

Pre-Proposal Conference for WCC Enterprise Modernization Project Resources (EMPR) June 16, 2017

TORFP WCCB7400015

	Attendee	Company Name	Phone Number	email address
CJ	Cheryl Johnson	Vision Technology Services	443-330-4118	cjohnson@vistechs.com
	Venkat Subramanian	ANGARAI		
	Monica Ahuja	ANGARAI		
	Sandeep Harjani	Infojini		
	Nageswara Tripuramallu	Expedite InfoTech, Inc	301-335-9683	nttripuramallu@expediteinfotech.com
B	Brian Zernhelt	Software Consortium	443-690-0880	BZERNHELT@SoftwareConsortium.com
	Navin Gunalan	VivSoft Technologies, LLC		
	Rob Roemer	VivSoft Technologies, LLC		
	Joe Kostakis	Customer Value Partners		
AT	Amanda Tate	Customer Value Partners	443-519-2204 443-519-2204	amandatate@cvcorp.com
CT	Bill Gentry	3C Solutions, Inc.	303-301-9369	Bgentry@3csol.net
CD	Chris Thunell	3C Solutions, Inc.	703-785-7135	Chris@3csol.net
JM	Joyce McNemar	Workers' Compensation Commission		
HA	Art Hebbeler	Workers' Compensation Commission	410-864-5700	AHebbeler@wcc.state.md.us
SUR	Stacey Roig	Workers' Compensation Commission	410-864-5700	Sroig@wcc.state.md.us
MO	Meena Gajendiran	Workers' Compensation Commission	410-864-5165	Mgajendiran@wcc.state.md.us
	Theresa Cornish	Workers' Compensation Commission		
CC	Christel Surdokas	Workers' Compensation Commission	410-864-5256	csurdokas@wcc.state.md.us
TR	TRISH MITCHELL (reporter)	WORKERS' COMPENSATION COMMISSION	410-864-5196	Tmitchell@wcc.state.md.us
	NARAYAN MATHEYA	iCUBE SYSTEMS	703-222-3636	NMATHEYA@ICUBESYS.com
	Bill			
	AMANDATATE			
	Saroj Rout	Oran Inc	703-673-6285	saroj@oraninc.com
	Nayjeet Kaur	Oran Inc	571-229-6408	nayjeet.kaur@oraninc.com
	Joe Kostakis			
	Carol Summerfield	Sigman Summerfield	410-828-0777	csummerfield@sigsum.com
	Nabin Bour	N-3 Technologies	240-894-2187	nabin@n-3tech.com
	Yvonne Robinson	OTAS, Inc	301-459-3644	yrobinson@otaservice.net
	Louis Bullock	SON Systems	877-207-8897	lbullock@sonsystems.com
	Mark Harney	FSR	443-905-7053	mharney@fsrpeople.com

Pre-Proposal Conference
Workers' Compensation Commission
Enterprise Modernization Project Resources TORFP

16 June 2017, 10:00 AM

Agenda

- 10:00 – Welcome and Introductions
- 10:15 – Enterprise Modernization Project Overview Presentation
- 10:30 – TORFP Q&A Period
- 11:20 – Conference Recap
- 11:30 – Conference Concludes

A recap of this program, a copy of the presentation slide deck and script, and answers to all questions raised will be sent to all CATS+ Functional Area 5 master contractors and will be posted to the DoIT CATS+ TORFP Status web page.

Please note that the last day questions will be accepted regarding the TORFP is 22 June 2017. All proposals are due to the TO Procurement Officer no later than 11:00 AM Friday, 7 July 2017.

R. KARL AUMANN
CHAIRMAN

PATRICIA G. ADAMS
KATHLEEN A. EVANS
LAUREN SFEKAS GODWIN
JEFFREY C. HERWIG
CYNTHIA S. MIRAGLIA
MAUREEN QUINN
DELIA TURANO SCHATZ
TRACEY WARREN
JEFFREY T. WEINBERG
COMMISSIONERS



LARRY J. HOGAN, JR.
GOVERNOR

BOYD K. RUTHERFORD
LT. GOVERNOR

MARY K. AHEARN
CHIEF EXECUTIVE OFFICER

Pre-Proposal Conference Summary
June 16, 2017

Enterprise Modernization Project Resources
TORFP WCCB7400015

Joyce McNemar, CIO, convened the Pre-Proposal conference with a welcome and introduction of the WCC staff.

Art Hebbeler, Project Manager, then presented a slide show regarding the project and some background information.

The floor was then opened up for questions.

The conference ended with a reminder of the questions due date, June 22, 2017, as well as the Proposal due date and time, July 7, 2017 at 11:00 AM Local Time (Eastern).

Attachments:

Pre-Proposal Agenda

Pre-Proposal Sign in sheet

Transcript of the conference (includes questions and answers given during the conference)

Questions and Answers # 2

10 EAST BALTIMORE STREET • BALTIMORE, MARYLAND 21202-1641

TEL: (410) 864-5100 • MD TOLL FREE: (800) 492-0479 • TTY USERS CALL VIA MARYLAND RELAY

WEB: www.wcc.state.md.us • E-MAIL: info@wcc.state.md.us



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

PRE-PROPOSAL CONFERENCE
WORKERS' COMPENSATION COMMISSION
ENTERPRISE MODERNIZATION PROJECT RESOURCES TORFP
JUNE 16, 2017

WCC Attendees

- Art Hebbeler, *Project Manager*
- Joyce McNemar, *Chief Information Officer*
- Christel Surdokas, *Procurement Officer*
- Stacey Roig, *Secretary of the Commission*
- Theresa Cornish, *Chief Operating Officer*
- Meena Gajendiran, *Programmer Analyst Lead*

Reported by: Patricia G. Mitchell, RMR
Court Reporter

1 P R O C E E D I N G S

2 MS. MCNEMAR: Good morning, and welcome to
3 the State of Workers' Compensation Commission
4 Enterprise Modernization Project Resources TORFP
5 Pre-Proposal Conference. Hopefully that's what you
6 came for. If you came for some other reason,
7 you're in the wrong room.

8 We have a short presentation to show you,
9 an overview of the proposal in graphical form, and
10 we'll take questions from you, which the intent of
11 this is to clarify anything that you're unsure of
12 that you saw in the proposal. And then we will
13 have a closing and send you on your way.

14 My name is Joyce McNemar, I'm Chief
15 Information Officer with the Maryland Workers'
16 Compensation Commission, also named in the TORFP as
17 the TORFP manager. And we also have with us today
18 our procurement officer, Christel Surdokas, right
19 here. Also we have our senior project manager, Art
20 Hebbeler, who is here.

21 Art is going to do the overview
22 presentation portion of our event. We're going to
23 go ahead and get started with that now, and then
24 we'll do questions and answers after that.

25 MR. HEBBELER: This is an overview of the

1 Enterprise Modernization Project designed to
2 provide prospective offerors with additional
3 insights on the WCC and our modernization efforts.
4 The information from this has been drawn from the
5 narratives within the TORFP, but having sat on both
6 sides of this podium, I know some of the details in
7 the preliminaries often get overlooked. We wanted
8 to highlight them for you in this presentation.

9 In the latter half of 2015, we contracted
10 with SLI Global to conduct a business process and
11 technology assessment. As part of that contract, a
12 team from SLI Global facilitated workshops to help
13 us define our current business processes as well as
14 what our processes could look like if we had the
15 ability to change them.

16 The SLI Global team also offered a set of
17 recommendations for projects that should at least
18 be considered, if not completed, prior to starting
19 the Enterprise Modernization Project itself. These
20 preproject casts were designed to assist in keeping
21 momentum moving on the overall project as well as
22 to prepare the overall information technology
23 infrastructure for the modernization effort.

24 Since that time, the project has regained
25 some momentum. Project tasks are under way and the

1 team has added a business analyst and technical
2 writer to assist the project manager to validate
3 current process models and refine the to-be or
4 future state process models.

5 Currently, the major project task is to
6 wait for the return of the proposals from the Task
7 Order Request for Proposals under the CATS+
8 Contract, Functional Area 5, Software Engineering.
9 The TORFP is for project resources rather than to
10 outsource the project to a single vendor to
11 complete.

12 By using a staffing model, WCC will be
13 able to maintain a closer control of the
14 development and deployment process. And by using
15 the staff augmentation model, we increase the
16 ability for the team to respond quickly to changes
17 in our internal work environment, legislative,
18 regulatory or rule changes, or external partner
19 interfaces, other State agencies or national
20 organizations.

21 The project team will include the project
22 manager, business analyst and technical writer
23 already in place. Plus we will seek to add three
24 experienced Bizagi developers, a senior-level
25 database architect, a senior-level information

1 architect who will assist us in both the internal
2 and external interface tracking development and
3 deployment, and a configuration manager to keep
4 close accounts on all requirements, defects, source
5 code and related resources.

6 These core team members will be joined by
7 a member of the software development team of WCC.
8 The WCC member will rotate every twelve weeks or
9 six development sprints as part of our plan to
10 train current team members on the new system and
11 prepare them for long-term operations and support
12 of the new system. We'll also have the ability to
13 add up to five additional contract team members on
14 an as-needed basis to support any special
15 requirements.

16 While we await for the RFP process to
17 complete, the Enterprise Modernization team is hard
18 at work validating the current state or as-is
19 models prepared by SLI, as well as creating the new
20 to-be models for the first processes to be
21 developed in the new system.

22 In addition to the processes, we are
23 working with the end users to identify all business
24 rules for each step in the process, the data items
25 required for each step or document in each process

1 and the role or roles applicable to each process.
2 Workers, supervisor, manager, et cetera.

3 Our goal is to have the to-be models for
4 the first 12 process areas completed before the RFP
5 is awarded in late July or early August so that the
6 development team can hit the ground running in
7 developing the operational databases and
8 applications to support the new process models.

9 When the Task Order is issued, we will
10 quickly grow the Enterprise Modernization Project
11 team from three individuals to ten. In addition to
12 the project manager, business analyst and technical
13 writer, the team will add a senior Bizagi
14 developer, two Bizagi developers, a senior SQL
15 Server database developer/architect, an information
16 architect, and a configuration manager.

17 Additionally as mentioned before, one
18 member of the current software development team
19 will be the Bizagi intern for 12 weeks, and that
20 position will rotate every 12 weeks as we move
21 through the development process. This way we will
22 build in-house resources to support the new system,
23 as well as upgrade the skill set of our State
24 employees.

25 We've shared a lot of information in a

1 short time. In the meantime, if you have any
2 questions following the presentation today, please
3 do not hesitate to contact our procurement officer,
4 Christel Surdokas.

5 MS. MCNEMAR: As promised, now we're open
6 to questions. If you would please say your company
7 name and your name the first time you ask.

8 MR. ATHREYA: Narayan Athreya from iCUBE
9 Systems. Are you planning to make one single award
10 of this TORFP, or based on when you find a good
11 resource, you will be making multiple awards?

12 MS. MCNEMAR: This is one single award.

13 MS. TATE: Amanda Tate with CVP. You
14 mentioned that SLI Global had come in to do an
15 assessment for you. Is that contract over or are
16 they still here?

17 MS. MCNEMAR: Yes, that was concluded in
18 early 2016.

19 MS. TATE: Another question. In the RFP
20 there are, it appears to be some deliverables
21 attached to the staff augmentation model. But
22 there isn't a role necessarily for a project
23 manager. Is the expectation that one of the senior
24 developers will work with the project manager
25 within Workers' Compensation to develop some of

1 those deliverables?

2 MS. MCNEMAR: Yes, I'll let Art elaborate.

3 MR. HEBBELER: Yes, most of the
4 deliverables as outlined are things like status
5 reports and so on, so the team would be -- the lead
6 from that team would be responsible to the State
7 for those presentations. The other deliverables
8 are part of a collaborative effort.

9 MS. TATE: Great, thank you.

10 MS. MCNEMAR: Other questions?

11 MR. ATHREYA: Narayan Athreya from iCUBE
12 Systems. Is SLI Global permitted to bid on this?

13 MS. MCNEMAR: Christel, do you want to
14 answer that for us?

15 MS. SURDOKAS: No, they are not.

16 MS. MCNEMAR: You have a question, sir?

17 MR. TRIPURAMALLU: Nageswara from Expedite
18 InfoTech. In RFP under Offeror's Qualifications,
19 it mentions that the company should have -- could
20 have experience with the different tools like
21 Bizigi, Pega, etc. Is the agency using Pega or any
22 other tools currently?

23 MS. MCNEMAR: The agency is using Bizagi
24 currently.

25 Yes, sir.

1 MR. ZERNHELT: Brian for Software
2 Consortium. Is everybody working on site, or can
3 they work off site?

4 MS. MCNEMAR: Right now the plan is that
5 everyone would work on site at least initially.

6 MS. ROBINSON: Yvonne Robinson, OTAS. I
7 just want to confirm the positions that we're
8 submitting resumes on. It is eight positions,
9 correct?

10 MS. MCNEMAR: No, I don't think so. The
11 key personnel -- I'll let Art.

12 MR. HEBBELER: As the TORFP highlights in
13 several spots, there are four key personnel for
14 which resumes are to be submitted. There are two
15 additional personnel that we expect to be available
16 to the project following the time of the Notice to
17 Proceed, and those two positions are identified.

18 So a total of six individuals to begin at
19 the beginning. Your staffing plan should outline
20 how you intend to staff all the positions, however.
21 But resumes only for the four key personnel.

22 MS. MCNEMAR: Yes, sir.

23 MR. ROUT: This is Saroj from Oran, Inc.
24 Question is, is this evaluation criteria purely
25 based on the strength of the candidate, or also are

1 you taking into consideration of company experience
2 on enterprise --

3 MS. MCNEMAR: It's both. If you look at
4 the requirements and the evaluation, you'll see in
5 the TORFP, it says that both are components.

6 MR. ROUT: Equal offerors, is there any
7 percentage of that or it is ...

8 MS. MCNEMAR: I believe if you refer to
9 the evaluation criteria, you'll see it laid out
10 there how it will be done.

11 Yes?

12 MS. TATE: Amanda Tate with CVP. If the
13 agency is using Bizagi, can you talk a little bit
14 about the licensing or what other products you
15 expect to integrate with it at some future point,
16 given that this is a one-year base with four
17 one-year options?

18 MS. MCNEMAR: Yes. Well, Bizagi, if you
19 go out to their website, you'll see their product
20 is free of charge with the exception of the Engine
21 piece which is the interpreter that takes the input
22 of the models, the UI is done, and the database
23 that's laid out, and it takes and actually executes
24 based on that.

25 They charge for the Engine at a certain

1 level of usage. Other than that, they are giving
2 everything else away, I think even the Engine up to
3 a certain number of users. You have to double
4 check on the website.

5 MS. TATE: Thank you.

6 MR. THUNELL: Chris Thunell with 3C
7 Solutions. Just to piggyback on that, my
8 impression is that all the licensing of any sort
9 are handled by WCC; is that true? We're supplying
10 the personnel?

11 MS. MCNEMAR: Yeah, there's no discussion
12 of licensing in the TORFP.

13 MR. THUNELL: Thank you.

14 MS. MCNEMAR: Yes, ma'am.

15 MS. HARVEY: Marie Harvey of FSR. And I'm
16 not sure if these were addressed already, but I
17 wanted to find if there were definitely
18 presentations associated with the award. Will
19 teams have to come in to --

20 MS. MCNEMAR: Do you mean will there be
21 oral presentations required? Yes, in the RFP, it
22 does state that there will be oral presentations.

23 MS. HARVEY: Once the oral presentations
24 are completed, how long will it take for the review
25 process to be completed and then awarded?

1 MS. MCNEMAR: We're quick but to some
2 extent, it's dependent upon how many bids we get.
3 So I really can't answer it, but it's something
4 that we're anxious to do, so we will be working on
5 it right away. Yet if we receive 10, 20 bids, it's
6 a big difference, and we want to give ample review
7 to all proposals.

8 MS. HARVEY: I did have one other
9 associated with that. The start date post-awards,
10 what is that ramp-up time frame?

11 MS. MCNEMAR: What do you mean by ramp-up
12 time?

13 MS. HARVEY: Once the project is awarded,
14 how soon will the work start after that?

15 MS. MCNEMAR: I believe there's
16 contractual pieces, Christel, that have to be -- or
17 is the award considered after the contractual
18 pieces are done?

19 MS. SURDOKAS: It's after the contractual.

20 MS. MCNEMAR: That will be mutually
21 agreeable, probably as soon as possible.

22 Yes, sir?

23 MR. ROUT: I just want to confirm, you
24 mentioned that the to-be architecture is already
25 done and our resources will be finalized. Do we

1 just do the implementation or do part of the
2 architecture too?

3 MS. MCNEMAR: There may be both. We have
4 some done. Depending on when we get started, there
5 may still yet be some of the to-be to be kind of
6 finalized.

7 Anyone else, questions?

8 MS. ROBINSON: Yvonne Robinson, OTAS. I'm
9 just looking at the proposal submission, and some
10 of the things that you're asking for like tools the
11 Master Contractor owns and proposes for use to meet
12 any requirements of Section 3, so you -- I just
13 want to make sure that we're providing you with
14 head count, and are you expecting the contractor to
15 do any more than that?

16 MS. MCNEMAR: We expect the Master
17 Contractor to have the qualifications that we
18 require and certain levels of expertise and
19 experience as described in the TORFP. Do you want
20 to speak to that any more?

21 MR. HEBBELER: In this TORFP it does state
22 that the Master Contractor is expected to have
23 certain skills and backgrounds. Because of the
24 nature of the Bizagi tools and these being
25 relatively new tools, subcontractor experience

1 counts. So the question that we're asking for
2 is -- the information that's in there is what
3 resources are you bringing, does your company bring
4 to the table as part of the overall project
5 including that of your subcontractors, if any. All
6 the materials, the hardware, software that the
7 teams will use will be provided by the State.

8 MS. TATE: Amanda Tate with CVP. Just to
9 confirm, if the place of performance is here, then
10 you will provide State-issued either desktops or
11 laptops, or should we be providing our own?

12 MS. MCNEMAR: To connect to the State's
13 network, we will provide. And we'll provide
14 whatever tools we agree are needed to complete the
15 work.

16 MS. TATE: Thank you.

17 MS. MCNEMAR: Could be laptop or desktop
18 or both.

19 MR. ATHREYA: Narayan from iCUBE Systems.
20 Are you open to considering candidates with Appian
21 or Pega kind of experience if they don't have --

22 MS. MCNEMAR: The requirements specify a
23 certain level of Bizagi experience.

24 MS. JOHNSON: Cheryl Johnson from Vision
25 Technology Services. Is there a limit to how many

1 resumes per position, or are you only looking for
2 one per key personnel? So if there's four, should
3 we only be submitting one resume?

4 MS. MCNEMAR: Yes, it states that they're
5 one.

6 MS. JOHNSON: If that person for some
7 reason is no longer available at the time of award,
8 are we able to replace?

9 MS. MCNEMAR: There is a whole section in
10 the TORFP that discusses when substitutions can be
11 made and how they can be made. It addresses both
12 between the time of the making the technical
13 proposal and the award and then subsequent to that.
14 I can't really talk about that here, but it's very
15 clearly defined of when it's permissible, what the
16 requirements are and when it's not permissible.
17 Yes ma'am.

18 MS. BOURI: Nalini Bouri, N-3
19 Technologies. Following up on her question, there
20 are four key positions here. If one person is not
21 available, do you throw the entire bid out?

22 MS. MCNEMAR: It depends on when that
23 happens and, again, that has to do with the
24 substitution policy.

25 MS. BOURI: I'm talking like if you had

1 the award and for some reason one of the persons
2 drops out.

3 MS. MCNEMAR: You mean after the contract
4 has already been awarded and the project is going
5 on? It describes what the requirements are. There
6 can be substitutions at that point. It describes
7 what has to be done and, of course, highlight it
8 has to be approved by us that the person would be
9 equivalent. But there is a provision for that to
10 happen once the project is under way.

11 Other questions? Yes, ma'am.

12 MS. TATE: Amanda Tate with CVP. I'm
13 assuming this to be the case but I want to confirm,
14 your organization has a CISO so that when the
15 system goes live, it will go through your State-
16 required security verifications?

17 MS. MCNEMAR: Yes.

18 MS. TATE: And we will support that or
19 work with that?

20 MS. MCNEMAR: Yes, we expect our partner
21 to adhere to the security policies of the State.
22 That's all described in the TORFP.

23 MS. TATE: Yeah.

24 MS. MCNEMAR: But WCC will be responsible
25 for their product they'll be operating.

1 MS. TATE: -- the security, thank you.

2 MS. MCNEMAR: Yes, sir?

3 MR. ZERNHELT: Brian Zernhelt, Software
4 Consortium. Because of the holiday week, is it
5 possible to have an extension on the due date?

6 MS. MCNEMAR: I don't think so. Christel,
7 that's the July 7?

8 MS. SURDOKAS: Right, we've already
9 included some extra days in there.

10 MS. JOHNSON: Cheryl from Vision. I
11 imagine that some of us -- since there's a lot of
12 vendors -- we may be reaching out and talking to
13 the same candidates. Is there any policy around
14 how we can avoid me sending in the same candidate
15 as the other person? Do you want a right to
16 represent --

17 MS. MCNEMAR: No, that's up to you to
18 decide. Other questions? Yes, ma'am.

19 MS. HARVEY: Just to piggyback on the last
20 question, will you notify the vendors if we have
21 submitted a consultant that has also been submitted
22 by another contractor that is being considered?

23 MS. MCNEMAR: No. It's not prohibited
24 either from our standpoint. We don't speak to that
25 at all, so we would have nothing to -- no

1 notification.

2 MR. TRIPURAMALLU: Nageswara from Expedite
3 InfoTech. Is the new system going to be
4 communicating with IBM mainframes?

5 MS. MCNEMAR: Not if we can avoid it.
6 No --

7 MR. TRIPURAMALLU: There's no data
8 exchange --

9 MS. MCNEMAR: No, we have some data-
10 sharing arrangements with external partners, I have
11 no idea what they have because we're using a
12 universal type of communications protocol method
13 with them, but we do not anticipate any mainframes
14 in our future.

15 MR. TRIPURAMALLU: You are not expecting
16 mainframe qualification from the consultants that
17 apply.

18 MS. MCNEMAR: No, there are no mainframe
19 requirements listed in our requirements for the
20 positions.

21 MS. BOURI: When would be the start date,
22 if I missed it in his presentation? When do you
23 expect the start after the award?

24 MS. MCNEMAR: The actual start of work,
25 there's going to be -- once the award is made, it's

1 somewhat dependent on that, and then proceeding
2 will happen mutually agreeable as soon as possible
3 after that.

4 MS. BOURI: Approximately, is it
5 September?

6 MS. MCNEMAR: I believe we're shooting for
7 August, very aggressive. We want to jump on this.

8 MS. MCNEMAR: Any other questions? Good
9 opportunity to get them in and get clarification on
10 anything.

11 MR. TRIPURAMALLU: Nageswara from Expedite
12 InfoTech. The Price Sheet, Attachment 1, could we
13 submit data using the Excel spreadsheet or have to
14 be a document --

15 MS. MCNEMAR: I believe that was a pdf
16 requirement, the Price Sheet.

17 MS. SUMMERFIELD: Carol Summerfield from
18 Sigman & Summerfield. Bizagi is an off-the-shelf
19 kind of tool. How much development is actually
20 going to be done with that?

21 MS. MCNEMAR: When you say development,
22 what do you mean by development? You mean coding,
23 like C#, something like that?

24 MS. SUMMERFIELD: Yes.

25 MS. MCNEMAR: That's going to be on the

1 periphery and as little as possible. It is a low
2 code/no code solution.

3 MS. SUMMERFIELD: Correct.

4 MS. MCNEMAR: However, we realize there
5 may be integrations, interfaces to external things
6 that we'll be developing so --

7 MS. SUMMERFIELD: We call these developers
8 but they're more like business analyst type people?

9 MS. MCNEMAR: This is all relatively new.
10 I'm not sure what the title is. I believe they
11 called them developers because, in fact, it's just
12 developing a different way. It's not just hand
13 coding.

14 MS. SUMMERFIELD: Right.

15 MS. MCNEMAR: Yet the same kinds of skills
16 in terms of logic and data and being able to take
17 and put that all together, decision trees and so
18 forth are all still there.

19 MS. SUMMERFIELD: So if I see people that
20 I have that are considered IT business analysts and
21 they have these skills, that would be someone to
22 consider?

23 MS. MCNEMAR: They have to have the skills
24 that are in the requirements. So that list, there
25 are some that are minimum and some that are the

1 preferred. I would take a look at those, and it
2 will be who best meets. Yes, sir?

3 MR. ROUT: The architect produced by
4 Bizagi, the architect like the modeling, is that in
5 the plan to inject that modeling and the facts to
6 any other integrated tools if you are talking about
7 enterprise architecture, things like that?

8 MS. MCNEMAR: You're asking if we intend
9 to take the ...

10 MR ROUT: For instance, if you're doing
11 system view or operational view, that as part of
12 your to-be architecture or the end view, do you
13 want to take -- many organizations they have, kind
14 of they take all this modeling to have a kind of
15 landscape of the whole agency, like SharePoint or
16 any other tools, to put everything so that
17 everybody in the agency can conjugate it. Because
18 not necessarily everybody will have access to
19 Bizagi, right?

20 MS. MCNEMAR: That's true, okay.
21 Absolutely, we have the entire enterprise involved.
22 We made that a habit, so to speak, as we worked
23 through the business process and technology
24 assessment. It was very important since we're
25 doing an enterprise modernization and it's business

1 process and technology, that we include everyone.
2 So people are primed. We do share. All the
3 functional business areas are deeply involved,
4 continue to be and will be throughout the project.
5 We have the executive team as well.

6 MR. ROUT: My question was more is it
7 system-to-system integration? Or is it kind of --

8 MS. MCNEMAR: The Bizagi tools integrate
9 all the way through to executable code.

10 MR. ROUT: Right.

11 MS. MCNEMAR: Where we have a model that
12 says something that we -- if we decide it needs to
13 be an interface or an integration with an external
14 tool, then yes, obviously we're going to have to,
15 one way or the other, depending on what that
16 external thing is, we may input it or just have to
17 go develop that on the side. It depends.

18 Because we don't -- obviously there are
19 some things, things that are, let's say we
20 interface with that are not under our control,
21 they're going to need to be developed externally.
22 I mean external to Bizagi. We'll do it. We're
23 already very automated.

24 MR. ROUT: Thank you.

25 MS. MCNEMAR: Any other questions? Going

1 once, going twice. Done in a half an hour?

2 MR. HEBBELER: I win.

3 MS. MCNEMAR: I have to buy him lunch.
4 Going three times. I assume we've gotten all the
5 questions answered. We just want to go over a
6 little bit about the rules of the game, so to
7 speak.

8 We have some important dates ahead.
9 There's a date by which there's ending date for
10 questions which is?

11 MR. HEBBELER: The 22nd.

12 MS. MCNEMAR: Why don't you do this.
13 You've got the dates memorized.

14 MR. HEBBELER: Unfortunately, I do. Last
15 date for questions to be submitted, 22 June. Send
16 them to Christel, the procurement officer. Her
17 address is on the sheet as well as throughout the
18 document. 7 July is the deadline for proposals,
19 it's 11:00 a.m. Proposals are to be submitted
20 electronically. All the details are in the
21 document, including the password protection rules
22 and such.

23 Please know that these are, the guidance
24 is from the Department of IT on how the proposals
25 will be submitted electronically. The project

1 manager didn't write those himself.

2 MS. MCNEMAR: Nor did the CIO.

3 MR. HEBBELER: So as you're looking at
4 other projects down the road through the CATS
5 TORFP, you'll probably see those instructions
6 again. They have changed from previous RFPs
7 templates so please be aware of that. If there are
8 questions on its submission and such, please
9 contact Christel.

10 We will be providing the recap of this
11 meeting, the formal answers to all the Q&A through
12 Christel to all the vendors, as well as being
13 posted eventually on the DoIT website under the
14 CATS TORFP status page as they update things on
15 their end.

16 MS. MCNEMAR: Thank you for coming today.

17 (Conference concluded.)

18 *****

19

20

21

22

23

24

25



Workers' Compensation Commission

Enterprise Modernization Pre-Proposal Conference

Art Hebbeler, PMP

**Enterprise Modernization
Project Manager**

6/16/2017

1

This is an overview of the Enterprise Modernization Project, and designed to provide prospective Offerors with additional insights on the WCC and our modernization efforts.

In the beginning...

- **Business Process and Technology Assessment 4Q 2015**
- **Contractor delivered**
 - High level As-Is (“Current State”) process models
 - High level To-Be (“Ideal State”) process models
 - Pre-Project Recommendations

6/16/2017



2

In the latter half of 2015, we contracted with SLI Global to conduct a business processes and technology assessment. As part of that contract, a team from SLI Global facilitated workshops to help us define our current business processes as well as what our processes could look like if we had the ability to change them. The SLI Global team also offered a set of recommendations for projects that should be at least considered, if not completed, prior to starting the Enterprise Modernization project itself. The Pre-Project tasks were designed to assist in keeping momentum moving on the overall project, as well as prepare the overall information technology infrastructure for the modernization effort.

Setting the Tempo

- Project Manager started 12/12/2016
- Working on Pre-EM Tasks
- Added Business Analyst and Tech Writer

6/16/2017



3

Since that time, the project has regained some momentum, pre-EM project tasks are underway, and the team has added a business analyst and a technical writer to assist the project manager to validate current process models and refine the to-be, or future state, process models.

Current Status

- TORFP released to add
 - 3 Bizagi® experienced developers
 - Senior-level database designer/architect
 - Senior-level information architect
 - Configuration Manager
- Team will be augmented by one WCC development team member
- Option to add additional resources if needed

6/16/2017



4

Currently, the major project task is to wait for the return of proposals from the task order request for proposals (TORFP) under that CATS-Plus contract, functional area 5, Software Engineering.

The TORFP is for project resources, rather than to outsource the project to a single vendor to complete. By using a staffing model, WCC will be able to maintain a closer control of the development and deployment process, and by using a staff augmentation model, we increase the ability for the team to quickly respond to changes in our internal work environment (legislative, regulatory, or rule changes) or external partner interfaces (other State agencies or national organizations).

The project team will include the project manager, business analyst, and technical writer already in place, plus, we will add three experienced Bizagi® developers, a senior-level database architect, a senior-level information architect—who will assist us with both internal and external interface tracking, development, and deployment—and a configuration manager to help keep close account of all requirements, defects, source code, and related resources. These core team members will be joined by a member of the software development team of WCC. The WCC member will rotate every 12 weeks, or six development sprints, as part of our plan to train current team members on the new system and prepare them for long-term operations and support for the new system.

We will also have the ability to add up to five additional contract team members on an as-needed basis to support any special requirements.

Next Steps to Keep Momentum

- **Validate current state (As-Is) process model created by SLI Global**
- **Create To-Be process models for first processes to be developed in new system**
 - Identify all business rules for each step in each process
 - Identify as many data items for each step or document in each process
 - Identify roles for each process (worker, supervisor, manager, etc.) where appropriate

6/16/2017



5

While we wait for the TORFP process to complete, the EM team is hard at work validating the current state, or “As-Is,” models prepared by SLI as well as creating the new, “To-Be” models for the first processes to be developed in the new system. In addition to the processes, we are working with the end users to identify all of the business rules for each step in the process, the data items required for each step or document in each process, and the role or roles applicable to each process (worker, supervisor, manager, etc.)

Our goal is to have the “To-Be” models for the first 12 process areas completed before the TORFP is awarded in late July or early August so that the development team can hit the ground running in developing the operational databases and applications to support the new process models.

Putting the Band Together

- **Six new team members added**
 - **FOUR** designated Key Personnel
 - **TWO** non-Key Personnel (no resumes with proposals)
 - Makes total team size 10
- **Developers create working applications from models**
- **Information architect designs interfaces with internal and external data sources**
- **Data architect designs data structure, database design**
- **Configuration manager keeps tabs on all the parts and pieces**

6/16/2017



6

When the Task Order is issued, we will quickly grow the Enterprise Modernization project team from three individuals to 10. In addition to the project manager, business analyst, and technical writer, the team will add a Senior Bizagi Developer, two Bizagi Developers, a Senior SQL Server database developer/architect, an Information Architect, and a Configuration Manager. Additionally, one member of the current Software Development team will be the Bizagi "intern" for twelve weeks, and that position will rotate every twelve weeks as we move through the development process. This way, we will build in-house resources to support the new system, as well as upgrade the skill set of our State employees.

Any Questions?



6/16/2017



7

We have shared a lot of information in a very short time. In the meantime, if you have any questions, please don't hesitate to contact the Procurement Officer, Christel Surdokas.