23	\$201.76	\$302.64	\$211.85	\$317.77	\$222.44	\$333.66	\$233.56	\$350.34	\$245.24	\$367.86	\$257.50	\$386.25
Senior Subject Matter Expert	\$227.00	\$340.50	\$238.35	\$357.53	\$250.27	\$375.40	\$262.78	\$394.17	\$275.92	\$413.88	\$289.72	\$434.57	\$304.20	\$456.30	\$319.41	\$479.12
Subject Matter Expert	\$192.00	\$288.00	\$201.60	\$302.40	\$211.68	\$317.52	\$222.26	\$333.40	\$233.38	\$350.07	\$245.05	\$367.57	\$385.95	\$270.16	\$270.16	\$405.24
Sr. Telecom Analyst	\$192.00	\$288.00	\$201.60	\$302.40	\$211.68	\$317.52	\$222.26	\$333.40	\$233.38	\$350.07	\$245.05	\$367.57	\$257.30	\$385.95	\$270.16	\$405.24
Sr. Telecom Specialist	\$155.00	\$232.50	\$162.75	\$244.13	\$170.89	\$256.33	\$179.43	\$269.15	\$188.40	\$282.61	\$197.82	\$296.74	\$207.71	\$311.57	\$218.10	\$327.15
Testing Specialist	\$116.00	\$174.00	\$121.80	\$182.70	\$127.89	\$191.84	\$134.28	\$201.43	\$141.00	\$211.50	\$148.05	\$222.07	\$155.45	\$233.18	\$163.22	\$244.84
Training Specialist/ Instructor	\$116.00	\$174.00	\$121.80	\$182.70	\$127.89	\$191.84	\$134.28	\$201.43	\$141.00	\$211.50	\$148.05	\$222.07	\$155.45	\$233.18	\$163.22	\$244.84
Sr. Systems Engineer	\$168.00	\$252.00	\$176.40	\$264.60	\$185.22	\$277.83	\$194.48	\$291.72	\$204.21	\$306.31	\$214.42	\$321.62	\$225.14	\$337.70	\$236.39	\$354.59
Systems Engineer	\$125.00	\$187.50	\$131.25	\$196.88	\$137.81	\$206.72	\$144.70	\$217.05	\$151.94	\$227.91	\$159.54	\$239.30	\$167.51	\$251.27	\$175.89	\$263.83
Sr. Systems Analyst	\$170.00	\$255.00	\$178.50	\$267.75	\$187.43	\$281.14	\$196.80	\$295.19	\$206.64	\$309.95	\$216.97	\$325.45	\$227.82	\$341.72	\$239.21	\$358.81
Sr. Info. Technology Architect	\$244.00	\$366.00	\$256.20	\$384.30	\$269.01	\$403.52	\$282.46	\$423.69	\$296.58	\$444.88	\$311.41	\$467.12	\$326.98	\$490.48	\$343.33	\$515.00
Sr. Info. Technology Planner	\$204.00	\$306.00	\$214.20	\$321.30	\$224.91	\$337.37	\$236.16	\$354.23	\$247.96	\$371.94	\$260.36	\$390.54	\$273.38	\$410.07	\$287.05	\$430.57
Office Automation Specialist	\$128.00	\$192.00	\$134.40	\$201.60	\$141.12	\$211.68	\$148.18	\$222.26	\$155.58	\$233.38	\$163.36	\$245.05	\$171.53	\$257.30	\$180.11	\$270.16
Help Desk Manager	\$129.00	\$193.50	\$135.45	\$203.18	\$142.22	\$213.33	\$149.33	\$224.00	\$156.80	\$235.20	\$164.64	\$246.96	\$172.87	\$259.31	\$181.52	\$272.27
Sr. Help Desk Specialist	\$114.00	\$171.00	\$119.70	\$179.55	\$125.69	\$185.53	\$131.97	\$197.95	\$138.57	\$207.85	\$145.50	\$218.24	\$152.77	\$229.16	\$160.41	\$240.61
Jr. Help Desk Specialist	\$113.00	\$169.50	\$118.65	\$177.98	\$124.58	\$186.87	\$130.81	\$196.22	\$137.35	\$206.03	\$144.22	\$216.33	\$151.43	\$227.15	\$159.00	\$238.50
System Administrator	\$109.00	\$163.50	\$114.45	\$171.68	\$120.17	\$180.26	\$126.18	\$189.27	\$132.49	\$198.74	\$139.11	\$208.67	\$146.07	\$219.11	\$153.37	\$230.06
Project Control Specialist	\$128.00	\$192.00	\$134.40	\$201.60	\$141.12	\$211.68	\$148.18	\$222.26	\$155.58	\$233.38	\$163.36	\$245.05	\$171.53	\$257.30	\$180.11	\$270.16
Program Administration Specialist	\$128.00	\$192.00	\$134.40	\$201.60	\$141.12	\$211.68	\$148.18	\$222.26	\$155.58	\$233.38	\$163.36	\$245.05	\$171.53	\$257.30	\$180.11	\$270.16
Sr. Business Process Consultant	\$174.00	\$261.00	\$182.70	\$274.05	\$191.84	\$287.75	\$201.43	\$302.14	\$211.50	\$317.25	\$222.07	\$333.11	\$233.18	\$349.76	\$244.84	\$367.25
Telecom Engineer	\$159.00	\$238.50	\$166.95	\$250.43	\$175.30	\$262.95	\$184.06	\$276.09	\$193.27	\$289.90	\$202.93	\$304.39	\$213.08	\$319.61	\$223.73	\$335.59
Sr. Telecom Consultant	\$192.00	\$288.00	\$201.60	\$302.40	\$211.68	\$317.52	\$222.26	\$333.40	\$233.38	\$350.07	\$245.05	\$367.57	\$257.30	\$385.95	\$270.16	\$405.24
Telecom SysAnalyst	\$155.00	\$232.50	\$162.75	\$244.13	\$170.89	\$256.33	\$179.43	\$269.15	\$188.40	\$282.61	\$197.82	\$296.74	\$207.71	\$311.57	\$218.10	\$327.15
Network Manager	\$187.00	\$280.50	\$196.35	\$294.53	\$206.17	\$309.25	\$216.48	\$324.71	\$227.30	\$340.95	\$238.66	\$358.00	\$250.60	\$375.90	\$263.13	\$394.69
Sr. Network Engineer	\$161.00	\$241.50	\$169.05	\$253.58	\$177.50	\$266.25	\$186.38	\$279.57	\$195.70	\$293.54	\$205.48	\$308.22	\$215.76	\$323.63	\$226.54	\$339.81
Jr. Network Engineer	\$137.00	\$205.50	\$143.85	\$215.78	\$151.04	\$226.56	\$158.59	\$237.89	\$166.52	\$249.79	\$174.85	\$262.28	\$183.59	\$275.39	\$192.77	\$289.16
Network Administrator	\$116.00	\$174.00	\$121.80	\$182.70	\$127.89	\$191.84	\$134.28	\$201.43	\$141.00	\$211.50	\$148.05	\$222.07	\$155.45	\$233.18	\$163.22	\$244.84
Sr. Network Technician	\$114.00	\$171.00	\$119.70	\$179.55	\$125.69	\$188.53	\$131.97	\$197.95	\$138.57	\$207.85	\$145.50	\$218.24	\$152.77	\$229.16	\$160.41	\$240.61
Jr. Network Technician	\$95.00	\$142.50	\$99.75	\$149.63	\$104.74	\$157.11	\$109.97	\$164.96	\$115.47	\$173.21	\$121.25	\$181.87	\$127.31	\$190.96	\$133.67	\$200.51
Network Security Engineer	\$168.00	\$252.00	\$176.40	\$264.60	\$185.22	\$277.83	\$194.48	\$291.72	\$204.21	\$306.31	\$214.42	\$321.62	\$225.14	\$337.70	\$236.39	\$354.59
Lic. Master Electrician	\$141.00	\$211.50	\$148.05	\$222.08	\$155.45	\$233.18	\$163.23	\$244.84	\$171.39	\$257.08	\$179.96	\$269.93	\$188.95	\$283.43	\$198.40	\$297.60
Journeyman Electrician	\$141.00	\$211.50	\$148.05	\$222.08	\$155.45	\$233.18	\$163.23	\$244.84	\$171.39	\$257.08	\$179.96	\$269.93	\$188.95	\$283.43	\$198.40	\$297.60
Electrician Helper	\$128.00	\$192.00	\$134.40	\$201.60	\$141.12	\$211.68	\$148.18	\$222.26	\$155.58	\$233.38	\$163.36	\$245.05	\$171.53	\$257.30	\$180.11	\$270.16