

Systems Integration, Inc.
Consulting and Technical Services II (CATS II)
Labor Rates

Table F-1, Labor Rate Schedule

Record the fully loaded hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*				
		Year 1	Year 2	Year 3	Year 4	Year 5
		Offeror Price	Offeror Price	Offeror Price	Offeror Price	Offeror Price
1	Program Manager					
2	Project Manager					
3	Senior Subject Matter Expert	\$ 133.47	\$ 138.81	\$ 144.36	\$ 150.14	\$ 156.14
4	Subject Matter Expert	\$ 111.23	\$ 115.68	\$ 120.31	\$ 125.12	\$ 130.12
5	Sr. Comp Software Integration Analyst	\$ 99.22	\$ 103.19	\$ 107.32	\$ 111.61	\$ 116.07
6	Sr. Computer Specialist					
7	Computer Specialist					
8	Senior Computer Systems Analyst	\$ 99.22	\$ 103.19	\$ 107.32	\$ 111.61	\$ 116.07
9	Junior Computer Systems Analyst	\$ 86.00	\$ 89.44	\$ 93.02	\$ 96.74	\$ 100.61
10	Applications Programmer	\$ 78.05	\$ 81.17	\$ 84.42	\$ 87.80	\$ 91.31
11	Applications Development Expert	\$ 155.73	\$ 161.96	\$ 168.44	\$ 175.18	\$ 182.18
12	Senior Computer Systems Programmer					
13	Computer Systems Programmer					
14	Senior Computer Programmer	\$ 66.42	\$ 69.08	\$ 71.84	\$ 74.71	\$ 77.70
15	Junior Computer Programmer	\$ 54.35	\$ 56.52	\$ 58.78	\$ 61.14	\$ 63.58
16	Advanced Tech Senior Applications Dev	\$ 72.76	\$ 75.67	\$ 78.70	\$ 81.85	\$ 85.12
17	Advanced Tech Applications Dev	\$ 78.05	\$ 81.17	\$ 84.42	\$ 87.80	\$ 91.31
18	Sr. Information Engineer					
19	Information Engineer					
20	Senior IT Professional					
21	Database Manager					
22	Senior Database Management Specialist	\$ 81.54	\$ 84.80	\$ 88.19	\$ 91.72	\$ 95.39
23	Junior Database Management Specialist	\$ 62.72	\$ 65.23	\$ 67.84	\$ 70.55	\$ 73.37
24	Quality Assurance Manager					
25	Senior Quality Assurance Consultant					
26	Quality Assurance Specialist					
27	Testing Specialist	\$ 57.02	\$ 59.30	\$ 61.67	\$ 64.14	\$ 66.71
28	Training Specialist/Instructor	\$ 62.72	\$ 65.23	\$ 67.84	\$ 70.55	\$ 73.37
29	Senior Systems Engineer					
30	Systems Engineer					
31	Software Engineer					
32	Senior Interdisciplinary Engineer					
33	Interdisciplinary Engineer					
34	Computer Operations Center Specialist					
35	Computer Operations Research Analyst					
36	Senior Operations Research Analyst					
37	Senior Systems Analyst					
28	Senior Information Technology Architect					
39	Senior Information Technology Planner					
40	Senior Application Architect					
41	Senior Computer Operator					
42	Computer Operator					
43	Office Automation Specialist					
44	Help Desk Manager	\$ 84.39	\$ 87.77	\$ 91.28	\$ 94.93	\$ 98.72
45	Senior Help Desk Specialist	\$ 66.42	\$ 69.08	\$ 71.84	\$ 74.71	\$ 77.70
46	Junior Help Desk Specialist	\$ 60.39	\$ 62.81	\$ 65.32	\$ 67.93	\$ 70.65
47	Systems Administrator	\$ 66.17	\$ 68.82	\$ 71.57	\$ 74.43	\$ 77.41
48	Senior Comp Security Sys Specialist					
49	Comp Security Sys Specialist					
50	Data Security Specialist					
51	Systems Security Specialist					
52	INFOSEC Engineer					
53	Systems Security Research Analyst					

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		Year 1	Year 2	Year 3	Year 4	Year 5
54	Research Analyst					
55	Documentation Specialist	\$ 48.87	\$ 50.82	\$ 52.86	\$ 54.97	\$ 57.17
56	Technical Writer/Editor	\$ 53.76	\$ 55.91	\$ 58.15	\$ 60.47	\$ 62.89
57	Project Control Specialist					
58	Program Administration Specialist					
59	Internet/Intranet Site Developer Senior					
60	Internet/Intranet Site Developer Junior					
61	Internet/Web Architect					
62	Computer Graphic Illustrator					
63	Senior Systems Architect					
64	Systems Design Architect					
65	Systems Design Engineer					
66	Senior Cost Accountant					
67	Senior Financial Analyst					
68	Financial Analyst					
69	Senior IT Auditor					
70	Senior Auditor					
71	Senior Risk Assessment Consultant					
72	Senior Business Process Consultant					
73	Senior Group Facilitator					
74	Senior Marketing Consultant					
75	Senior Market Research Consultant					
76	Senior Telecommunications Engineer					
77	Telecommunications Engineer					
78	Senior Telecommunications Consultant					
79	Telecommunications Systems Analyst					
80	Network Manager	\$ 95.00	\$ 98.80	\$ 102.75	\$ 106.86	\$ 111.14
81	Senior Network Engineer	\$ 82.44	\$ 85.74	\$ 89.17	\$ 92.74	\$ 96.45
82	Junior Network Engineer	\$ 68.42	\$ 71.16	\$ 74.00	\$ 76.96	\$ 80.04
83	Network Administrator	\$ 66.17	\$ 68.82	\$ 71.57	\$ 74.43	\$ 77.41
84	Senior Network Technician	\$ 54.35	\$ 56.52	\$ 58.78	\$ 61.14	\$ 63.58
85	Junior Network Technician	\$ 48.31	\$ 50.25	\$ 52.26	\$ 54.35	\$ 56.52
86	Network Security Engineer	\$ 98.76	\$ 102.71	\$ 106.82	\$ 111.09	\$ 115.54
87	Geographic Information Systems Technician II					
88	Geographic Information Systems Technician I					
89	Geographic Information Systems Technician Trainee					
90	Geographic Information Systems Analyst					
91	Geographic Information Systems Specialist					
92	Archeologist/Historic Preservation Specialist					
93	Architectural Historian					
94	Wireless Systems Analyst					
95	Radio Frequency Engineer					
97	Licensed Master Electrician					
98	Journeyman Electrician					
99	Electricians Helper					
100	Facilities Engineering Manager					
101	Facility Operations Engineer					
102	Stationary Engineer					
103	Lead Facilities Specialist					
104	Facilities Specialist Level III					
105	Facilities Specialist Level II					
106	Facilities Specialist Level I					
107	Facility Operations Supervisor					
108	Operator Level II					
109	Operator Level I					

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110	Photographer					
111	Audit Manager					
112	Audit Supervisor					
113	Lead Auditor					
114	Staff Auditor					

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.