

Consulting and Technical Services (CATS)
Labor Rates

| Alent Technologies Table F-1, Labor Rate Schedule | | | | | | |
|--|---|---|---------------|---------------|---------------|---------------|
| Record the fully loaded hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP | | | | | | |
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR ¹ | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| | | Offeror Price | Offeror Price | Offeror Price | Offeror Price | Offeror Price |
| 1 | Program Manager | \$ 135.00 | \$ 139.05 | \$ 141.83 | \$ 144.67 | \$ 147.56 |
| 2 | Project Manager | \$ 110.00 | \$ 113.30 | \$ 115.57 | \$ 117.88 | \$ 120.23 |
| 3 | Senior Subject Matter Expert | \$ 140.00 | \$ 144.20 | \$ 147.08 | \$ 150.03 | \$ 153.03 |
| 4 | Subject Matter Expert | \$ 110.00 | \$ 113.30 | \$ 115.57 | \$ 117.88 | \$ 120.23 |
| 5 | Sr. Comp Software Integration Analyst | \$ 125.00 | \$ 128.75 | \$ 131.33 | \$ 133.95 | \$ 136.63 |
| 6 | Sr. Computer Specialist | \$ 98.00 | \$ 100.94 | \$ 102.96 | \$ 105.02 | \$ 107.12 |
| 7 | Computer Specialist | \$ 90.00 | \$ 92.70 | \$ 94.55 | \$ 96.45 | \$ 98.37 |
| 8 | Senior Computer Systems Analyst | \$ 125.00 | \$ 128.75 | \$ 131.33 | \$ 133.95 | \$ 136.63 |
| 9 | Junior Computer Systems Analyst | \$ 105.00 | \$ 108.15 | \$ 110.31 | \$ 112.52 | \$ 114.77 |
| 10 | Applications Programmer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 11 | Applications Development Expert | \$ - | \$ - | \$ - | \$ - | \$ - |
| 12 | Senior Computer Systems Programmer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 13 | Computer Systems Programmer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 14 | Senior Computer Programmer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 15 | Junior Computer Programmer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 16 | Advanced Tech Senior Applications Dev | \$ - | \$ - | \$ - | \$ - | \$ - |
| 17 | Advanced Tech Applications Dev | \$ - | \$ - | \$ - | \$ - | \$ - |
| 18 | Sr. Information Engineer | \$ 125.00 | \$ 128.75 | \$ 131.33 | \$ 133.95 | \$ 136.63 |
| 19 | Information Engineer | \$ 105.00 | \$ 108.15 | \$ 110.31 | \$ 112.52 | \$ 114.77 |
| 20 | Senior IT Professional | \$ 105.00 | \$ 108.15 | \$ 110.31 | \$ 112.52 | \$ 114.77 |
| 21 | Database Manager | \$ 125.00 | \$ 128.75 | \$ 131.33 | \$ 133.95 | \$ 136.63 |
| 22 | Senior Database Management Specialist | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 23 | Junior Database Management Specialist | \$ 90.00 | \$ 92.70 | \$ 94.55 | \$ 96.45 | \$ 98.37 |
| 24 | Quality Assurance Manager | \$ - | \$ - | \$ - | \$ - | \$ - |
| 25 | Senior Quality Assurance Consultant | \$ - | \$ - | \$ - | \$ - | \$ - |
| 26 | Quality Assurance Specialist | \$ - | \$ - | \$ - | \$ - | \$ - |
| 27 | Testing Specialist | \$ - | \$ - | \$ - | \$ - | \$ - |
| 28 | Training Specialist/Instructor | \$ - | \$ - | \$ - | \$ - | \$ - |
| 29 | Senior Systems Engineer | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 30 | Systems Engineer | \$ 97.00 | \$ 99.91 | \$ 101.91 | \$ 103.95 | \$ 106.03 |
| 31 | Software Engineer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 32 | Senior Interdisciplinary Engineer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 33 | Interdisciplinary Engineer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 34 | Computer Operations Center Specialist | \$ 87.00 | \$ 89.61 | \$ 91.40 | \$ 93.23 | \$ 95.09 |
| 35 | Computer Operations Research Analyst | \$ 81.00 | \$ 83.43 | \$ 85.10 | \$ 86.80 | \$ 88.54 |
| 36 | Senior Operations Research Analyst | \$ - | \$ - | \$ - | \$ - | \$ - |
| 37 | Senior Systems Analyst | \$ 95.00 | \$ 97.85 | \$ 99.81 | \$ 101.80 | \$ 103.84 |
| 28 | Senior Information Technology Architect | \$ 125.00 | \$ 128.75 | \$ 131.33 | \$ 133.95 | \$ 136.63 |
| 39 | Senior Information Technology Planner | \$ 98.00 | \$ 100.94 | \$ 102.96 | \$ 105.02 | \$ 107.12 |
| 40 | Senior Application Architect | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 41 | Senior Computer Operator | \$ 80.00 | \$ 82.40 | \$ 84.05 | \$ 85.73 | \$ 87.44 |
| 42 | Computer Operator | \$ 73.00 | \$ 75.19 | \$ 76.69 | \$ 78.23 | \$ 79.79 |
| 43 | Office Automation Specialist | \$ 68.00 | \$ 70.04 | \$ 71.44 | \$ 72.87 | \$ 74.33 |
| 44 | Help Desk Manager | \$ 95.00 | \$ 97.85 | \$ 99.81 | \$ 101.80 | \$ 103.84 |
| 45 | Senior Help Desk Specialist | \$ 78.00 | \$ 80.34 | \$ 81.95 | \$ 83.59 | \$ 85.26 |

COMPANY NAME: ALENT Technologies, LLC.
 CONTACT PERSON: Gary Ayers
 ADDRESS: Gaithersburg, MD 20882
 OFFICE PHONE: (410) 746-6723
 FAX PHONE: (301) 869-8954
 FEIN: 20-0055583

AUTHORIZED SIGNATURE

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Labor Rates

| Alent Technologies Table F-1, Labor Rate Schedule | | | | | | |
|--|---|---|-----------|-----------|-----------|-----------|
| Record the fully loaded hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.12 of the RFP | | | | | | |
| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR ¹ | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| 46 | Junior Help Desk Specialist | \$ 69.00 | \$ 71.07 | \$ 72.49 | \$ 73.94 | \$ 75.42 |
| 47 | Systems Administrator | \$ 89.00 | \$ 91.67 | \$ 93.50 | \$ 95.37 | \$ 97.28 |
| 48 | Senior Comp Security Sys Specialist | \$ 125.00 | \$ 128.75 | \$ 131.33 | \$ 133.95 | \$ 136.63 |
| 49 | Comp Security Sys Specialist | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 50 | Data Security Specialist | \$ 95.00 | \$ 97.85 | \$ 99.81 | \$ 101.80 | \$ 103.84 |
| 51 | Systems Security Specialist | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 52 | INFOSEC Engineer | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 53 | Systems Security Research Analyst | \$ 75.00 | \$ 77.25 | \$ 78.80 | \$ 80.37 | \$ 81.98 |
| 54 | Research Analyst | \$ 70.00 | \$ 72.10 | \$ 73.54 | \$ 75.01 | \$ 76.51 |
| 55 | Documentation Specialist | \$ 83.00 | \$ 85.49 | \$ 87.20 | \$ 88.94 | \$ 90.72 |
| 56 | Technical Writer/Editor | \$ 83.00 | \$ 85.49 | \$ 87.20 | \$ 88.94 | \$ 90.72 |
| 57 | Project Control Specialist | \$ 88.00 | \$ 90.64 | \$ 92.45 | \$ 94.30 | \$ 96.19 |
| 58 | Program Administration Specialist | \$ 71.00 | \$ 73.13 | \$ 74.59 | \$ 76.08 | \$ 77.61 |
| 59 | Internet/Intranet Site Developer Senior | \$ - | \$ - | \$ - | \$ - | \$ - |
| 60 | Internet/Intranet Site Developer Junior | \$ - | \$ - | \$ - | \$ - | \$ - |
| 61 | Internet/Web Architect | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 62 | Computer Graphic Illustrator | \$ - | \$ - | \$ - | \$ - | \$ - |
| 63 | Senior Systems Architect | \$ 105.00 | \$ 108.15 | \$ 110.31 | \$ 112.52 | \$ 114.77 |
| 64 | Systems Design Architect | \$ 95.00 | \$ 97.85 | \$ 99.81 | \$ 101.80 | \$ 103.84 |
| 65 | Systems Design Engineer | \$ 105.00 | \$ 108.15 | \$ 110.31 | \$ 112.52 | \$ 114.77 |
| 66 | Senior Cost Accountant | \$ - | \$ - | \$ - | \$ - | \$ - |
| 67 | Senior Financial Analyst | \$ - | \$ - | \$ - | \$ - | \$ - |
| 68 | Financial Analyst | \$ - | \$ - | \$ - | \$ - | \$ - |
| 69 | Senior IT Auditor | \$ - | \$ - | \$ - | \$ - | \$ - |
| 70 | Senior Auditor | \$ - | \$ - | \$ - | \$ - | \$ - |
| 71 | Senior Risk Assessment Consultant | \$ - | \$ - | \$ - | \$ - | \$ - |
| 72 | Senior Business Process Consultant | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 73 | Senior Group Facilitator | \$ - | \$ - | \$ - | \$ - | \$ - |
| 74 | Senior Marketing Consultant | \$ - | \$ - | \$ - | \$ - | \$ - |
| 75 | Senior Market Research Consultant | \$ - | \$ - | \$ - | \$ - | \$ - |
| 76 | Senior Telecommunications Engineer | \$ 105.00 | \$ 108.15 | \$ 110.31 | \$ 112.52 | \$ 114.77 |
| 77 | Telecommunications Engineer | \$ 125.00 | \$ 128.75 | \$ 131.33 | \$ 133.95 | \$ 136.63 |
| 78 | Senior Telecommunications Consultant | \$ 105.00 | \$ 108.15 | \$ 110.31 | \$ 112.52 | \$ 114.77 |
| 79 | Telecommunications Systems Analyst | \$ 95.00 | \$ 97.85 | \$ 99.81 | \$ 101.80 | \$ 103.84 |
| 80 | Network Manager | \$ 105.00 | \$ 108.15 | \$ 110.31 | \$ 112.52 | \$ 114.77 |
| 81 | Senior Network Engineer | \$ 95.00 | \$ 97.85 | \$ 99.81 | \$ 101.80 | \$ 103.84 |
| 82 | Junior Network Engineer | \$ 83.00 | \$ 85.49 | \$ 87.20 | \$ 88.94 | \$ 90.72 |
| 83 | Network Administrator | \$ 83.00 | \$ 85.49 | \$ 87.20 | \$ 88.94 | \$ 90.72 |
| 84 | Senior Network Technician | \$ 83.00 | \$ 85.49 | \$ 87.20 | \$ 88.94 | \$ 90.72 |
| 85 | Junior Network Technician | \$ 75.00 | \$ 77.25 | \$ 78.80 | \$ 80.37 | \$ 81.98 |
| 86 | Network Security Engineer | \$ 95.00 | \$ 97.85 | \$ 99.81 | \$ 101.80 | \$ 103.84 |
| 87 | Geographic Information Systems Technician II | \$ - | \$ - | \$ - | \$ - | \$ - |
| 88 | Geographic Information Systems Technician I | \$ - | \$ - | \$ - | \$ - | \$ - |
| 89 | Geographic Information Systems Technician Trainee | \$ - | \$ - | \$ - | \$ - | \$ - |
| 90 | Geographic Information Systems Analyst | \$ - | \$ - | \$ - | \$ - | \$ - |

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| # | LABOR CATEGORY | HOURLY LABOR RATES CONTRACT YEAR* | | | | |
| | | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
| 91 | Geographic Information Systems Specialist | \$ - | \$ - | \$ - | \$ - | \$ - |
| 92 | Archeologist/Historic Preservation Specialist | \$ - | \$ - | \$ - | \$ - | \$ - |
| 93 | Architectural Historian | \$ - | \$ - | \$ - | \$ - | \$ - |
| 94 | Wireless Systems Analyst | \$ 115.00 | \$ 118.45 | \$ 120.82 | \$ 123.24 | \$ 125.70 |
| 95 | Radio Frequency Engineer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 96 | Systems Engineer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 97 | Licensed Master Electrician | \$ - | \$ - | \$ - | \$ - | \$ - |
| 98 | Journeyman Electrician | \$ - | \$ - | \$ - | \$ - | \$ - |
| 99 | Electricians Helper | \$ - | \$ - | \$ - | \$ - | \$ - |
| 100 | Facilities Engineering Manager | \$ - | \$ - | \$ - | \$ - | \$ - |
| 101 | Facility Operations Engineer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 102 | Stationary Engineer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 103 | Lead Facilities Specialist | \$ - | \$ - | \$ - | \$ - | \$ - |
| 104 | Facilities Specialist Level III | \$ - | \$ - | \$ - | \$ - | \$ - |
| 105 | Facilities Specialist Level II | \$ - | \$ - | \$ - | \$ - | \$ - |
| 106 | Facilities Specialist Level I | \$ - | \$ - | \$ - | \$ - | \$ - |
| 107 | Facility Operations Supervisor | \$ - | \$ - | \$ - | \$ - | \$ - |
| 108 | Operator Level II | \$ - | \$ - | \$ - | \$ - | \$ - |
| 109 | Operator Level I | \$ - | \$ - | \$ - | \$ - | \$ - |
| 110 | Photographer | \$ - | \$ - | \$ - | \$ - | \$ - |
| 111 | Audit Manager | \$ - | \$ - | \$ - | \$ - | \$ - |
| 112 | Audit Supervisor | \$ - | \$ - | \$ - | \$ - | \$ - |
| 113 | Lead Auditor | \$ - | \$ - | \$ - | \$ - | \$ - |
| 114 | Staff Auditor | \$ - | \$ - | \$ - | \$ - | \$ - |

* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

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