## Name: Verizon Select Services, Inc.

Labor Category	Contract Yr. 1		Contract Yr. 2		Contract Yr. 3		Contract Yr. 4		Contract Yr. 5		Contract Yr. 6		Contract Yr. 7		Contract Yr. 8	
Laber Galogery	Fully Loaded															
	Hourly Rate Straight Premium		Hourly Rate Straight Premium		Hourly Rate Straight Premium		Hourly Rate Straight Premium		Hourly Rate Straight Premium		Hourly Rate Straight Premium		Hourly Rate Straight Premium		Hourly Rate Straight Premium	
Program Manager	\$270.00	\$405.00	\$280.80	\$421.20	\$292.03	\$438.05	\$303.71	\$455.57	\$315.86	\$473.79	\$328.50	\$492.74	\$341.64	\$512.45	\$355.30	\$532.95
Project Manager	\$200.00	\$300.00	\$208.00	\$312.00	\$216.32	\$324.48	\$224.97	\$337.46	\$233.97	\$350.96	\$243.33	\$365.00	\$253.06	\$379.60	\$263.19	\$394.78
Senior Subject Matter Expert	\$238.00	\$252.00	\$247.52	\$262.08	\$257.42	\$272.56	\$267.72	\$283.47	\$278.43	\$294.80	\$289.56	\$306.60	\$301.15	\$318.86	\$313.19	\$331.61
Subject Matter Expert	\$224.00	\$238.00	\$232.96	\$247.52	\$242.28	\$257.42	\$251.97	\$267.72	\$262.05	\$278.43	\$272.53	\$289.56	\$283.43	\$301.15	\$294.77	\$313.19
Sr. Telecom Analyst	\$196.00	\$210.00	\$203.84	\$218.40	\$211.99	\$227.14	\$220.47	\$236.22	\$229.29	\$245.67	\$238.46	\$255.50	\$248.00	\$265.72	\$257.92	\$276.35
Sr. Telecom Specialist	\$210.00	\$224.00	\$218.40	\$232.96	\$227.14	\$242.28	\$236.22	\$251.97	\$245.67	\$262.05	\$255.50	\$272.53	\$265.72	\$283.43	\$276.35	\$294.77
Testing Specialist	\$126.00	\$140.00	\$131.04	\$145.60	\$136.28	\$151.42	\$141.73	\$157.48	\$147.40	\$163.78	\$153.30	\$170.33	\$159.43	\$177.14	\$165.81	\$184.23
Training Specialist/ Instructor				\$160.16		\$166.57	\$157.48				\$170.33			\$194.86	\$184.23	\$202.65
Sr. Systems Engineer														\$248.00		
Systems Engineer	\$140.00 \$196.00	\$154.00 \$210.00	\$145.60 \$203.84	\$160.16 \$218.40	\$151.42 \$211.99	\$166.57 \$227.14	\$157.48 \$220.47	\$173.23 \$236.22	\$163.78 \$229.29	\$180.16 \$245.67	\$170.33 \$238.46	\$187.36 \$255.50		\$194.86 \$265.72	\$184.23 \$257.92	\$202.65 \$276.35
Sr. Systems Analyst	\$190.00	\$210.00	φ203.04	φ210.4U	¢211.99	φΖΖ <i>Ι</i> .14	φ220.4 <i>1</i>	φ <b>230.2</b> 2	φΖΖ <u></u> 9.Ζ9	φ245.67	<b></b> ә <b>८</b> ३०.40	¢255.50	<b>φ240.00</b>	φ205.7Z	φ207.9Z	φ270.30
Sr. Info. Technology Architect	\$256.00	\$270.00	\$266.24	\$280.80	\$276.89	\$292.03	\$287.97	\$303.71	\$299.48	\$315.86	\$311.46	\$328.50	\$323.92	\$341.64	\$336.88	\$355.30
Sr. Info. Technology Planner	\$224.00	\$238.00	\$232.96	\$247.52	\$242.28	\$257.42	\$251.97	\$267.72	\$262.05	\$278.43	\$272.53	\$289.56	\$283.43	\$301.15	\$294.77	\$313.19
Office Automation Specialist	\$136.00	\$150.00	\$141.44	\$156.00	\$147.10	\$162.24	\$152.98	\$168.73	\$159.10	\$175.48	\$165.46	\$182.50	\$172.08	\$189.80	\$178.97	\$197.39
Help Desk Manager	\$140.00	\$154.00	\$145.60	\$160.16	\$151.42	\$166.57	\$157.48	\$173.23	\$163.78	\$180.16	\$170.33	\$187.36	\$177.14	\$194.86	\$184.23	\$202.65
Sr. Help Desk Specialist	\$126.00	\$140.00	\$131.04	\$145.60	\$136.28	\$151.42	\$141.73	\$157.48	\$147.40	\$163.78	\$153.30	\$170.33	\$159.43	\$177.14	\$165.81	\$184.23
Jr. Help Desk Specialist	\$122.00	\$136.00	\$126.88	\$141.44	\$131.96	\$147.10	\$137.23	\$152.98	\$142.72	\$159.10	\$148.43	\$165.46	\$154.37	\$172.08	\$160.54	\$178.97
System Administrator	\$126.00	\$140.00	\$131.04	\$145.60	\$136.28	\$151.42	\$141.73	\$157.48	\$147.40	\$163.78	\$153.30	\$170.33	\$159.43	\$177.14	\$165.81	\$184.23
Project Control Specialist	\$136.00	\$150.00	\$141.44	-	\$147.10	\$162.24	\$152.98		-		\$165.46		-	\$189.80	\$178.97	\$197.39
Program Administration Specialist	\$140.00	\$154.00	\$145.60	\$160.16	\$151.42	\$166.57	\$157.48	\$173.23	\$163.78	\$180.16	\$170.33	\$187.36	\$177.14	\$194.86	\$184.23	\$202.65
Sr. Business Process Consultant	\$210.00	\$224.00	\$218.40	\$232.96	\$227.14	\$242.28	\$236.22	\$251.97	\$245.67	\$262.05	\$255.50	\$272.53	\$265.72	\$283.43	\$276.35	\$294.77
Telecom Engineer														\$248.00		
Sr. Telecom Consultant	\$210.00	\$224.00	\$218.40	\$232.96	\$227.14	\$242.28	\$236.22	\$251.97	\$245.67	\$262.05	\$255.50	\$272.53	\$265.72	\$283.43	\$276.35	\$294.77
Telecom SysAnalyst	\$182.00	\$196.00		-		-	\$204.73		\$212.91				-	\$248.00		\$257.92
Network Manager Sr. Network Engineer	\$182.00 \$170.00	\$196.00 \$184.00	\$189.28 \$176.80	\$203.84 \$191.36	\$196.85 \$183.87	\$211.99 \$199.01	\$204.73 \$191.23		\$212.91 \$198.88	\$229.29 \$215.25		\$238.46 \$223.86		\$248.00 \$232.82	\$239.50 \$223.71	\$252.92 \$242.13
Jr. Network Engineer	\$146.00	\$160.00	\$151.84	\$166.40	\$157.91	\$173.06	\$164.23	\$179.98	\$170.80	\$187.18	\$177.63	\$194.66	\$184.74	\$202.45	\$192.13	\$210.55
Network	\$124.00	\$138.00	\$128.96	\$143.52	\$134.12	\$149.26	\$139.48	\$155.23	\$145.06	\$161.44	\$150.86	\$167.90	\$156.90	\$174.61	\$163.18	\$181.60
Administrator Sr. Network Technician	\$122.00	\$136.00	\$126.88	\$141.44	\$131.96	\$147.10	\$137.23	\$152.98	\$142.72	\$159.10	\$148.43	\$165.46	\$154.37	\$172.08	\$160.54	\$178.97
Jr. Network Technician	\$102.00	\$116.00	\$106.08	\$120.64	\$110.32	\$125.47	\$114.74	\$130.48	\$119.33	\$135.70	\$124.10	\$141.13	\$129.06	\$146.78	\$134.23	\$152.65
Network Security Engineer														\$242.94		
Lic. Master Electrician	\$150.00													\$283.43		\$294.77
Journeyman Electrician	\$150.00		-	\$232.96			\$168.73						\$189.80			\$294.77
Electrician Helper	\$136.00	\$204.00	\$141.44	\$221.16	\$147.10	\$220.65	\$152.98	\$229.47	\$159.10	\$238.65	\$165.46	\$248.20	\$172.08	\$258.13	\$178.97	\$268.45