Section 1 –General Information				
RFR Number: (Reference BPO Number)	R00B9200183			
Functional Area (Enter One Only)	FUNCTIONAL AREA FIVE - SOFTWARE ENGINEERING			
Position Title/s or Service Type/s (Short term staff or PMP)				
Labor Category No. 4 - Subject Matter Expert – Oracle OAAM and IDM Administrator (Each Master Contractor can only submit one candidate for the RFR)				tor
Anticipated start date	September 17, 2012	,		
Duration of assignment	Up to Six Months			
Designated Small Business Reserve?(SBR): (Enter "Yes" or "No")	No			
MBE goal, if applicable	0%			
Issue Date: mm/dd/yyyy	July 27, 2012	Due Date: mm/dd/yyyy	August	20, 2012
		Time (EST): 00:00 am/pm	No Late	r Than 2:00 PM
Place of Performance:	Maryland State Department of Education Division of Accountability and Assessment 200 West Baltimore Street Baltimore, MD 21201			
Special Instructions: (e.g. interview information, attachments, etc.)	Interviews will be conducted by a panel of three persons using a standardized set of interview questions via phone			
Security Requirements (if applicable):	Pass reference checks, pass background check performed by state, and obtain State ID Badge			
Invoicing Instructions:	Standard invoicing procedures for the CATS II Master Contract			
Section 2 – Agency Point of Contact (POC) Information				
Agency / Division Name:	Maryland State Departm Accountability and Asses		n / Divisio	on of
Agency POC Name:	Dorothy Richburg Procurement Officer	Agency I Phone N		410-767-0628
Agency POC Email Address:	drichburg@msde.state.md.u	Agency I Fax:	POC	410-333-2017
Agency POC Mailing Address:	Maryland State Department of Education 200 West Baltimore Street Baltimore, MD 21201			

#### **Background**

Maryland State Department of Education (MSDE) has assumed a progressive stance in the collection, validation and reporting of education accountability data. The state established its first Educational Data Warehouse (EDW) in 1999 and today strives to achieve the ten essential elements and fundamentals for PreK-12 longitudinal data systems established by the Data Quality Campaign, see www.dataqualitycampaign.org for additional information on the ten essential requirements.

With the increase in reporting requirements for Federal, and State longitudinal student data, MSDE, with its inter-agency partners, are increasing the kinds of student, teacher, higher education, and work force data blended and analyzed. To help MSDE and its partners achieve this aim, The Division of Accountability, Assessment and Data Systems (DAADS) is participating in the collaborative development of several new data warehouse subsystems. As a result of these new collaborative projects, DAADS, has a need for a variety of security experts to ensure data is secure and data access is done following proper security procedures.

The objective of this Request for Resume (RFR) is to acquire the six month services of <u>one (1)</u> subject matter with expertise in OAAM and IDM application administration to help implement the production deployment of these Oracle security applications.

Job Description/s	
Position Title/s or Service Type/s (From Section 1 Above)	Duties / Responsibilities
Subject Matter Expert – OAAM and IDM Administrator	<ol> <li>Maintain an OAAM and IDM access management security plan and verify it meets the P20 security policies as outlined in the P20 USM security plan</li> <li>Maintain OAAM and IDM setups and logging on</li> </ol>
	the OAAM, IDM suites 3. Work with RTTT DAADS DBA staff to ensure that all appropriate modules are integrated into the single sign-on IDM module and managed properly
	<ul><li>4. Document security module setups</li><li>5. Develop use cases for unit testing security setups and perform unit tests</li></ul>
	<ol> <li>Run conference room security access management pilot</li> </ol>
	7. Define access management and breach monitoring and reporting policies and procedures.
	8. Work with LEAs to rollout security system RTTT applications

Minimum Qualifications	
Position Title/s or Service Type/s (From Section 1 Above)	Required Experience/Knowledge/Skill
Subject Matter Expert – OAAM and IDM Administrator	For minimum requirements, see CATS II Labor Category for Labor Category 4 - Subject Matter Expert plus the items listed below:
	At least four (4) years of experience with security system access management with a combination of Sun and Oracle IDM suite access manager, federated module, and single sign-on module security product experience.
	2. At least one (1) years of experience with Oracle OAAM and IDM security access manager, federated module, and single sign-on modules administration with at least 2 months experience with 11g versions.
	3. At least one (1) product installation and setup experience with Oracle OAAM and IDM suite that resulted in an operational system that enabled SSO with Oracle 11G OBIEE, WEB CENTER PORTAL 11G, WEB CONTENT PORTAL 11G, and ORACLE 11G PORTAL
	<ul> <li>IDM security access manager, federated module, and sin sign-on modules administration with at least 2 months experience with 11g versions.</li> <li>3. At least one (1) product installation and setup experience with Oracle OAAM and IDM suite that resulted in an operational system that enabled SSO with Oracle 11G OBIEE, WEB CENTER PORTAL 11G, WEB CONTENT</li> </ul>

#### **SECTION 4 - REQUIRED SUBMISSIONS**

#### NOTE:

- Master Contractors may propose only one candidate for each position requested.
- Master Contractors electing <u>not</u> to propose in response to the RFR must submit a "Master Contractor Feedback Form" via the "Master Contractor Login" on the CATS II web site.
- Master Contractors proposing in response to the RFR <u>must</u> submit the documents below <u>as separate</u> <u>files</u> contained in <u>two separate emails</u> as follows:

### Email 1 with "Technical": Master Contractor Name, RFR number, & candidate name, and in the subject line

- o Resume for each labor category described in the RFR (Attachment 1)
- o Two Current References

### Email 2 with "Financial": Master Contractor Name, RFR number, & candidate name, and in the subject line

- o Price Proposal (Attachment 2)
- o Conflict of Interest Affidavit (Attachment G in the CATS II RFP)
- o Living Wage Affidavit (Attachment I in the CATS II RFP)
- o Any documents listed below as required by the hiring agency
- 1. Resume showing evidence of all skills listed in Section 3. Scope of Work
- 2. Statement within the Price Proposal that rate is all inclusive Use Attachment 2 for the Price Proposal
- 3. Two (2) **RECENT** references that can be called for performance verification of the submitted consultant(s) work experience and skills

#### Section 5 – Evaluation Criteria – (Provide a list of evaluation criteria in descending order of importance)

- 1. Candidate must meet minimum skills in Section 3 to be considered for an interview.
- 2. Candidate's interview will be ranked based on technical questions and an assessment of verbal communication skills
- 3. Vendor must provide written evidence that the submitted candidate is available to work within 2 weeks of contract being awarded, and is either an employee of the vendor or is currently under contract as a subcontractor.
- 4. Price rankings of the proposals
- 5. Candidate's technical merit will rank higher of the overall rank component

#### **Basis for Award Recommendation**

RFRs will be awarded in accordance with the competitive Sealed Proposals process under COMAR 21.05.03. The agency POC will recommend award to the Master Contractor whose proposal is determined to be the most advantageous to the State, considering price and the evaluation factors set forth in the RFR. The agency POC will initiate and deliver a RFR Agreement to the selected Master Contractor. Master Contractors should be aware that if selected, State law regarding conflict of interest may prevent future participation in procurements related to the RFR Scope of Work, depending upon specific circumstances.

#### ATTACHMENT 1 – RFR RESUME FORM SUBJECT MATTER EXPERT Oracle OAAM and IDM Administrator RFR #R00B9200183

Instructions: Insert resume information in the fields below; do not submit other resume formats. Submit only one resume per Position or Service described in Section 1 of the RFR. If the RFR requests multiple Positions or Services, use a separate resume form for each proposed candidate.

use a separate resume form f	for each proposed candid	ate.		T obtains of Services,
Candidate Name: Master	F	Position Title or Service Type (from Section 1 of the RFR):		
Contractor:				
A. Education / Train	ing			
Institution Name /	City / State	Degree / Certification	Year Completed	Field Of Study
<add as="" lines="" needed=""></add>				
B. Relevant Work E	xperience		ı	
	described in Section 3 of	uties / Responsibilities and the RFR. Start with the I		
[Organization] [Title / Role] [Period of Employment / Work] [Location] [Contact Person (Optional if current employer)]	Description of Work			
[Organization] [Title / Role] [Period of Employment / Work] [Location] [Contact Person]	Description of Work			
<add as="" lines="" needed=""></add>				
C. Employment Hist List employment h		most recent employment fr	irst	
Start and End Dates	Job Title or Position	n Organization N	ame R	eason for Leaving
<add as="" lines="" needed=""></add>				
<b>D. References</b> List persons the Sta	ate may contact as emplo	byment references		
Reference Name	Job Title or Position	n Organization N	ame T	Celephone / Email
<add as="" lines="" needed=""></add>				

# ATTACHMENT 2 SUBJECT MATTER EXPERT Oracle OAAM and IDM Administrator RFR PRICE PROPOSAL RFR # R00B9200183

(This form is to be filled out by Master Contractors)

Proposed Labor Category	Hourly Labor Rate	Total Hours (up to 6 months)	Labor Category Price (Labor Rate x Hours)
4. Subject Matter Expert	\$	1040 hrs	\$
Total RFR Price (Sum of Labor Category Prices):			\$

VENDOR'S NAME	
ADDRESS	
FIN	DUNS NO
TELEPHONE NO	FAX NO
EMAIL ADDRESS	
PRINTED NAME	
TITLE	DATE

The Hourly Labor Rate is the actual rate the State will pay for services and must be recorded in dollars and cents. The Hourly Labor Rate cannot exceed the Master Contract Rate, but may be lower. Rates must include all direct and indirect costs and profit for the Master Contractor to perform under the TOA.