

CONSULTING AND TECHNICAL SERVICES (CATS)

TASK ORDER REQUEST FOR PROPOSALS (TORFP)

ON-LINE ETHICS TRAINING

CATS TORFP PROJECT DEXP8200202

STATE ETHICS COMMISSION

ISSUE DATE: JUNE 6, 2008

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KEY INFORMATION SUMMARY SHEET

This Consulting and Technical Services (CATS) Task Order Request for Proposals (TORFP) is issued to obtain the services necessary to satisfy the requirements defined in Section 2 - Scope of Work. All CATS Master Contractors approved to perform work in the functional area under which this TORFP is released are invited to submit a Task Order (TO) Proposal to this TORFP. All Master Contractors must complete and submit a Master Contractor Feedback form via the CATS web site regardless of whether a TO Proposal is submitted or not. The form is accessible via your CATS Master Contractor login screen and clicking on TORFP Feedback Response Form from the menu. In addition to the requirements of this TORFP, the Master Contractors are subject to all terms and conditions contained in the CATS RFP issued by the Maryland Department of Budget and Management (DBM), Office of Information Technology (OIT) and subsequent Master Contract Project Number 050R5800338, including any amendments.

TORFP Title:	ON-LINE ETHICS TRAINING	
Functional Area:	FA2 Web and Internet Systems	
Functional Area.	TA2 web and internet Systems	
TORFP Issue Date:	06/06/2008	
Closing Date and Time:	06/23/2008 at 2:00 PM	
TORFP Issuing Agency:	State Ethics Commission	
Send Questions and Proposals to:	Jeremy Rosendale	
	jrosendale@gov.state.md.us	
TO Procurement Officer:	Jeremy Rosendale	
	Office Phone Number: 410-260-3905	
ТОМаналан	Office FAX Number: 410-260-3830	
TO Manager:	Robert A. Hahn Office Phone Number: 410-260-7770	
	Office FAX Number: 410-260-7746	
TO Project Number:	DEXP8200202	
ТО Туре:	Fixed price	
10 Type.	Tixed price	
Period of Performance:	Five Months	
MBE Goal:	30 percent	
Small Business Reserve (SBR):	No	
Primary Place of Performance:	State Ethics Commission, 45 Calvert Street, Third Floor	
	Annapolis, MD 21401	
TO Pre-proposal Conference:	Department of Budget & Management, 45 Calvert Street, Room 164, Annapolis, Maryland 21401 06/12/2008 at 10:00 AM	

See Attachment 6 for directions.

SECTION 1 - ADMINISTRATIVE INFORMATION

1.1 RESPONSIBILITY FOR TORFP AND TO AGREEMENT

The TO Procurement Officer has the primary responsibility for the management of the TORFP process, for the resolution of TO Agreement scope issues, and for authorizing any changes to the TO Agreement. See Section 2.8 for information on change orders.

The TO Manager has the primary responsibility for the management of the work performed under the TO Agreement; administration functions, including issuing written directions; ensuring compliance with the terms and conditions of the CATS Master Contract; and, in conjunction with the selected Master Contractor, achieving on budget/on time/on target (e.g., within scope) completion of the Scope of Work.

1.2 TO AGREEMENT

Based upon an evaluation of TO Proposal responses, a Master Contractor will be selected to conduct the work defined in Section 2 - Scope of Work. A specific TO Agreement, Attachment 3, will then be entered into between the State and the selected Master Contractor, which will bind the selected Master Contractor (TO Contractor) to the contents of its TO Proposal, including the price proposal.

1.3 TO PROPOSAL SUBMISSIONS

The TO Procurement Officer will not accept submissions after the stated date and exact time. The time will be local time as determined by the TO Procurement Officer e-mail system time stamp. The TO Proposal is to be submitted via e-mail as two attachments in MS Word format. The "subject" line in the e-mail submission shall state the TORFP # DEXP8200202. The first file will be the TO Proposal technical response to this TORFP and titled, "CATS TORFP # DEXP8200202 Technical". The second file will be the financial response to this CATS TORFP and titled, "CATS TORFP # DEXP8200202 Financial". The following proposal documents must be submitted with required signatures as .PDF files with signatures clearly visible:

- Attachment 1 Price Proposal
- Attachment 2 MBE Forms D-1 and D-2
- Attachment 4 Conflict of Interest and Disclosure Affidavit

1.4 ORAL PRESENTATIONS/INTERVIEWS

All Master Contractors and proposed staff may be required to make an oral presentation to State representatives. Significant representations made by a Master Contractor during the oral presentation shall be submitted in writing. All such representations will become part of the Master Contractor's proposal and are binding, if the Contract is awarded. The Procurement Officer will notify Master Contractor of the time and place of oral presentations.

1.5 MINORITY BUSINESS ENTERPRISE (MBE)

A Master Contractor that responds to this TORFP shall complete, sign, and submit all required MBE documentation (Attachment 2 - Forms D-1 and D-2) at the time it submits its TO Proposal. Failure of the Master Contractor to complete, sign, and submit all required MBE documentation at the time it submits its TO Proposal will result in the State's rejection of the Master Contractor's TO Proposal.

1.6 CONFLICT OF INTEREST

The TO Contractor awarded the TO Agreement shall provide IT technical and/or consulting services for State agencies or component programs with those agencies, and must do so impartially and without any

conflicts of interest. Each Master Contractor shall complete and include a Conflict of Interest Affidavit in the form included as Attachment 4 this TORFP with its TO Proposal. If the TO Procurement Officer makes a determination that facts or circumstances exist that give rise to or could in the future give rise to a conflict of interest within the meaning of COMAR 21.05.08.08A, the TO Procurement Officer may reject a Master Contractor's TO Proposal under COMAR 21.06.02.03B.

Master Contractors should be aware that the State Ethics Law, State Government Article, §15-508, might limit the selected Master Contractor's ability to participate in future related procurements, depending upon specific circumstances.

1.7 NON-DISCLOSURE AGREEMENT

Certain system documentation may be available for potential Offerors to review at a reading room at State Ethics Commission, 45 Calvert Street, 3rd Floor, Annapolis, Maryland 21401. Offerors who review such documentation will be required to sign a Non-Disclosure Agreement (Offeror) in the form of Attachment 9. Please contact the TO Procurement Officer of this TORFP to schedule an appointment.

In addition, certain documentation may be required by the TO Contractor awarded the TO Agreement in order to fulfill the requirements of the TO Agreement. The TO Contractor, employees and agents who review such documents will be required to sign, including but not limited to, a Non-Disclosure Agreement (TO Contractor) in the form of Attachment 10.

1.8 LIMITATION OF LIABILITY CEILING

Pursuant to Section 28(C) of the CATS Master Contract, the limitation of liability per claim under this TORFP shall not exceed the total TO Agreement amount established.

SECTION 2 - SCOPE OF WORK

2.1 PURPOSE AND BACKGROUND

2.1.1 PURPOSE

The STATE ETHICS COMMISSION is issuing the CATS TORFP to obtain consultant and technical services to convert existing training materials to a web-based system. The online training program will be used by State employees, officials, members of boards and commissions, and regulated lobbyists and prospective regulated lobbyists. The web-based training system will integrate with the Commission's current registration systems to update completion of mandated training requirements. It will also provide administrative interface for the Ethics Commission staff to update information and to produce usage reports.

The Commission currently provides training in classroom settings using PowerPoint presentations and handouts. The objective is to make the process more efficient for staff and users by making these tutorial training programs available online. This includes employees and officials required to complete mandated training as well as those seeking additional background on the requirements of the Maryland Public Ethics Law.

2.1.2 REQUESTING AGENCY BACKGROUND

Organizational Overview

The **State Ethics Commission** was established in 1979 to administer and implement the Maryland Public Ethics Law ("Ethics Law") Md. Code Ann., State Gov't Title 15 (Supp. 2007). The Ethics Law requires disclosure of the financial affairs of public officials and sets minimum standards for the conduct of State employees and officials. The Commission's authority encompasses advice and enforcement programs related to employees' and officials' conflicts of interests and financial disclosure requirements. The Commission also administers the lobbyist registration and reporting program.

The Commission's Executive Director and General Counsel conducted 61 training sessions during 2007 involving 1,490 employees and 346 lobbyists.

Training Requirements for Public Officials

In 1999, the Ethics Law was amended to require the State Ethics Commission to provide a training course for <u>public officials</u>. Section 15-205(d) reads as follows:

(d) Training course for public officials. -- (1) The Ethics Commission shall provide a training course of not less than 2 hours on the requirements of the Public Ethics Law for an individual who:

(i) fills a vacancy after September 30, 1999 in a position that has been identified as a public official position pursuant to § 15-103 of this title; or

(ii) serves in a position identified after September 30, 1999 as a public official position pursuant to § 15-103 of this title.

(2) An individual specified in paragraph (1) of this subsection shall complete a training course provided by the Ethics Commission within 6 months of filling a vacancy or a position being identified as a public official position.

(3) The training requirement under this subsection does not apply to an individual who:

(i) is a public official only as a member of a commission, task force, or similar entity; or

(ii) has completed a training course provided by the Ethics Commission while serving in another public official position.

The <u>key</u> requirements of \$15-205(d) are that the training is: (1) for employees or officials required to file financial disclosure; (2) at least two (2) hours in length; and (3) should be completed within six (6) months of being identified as a public official.

The Commission staff implemented the training requirement in 2000 with a classroom program and handout materials. In 2001, the Commission developed a PowerPoint presentation that has been continuously used along with various handout materials. Training has been offered at various times and locations throughout each calendar year. During the past three calendar years (2005, 2006, and 2007) the Commission staff has averaged 38 training sessions a year with an average of 1,738 employees being trained annually.

A Performance Audit of the Commission conducted by the Office of Legislative Audits in 2006 "...found that employees identified as subject to the annual financial disclosure reporting requirement often did not receive the mandatory two hours of ethics training within six months of entering their positions...."¹

Training Requirements for Lobbyists and Prospective Lobbyists

In 2001, following a report of the Commission on Lobbyist Ethics, the General Assembly amended the Ethics Law to require the Commission to provide a training course at least twice a year for <u>lobbyists</u>. Section 15-205(e) reads as follows:

(e) Training course for regulated lobbyists. -- (1) (i) The Ethics Commission shall provide a training course for regulated lobbyists and prospective regulated lobbyists at least twice each year regarding the provisions of the Maryland Public Ethics Law relevant to regulated lobbyists. One such course shall be conducted in the month of January.

(ii) A regulated lobbyist, other than the employer of a regulated lobbyist as described in § 15-701(a)(6) of this title, shall attend a training course provided under subparagraph (i) of this paragraph at least once in any 2-year period during which a lobbyist has registered with the Ethics Commission.

(2) At the time of a person's initial registration as a regulated lobbyist, the Ethics Commission shall provide the person with information relating to the provisions of the Maryland Public Ethics Law relevant to regulated lobbyists.

¹ Performance Audit Report, State Ethics Commission, December 2006, p.24.

The key requirement in §15-205(d) is that a regulated lobbyist <u>must attend a training course at least once</u> in any 2 year period during which a lobbyist was registered with the State Ethics Commission. As a result, a large percentage of the Annapolis lobbyist corps registering each session will be required to have a refresher training course every two years.

The Commission staff implemented this training program in December 2001 with a PowerPoint presentation that lasted approximately two hours. This PowerPoint presentation has been used since 2002 as part of the first training, or basic course, for lobbyists. After the individual lobbyist has had the PowerPoint presentation training of two hours, the subsequent ("advanced") training two years later has been in the format of a Commission staff briefing and a question and answer session focusing on recent interpretations or questions related to the lobbying provisions of the law. During the past three calendar years (2005, 2006, and 2007) the Commission staff has averaged 18 training sessions a year with an average of 280 lobbyists or prospective regulated lobbyists being trained annually.

2.1.3 PROJECT BACKGROUND

The objective of this Task Order is to place certain State Ethics Commission's training module packages (discussed below) online to be accessible to State employees and officials, lobbyists and others through the Commission's website. Certain parts of the training packages (described in paragraphs below) are statutorily mandated training and must require the person taking the training to respond and interact with the training program. The TO contractor will be required to link the training results for the mandatory training to the Commission's current registration systems to record training dates in the filer's account.

In addition to its website, the Commission has two servers supporting the electronic filing systems for financial disclosure and lobbying reports. One server houses the application programs for the financial disclosure and lobbyist electronic filing applications. The second server houses the data from both applications in SQL2000. The electronic filing programs may be accessed from the Commission's website at http://ethics.gov.state.md.us.

The modules should require the trainee to pass a unit test before being allowed to move to the next unit or chapter in the training module.

Also, the on-line training system must allow the Commission staff to update the training modules as necessary to reflect changes in the Ethics law.

2.1.4 FUNCTIONAL REQUIREMENTS AND PROJECT APPROACH

The contractor will meet with State Ethics Commission staff to review the current PowerPoint presentations and other training material. The TO Contractor will be provided with all training materials to placed on-line and work with State Ethics Commission staff to develop the online programs.

Consultant services will be required to integrate the training modules with the Commission's financial disclosure and lobbyist electronic registration databases (hereinafter "current registration systems") to ensure that the required filer has completed mandated training. The TO Contractor will develop a system to record the training module and the date of training into the individual's electronic account. The system must be capable of producing a report of individuals trained and the training module completed over a specified time period.

The training modules and units of instruction to be placed on-line are as follows as well as verification requirements for mandated training.

1. Mandated Training for Public Officials (1 Module)

Upon completion of this module, the training system must update the "training date" field for the filer's account in the current registration system.

- A. Conflict of Interest Training
 - History and Purpose of the State Ethics Law
 - Administration of the Law
 - Conflict of Interest Provisions
 - Procurement Provisions
 - Financial Disclosure Provisions (with links to the electronic filing tutorial and to the electronic filing site)
 - Lobbying Provisions
 - Local Government Provisions
 - Advice and Opinion Program
 - Enforcement Program and Sanctions
 - Interactive Test Questions
 - Submit Questions to Ethics Commission
- 2. Mandated Training for Regulated Lobbyists and Prospective Regulated Lobbyists (Two Modules)

Upon completion of each module, the training system must update the "training date" field for the filer's account in the current registration system.

- A. First-time Trainees
 - History and Purpose of the State Ethics Law
 - Administration of the Law
 - Purpose of the Lobbying Provisions of the Law
 - Lobbying Registration Requirements
 - Lobbyist Reporting Requirements
 - Electronic Filing (with links to the electronic filing tutorial and to the electronic filing site)
 - Restrictions on Gift Giving
 - Restrictions on Campaign Finance
 - Restrictions on Lobbying Activities
 - Procurement Provisions
 - Advice and Opinion Program
 - Enforcement Program and Sanctions
 - Interactive Test Questions
 - Submit Questions to Ethics Commission
- B. Trainees who have had First-time training, 2 year update
 - Purpose of the Lobbying Provisions of the Law
 - Lobbying Registration Requirements
 - Lobbyist Reporting Requirements
 - Electronic Filing (with links to the electronic filing tutorial and to the electronic filing site)
 - Restrictions on Lobbyist Conduct
 - Interactive Test Questions
 - Other General Questions

- Submit Questions to Ethics Commission
- 3. Non-Mandated Trainings (4 training modules)

These modules require reporting capabilities to track the numbers of person accessing the site and completing the training. After completion of the training modules, the system must be tested to insure that accurate training and recordation results are provided.

- State Employee and Official Financial Disclosure Tutorial

Tutorial program demonstrates how to electronically file a State employee or public official financial disclosure statement (Form No. 1). Also addresses Form No. 19 filed by members of the General Assembly.

- State Boards and Commission Member Financial Disclosure Tutorial

Tutorial program demonstrates how to electronically file a Board or Commission member financial disclosure statement (Form No. 2).

- State Employees Conflict of Interest Training
 - History and Purpose of the State Ethics Law
 - Administration of the Law
 - Conflict of Interest Provisions
 - Procurement Provisions
 - Advice and Opinion Program
 - Enforcement Program and Sanctions
 - Submit Questions to Ethics Commission
- State Board and Commission Conflict of Interest Training
 - History and Purpose of the State Ethics Law
 - Administration of the Law
 - Board and Commission Members as Public Officials
 - Time of Appointment Exemption
 - Conflict of Interest Provisions
 - Financial Disclosure Requirements
 - Submit Questions to the Ethics Commission

The Mandated Training in No. 1 and 2, after development and placed on the web will allow the current registration systems of the Commission to be advised that the training for the public official and lobbyist has been completed. DELIVERABLES

- Project status reports
- Software implementation and test plan
- System documentation

- The final deliverable is the series of training modules packages as outlined in the TORFP, successfully operating on-line, and properly integrated with to the Commission registration systems.

A. Training and knowledge transfer to the Ethics Commission staff on the maintenance and operations of the training systems.

Upon receipt of the deliverable, the TO Manager shall commence a review of the deliverable as required to validate the completeness and quality in meeting requirements. Upon completion of validation, the TO Manager shall issue to the TO Contractor notice of acceptance or rejection of the deliverable in an Agency Acceptance of Deliverable Form (Attachment 8). In the event of rejection, the TO Contractor shall correct the identified deficiencies or non-conformities. Subsequent project tasks may not continue until deficiencies with a deliverable are rectified and accepted by the TO Manager or the TO Manager has specifically issued, in writing, a waiver for conditional continuance of project tasks. Once the State's issues have been addressed and resolutions are accepted by the TO Manager, the TO Contractor will incorporate the resolutions into the deliverable and resubmit the deliverable for acceptance. Accepted deliverable shall be invoiced within 30 days in the applicable invoice format (Reference 2.6 Invoicing).

2.1.5 DELIVERABLE/ DELIVERY SCHEDULE

The TO Contractor shall deliver the training modules within 90 days of the notice to proceed. The testing of the modules shall be completed within 30 days following the delivery of the online training modules.. The staff of the Ethics Commission shall be trained by the TO Contractor on the operation and updating of the training system within 30 days following the testing of the training modules.

2.1.6 REQUIRED PROJECT POLICIES, GUIDELINES AND METHODOLOGIES

The TO Contractor shall be required to comply with all applicable laws, regulations, policies, standards and guidelines affecting information technology projects, which may be created or changed periodically. The TO Contractor shall adhere to and remain abreast of current, new, and revised laws, regulations, policies, standards and guidelines affecting project execution. The following policies, guidelines and methodologies can be found at <u>www.dbm.maryland.gov</u>. Select "Contractor" and "IT Policies, Standards and Guidelines". These may include, but are not limited to:

- The State's System Development Life Cycle (SDLC) methodology
- The State Information Technology Security Policy and Standards
- The State Information Technology Project Oversight
- The State of Maryland Enterprise Architecture
- The TO Contractor shall follow the project management methodologies that are consistent with the Project Management Institute's Project Management Body of Knowledge Guide. TO Contractor's staff and sub Contractors are to follow a consistent methodology for all TO activities.

2.2 CONTRACTOR EXPERTISE REQUIRED

The Master Contractor should submit evidence of similar web-based training applications.

2.3 CONTRACTOR MINIMUM QUALIFICATIONS

N/A

2.4 RETAINAGE

N/A

2.5 INVOICING

Payment will only be made upon completion and acceptance of all deliverables as defined in 2.2.3.

Invoice payment to the TO Contractor shall be governed by the terms and conditions defined in the CATS Master Contract. Invoice for payment shall contain the TO Contractor's Federal Tax Identification Number, as well as the information described below, and must be submitted to the TO Manager for payment approval. Payment of invoice will be withheld if a signed Acceptance of Deliverable form – Attachment 8, is not submitted.

2.5.1 INVOICE SUBMISSION PROCEDURE

This procedure consists of the following requirements and steps:

The invoice shall identify the State Ethics Commission as the TO Requesting Agency, deliverable description, associated TO Agreement number, date of invoice, period of performance covered by the invoice, and a TO Contractor point of contact with telephone number.

The TO Contractor shall send the original of each invoice and supporting documentation (itemized billing reference for employees and any subcontractor and signed Acceptance of Deliverable form – Attachment 9, for each deliverable being invoiced) submitted for payment to the State Ethics Commission at the following address: Robert A. Hahn, 45 Calvert Street, Third Floor, Annapolis, MD 21401.

A) Invoices for final payment shall be clearly marked as "FINAL" and submitted when all work requirements have been completed and no further charges are to be incurred under the TO Agreement. In no event shall any invoice be submitted later than 60 calendar days from the TO Agreement termination date.

2.6 MBE PARTICIPATION REPORTS

Monthly reporting of MBE participation is required in accordance with the terms and conditions of the CATS Master Contract by the 15th day of each month. The TO Contractor shall provide a completed MBE Participation form (Attachment 2, Form D-5) to State Ethics Commission at the same time the invoice copy is sent. The TO Contractor shall ensure that each MBE Subcontractor provides a completed MBE Participation Form (Attachment 2, Form D-6). Subcontractor reporting shall be sent directly from the subcontractor to State Ethics Commission. State Ethics Commission will monitor both the TO Contractor's efforts to achieve the MBE participation goal and compliance with reporting requirements. The TO Contractor shall email all completed forms, copies of invoices and checks paid to the MBE directly to the TO Procurement Officer and TO Manager.

2.7 **REPORTING**

A project progress report shall be submitted on the 15th and the 30th of each month to the TO Manager and should contain such information as:

- TO Requesting Agency name, TO Agreement number, functional area name and number, reporting period and "Progress Report" to be included in the e-mail subject line.
- Work accomplished during the period.
- Deliverable progress, as a percentage of completion.
- Problem areas, including scope creep or deviation from the work plan.
- Planned activities for the next reporting period.

- Gantt chart updated from the original to show actual progress; as applicable, explanations for variances and plan for completion on schedule.
- An accounting report for the current reporting period and a cumulative summary of the totals for both the current and previous reporting periods.

2.8 CHANGE ORDERS

If the TO Contractor is required to perform additional work, or there is a work reduction due to unforeseen scope changes, the TO Contractor and TO Manager shall negotiate an acceptable price modification based on the TO Contractor's proposed rates in the Master Contract and scope of the work change. No scope of work modifications shall be performed until a change order is executed by the TO Procurement Officer and approved by DBM.

SECTION 3 - TASK ORDER PROPOSAL FORMAT AND SUBMISSION REQUIREMENTS

3.1 REQUIRED RESPONSE

Each Master Contractor receiving this CATS TORFP must respond within the submission time designated in the Key Information Summary Sheet. Each Master Contractor is required to submit one or two possible responses: 1) a proposal and/or 2) a completed Master Contractor Feedback form submitted electronically via the CATS web site explaining why the Master Contractor will not be submitting a proposal. The form is accessible via your CATS Master Contractor login screen and clicking on TORFP Feedback Response Form from the menu.

3.2 FORMAT

If a Master Contractor elects to submit a TO Proposal, the Master Contractor shall do so in conformance with the requirements of this CATS TORFP. A TO Proposal shall provide the following:

3.2.1 THE TECHNICAL PORTION OF THE TO PROPOSAL SHALL INCLUDE

- A) Proposed Services Work Plan
 - 1) Requirements: A detailed discussion of the Master Contractor's understanding of the work and the Master Contractor's capabilities, approach and solution to address the requirements outlined in Section 2.
 - 2) Assumptions: A description of any assumptions formed by the Master Contractor in developing the Technical Proposal.
 - 3) Risk Assessment: An assessment of any risks inherent in the work requirements and actions to mitigate these risks.
 - 4) Proposed Solution: A description of the Master Contractor's proposed solution to accomplish the specified work requirements.
 - 5) Proposed Tools: A description of all proposed tools that will be used to facilitate the work.
 - 6) Tasks and Deliverables: A description of and the schedule for each task and deliverable, illustrated by a Gantt chart. Start and completion dates for each task, milestone, and deliverable shall be indicated. The Gantt chart will form the baseline for task order monitoring, and will be updated bi-weekly as part of progress reporting (see Section 2.7.1).
 - 7) Work Breakdown Structure: A detailed work breakdown structure and staffing schedule, with labor hours by skill category that will be applied to meet each milestone and deliverable, and to accomplish all specified work requirements.
 - 8) Acceptance Criteria: A statement acknowledging the Master Contractor's understanding of the acceptance criteria.
- B) Proposed Personnel
 - 1) Identify and provide resumes for all proposed personnel by labor category. The resume should highlight the proposed personnel's applicable responsibilities and accomplishments as they relate to the requirements of this TORFP.
 - 2) Certification that all proposed personnel meet the minimum required qualifications and possess the required certifications in accordance to Section 2.4.
 - 3) Provide the names and titles of all key management personnel who will be involved with supervising the services rendered under this TO Agreement.

- 4) Complete and provide, at the interview, Attachment 5 Labor Classification Personnel Resume Summary.
- C) MBE Participation
 - 1) Submit completed MBE documents Attachment 2 Forms D-1 and D-2.
- D) Subcontractors
 - 1) Identify all proposed subcontractors, including MBEs, and their full roles in the performance of this TORFP Scope of Work.
- E) Master Contractor and Subcontractor Experience and Capabilities
 - 2) Provide three examples of projects that you have completed that were similar in scope to the one defined in this TORFP Scope of Work. Each of the three examples must include a reference, to be provided at the interview, complete with the following:
 - a) Name of organization.
 - b) Name, title, and telephone number of point-of-contact for the reference.
 - c) Type, and duration of contract(s) supporting the reference.
 - d) The services provided, scope of the contract and performance objectives satisfied as they relate to the scope of this TORFP.
 - e) Whether the Master Contractor is still providing these services and, if not, an explanation of why it is no longer providing the services to the client organization.
 - 3) State of Maryland Experience: If applicable, the Master Contractor shall submit a list of all contracts it currently holds or has held within the past five years with any government entity of the State of Maryland. For each identified contract, the Master Contractor shall provide:
 - a) The State contracting entity.
 - b) A brief description of the services/goods provided.
 - c) The dollar value of the contract.
 - d) The term of the contract.
 - e) Whether the contract was terminated prior to the specified original contract termination date.
 - f) Whether any available renewal option was not exercised.
 - g) The State employee contact person (name, title, telephone number and e-mail address.

This information will be considered as part of the experience and past performance evaluation criteria in the TORFP.

- F) Proposed Facility
 - 1) Identify Master Contractor's facilities, including address, from which any work will be performed.
- G) State Assistance
 - 1) Provide an estimate of expectation concerning participation by State personnel.
- H) Confidentiality

1) A Master Contractor should give specific attention to the identification of those portions of its proposal that it considers confidential, proprietary commercial information or trade secrets, and provide justification why such materials, upon request, should not be disclosed by the State under the Public Information Act, Title 10, Subtitle 6, of the State Government Article of the Annotated Code of Maryland. Contractors are advised that, upon request for this information from a third party, the TO Procurement Officer will be required to make an independent determination regarding whether the information may be disclosed.

3.2.2 THE FINANCIAL RESPONSE OF THE TO PROPOSAL SHALL INCLUDE

- A) A description of any assumptions on which the Master Contractor's Financial Proposal is based;
- B) Attachment 1 Completed Financial Proposal, including a fixed price for all services under the Agreement as well as any software.

SECTION 4 - PROCEDURE FOR AWARDING A TASK ORDER AGREEMENT

4.1 EVALUATION CRITERIA

The TO Contractor will be selected from among all eligible Master Contractors within the appropriate functional area responding to the CATS TORFP. In making the TO Agreement award determination, the TO Requesting Agency will consider all information submitted in accordance with Section 3.

4.2 TECHNICAL CRITERIA

The following are technical criteria for evaluating a TO Proposal in descending order of importance.

- 1. Proposed understanding and approach to the requirements; and
- 2. Qualifications and experience of Proposer and project team.

4.3 SELECTION PROCEDURES

- A) TO Proposals deemed technically qualified will have their financial proposal considered. All others will receive e-mail notice from the TO Procurement Officer of not being selected to perform the work.
- B) Qualified TO Proposal financial responses will be reviewed and ranked from lowest to highest price proposed.
- C) The most advantageous TO Proposal offer considering technical and financial submission shall be selected for the work assignment. In making this selection, technical merit shall be given greater weight than price.

4.4 COMMENCEMENT OF WORK UNDER A TO AGREEMENT

Commencement of work in response to a TO Agreement shall be initiated only upon issuance of a fully executed TO Agreement, Purchase Order and by a Notice to Proceed authorized by the TO Procurement Officer. See Attachment 7 - Notice to Proceed (sample).

ATTACHMENT 1 - PRICE PROPOSAL

for CATS TORFP # DEXP8200202

Total Fixed Price for all deliverables

Authorized Individual Name

Company Name

Title

Company Tax ID#

SUBMIT AS A .PDF FILE WITH THE FINANCIAL RESPONSE

TO CONTRACTOR MINORITY BUSINESS ENTERPRISE REPORTING REQUIREMENTS

CATS TORFP # DEXP8200202

These instructions are meant to accompany the customized reporting forms sent to you by the TO Manager. If, after reading these instructions, you have additional questions or need further clarification, please contact the TO Manager immediately.

- As the TO Contractor, you have entered into a TO Agreement with the State of Maryland. As such, your company/firm is responsible for successful completion of all deliverables under the contract, including your commitment to making a good faith effort to meet the MBE participation goal(s) established for TORFP. Part of that effort, as outlined in the TORFP, includes submission of monthly reports to the State regarding the previous month's MBE payment activity. Reporting forms D-5 (TO Contractor Paid/Unpaid MBE Invoice Report) and D-6 (Subcontractor Paid/Unpaid MBE Invoice Report) are attached for your use and convenience.
- 2. The TO Contractor must complete a separate Form D-5 for each MBE subcontractor for each month of the contract and submit one copy to each of the locations indicated at the bottom of the form. The report is due no later than the 15th of the month following the month that is being reported. For example, the report for January's activity is due no later than the 15th of February. With the approval of the TO Manager, the report may be submitted electronically. Note: Reports are required to be submitted each month, regardless of whether there was any MBE payment activity for the reporting month.
- 3. The TO Contractor is responsible for ensuring that each subcontractor receives a copy (e-copy of and/or hard copy) of Form D-6. The TO Contractor should make sure that the subcontractor receives all the information necessary to complete the form properly, i.e., all of the information located in the upper right corner of the form. It may be wise to customize Form D-6 (upper right corner of the form) for the subcontractor the same as the Form D-5 was customized by the TO Manager for the benefit of the TO Contractor. This will help to minimize any confusion for those who receive and review the reports.
- 4. It is the responsibility of the TO Contractor to make sure that all subcontractors submit reports no later than the 15th of each month, regardless of whether there was any MBE payment activity for the reporting month. Actual payment data is verified and entered into the State's financial management tracking system from the subcontractor's D-6 report only. Therefore, if the subcontractor(s) do not submit their D-6 payment reports, the TO Contractor cannot and will not be given credit for subcontractor payments, regardless of the TO Contractor's proper submission of Form D-5. The TO Manager will contact the TO Contractor if reports are not received each month from either the prime contractor or any of the identified subcontractors. The TO Contractor must promptly notify the TO Manager if, during the course of the contract, a new MBE subcontractor is utilized. Failure to comply with the MBE contract provisions and reporting requirements may result in sanctions, as provided by COMAR 21.11.03.13.

FORM D – 1

CERTIFIED MBE UTILIZATION AND FAIR SOLICITATION AFFIDAVIT

This document shall be included with the submittal of the Offeror's TO Proposal. If the Offeror fails to submit this form with the TO Proposal, the TO Procurement Officer shall determine that the Offeror's TO Proposal is not reasonably susceptible of being selected for award.

In conjunction with the offer submitted in response to TORFP No. DEXP8200202, I affirm the following:

1. I acknowledge the overall certified Minority Business Enterprise (MBE) participation goal of ______ percent and, if specified in the TORFP, sub-goals of ______ percent for MBEs classified as African American-owned and ______ percent for MBEs classified as women-owned. I have made a good faith effort to achieve this goal.

OR

After having made a good faith effort to achieve the MBE participation goal, I conclude that I am unable to achieve it. Instead, I intend to achieve an MBE goal of ______percent and request a waiver of the remainder of the goal. If I am selected as the apparent TO Agreement awardee, I will submit written waiver documentation that complies with COMAR 21.11.03.11 within 10 business days of receiving notification that our firm is the apparent low bidder or the apparent awardee.

- 2. I have identified the specific commitment of certified Minority Business Enterprises by completing and submitting an <u>MBE Participation Schedule (Attachment 2 Form D-2)</u> with the proposal.
- 3. I acknowledge that the MBE subcontractors/suppliers listed in the MBE Participation Schedule will be used to accomplish the percentage of MBE participation that I intend to achieve.
- 4. I understand that if I am notified that I am the apparent TO Agreement awardee, I must submit the following documentation within 10 working days of receiving notice of the potential award or from the date of conditional award (per COMAR 21.11.03.10), whichever is earlier.
 - (a) <u>Outreach Efforts Compliance Statement (Attachment D-3)</u>
 - (b) <u>Subcontractor Project Participation Statement (Attachment D-4)</u>
 - (c) <u>MBE Waiver Documentation</u> per COMAR 21.11.03.11 (if applicable)
 - (d) Any other documentation required by the TO Procurement Officer to ascertain offeror's responsibility in connection with the certified MBE participation goal.

If I am the apparent TO Agreement awardee, I acknowledge that if I fail to return each completed document within the required time, the TO Procurement Officer may determine that I am not responsible and therefore not eligible for TO Agreement award. If the TO Agreement has already been awarded, the award is voidable.

5. In the solicitation of subcontract quotations or offers, MBE subcontractors were provided not less than the same information and amount of time to respond as were non-MBE subcontractors.

I solemnly affirm under the penalties of perjury that the contents of this paper are true to the best of my knowledge, information, and belief.

Offeror Name	Signature of Affiant	
Address	Printed Name, Title	

Date

SUBMIT AS A .PDF FILE WITH TO RESPONSE

FORM D – 2

MINORITY BUSINESS ENTERPRISE PARTICIPATION SCHEDULE

This document shall be included with the submittal of the TO Proposal. If the Offeror fails to submit this form with the TO Proposal, the TO Procurement Officer shall determine that the TO Proposal is not reasonably susceptible of being selected for award.

TO Prime Contractor (Firm Name, Address, Phone)	Task Order Description
Task Order Agreement Number DEXP8200202	
List Information For Each Certified MBE Subcont	ractor On This Project
Minority Firm Name	MBE Certification Number
Work To Be Performed/SIC	
Percentage of Total Contract	
Minority Firm Name	MBE Certification Number
Work To Be Performed/SIC	
Percentage of Total Contract	
Minority Firm Name	MBE Certification Number
Work To Be Performed/SIC	
Percentage of Total Contract	

USE ATTACHMENT D-2 CONTINUATION PAGE AS NEEDED

SUMMARY

TOTAL MBE PARTICIPATION: TOTAL WOMAN-OWNED MBE PARTICIPATION:	<u>%</u> %
TOTAL AFRICAN AMERICAN-OWNED MBE PARTICIPATION:	%
Document Prepared By: (please print or type)	
Name: Title:	

SUBMIT AS A .PDF FILE WITH TO RESPONSE

FORM D – 2

MINORITY BUSINESS ENTERPRISE PARTICIPATION SCHEDULE (CONTINUED)

List Information For Each Certified MI	BE Subcontractor On This Project	
Minority Firm Name	MBE Certification Number	
Work To Be Performed/SIC		
work to be renormed/sic		
Percentage of Total Contract		
Minority Firm Name	MBE Certification Number	
Work To Be Performed/SIC		
Percentage of Total Contract		
Minority Firm Name	MBE Certification Number	
Work To Be Performed/SIC		
Percentage of Total Contract		
Minority Firm Name	MBE Certification Number	
Work To Be Performed/SIC		
Percentage of Total Contract		
Minority Firm Name	MBE Certification Number	
Work To Be Performed/SIC		
Percentage of Total Contract		
Minority Firm Name	MBE Certification Number	
Work To Be Performed/SIC		
Percentage of Total Contract		

FORM D – 3

OUTREACH EFFORTS COMPLIANCE STATEMENT

In conjunction with the bid or offer submitted in response to TORFP # DEXP8200202, I state the following:

- 1. Offeror identified opportunities to subcontract in these specific work categories:
- 2. Attached to this form are copies of written solicitations (with bidding instructions) used to solicit certified MBEs for these subcontract opportunities.
- 3. Offeror made the following attempts to contact personally the solicited MBEs:
- 4. Dfferor assisted MBEs to fulfill or to seek waiver of bonding requirements.

(DESCRIBE EFFORTS)

- □ This project does not involve bonding requirements.
- - \Box No pre-proposal conference was held.

	By:	
Offeror Name	Name	
Address	Title	

Date

Submit within 10 working days of receiving notice of the potential award

FORM D – 4

SUBCONTRACTOR PROJECT PARTICIPATION STATEMENT

SUBMIT ONE FORM FOR EACH CERTIFIED MBE LISTED IN THE MBE PARTICIPATION SCHEDULE

Provided that	is awarded the TO Agreement in	
(Prime TO Contracte	or Name)	
conjunction with TORFP No. DEX	(P8200202, it and,	
	(Subcontractor Name)	
MDOT Certification No. , in	tend to enter into a contract by which the subcontractor shall:	
(Describe work to be performed by	MBE):	
□ No bonds are	e required of Subcontractor	
	g amount and type of bonds are required of Subcontractor:	
By:	By:	
Prime Contractor Signature	Subcontractor Signature	
Name	Name	
Title	Title	
Date	Date	

SUBMIT WITHIN 10 WORKING DAYS OF RECEIVING NOTICE OF THE POTENTIAL AWARD

FORM D – **5**

MINORITY BUSINESS ENTERPRISE PARTICIPATION TO CONTRACTOR PAID/UNPAID INVOICE REPORT

Report #:	CATS TORFP # DEXP8200202
	Contracting Unit
Reporting Period (Month/Year):	
	Contract
	Amount
Report is due by the 15 th of the following	MBE Sub Contract
month.	Amt
	Contract Begin
	Date
	Contract End
	Date
	Services
	Provided

Prime TO Contractor:		Contact Person:	
Address:			
City:		State:	ZIP:
Phone:	FAX:		
Subcontractor Name:		Contact Person:	
Phone:	FAX:		
Subcontractor Services Provided:			
List all unpaid invoices over 30 days old received from the MBE subcontractor named above:			
1.			
2.			
3.			
Total Dollars Unpaid: \$			

**If more than one MBE subcontractor is used for this contract, please use separate forms.

Return one copy of this form to the following address:

1 2	0
Robert A. Hahn	Jeremy Rosendale
State Ethics Commission	Executive Department
45 Calvert Street, Third Floor	State House
Annapolis, MD 21401	Annapolis, MD 21401
rhahn@gov.state.md.us	jrosendale@gov.state.md.us

Signature:_____ Date:_____

SUBMIT AS REQUIRED IN TO CONTRACTOR MBE REPORTING REQUIREMENTS

ATTACHMENT 2 – MINORITY BUSINESS ENTERPRISE FORMS

FORM D – 6

MINORITY BUSINESS ENTERPRISE PARTICIPATION SUBCONTRACTOR PAID/UNPAID INVOICE REPORT

Report #:	CATS TORFP # DEXP8200202				
	Contracting Unit				
Reporting Period (Month/Year):	Contract Amount				
/	MBE Sub Contract Amt				
	Contract Begin Date				
Report Due By the 15th of the					
following Month.	Service	s Provi	ded		
MBE Subcontractor Name:					
MDOT Certification #:					
Contact Person:					
Address:					
City: State: ZIP:			ZIP:		
Phone:	FAX				
Subcontractor Services Provided:					
List all payments received from Prime TO		List	List dates and amounts of any unpaid invoices		
Contractor during reporting period	1	0	ver 30 days old.	•	
indicated above.					
		1.			
1.					
		2.			
2.					
		3.			
3.					
T			Total Dollars Unpaid:		
Total Dollars Paid:		\$			

\$	
Prime TO Contractor:	Contact Person:

Return one copy of this form to the following address:

Robert A. Hahn	Jeremy Rosendale
State Ethics Commission	Executive Department
45 Calvert Street, Third Floor	State House
Annapolis, MD 21401	Annapolis, MD 21401
rhahn@gov.state.md.us	jrosendale@gov.state.md.us
Signature:	Date:

SUBMIT AS REQUIRED IN TO CONTRACTOR MBE REPORTING REQUIREMENTS

ATTACHMENT 3 – TASK ORDER AGREEMENT

CATS TORFP# DEXP8200202 OF MASTER CONTRACT #050R5800338

This Task Order Agreement ("TO Agreement") is made this _____ of _____, 2008 by and between Task Order Contractor (TO Contractor) and the STATE OF MARYLAND, State Ethics Commission.

IN CONSIDERATION of the mutual premises and the covenants herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

- 1. Definitions. In this TO Agreement, the following words have the meanings indicated:
 - a. "Agency" means the State Ethics Commission, as identified in the CATS TORFP # DEXP8200202.
 - b. "CATS TORFP" means the Task Order Request for Proposals # DEXP8200202, dated ______, including any addenda.
 - c. "Master Contract" means the CATS Master Contract between the Maryland Department of Budget and Management and TO Contractor dated December 19, 2005.
 - d. "TO Procurement Officer" means Jeremy Rosendale. The Agency may change the TO Procurement Officer at any time by written notice to the TO Contractor.
 - e. "TO Agreement" means this signed TO Agreement between State Ethics Commission and TO Contractor.
 - f. "TO Contractor" means the CATS Master Contractor awarded this TO Agreement, whose principal business address is ______ and whose principal office in Maryland is ______.
 - g. "TO Manager" means Robert A. Hahn of the Agency. The Agency may change the TO Manager at any time by written notice to the TO Contractor.
 - h. "TO Proposal Technical" means the TO Contractor's technical response to the CATS TORFP dated date of TO Proposal Technical.
 - i. "TO Proposal Financial" means the TO Contractor's financial response to the CATS TORFP dated date of TO Proposal Financial.
 - j. "TO Proposal" collectively refers to the TO Proposal Technical and TO Proposal Financial.
- 2. Scope of Work
- 2.1 This TO Agreement incorporates all of the terms and conditions of the Master Contract and shall not in any way amend, conflict with or supersede the Master Contract.
- 2.2 The TO Contractor shall, in full satisfaction of the specific requirements of this TO Agreement, provide the services set forth in Section 2 of the CATS TORFP. These services shall be provided in accordance with the Master Contract, this TO Agreement, and the following Exhibits, which are attached and incorporated herein by reference. If there is any conflict among the Master Contract, this TO Agreement, and these Exhibits, the terms of the Master Contract shall govern. If there is any conflict between this TO Agreement and any of these Exhibits, the following order of precedence shall determine the prevailing provision:

- a. The TO Agreement,
- b. Exhibit A CATS TORFP
- c. Exhibit B TO Proposal-Technical
- d. Exhibit C TO Proposal-Financial
- 2.3 The TO Procurement Officer may, at any time, by written order, make changes in the work within the general scope of the TO Agreement. No other order, statement or conduct of the TO Procurement Officer or any other person shall be treated as a change or entitle the TO Contractor to an equitable adjustment under this Section. Except as otherwise provided in this TO Agreement, if any change under this Section causes an increase or decrease in the TO Contractor's cost of, or the time required for, the performance of any part of the work, whether or not changed by the order, an equitable adjustment in the TO Agreement price shall be made and the TO Agreement modified in writing accordingly. The TO Contractor must assert in writing its right to an adjustment under this Section within thirty (30) days of receipt of written change order and shall include a written statement setting forth the nature and cost of such claim. No claim by the TO Contractor shall be allowed if asserted after final payment under this TO Agreement. Failure to agree to an adjustment under this Section shall be a dispute under the Disputes clause of the Master Contract. Nothing in this Section shall excuse the TO Contractor from proceeding with the TO Agreement as changed.
- 3. Time for Performance

Unless terminated earlier as provided in the Master Contract, the TO Contractor shall provide the services described in the TO Proposal and in accordance with the CATS TORFP on receipt of a Notice to Proceed from the TO Manager. The term of this TO Agreement is for a period of insert time for performance, commencing on the date of Notice to Proceed and terminating on Month Day, Year.

- 4. Consideration and Payment
- 4.1 The consideration to be paid the TO Contractor shall be done so in accordance with the CATS TORFP and shall not exceed \$total amount of task order. Any work performed by the TO Contractor in excess of the not-to-exceed ceiling amount of the TO Agreement without the prior written approval of the TO Manager is at the TO Contractor's risk of non-payment.
- 4.2 Payments to the TO Contractor shall be made as outlined Section 2 of the CATS TORFP, but no later than thirty (30) days after the Agency's receipt of an invoice for services provided by the TO Contractor, acceptance by the Agency of services provided by the TO Contractor, and pursuant to the conditions outlined in Section 4 of this Agreement.
- 4.3 Each invoice for services rendered must include the TO Contractor's Federal Tax Identification Number which is Federal ID number. Charges for late payment of invoices other than as prescribed by Title 15, Subtitle 1, of the State Finance and Procurement Article, Annotated Code of Maryland, as from time-to-time amended, are prohibited. Invoices must be submitted to the Agency TO Manager, Robert Hahn, unless otherwise specified herein.
- 4.4 In addition to any other available remedies, if, in the opinion of the TO Procurement Officer, the TO Contractor fails to perform in a satisfactory and timely manner, the TO Procurement Officer may refuse or limit approval of any invoice for payment, and may cause payments to the TO

Contractor to be reduced or withheld until such time as the TO Contractor meets performance standards as established by the TO Procurement Officer.

IN WITNESS THEREOF, the parties have executed this TO Agreement as of the date hereinabove set forth.

TO Contractor Name

By: Type or Print TO Contractor POC

Date

Witness: _____

STATE OF MARYLAND, State Ethics Commission

By: Jeremy Rosendale, TO Procurement Officer

Date

Witness: _____

ATTACHMENT 4 – CONFLICT OF INTEREST AFFIDAVIT AND DISCLOSURE

- A) "Conflict of interest" means that because of other activities or relationships with other persons, a person is unable or potentially unable to render impartial assistance or advice to the State, or the person's objectivity in performing the contract work is or might be otherwise impaired, or a person has an unfair competitive advantage.
- B) "Person" has the meaning stated in COMAR 21.01.02.01B(64) and includes a bidder, Offeror, Contractor, consultant, or subcontractor or subconsultant at any tier, and also includes an employee or agent of any of them if the employee or agent has or will have the authority to control or supervise all or a portion of the work for which a bid or offer is made.
- C) The bidder or Offeror warrants that, except as disclosed in §D, below, there are no relevant facts or circumstances now giving rise or which could, in the future, give rise to a conflict of interest.
- D) The following facts or circumstances give rise or could in the future give rise to a conflict of interest (explain in detail—attach additional sheets if necessary):
- E) The bidder or Offeror agrees that if an actual or potential conflict of interest arises after the date of this affidavit, the bidder or Offeror shall immediately make a full disclosure in writing to the procurement officer of all relevant facts and circumstances. This disclosure shall include a description of actions which the bidder or Offeror has taken and proposes to take to avoid, mitigate, or neutralize the actual or potential conflict of interest. If the contract has been awarded and performance of the contract has begun, the Contractor shall continue performance until notified by the procurement officer of any contrary action to be taken.

I DO SOLEMNLY DECLARE AND AFFIRM UNDER THE PENALTIES OF PERJURY THAT THE CONTENTS OF THIS AFFIDAVIT ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, INFORMATION, AND BELIEF.

Date:_____

By:_____

(Authorized Representative and Affiant)

SUBMIT AS A .PDF FILE WITH TO RESPONSE

ATTACHMENT 5 – LABOR CLASSIFICATION PERSONNEL RESUME SUMMARY

INSTRUCTIONS:

- 1. Master Contractors must comply with all personnel requirements under the Master Contract RFP 050R5800338.
- 2. Only labor categories proposed in the Master Contractors Financial Proposal may be proposed under the CATS TORFP process.
- 3. For each person proposed in any of the labor categories, complete one Labor Category Personnel Resume Summary to document how the proposed person meets each of the minimum requirements. This summary is required at the time of the interview.

For example: If you propose John Smith, who is your subcontractor, and you believe he meets the requirements of the Group Facilitator, you will complete the top section of the form by entering John Smith's name and the subcontractor's company name. You will then complete the right side of the Group Facilitator form documenting how the individual meets each of the requirements. Where there is a time requirement such as three months experience, you must provide the dates from and to showing an amount of time that equals or exceeds mandatory time requirement; in this case, three months.

- 4. Each form also includes examples of duties to perform. The proposed person must be able to fulfill those duties.
- 5. For each subject matter expert, the State will identify the particular area of expertise and the Master Contractor shall provide proof the individual has qualifications within that area of expertise.
- 6. Additional information may be attached to each Labor Category Personnel Resume Summary that may assist a full and complete understanding of the individual being proposed.

ATTACHMENT 5 – LABOR CLASSIFICATION PERSONNEL RESUME SUMMARY (CONTINUED)

Proposed Individual's Name/Company:	How does the proposed individual meet each requirement?
LABOR CLASSIFICATION TITLE – (INS	SERT LABOR CATEGORY NAME)
Education:	
(Insert the education description from the CATS RFP	
from Section 2.12 for the applicable labor category.)	
Experience:	
(Insert the experience description from the CATS RFP	
from Section 2.12 for the applicable labor category.)	
Duties:	
(Insert the duties description from the CATS RFP from	
Section 2.12 for the applicable labor category.)	

The information provided on this form for this labor class is true and correct to the best of my knowledge:

Contractor's Contract Administrator:

Signature

Date

Proposed Individual:

Date

SUBMIT WITH TECHNICAL PROPOSAL SIGNATURE REQUIRED AT THE TIME OF THE INTERVIEW

ATTACHMENT 6 – DIRECTIONS

TO THE PRE-TO PROPOSAL CONFERENCE

Department of Budget and Management located at 45 Calvert Street, Room 164, Annapolis, Maryland 21401.

ATTACHMENT 7 – NOTICE TO PROCEED

Month Day, Year

TO Contractor Name

TO Contractor Mailing Address

Re: CATS Task Order Agreement # DEXP8200202

Dear TO Contractor Contact:

This letter is your official Notice to Proceed as of Month Day, Year, for the above-referenced Task Order Agreement. Robert A. Hahn of the State Ethics Commission will serve as your contact person on this Task Order. Robert A. Hahn can be reached at 410-260-7770 and rhahn@gov.state.md.us.

Enclosed is an original, fully executed Task Order Agreement and purchase order.

Sincerely,

Jeremy Rosendale Task Order Procurement Officer

Enclosures (2)

cc: Robert A. Hahn

Procurement Liaison Office, Office of Information Technology, DBM Project Management Office, Office of Information Technology, DBM

ATTACHMENT 8 – AGENCY ACCEPTANCE OF DELIVERABLE FORM

Agency Name: State Ethics Commission TORFP Title: ON-LINE ETHICS TRAINING TO Manager: Robert A. Hahn, 410-260-7770

To:

The following deliverable, as required by TO Agreement # DEXP8200202, has been received and reviewed in accordance with the TORFP.

Title of deliverable: _____

TORFP Contract Reference Number: Section #_____

Deliverable Reference ID #_____

This deliverable:

Is accepted as delivered.

Is rejected for the reason(s) indicated below.

REASON(S) FOR REJECTING DELIVERABLE:

OTHER COMMENTS:

TO Manager Signature

Date Signed

ISSUED BY THE TO MANAGER AS REQUIRED IN SECTION 0 OF THE TORFP.

ATTACHMENT 9 – NON-DISCLOSURE AGREEMENT (OFFEROR)

This Non- Disclosure Agreement (the "Agreement") is made this ____ day of _____ 200_, by and between ______ (hereinafter referred to as "the OFFEROR ") and the State of Maryland (hereinafter referred to as " the State").

OFFEROR warrants and represents that it intends to submit a TO Proposal in response to CATS TORFP # DEXP8200202 for ON-LINE ETHICS TRAINING. In order for the OFFEROR to submit a TO Proposal, it will be necessary for the State to provide the OFFEROR with access to certain confidential information including, but not limited, to _______. All such information provided by the State shall be considered Confidential Information regardless of the form, format, or media upon which or in which such information is contained or provided, regardless of whether it is oral, written, electronic, or any other form, and regardless of whether the information is marked as "Confidential Information". As a condition for its receipt and access to the Confidential Information described in Section 1.7 of the TORFP, OFFEROR agrees as follows:

OFFEROR will not copy, disclose, publish, release, transfer, disseminate or use for any purpose in any form any Confidential Information received under Section 1.7, except in connection with the preparation of its TO Proposal.

Each employee or agent of the OFFEROR who receives or has access to the Confidential Information shall execute a copy of this Agreement and the OFFEROR shall provide originals of such executed Agreements to the State. Each employee or agent of the OFFEROR who signs this Agreement shall be subject to the same terms, conditions, requirements and liabilities set forth herein that are applicable to the OFFEROR.

OFFEROR shall return the Confidential Information to the State within five business days of the State's Notice of recommended award. If the OFFEROR does not submit a Proposal, the OFFEROR shall return the Confidential Information to Jeremy Rosendale, State Ethics Commission on or before the due date for Proposals.

OFFEROR acknowledges that the disclosure of the Confidential Information may cause irreparable harm to the State and agrees that the State may obtain an injunction to prevent the disclosure, copying, or other impermissible use of the Confidential Information. The State's rights and remedies hereunder are cumulative and the State expressly reserves any and all rights, remedies, claims and actions that it may have now or in the future to protect the Confidential Information and/or to seek damages for the OFFEROR'S failure to comply with the requirements of this Agreement. The OFFEROR consents to personal jurisdiction in the Maryland State Courts.

In the event the State suffers any losses, damages, liabilities, expenses, or costs (including, by way of example only, attorneys' fees and disbursements) that are attributable, in whole or in part to any failure by the OFFEROR or any employee or agent of the OFFEROR to comply with the requirements of this Agreement, OFFEROR and such employees and agents of OFFEROR shall hold harmless and indemnify the State from and against any such losses, damages, liabilities, expenses, and/or costs.

This Agreement shall be governed by the laws of the State of Maryland.

OFFEROR acknowledges that pursuant to Section 11-205.1 of the State Finance and Procurement Article of the Annotated Code of Maryland, a person may not willfully make a false or fraudulent statement or representation of a material fact in connection with a procurement contract. Persons making such statements are guilty of a felony and on conviction subject to a fine of not more than \$20,000 and/or imprisonment not exceeding 5 years or both. OFFEROR further acknowledges that this Agreement is a statement made in connection with a procurement contract.

The individual signing below warrants and represents that they are fully authorized to bind the OFFEROR to the terms and conditions specified in this Agreement. If signed below by an individual employee or agent of the OFFEROR under Section 2 of this Agreement, such individual acknowledges that a failure to comply with the requirements specified in this Agreement may result in personal liability.

OFFEROR:	BY:	
NAME:		TITLE:
ADDRESS:		

SUBMIT AS REQUIRED IN SECTION 1.7 OF THE TORFP

ATTACHMENT 10 – NON-DISCLOSURE AGREEMENT (TO CONTRACTOR)

THIS NON-DISCLOSURE AGREEMENT ("Agreement") is made as of the	nis day of
, 200, by and between the State of Maryland ("the State"), acting	by and through its
State Ethics Commission (the "Department"), and ("TO Co	ontractor"), a
corporation with its principal business office located at	and its
principal office in Maryland located at	

RECITALS

WHEREAS, the TO Contractor has been awarded a Task Order Agreement (the "TO Agreement") for ON-LINE ETHICS TRAINING TORFP No. DEXP8200202 dated release date for TORFP, (the "TORFP) issued under the Consulting and Technical Services procurement issued by the Department, Project Number 050R5800338; and

WHEREAS, in order for the TO Contractor to perform the work required under the TO Agreement, it will be necessary for the State to provide the TO Contractor and the TO Contractor's employees and agents (collectively the "TO Contractor's Personnel") with access to certain confidential information regarding ______ (the "Confidential Information").

NOW, THEREFORE, in consideration of being given access to the Confidential Information in connection with the TORFP and the TO Agreement, and for other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, the parties do hereby agree as follows:

- 1. Confidential Information means any and all information provided by or made available by the State to the TO Contractor in connection with the TO Agreement, regardless of the form, format, or media on or in which the Confidential Information is provided and regardless of whether any such Confidential Information is marked as such. Confidential Information includes, by way of example only, information that the TO Contractor views, takes notes from, copies (if the State agrees in writing to permit copying), possesses or is otherwise provided access to and use of by the State in relation to the TO Agreement.
- 2. TO Contractor shall not, without the State's prior written consent, copy, disclose, publish, release, transfer, disseminate, use, or allow access for any purpose or in any form, any Confidential Information provided by the State except for the sole and exclusive purpose of performing under the TO Agreement. TO Contractor shall limit access to the Confidential Information to the TO Contractor's Personnel who have a demonstrable need to know such Confidential Information in order to perform under the TO Agreement and who have agreed in writing to be bound by the disclosure and use limitations pertaining to the Confidential Information. The names of the TO Contractor's Personnel are attached hereto and made a part hereof as Exhibit A. Each individual whose name appears on Exhibit A shall execute a copy of this Agreement and thereby be subject to the terms and conditions of this Agreement to the same extent as the TO Contractor. TO Contractor shall update Exhibit A by adding additional names as needed, from time to time.
- 3. If the TO Contractor intends to disseminate any portion of the Confidential Information to nonemployee agents who are assisting in the TO Contractor's performance of the TORFP or who will otherwise have a role in performing any aspect of the TORFP, the TO Contractor shall first obtain the written consent of the State to any such dissemination. The State may grant, deny, or condition any such consent, as it may deem appropriate in its sole and absolute subjective discretion.
- 4. TO Contractor hereby agrees to hold the Confidential Information in trust and in strictest confidence, to adopt or establish operating procedures and physical security measures, and to take all other measures necessary to protect the Confidential Information from inadvertent release or

disclosure to unauthorized third parties and to prevent all or any portion of the Confidential Information from falling into the public domain or into the possession of persons not bound to maintain the confidentiality of the Confidential Information.

- 5. TO Contractor shall promptly advise the State in writing if it learns of any unauthorized use, misappropriation, or disclosure of the Confidential Information by any of the TO Contractor's Personnel or the TO Contractor's former Personnel. TO Contractor shall, at its own expense, cooperate with the State in seeking injunctive or other equitable relief against any such person(s).
- 6. TO Contractor shall, at its own expense, return to the Department, all copies of the Confidential Information in its care, custody, control or possession upon request of the Department or on termination of the TO Agreement.
- 7. A breach of this Agreement by the TO Contractor or by the TO Contractor's Personnel shall constitute a breach of the TO Agreement between the TO Contractor and the State.
- 8. TO Contractor acknowledges that any failure by the TO Contractor or the TO Contractor's Personnel to abide by the terms and conditions of use of the Confidential Information may cause irreparable harm to the State and that monetary damages may be inadequate to compensate the State for such breach. Accordingly, the TO Contractor agrees that the State may obtain an injunction to prevent the disclosure, copying or improper use of the Confidential Information. The TO Contractor consents to personal jurisdiction in the Maryland State Courts. The State's rights and remedies hereunder are cumulative and the State expressly reserves any and all rights, remedies, claims and actions that it may have now or in the future to protect the Confidential Information and/or to seek damages from the TO Contractor and the TO Contractor's Personnel for a failure to comply with the requirements of this Agreement. In the event the State suffers any losses, damages, liabilities, expenses, or costs (including, by way of example only, attorneys' fees and disbursements) that are attributable, in whole or in part to any failure by the TO Contractor or any of the TO Contractor's Personnel to comply with the requirements of this Agreement, the TO Contractor shall hold harmless and indemnify the State from and against any such losses, damages, liabilities, expenses, or costs.
- 9. TO Contractor and each of the TO Contractor's Personnel who receive or have access to any Confidential Information shall execute a copy of an agreement substantially similar to this Agreement and the TO Contractor shall provide originals of such executed Agreements to the State.
- 10. The parties further agree that:
 - k. This Agreement shall be governed by the laws of the State of Maryland;
 - 1. The rights and obligations of the TO Contractor under this Agreement may not be assigned or delegated, by operation of law or otherwise, without the prior written consent of the State;
 - m. The State makes no representations or warranties as to the accuracy or completeness of any Confidential Information;
 - n. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement;
 - o. Signatures exchanged by facsimile are effective for all purposes hereunder to the same extent as original signatures; and
 - p. The Recitals are not merely prefatory but are an integral part hereof.

TO Contractor/TO Contractor's Personnel:

State Ethics Commission:

Name:	Name:
Title:	Title:
Date:	Date:

SUBMIT AS REQUIRED IN SECTION 1.7 OF THE TORFP

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EXHIBIT A

TO CONTRACTOR'S EMPLOYEES AND AGENTS WHO WILL BE GIVEN ACCESS TO THE CONFIDENTIAL INFORMATION

Printed Name and Address of Employee or Agent		Signature	Date
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